



Employment in Oregon

STEP Provider Call

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March 30, 2022



Local Area Unemployment Statistics (LAUS) and
Current Population Survey (CPS)

UNEMPLOYMENT



Definition of unemployed

To be counted as unemployed (in the regularly used definition), an individual must be age 16 or older, not on active duty in the military, not in an institution, and:

- Not employed
- Available for work
- Making specific efforts to find employment within the last four weeks.

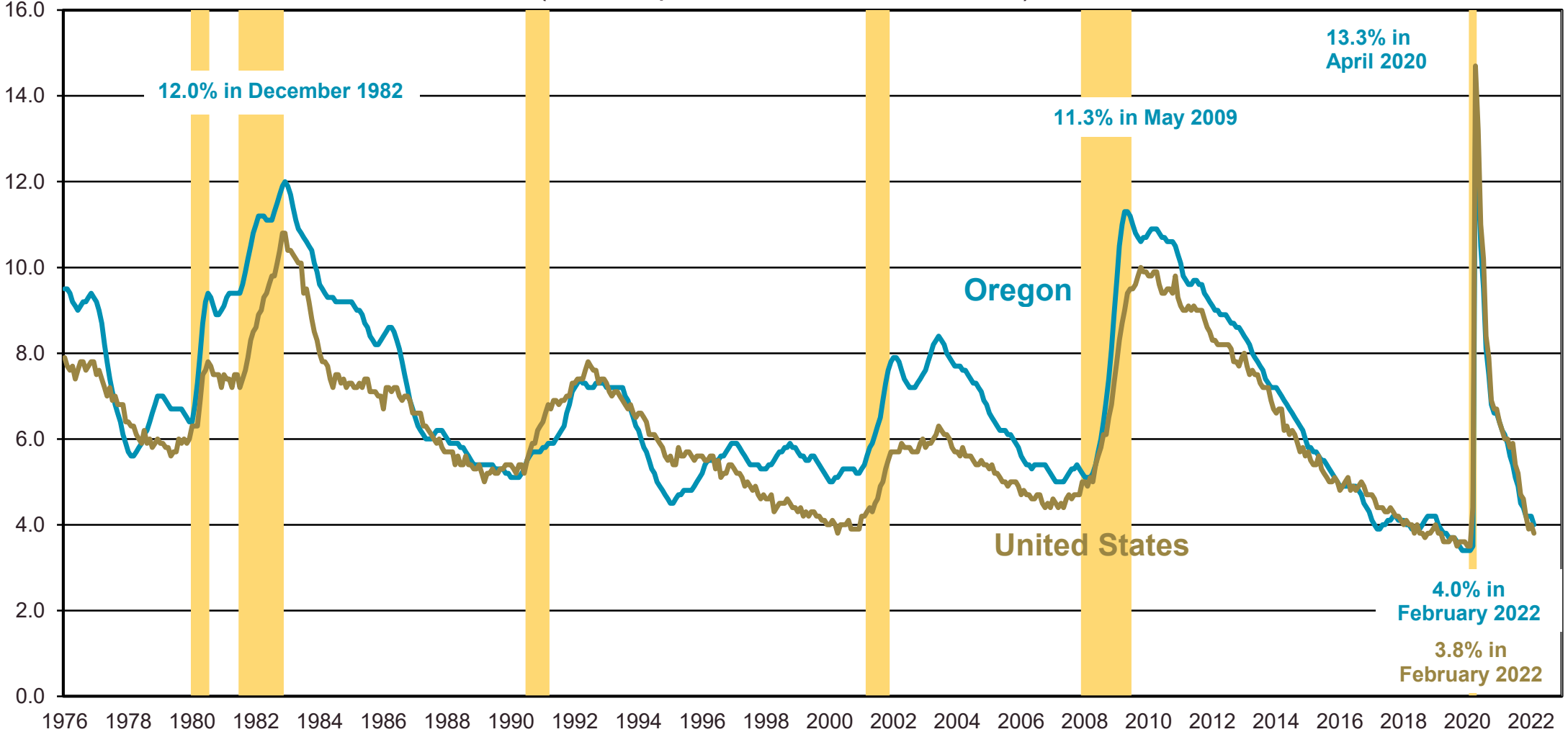
Note: whether or not an individual has applied for, is receiving, or has ever received unemployment insurance benefits is not a factor in the statistical definition of the unemployed.

Inputs to Oregon's unemployment rate calculation

- Labor Force data from the Current Population Survey
 - Around 1,100 households sampled in Oregon
- Information from Unemployment Insurance system
 - A count of individuals claiming a week of benefit payments.
- Nonfarm Payroll Employment numbers from Current Employment Statistics Survey
 - 7,600 businesses sampled in Oregon

Oregon's Unemployment Rate Was 4.0% in February 2022

(Bars Represent NBER Recessions)

