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Labor Market Information

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First Quarter 2019: Number of Jobs Continues to Increase Slowly

Oregon employers must report total wages and hours worked for each employee covered by unemployment insurance. These quarterly records cover more than two million individuals employed in the state but don't include roughly 280,000 self-employed workers. Past quarterly wage reports are available in the Oregonians @ Work box at www.qualityinfo.org/pubs.

Oregon's employers reported a total of 2,100,381 jobs during the first three months of 2019. Although this continued an upward trend in employment that began in 2010, it represents an increase of only 1.3 percent over the previous year. The median (middle) wage of all non-federal jobs was \$20.70 per hour. State government jobs had the highest median wage at \$35.65 per hour. The information industry (including software publishing) had the second-highest median wage at \$34.98 per hour. Leisure and hospitality, as usual, had the lowest median wage of all industries at \$13.96 per hour. Manufacturing had a median wage of \$24.20 per hour.

Although manufacturing businesses have long been admired and desired by communities as a way to provide well-paying jobs, a detailed look into wage data shows that manufacturing wages actually vary quite a bit depending on the type of manufacturing. Computer and electronic manufacturing paid the highest median wage (\$57.08/hour) of any manufacturing industry in the first quarter of 2019. Unfortunately, it is the exception for manufacturing wages. The second-highest wage (\$32.84/hour) paid by petroleum and coal products manufacturers was quite a bit lower. The lowest-paying manufacturing industries have median wages only a little higher than wages in leisure and hospitality and retail trade.

In total, only 11 manufacturing industries paid hourly wages that were more than the median wage for all industries in Oregon in the first quarter of 2019, and 10 manufacturing industries paid less than the median for all industries. Fortunately, the higher-paying group of manufacturers employs two-thirds of all manufacturing workers.

Job seekers and economic developers are justified in seeking out manufacturing businesses, but a closer examination shows that not all manufacturers provide the high-paying jobs they may desire.

**Employment , Wages, and Hours in Oregon's Manufacturing Sector,
First Quarter 2019**

| Industry | Count | Median Hourly Wage | Median Hours per Month |
|---|--------------|-----------------------------------|---------------------------------------|
| Computer and electronic product manufacturing | 40,571 | \$57.08 | 173 |
| Petroleum and coal products manufacturing | 531 | \$32.84 | 155 |
| Paper manufacturing | 3,715 | \$31.17 | 165 |
| Primary metal manufacturing | 10,218 | \$30.01 | 173 |
| Machinery manufacturing | 15,566 | \$28.41 | 160 |
| Electrical equipment and appliance mfg. | 2,783 | \$26.27 | 160 |
| Nonmetallic mineral product manufacturing | 6,366 | \$24.19 | 160 |
| Transportation equipment manufacturing | 12,987 | \$23.17 | 160 |
| Chemical manufacturing | 5,596 | \$23.12 | 160 |
| Fabricated metal product manufacturing | 18,100 | \$22.49 | 158 |
| Wood product manufacturing | 27,118 | \$21.83 | 162 |
| All Industries | | \$20.70 | |
| Miscellaneous manufacturing | 8,596 | \$20.69 | 160 |
| Leather and allied product manufacturing | 699 | \$19.75 | 168 |
| Plastics and rubber products manufacturing | 6,909 | \$19.39 | 157 |
| Printing and related support activities | 4,559 | \$19.18 | 153 |
| Beverage and tobacco product manufacturing | 7,933 | \$18.92 | 117 |
| Furniture and related product manufacturing | 6,919 | \$18.34 | 152 |
| Food manufacturing | 32,215 | \$17.58 | 155 |
| Textile mills | 437 | \$16.68 | 173 |
| Apparel manufacturing | 926 | \$14.98 | 146 |
| Textile product mills | 1,090 | \$14.67 | 146 |

Source: Oregon Employment Department

To provide better data, this analysis also filters out job records that probably contain errors. Jobs that report zero hours or more than 999 hours (about 77 hours per week) worked in a quarter and jobs that paid less than the federal minimum wage (\$7.25 per hour) are excluded. Jobs that paid more than \$500 per hour and reported less than 10 hours work during the quarter are also excluded.

