



# Job Vacancies Update & What's a High-Wage Job?

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March 8, 2019

Presentation to the Workforce and Talent Development Board



# There are a lot of unfilled job vacancies.

## Oregon Job Vacancies, Fall 2018

<b>Vacancies</b>	<b>60,508</b>	The fall vacancy total declined slightly (-5%) compared with summer 2018, and rose by 11 percent compared with fall 2017.
Average Hourly Wage	\$18.77	
Full-time Positions	79%	
Permanent Positions	85%	
Requiring Education Beyond High School	35%	
Requiring Previous Experience	58%	A typical job vacancy tends to be for a full-time, permanent position.
Difficult to Fill	55%	

# By Industry – health care didn't top the list.

## Oregon Job Vacancies by Industry, Fall 2018

<u>Industry</u>	<u>Vacancies</u>
<b>All Industries</b>	<b>60,508</b>
Leisure and hospitality	8,799
Construction	7,513
Health care and social assistance	7,076
Manufacturing	6,543
Wholesale trade	6,319
Retail trade	4,818
Management, administrative, and waste services	3,407
Other services	3,382
Financial activities	3,162
Transportation, warehousing, and utilities	2,438
Information	1,987
Natural resources and mining	1,806
Professional, scientific, and technical services	1,668
Private education services	1,590

- First time that health care did not top the list of industries by total number of vacancies. Will this last?
- Leisure and hospitality - restaurants and ski areas reported strong seasonal hiring.
- Construction - vacancies bounced back after two relatively weak quarters in the vacancy survey data.



# By Occupation – top occupations reflect holiday hiring.

Oregon Job Vacancies by Occupation Group, Fall 2018

<u>Occupation Group</u>	<u>Vacancies</u>
<b>All Occupations</b>	<b>60,508</b>
Food Preparation and Serving Related	6,161
Transportation and Material Moving	6,126
Office and Administrative Support	5,724
Business and Financial Operations	5,559
Production	4,922
Sales and Related	4,768
Construction and Extraction	4,747
Installation, Maintenance, and Repair	3,963
Personal Care and Service	3,093
Management	2,857
Education, Training, and Library	1,709
Building and Grounds Cleaning and Maintenance	1,531
Farming, Fishing, and Forestry	1,528
Community and Social Service	1,476
Health Care Practitioners and Technical	1,430
Computer and Mathematical	1,299
Protective Service	1,218
Health Care Support	1,155
Arts, Design, Entertainment, Sports, and Media	668
Architecture and Engineering	298
Life, Physical, and Social Science	225
Legal	51

The occupations with the largest number of vacancies included:

- Truck drivers
- Retail salespersons
- Personal care aides
- Combined food and prep workers
- Cashiers
- Wholesale and retail buyers



# Offering starting wages averaged \$18.77 per hour.

## Oregon Job Vacancies by Hourly Wage Range

Wage (per hour)	Fall 2017	Fall 2018
<b>All Wage Ranges</b>	<b>54,329</b>	<b>60,508</b>
Less than \$15	22,533	25,436
\$15 through \$24.99	13,142	16,292
\$25 and up	8,118	8,528

*unknown excluded*

- Job vacancies rose across all three wage categories.
- Largest rate of growth in job vacancies with starting wages between \$15 and \$25 (+24%).



# Job openings across the state.

## Oregon Job Vacancies by Region, Fall 2018

	Vacancies
<b>Oregon Statewide</b>	<b>60,508</b>
Portland Metro	12,906
Clackamas	10,282
Central Oregon/East Cascades	6,980
Lane	6,405
Mid-Valley	6,236
Rogue Valley	6,055
Northwest Oregon	2,657
Eastern Oregon	2,467
Southwestern Oregon	2,193
<i>multi-area or unknown excluded</i>	

Businesses in both Clackamas and the East Cascades reported relatively strong seasonal hiring in leisure and hospitality.