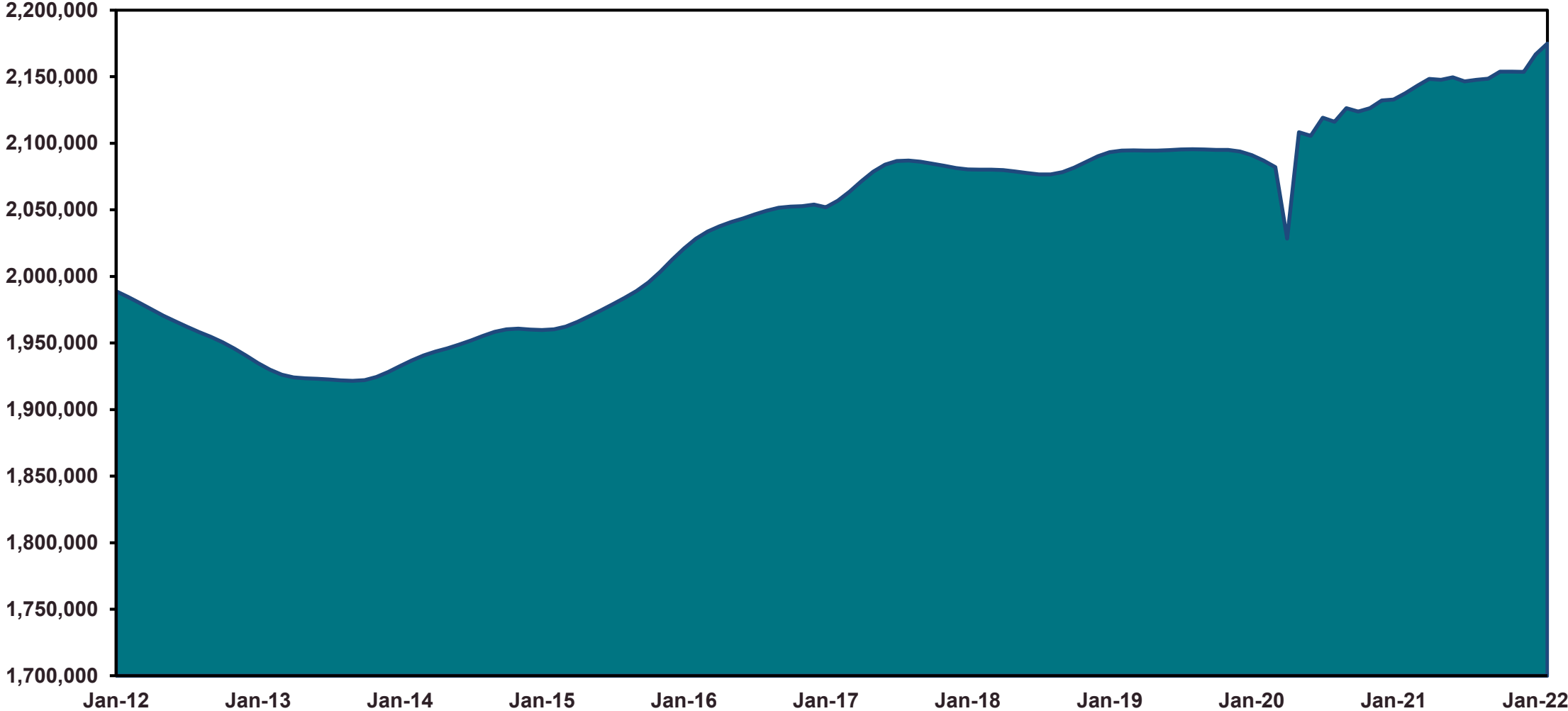


Source: Oregon Employment Department and National Bureau of Economic Research



Oregon Civilian Labor Force, Seasonally Adjusted

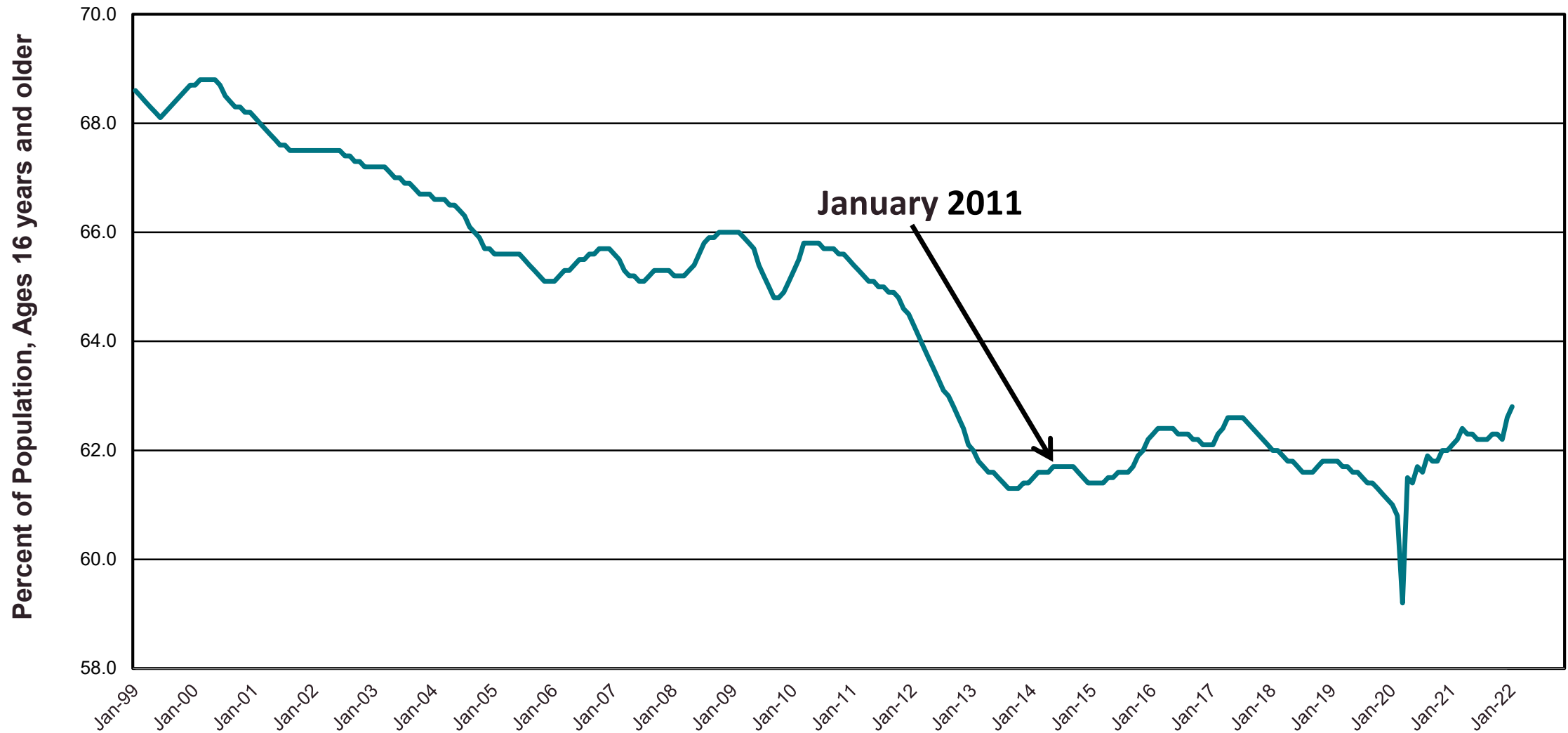
2012 to Present



Source: Local Area Unemployment Statistics



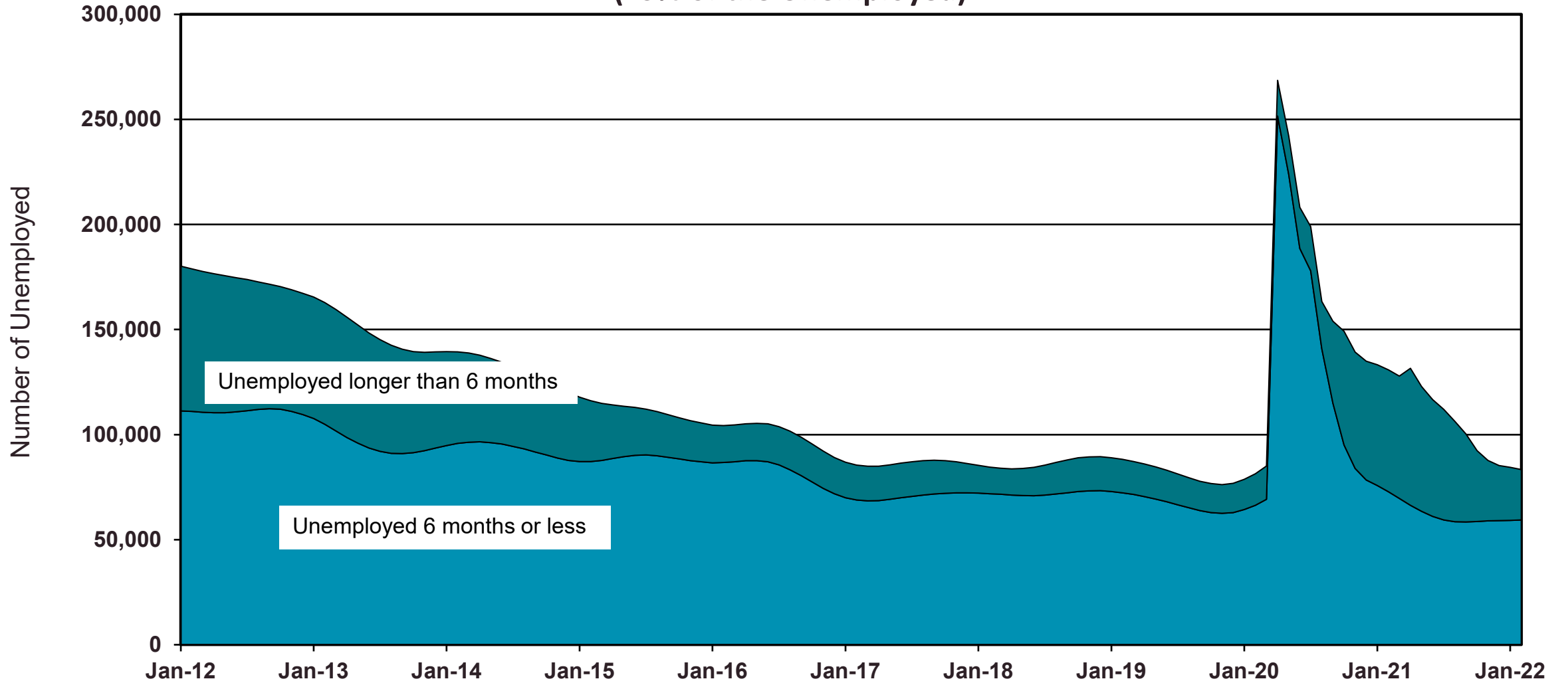