Table 1: Oregon - Number of Jobs by Hourly Wage Level and Broad Industry - 1st Quarter 2019*

| | Under \$10.00 | \$10.00 - \$14.99 | \$15.00 - \$19.99 | \$20.00 - \$29.99 | \$30.00 - \$39.99 | \$40.00 - \$49.99 | \$50.00 - \$59.99 | \$60.00 or more | Total | Median Wage |
|--|--------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|----------------------------|--------------|------------------------|
| Total - All Industries | 16,686 | 565,876 | 411,950 | 458,888 | 230,630 | 143,182 | 88,002 | 185,167 | 2,100,381 | \$20.70 |
| Natural Resources and Mining | 436 | 26,720 | 13,474 | 10,501 | 2,549 | 933 | 463 | 1,048 | 56,124 | \$15.03 |
| Construction | 477 | 10,072 | 23,348 | 35,254 | 21,545 | 14,829 | 6,570 | 7,046 | 119,141 | \$26.46 |
| Manufacturing | 1,010 | 30,460 | 44,871 | 55,992 | 25,181 | 14,005 | 9,164 | 29,786 | 210,469 | \$24.20 |
| Wholesale Trade | 338 | 11,722 | 16,640 | 22,236 | 11,133 | 5,869 | 3,790 | 11,030 | 82,758 | \$24.99 |
| Retail Trade | 2,878 | 121,786 | 52,918 | 36,192 | 12,409 | 5,653 | 2,861 | 6,785 | 241,482 | \$14.77 |
| Transportation, Warehousing, and Utilities | 374 | 8,655 | 15,069 | 17,171 | 7,304 | 4,575 | 3,027 | 7,965 | 64,140 | \$23.66 |
| Information | 133 | 4,065 | 3,386 | 6,836 | 5,900 | 4,137 | 2,932 | 7,833 | 35,222 | \$34.98 |
| Financial Activities | 614 | 10,160 | 17,431 | 24,926 | 12,558 | 7,275 | 4,804 | 14,521 | 92,289 | \$26.48 |
| Professional and Business Services | 2,724 | 69,402 | 53,279 | 50,734 | 29,427 | 19,256 | 13,499 | 35,397 | 273,718 | \$21.66 |
| Private Educational Services | 405 | 6,958 | 6,782 | 9,160 | 4,842 | 2,477 | 1,569 | 2,119 | 34,312 | \$22.58 |
| Health Care & Social Assistance | 2,005 | 64,293 | 62,271 | 69,697 | 27,683 | 20,187 | 15,031 | 33,060 | 294,227 | \$21.11 |
| Leisure and Hospitality | 2,778 | 139,744 | 51,481 | 34,236 | 9,483 | 2,813 | 1,144 | 2,876 | 244,555 | \$13.96 |
| Other Services | 1,008 | 32,217 | 18,732 | 16,597 | 6,830 | 3,194 | 1,810 | 3,647 | 84,035 | \$16.80 |
| State Government | 5 | 303 | 2,091 | 11,359 | 12,153 | 8,131 | 4,496 | 2,919 | 41,457 | \$35.65 |
| Local Government | 1,478 | 28,859 | 29,762 | 57,559 | 41,410 | 29,699 | 16,749 | 18,868 | 224,384 | \$28.86 |
| Non-classifiable | 23 | 460 | 415 | 438 | 223 | 149 | 93 | 267 | 2,068 | \$21.97 |

* Count of records. Individuals holding multiple jobs will be counted more than once.

Records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr calculated
- wages > \$500/hr calculated and < 10 hours reported
- federal government employment

Source: Unemployment Insurance Wage Records

Table 2: Oregon - Fraction of Jobs by Broad Industry by Hourly Wage Level - 1st Quarter 2019*