# What's A High-Wage Job?

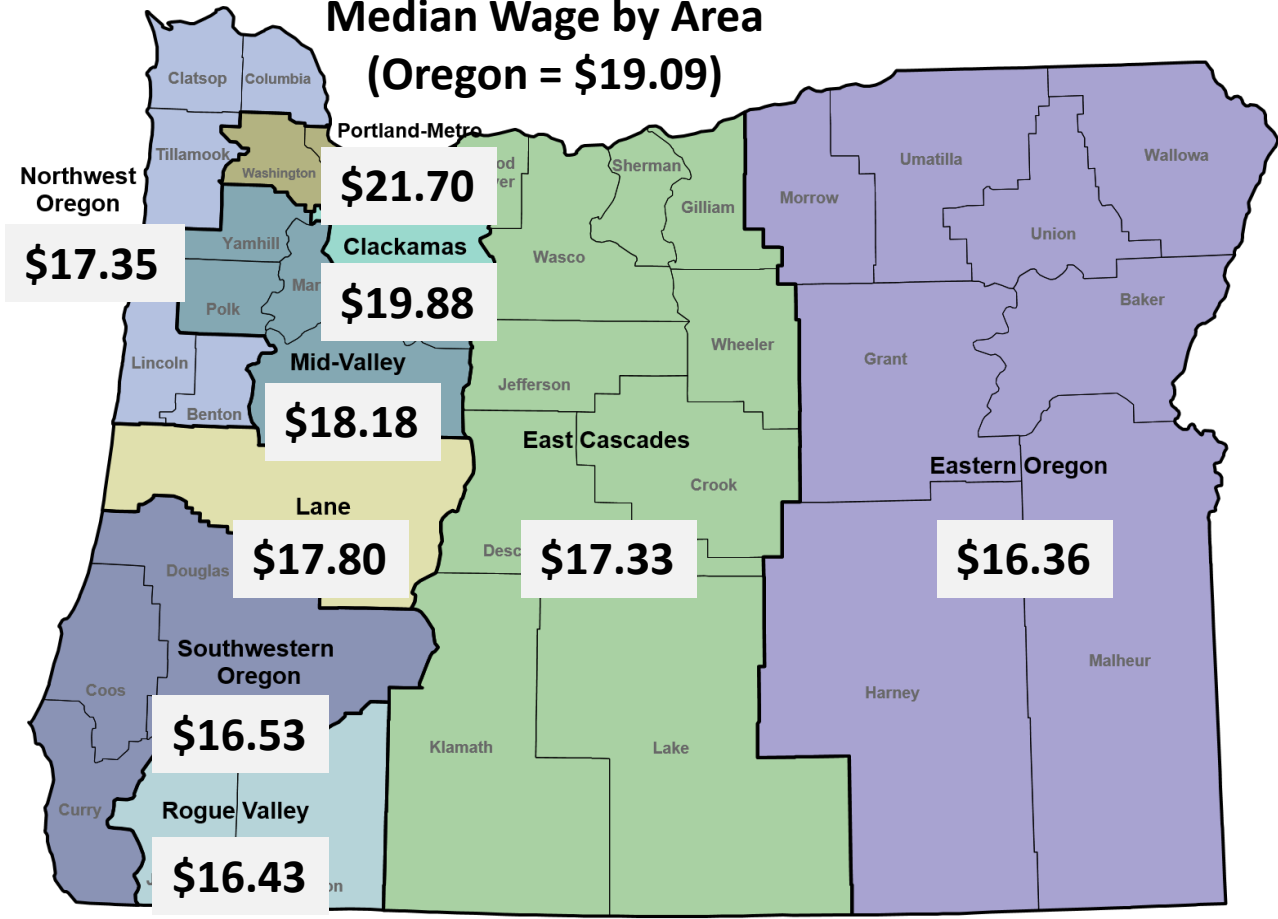


# Tools For Describing Occupational Wages

- Wage distributions for 755 occupations, statewide.
- Wage distributions for all nine local workforce areas.
  - Available for fewer occupations at the local level.
- Percentiles: 10<sup>th</sup>, 25<sup>th</sup>, 50<sup>th</sup> (median), 75<sup>th</sup>, 90<sup>th</sup>
- Averages.
- Based on survey of employers.
  - National program coordinated by Bureau of Labor Statistics.
  - Oregon has one of the best response rates in the nation!



# Median Wage by Area (Oregon = \$19.09)



2/13/2017

# Tools For Describing Occupational Wages

## Wage Distribution for All Occupations

### 2018 HOURLY WAGES

Workforce Region	10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	2018 Annual Mean FTE (Average)
Oregon Statewide	\$11.41	\$13.18	\$19.09	\$30.32	\$46.78	\$25.18	\$52,380
Clackamas	\$12.29	\$13.67	\$19.88	\$30.47	\$47.44	\$25.88	\$53,826
East Cascades	\$11.31	\$12.53	\$17.33	\$25.70	\$39.35	\$22.15	\$46,074
Eastern Oregon	\$11.22	\$12.20	\$16.36	\$24.07	\$34.61	\$20.27	\$42,143
Lane	\$11.45	\$12.51	\$17.80	\$27.04	\$40.19	\$22.88	\$47,587
Mid-Valley	\$11.48	\$12.62	\$18.18	\$27.86	\$41.14	\$23.18	\$48,220
Northwest Oregon	\$11.40	\$12.31	\$17.35	\$26.67	\$41.32	\$22.74	\$47,290
Portland-Metro	\$12.31	\$14.35	\$21.70	\$35.38	\$52.82	\$28.39	\$59,054
Rogue Valley	\$11.41	\$12.26	\$16.43	\$24.22	\$37.70	\$21.38	\$44,474
Southwestern Oregon	\$11.17	\$12.08	\$16.53	\$23.80	\$34.93	\$20.63	\$42,914

Source: Oregon Employment Department, Oregon Wage Information 2018



# “Above Median” to Describe High-Wage Occupations

- We’re not required to use the median for high wage.
  - Any amount could be used.
- Using “above median” for high-wage occupations lists since 2007.
  - Oregon Workforce Investment Board
  - Department of Education Professional Technical staff
- Easy to understand, explain, and measure.
- Broad. Using the median sets some parameters.



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