Oregon Labor Force Participation Rate



Oregon Employment Department, Local Area Unemployment Statistics



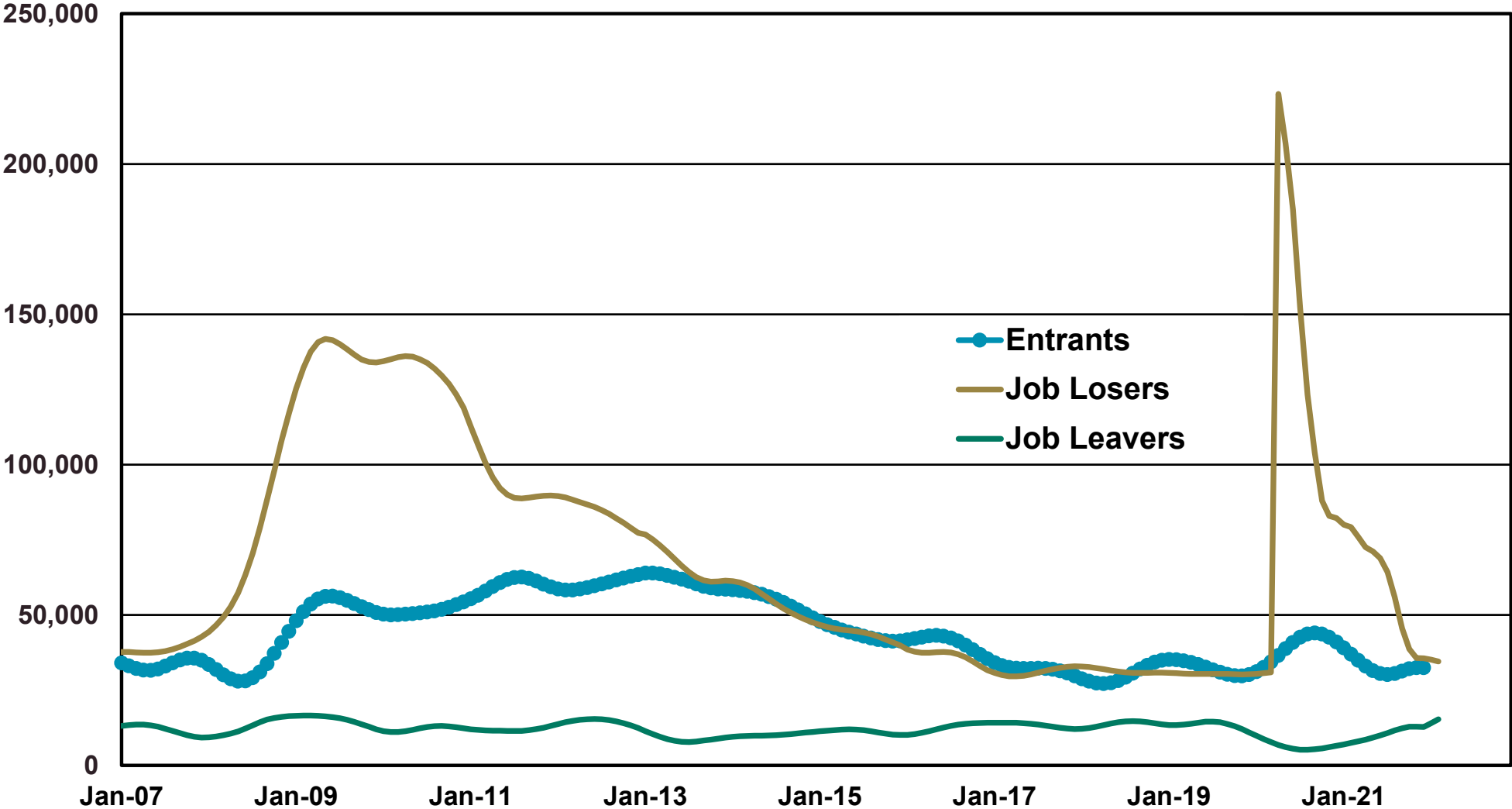
24,000 Long-Term Unemployed Oregonians (29% of the Unemployed)



Source: Oregon Employment Department, Local Area Unemployment Statistics



Oregon Unemployment by Reason [Trend]