| | Under \$10.00 | \$10.00 - \$14.99 | \$15.00 - \$19.99 | \$20.00 - \$29.99 | \$30.00 - \$39.99 | \$40.00 - \$49.99 | \$50.00 - \$59.99 | \$60.00 or more | Total |
|--|--------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|----------------------------|--------------|
| Total - All Industries | 0.8% | 26.9% | 19.6% | 21.8% | 11.0% | 6.8% | 4.2% | 8.8% | 100.0% |
| Natural Resources and Mining | 0.8% | 47.6% | 24.0% | 18.7% | 4.5% | 1.7% | 0.8% | 1.9% | 100.0% |
| Construction | 0.4% | 8.5% | 19.6% | 29.6% | 18.1% | 12.4% | 5.5% | 5.9% | 100.0% |
| Manufacturing | 0.5% | 14.5% | 21.3% | 26.6% | 12.0% | 6.7% | 4.4% | 14.2% | 100.0% |
| Wholesale Trade | 0.4% | 14.2% | 20.1% | 26.9% | 13.5% | 7.1% | 4.6% | 13.3% | 100.0% |
| Retail Trade | 1.2% | 50.4% | 21.9% | 15.0% | 5.1% | 2.3% | 1.2% | 2.8% | 100.0% |
| Transportation, Warehousing, and Utilities | 0.6% | 13.5% | 23.5% | 26.8% | 11.4% | 7.1% | 4.7% | 12.4% | 100.0% |
| Information | 0.4% | 11.5% | 9.6% | 19.4% | 16.8% | 11.7% | 8.3% | 22.2% | 100.0% |
| Financial Activities | 0.7% | 11.0% | 18.9% | 27.0% | 13.6% | 7.9% | 5.2% | 15.7% | 100.0% |
| Professional and Business Services | 1.0% | 25.4% | 19.5% | 18.5% | 10.8% | 7.0% | 4.9% | 12.9% | 100.0% |
| Private Educational Services | 1.2% | 20.3% | 19.8% | 26.7% | 14.1% | 7.2% | 4.6% | 6.2% | 100.0% |
| Health Care & Social Assistance | 0.7% | 21.9% | 21.2% | 23.7% | 9.4% | 6.9% | 5.1% | 11.2% | 100.0% |
| Leisure and Hospitality | 1.1% | 57.1% | 21.1% | 14.0% | 3.9% | 1.2% | 0.5% | 1.2% | 100.0% |
| Other Services | 1.2% | 38.3% | 22.3% | 19.8% | 8.1% | 3.8% | 2.2% | 4.3% | 100.0% |
| State Government | 0.0% | 0.7% | 5.0% | 27.4% | 29.3% | 19.6% | 10.8% | 7.0% | 100.0% |
| Local Government | 0.7% | 12.9% | 13.3% | 25.7% | 18.5% | 13.2% | 7.5% | 8.4% | 100.0% |
| Non-classifiable | 1.1% | 22.2% | 20.1% | 21.2% | 10.8% | 7.2% | 4.5% | 12.9% | 100.0% |

* Count of records. Individuals holding multiple jobs will be counted more than once.

Records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr calculated
- wages > \$500/hr calculated and < 10 hours reported
- federal government employment

Source: *Unemployment Insurance Wage Records*

Table 3: Oregon - Fraction of Jobs by Hourly Wage Level by Broad Industry - 1st Quarter 2019*

| | Under \$10.00 | \$10.00 - \$14.99 | \$15.00 - \$19.99 | \$20.00 - \$29.99 | \$30.00 - \$39.99 | \$40.00 - \$49.99 | \$50.00 - \$59.99 | \$60.00 or more | Total |
|--|--------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|----------------------------|--------------|
| Total - All Industries | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |
| Natural Resources and Mining | 2.6% | 4.7% | 3.3% | 2.3% | 1.1% | 0.7% | 0.5% | 0.6% | 2.7% |
| Construction | 2.9% | 1.8% | 5.7% | 7.7% | 9.3% | 10.4% | 7.5% | 3.8% | 5.7% |
| Manufacturing | 6.1% | 5.4% | 10.9% | 12.2% | 10.9% | 9.8% | 10.4% | 16.1% | 10.0% |
| Wholesale Trade | 2.0% | 2.1% | 4.0% | 4.8% | 4.8% | 4.1% | 4.3% | 6.0% | 3.9% |
| Retail Trade | 17.2% | 21.5% | 12.8% | 7.9% | 5.4% | 3.9% | 3.3% | 3.7% | 11.5% |
| Transportation, Warehousing, and Utilities | 2.2% | 1.5% | 3.7% | 3.7% | 3.2% | 3.2% | 3.4% | 4.3% | 3.1% |
| Information | 0.8% | 0.7% | 0.8% | 1.5% | 2.6% | 2.9% | 3.3% | 4.2% | 1.7% |
| Financial Activities | 3.7% | 1.8% | 4.2% | 5.4% | 5.4% | 5.1% | 5.5% | 7.8% | 4.4% |
| Professional and Business Services | 16.3% | 12.3% | 12.9% | 11.1% | 12.8% | 13.4% | 15.3% | 19.1% | 13.0% |
| Private Educational Services | 2.4% | 1.2% | 1.6% | 2.0% | 2.1% | 1.7% | 1.8% | 1.1% | 1.6% |
| Health Care & Social Assistance | 12.0% | 11.4% | 15.1% | 15.2% | 12.0% | 14.1% | 17.1% | 17.9% | 14.0% |
| Leisure and Hospitality | 16.6% | 24.7% | 12.5% | 7.5% | 4.1% | 2.0% | 1.3% | 1.6% | 11.6% |
| Other Services | 6.0% | 5.7% | 4.5% | 3.6% | 3.0% | 2.2% | 2.1% | 2.0% | 4.0% |
| State Government | 0.0% | 0.1% | 0.5% | 2.5% | 5.3% | 5.7% | 5.1% | 1.6% | 2.0% |
| Local Government | 8.9% | 5.1% | 7.2% | 12.5% | 18.0% | 20.7% | 19.0% | 10.2% | 10.7% |
| Non-classifiable | 0.1% | 0.1% | 0.1% | 0.1% | 0.1% | 0.1% | 0.1% | 0.1% | 0.1% |