Source: Oregon Employment Department, Current Population Survey



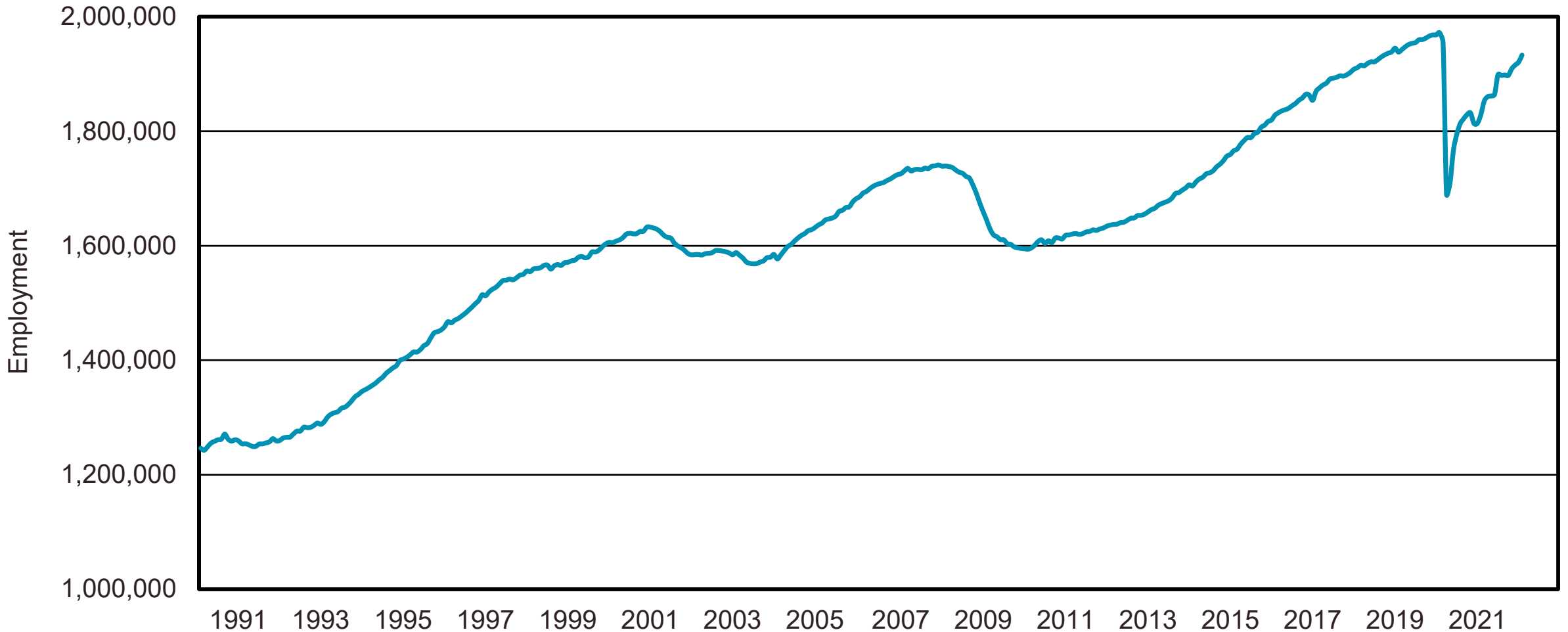
Current Employment Statistics (CES)