* Count of records. Individuals holding multiple jobs will be counted more than once.

Records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr calculated
- wages > \$500/hr calculated and < 10 hours reported
- federal government employment

Source: *Unemployment Insurance Wage Records*

Table 4: Oregon - Number of Jobs by Hourly Wage Level and Firm Employment Size Class - 1st Quarter 2019*

| | Under \$10.00 | \$10.00 - \$14.99 | \$15.00 - \$19.99 | \$20.00 - \$29.99 | \$30.00 - \$39.99 | \$40.00 - \$49.99 | \$50.00 - \$59.99 | \$60.00 or more | Total | Median Wage |
|--------------------------|--------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|----------------------------|--------------|------------------------|
| Total - All Size Classes | 16,686 | 565,876 | 411,950 | 458,888 | 230,630 | 143,182 | 88,002 | 185,167 | 2,100,381 | \$20.70 |
| Under 5 employees | 1,767 | 34,667 | 25,432 | 25,058 | 10,440 | 6,145 | 3,718 | 10,225 | 117,452 | \$19.09 |
| 5 - 9 employees | 1,140 | 41,118 | 30,157 | 28,926 | 11,635 | 5,792 | 2,924 | 6,647 | 128,339 | \$18.15 |
| 10 - 19 employees | 1,233 | 58,117 | 40,289 | 39,549 | 15,978 | 8,407 | 4,194 | 8,965 | 176,732 | \$18.24 |
| 20 - 49 employees | 1,643 | 83,659 | 59,002 | 59,226 | 25,533 | 12,786 | 6,733 | 14,582 | 263,164 | \$18.64 |
| 50 - 99 employees | 1,484 | 56,682 | 43,140 | 45,777 | 22,305 | 12,250 | 6,224 | 13,110 | 200,972 | \$19.89 |
| 100 - 249 employees | 2,439 | 74,129 | 56,150 | 60,090 | 31,161 | 17,142 | 9,321 | 20,537 | 270,969 | \$20.30 |
| 250 - 499 employees | 1,996 | 62,898 | 40,663 | 43,543 | 22,783 | 13,433 | 7,650 | 16,291 | 209,257 | \$19.85 |
| 500 or more employees | 4,984 | 154,606 | 117,117 | 156,719 | 90,795 | 67,227 | 47,238 | 94,810 | 733,496 | \$24.70 |

* Count of records. Individuals holding multiple jobs will be counted more than once.

Records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr calculated
- wages > \$500/hr calculated and < 10 hours reported
- federal government employment

Source: *Unemployment Insurance Wage Records*

Table 5: Oregon - Fraction of Jobs by Firm Employment Size Class by Hourly Wage Level - 1st Quarter 2019*

| | Under \$10.00 | \$10.00 - \$14.99 | \$15.00 - \$19.99 | \$20.00 - \$29.99 | \$30.00 - \$39.99 | \$40.00 - \$49.99 | \$50.00 - \$59.99 | \$60.00 or more | Total |
|--------------------------|--------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|----------------------------|--------------|
| Total - All Size Classes | 0.8% | 26.9% | 19.6% | 21.8% | 11.0% | 6.8% | 4.2% | 8.8% | 100.0% |
| Under 5 employees | 1.5% | 29.5% | 21.7% | 21.3% | 8.9% | 5.2% | 3.2% | 8.7% | 100.0% |
| 5 - 9 employees | 0.9% | 32.0% | 23.5% | 22.5% | 9.1% | 4.5% | 2.3% | 5.2% | 100.0% |
| 10 - 19 employees | 0.7% | 32.9% | 22.8% | 22.4% | 9.0% | 4.8% | 2.4% | 5.1% | 100.0% |
| 20 - 49 employees | 0.6% | 31.8% | 22.4% | 22.5% | 9.7% | 4.9% | 2.6% | 5.5% | 100.0% |
| 50 - 99 employees | 0.7% | 28.2% | 21.5% | 22.8% | 11.1% | 6.1% | 3.1% | 6.5% | 100.0% |
| 100 - 249 employees | 0.9% | 27.4% | 20.7% | 22.2% | 11.5% | 6.3% | 3.4% | 7.6% | 100.0% |
| 250 - 499 employees | 1.0% | 30.1% | 19.4% | 20.8% | 10.9% | 6.4% | 3.7% | 7.8% | 100.0% |
| 500 or more employees | 0.7% | 21.1% | 16.0% | 21.4% | 12.4% | 9.2% | 6.4% | 12.9% | 100.0% |

* Count of records. Individuals holding multiple jobs will be counted more than once.

Records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr calculated
- wages > \$500/hr calculated and < 10 hours reported
- federal government employment

Source: Unemployment Insurance Wage Records

Table 6: Oregon - Fraction of Jobs in Hourly Wage Level by Firm Employment Size Class - 1st Quarter 2019*

| | Under \$10.00 | \$10.00 - \$14.99 | \$15.00 - \$19.99 | \$20.00 - \$29.99 | \$30.00 - \$39.99 | \$40.00 - \$49.99 | \$50.00 - \$59.99 | \$60.00 or more | Total |
|--------------------------|--------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|----------------------------|--------------|
| Total - All Size Classes | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |
| Under 5 employees | 10.6% | 6.1% | 6.2% | 5.5% | 4.5% | 4.3% | 4.2% | 5.5% | 5.6% |
| 5 - 9 employees | 6.8% | 7.3% | 7.3% | 6.3% | 5.0% | 4.0% | 3.3% | 3.6% | 6.1% |
| 10 - 19 employees | 7.4% | 10.3% | 9.8% | 8.6% | 6.9% | 5.9% | 4.8% | 4.8% | 8.4% |
| 20 - 49 employees | 9.8% | 14.8% | 14.3% | 12.9% | 11.1% | 8.9% | 7.7% | 7.9% | 12.5% |
| 50 - 99 employees | 8.9% | 10.0% | 10.5% | 10.0% | 9.7% | 8.6% | 7.1% | 7.1% | 9.6% |
| 100 - 249 employees | 14.6% | 13.1% | 13.6% | 13.1% | 13.5% | 12.0% | 10.6% | 11.1% | 12.9% |
| 250 - 499 employees | 12.0% | 11.1% | 9.9% | 9.5% | 9.9% | 9.4% | 8.7% | 8.8% | 10.0% |
| 500 or more employees | 29.9% | 27.3% | 28.4% | 34.2% | 39.4% | 47.0% | 53.7% | 51.2% | 34.9% |

* Count of records. Individuals holding multiple jobs will be counted more than once.

Records meeting the following conditions have been excluded from this analysis:

- 0 (zero) hours reported
- 999 hours reported
- wages < \$7.25/hr calculated
- wages > \$500/hr calculated and < 10 hours reported
- federal government employment

Source: Unemployment Insurance Wage Records

Table 7: Oregon - Unemployment Insurance Wage Record Summary Statistics - 4th Quarter 2018

| | Count | 12-Month Percent Change | Percent of Total SSNs | Total Wages | 12-Month Percent Change | Percent of Total Wages | Mean Wages Per Quarter | 12-Month Percent Change |
|--|-----------|-------------------------------|--------------------------|-------------------|-------------------------------|---------------------------|---------------------------|-------------------------------|
| Total SSNs | 1,925,212 | 1.6% | 100.0% | \$ 25,664,445,925 | 5.0% | 100.0% | \$ 13,331 | 3.4% |
| One Job | 1,725,503 | 1.8% | 89.6% | \$ 23,605,930,986 | 5.3% | 92.0% | \$ 13,681 | 3.4% |
| Two Jobs | 175,348 | -0.1% | 9.1% | \$ 1,832,072,942 | 2.8% | 7.1% | \$ 10,448 | 2.9% |
| Three Jobs | 20,049 | -1.6% | 1.0% | \$ 182,606,343 | -0.8% | 0.7% | \$ 9,108 | 0.8% |
| Four or More Jobs | 4,312 | -1.9% | 0.2% | \$ 43,835,654 | -2.2% | 0.2% | \$ 10,166 | -0.2% |
| Total Records | 2,155,764 | 1.3% | | | | | | |
| Records per SSN | 1.12 | | | | | | | |
| Two or More Jobs | 199,709 | -0.3% | 11.6% | | | | | |
| Workers in Oregon's workforce in 1st Quarter 2019 who: | | | | | | | | |
| - did not work in Oregon in 4th quarter 2018 | 117,187 | -7.4% | | | | | | |
| - had not worked in Oregon since 1990 | 35,121 | -3.4% | | | | | | |
| - returned to Oregon's workforce* | 82,066 | -8.9% | | | | | | |
| Percent in workforce one year ago | 84.1% | | | | | | | |
| Percent in same primary industry | 84.8% | | | | | | | |
| Percent in new primary industry (3-digit NAICS) | 15.2% | | | | | | | |