7,600 businesses sampled in Oregon

JOB GROWTH BY INDUSTRY

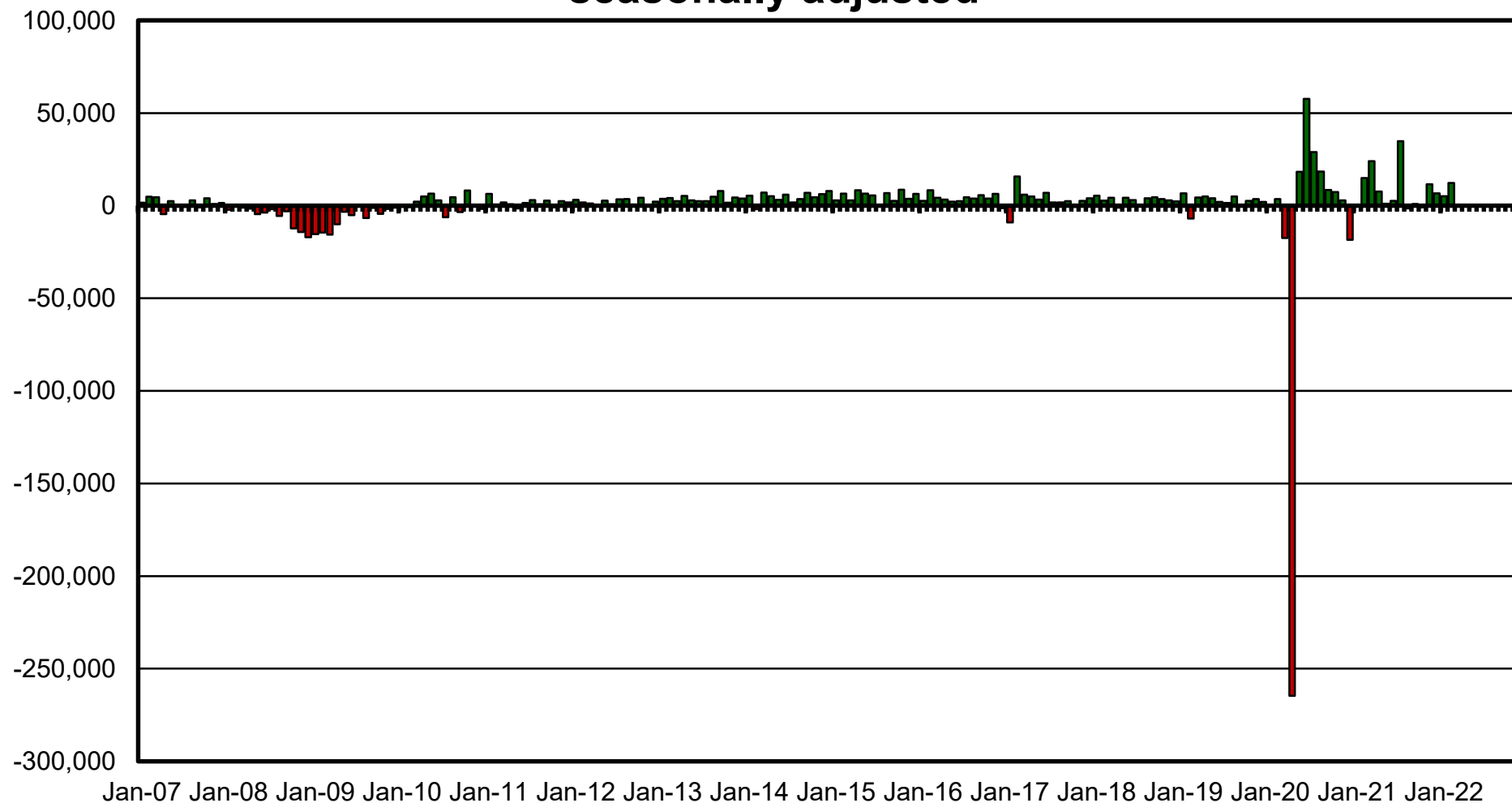


Seasonally Adjusted Employment in Oregon Total Nonfarm Payroll: 1990 - 2022



Source: Oregon Employment Department, Current Employment Statistics

Oregon's Monthly Job Growth or Decline seasonally adjusted

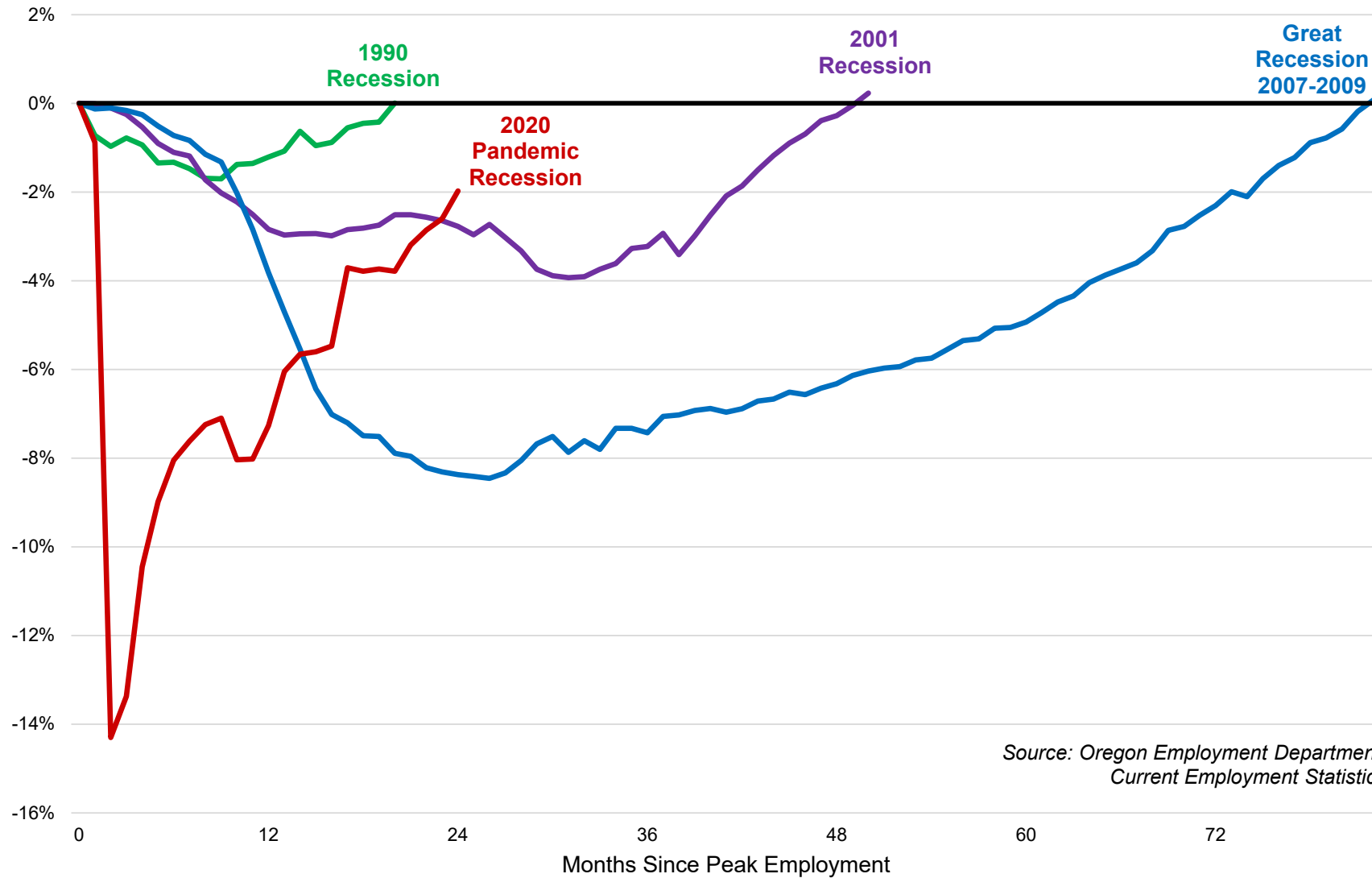


Source: Oregon Employment Department, Current Employment Statistics

Oregon Recession Comparison