*Did not work in Oregon in 4th Quarter 2018, but have worked in Oregon at some point since 1990.

Source: Unemployment Insurance Wage Records

Table 8: Oregon - Quarterly Wages by Quintile and Hours Worked - 1st Quarter 2019

2019 1st Quarter Wages

All Workers

| | Quintile | | | | | |
|-----------|------------------|---------|---------|----------|----------|----------|
| | All ¹ | 1 | 2 | 3 | 4 | 5 |
| Quintiles | | \$3,898 | \$7,399 | \$11,259 | \$18,217 | NA |
| Mean | \$13,331 | \$1,863 | \$5,709 | \$9,191 | \$14,324 | \$35,567 |
| Median | \$9,117 | \$1,831 | \$5,750 | \$9,117 | \$14,122 | \$25,688 |

¹1,925,212 SSNs

Employed 200+ Hours

| | Quintile | | | | | |
|-----------|------------------|---------|---------|----------|----------|----------|
| | All ² | 1 | 2 | 3 | 4 | 5 |
| Quintiles | | \$6,108 | \$9,000 | \$12,938 | \$19,924 | NA |
| Mean | \$15,409 | \$4,429 | \$7,533 | \$10,808 | \$16,030 | \$38,242 |
| Median | \$10,734 | \$4,533 | \$7,517 | \$10,733 | \$15,831 | \$27,762 |

²1,587,582 SSNs

Employed 350+ Hours

| | Quintile | | | | | |
|-----------|------------------|---------|----------|----------|----------|----------|
| | All ³ | 1 | 2 | 3 | 4 | 5 |
| Quintiles | | \$7,553 | \$10,404 | \$14,503 | \$21,655 | NA |
| Mean | \$17,280 | \$6,018 | \$8,924 | \$12,306 | \$17,654 | \$41,496 |
| Median | \$12,232 | \$6,173 | \$8,901 | \$12,232 | \$17,477 | \$30,000 |

³1,297,347 SSNs

Percent Change from Prior Year

All Workers

| | Quintile | | | | | |
|-----------|------------------|------|------|------|------|------|
| | All ¹ | 1 | 2 | 3 | 4 | 5 |
| Quintiles | | 4.6% | 3.6% | 3.0% | 3.1% | NA |
| Mean | 3.4% | 5.2% | 4.0% | 3.2% | 3.2% | 3.4% |
| Median | 3.1% | 5.8% | 4.2% | 3.1% | 3.2% | 3.3% |

Employed 200+ Hours

| | Quintile | | | | | |
|-----------|------------------|------|------|------|------|------|
| | All ² | 1 | 2 | 3 | 4 | 5 |
| Quintiles | | 3.7% | 3.2% | 3.1% | 3.0% | NA |
| Mean | 3.3% | 4.3% | 3.5% | 3.0% | 3.1% | 3.4% |
| Median | 3.0% | 4.1% | 3.3% | 3.0% | 3.2% | 3.5% |

Employed 350+ Hours

| | Quintile | | | | | |
|-----------|------------------|------|------|------|------|------|
| | All ³ | 1 | 2 | 3 | 4 | 5 |
| Quintiles | | 3.8% | 3.5% | 3.5% | 3.3% | NA |
| Mean | 3.6% | 4.3% | 3.6% | 3.4% | 3.4% | 3.7% |
| Median | 3.3% | 4.4% | 3.6% | 3.3% | 3.5% | 3.9% |

Source: Unemployment Insurance Wage Records