Percent Change from Pre-Recession Peak

1990-2022

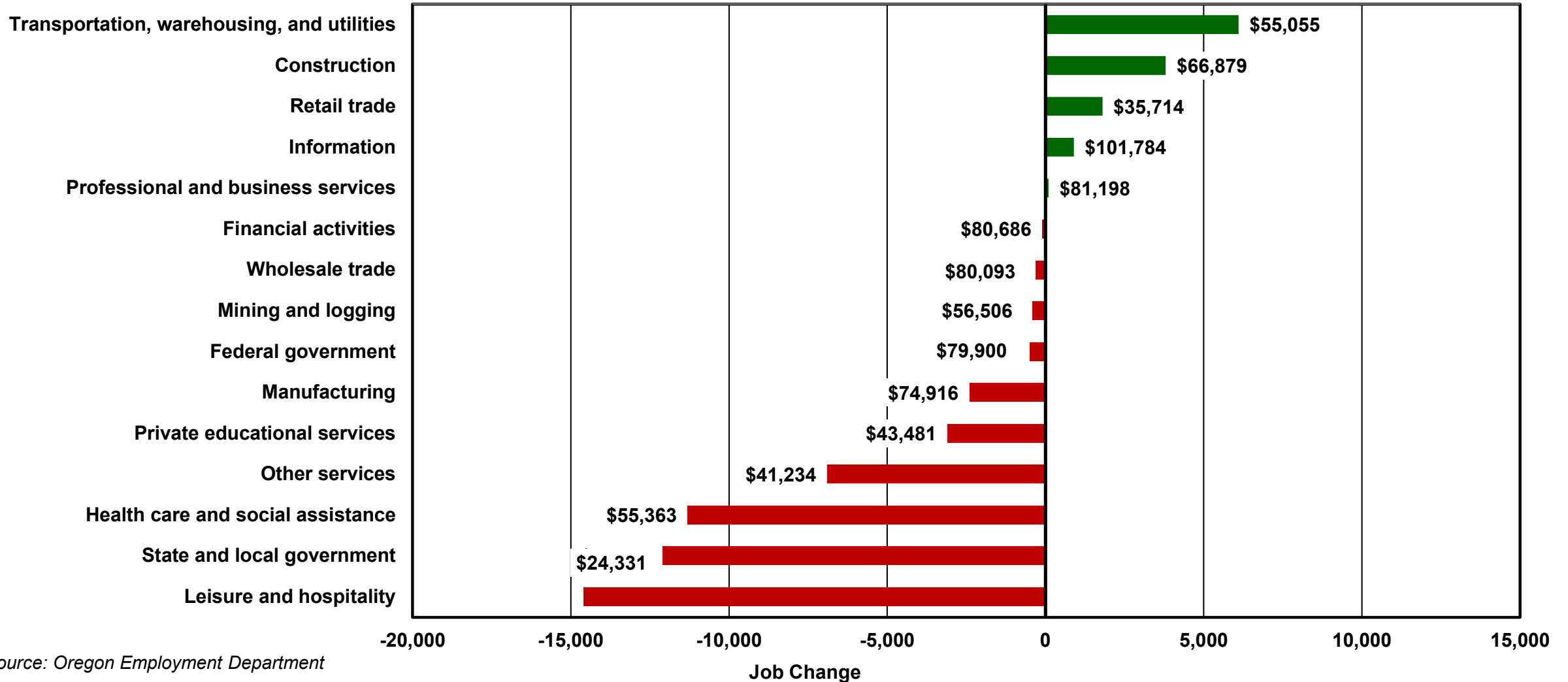


Source: Oregon Employment Department,
Current Employment Statistics



Oregon Job Change and Average Pay by Industry

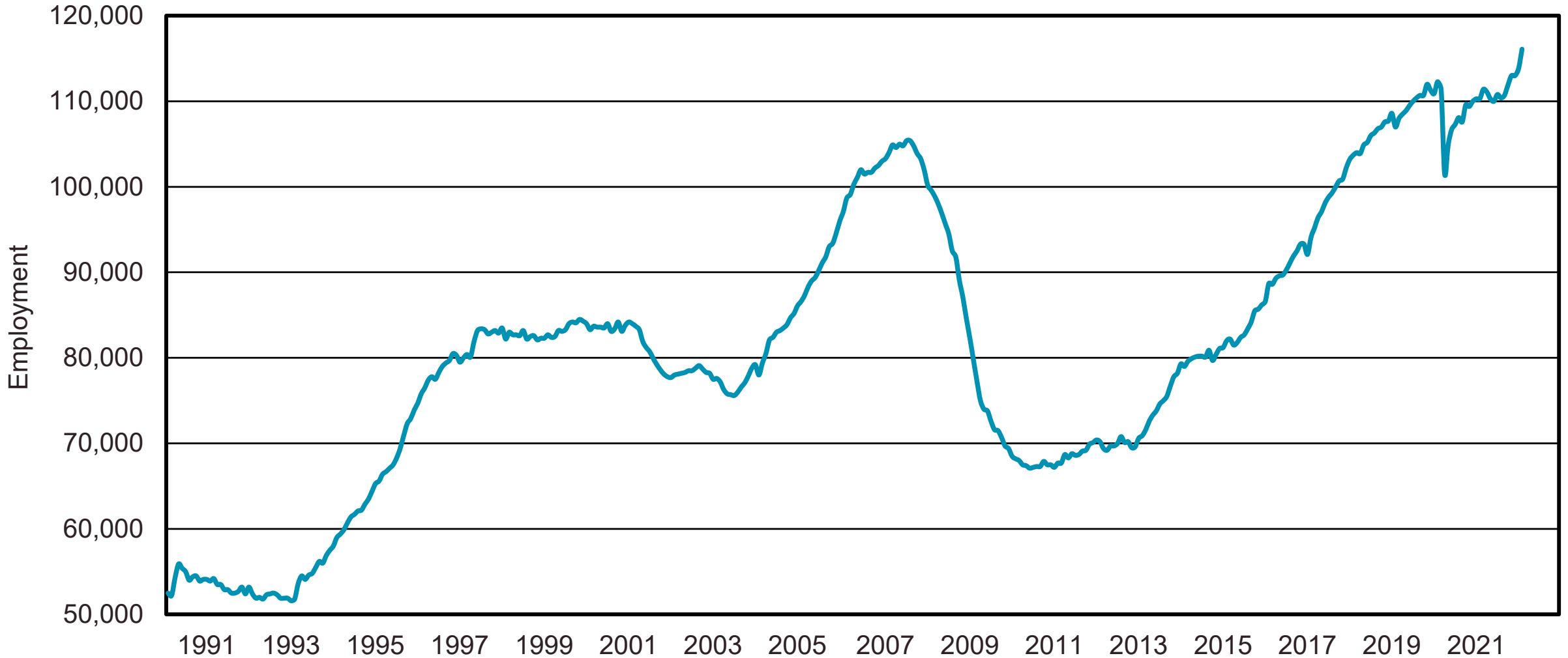
February 2020 - February 2022 Job Change, 2020 Average Pay



Source: Oregon Employment Department



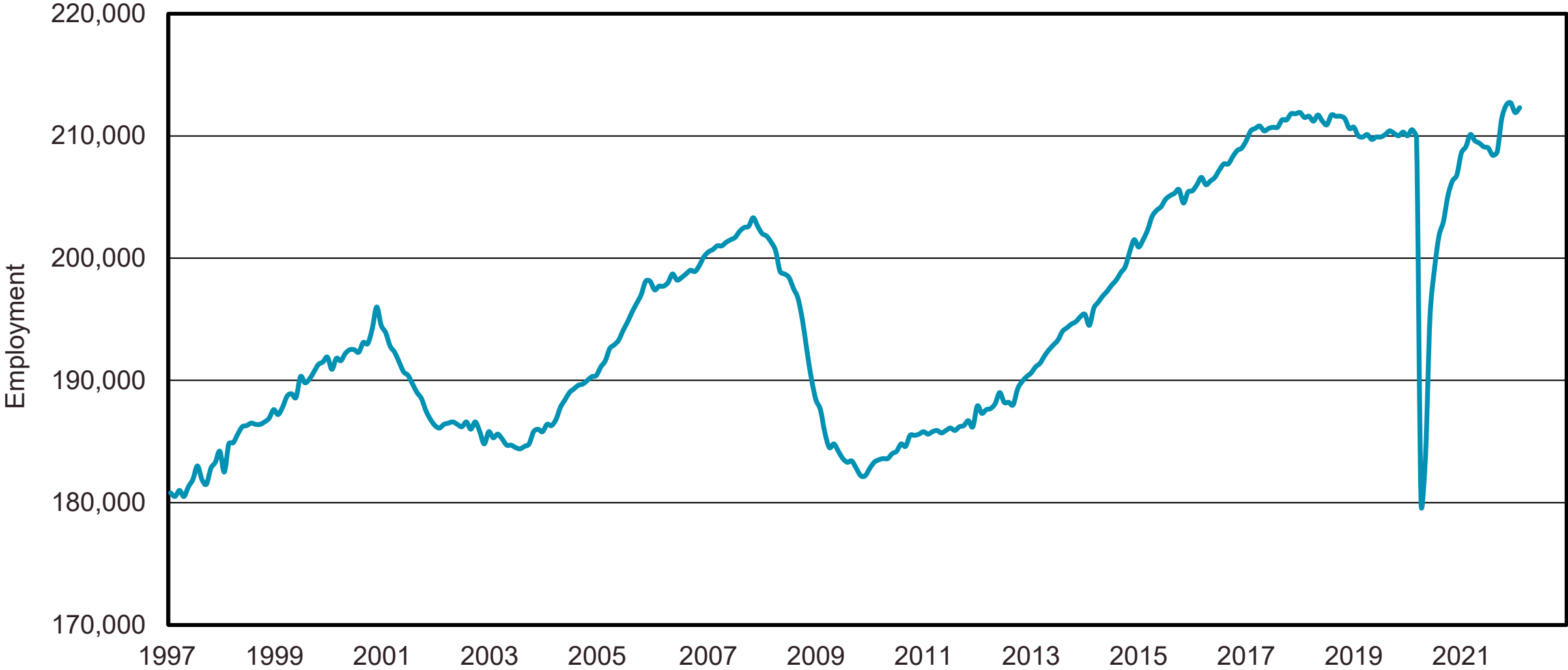
Seasonally Adjusted Employment in Oregon Construction: 1990 - 2022



Source: Oregon Employment Department, Current Employment Statistics



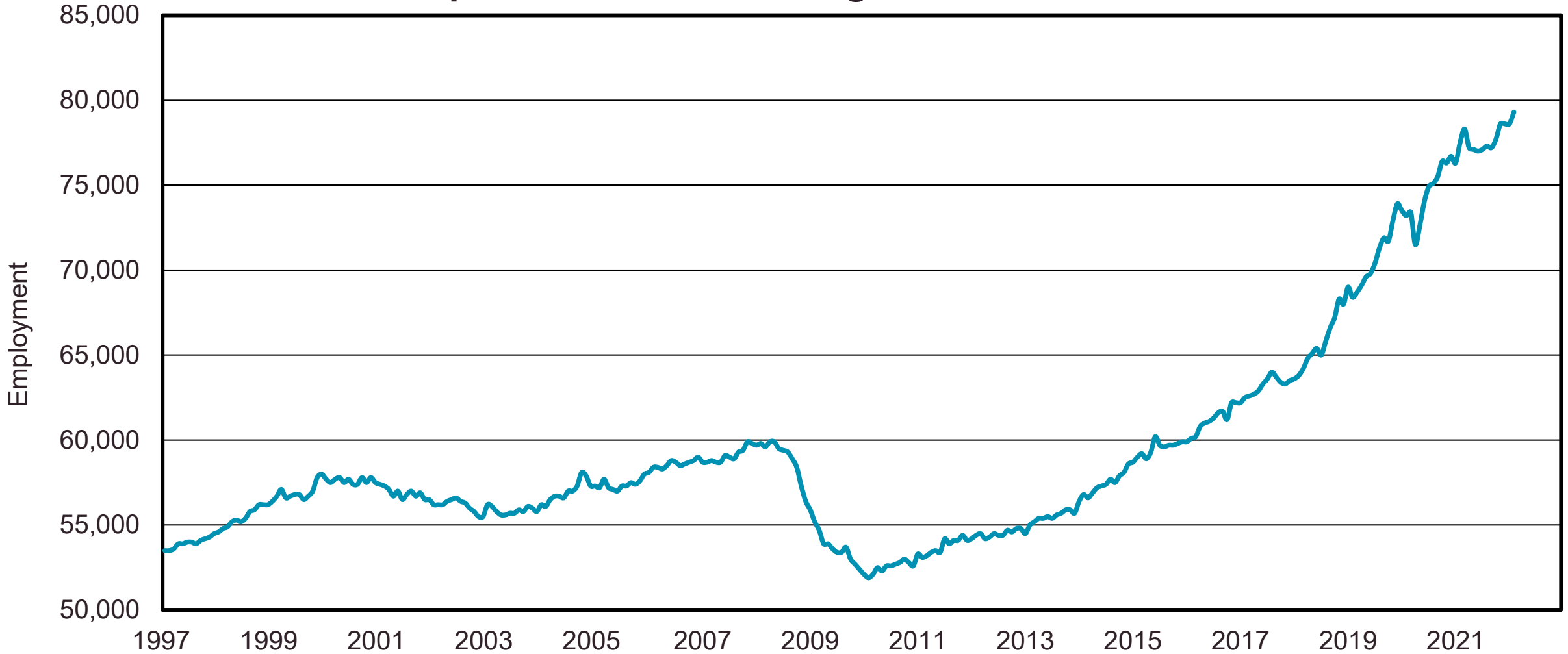
Seasonally Adjusted Employment in Oregon Retail Trade: 1997 - 2022



Source: Oregon Employment Department, Current Employment Statistics



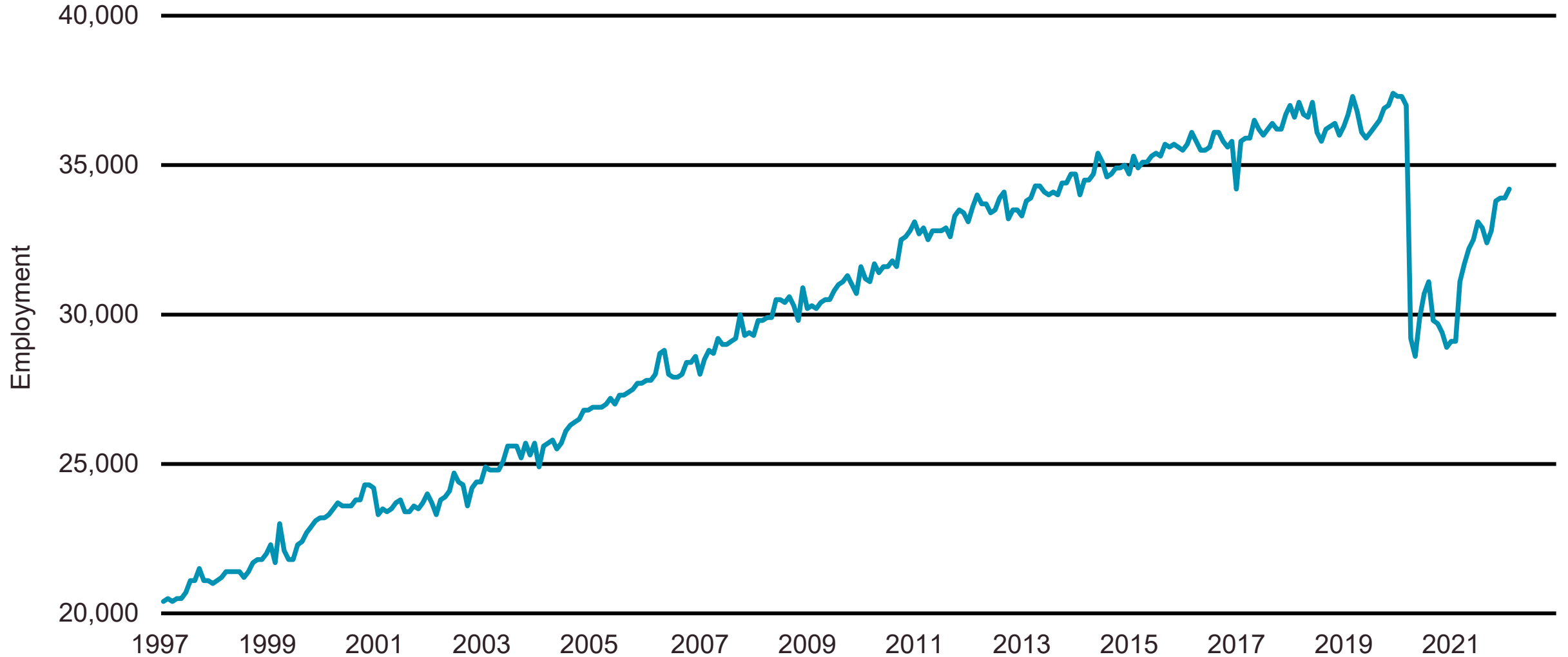
Seasonally Adjusted Employment in Oregon Transportation, Warehousing, Utilities: 1997 - 2022



Source: Oregon Employment Department, Current Employment Statistics



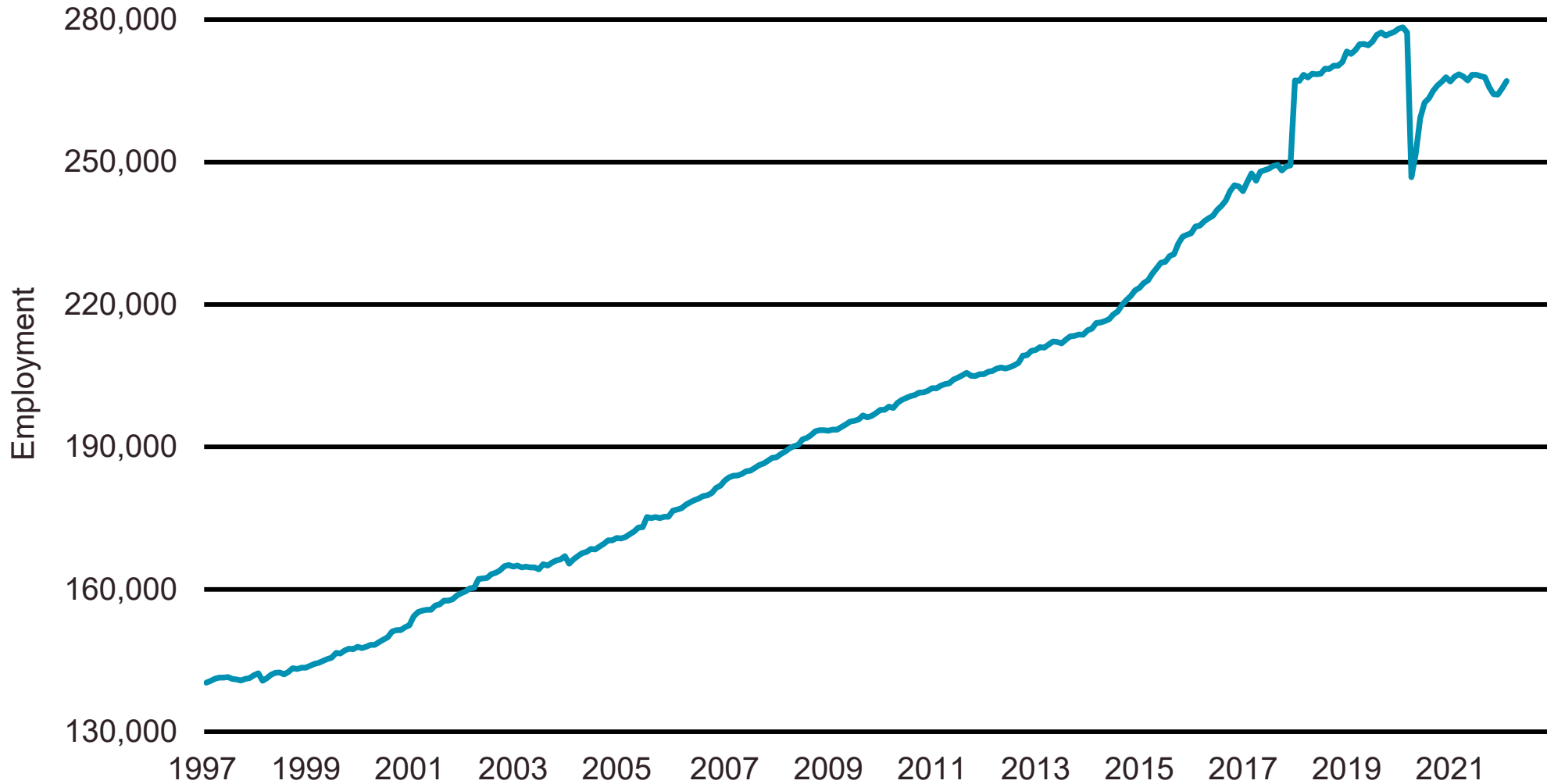
Seasonally Adjusted Employment in Oregon Private Educational Services: 1997 - 2022



Source: Oregon Employment Department, Current Employment Statistics



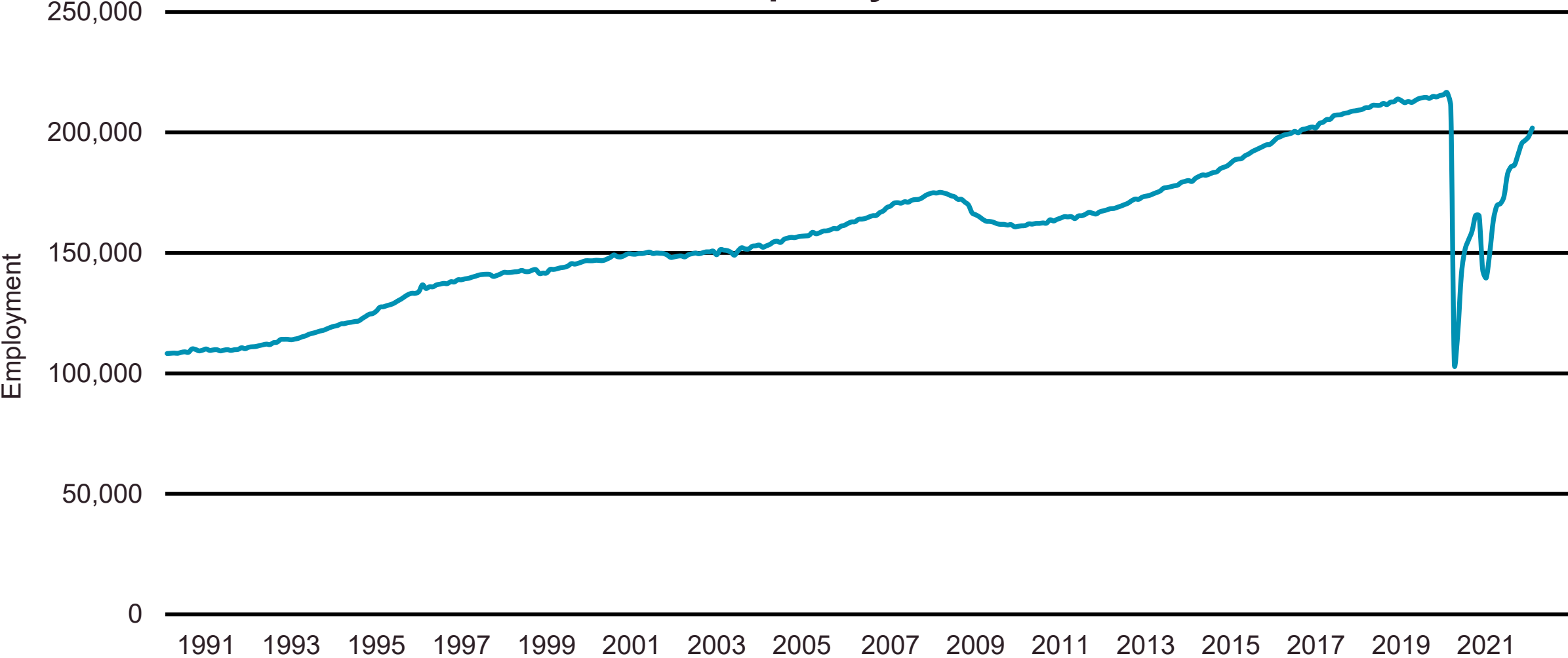
Seasonally Adjusted Employment in Oregon Private Health Care and Social Assistance: 1997 - 2022



Source: Oregon Employment Department, Current Employment Statistics



Seasonally Adjusted Employment in Oregon Leisure and Hospitality: 1990 - 2022

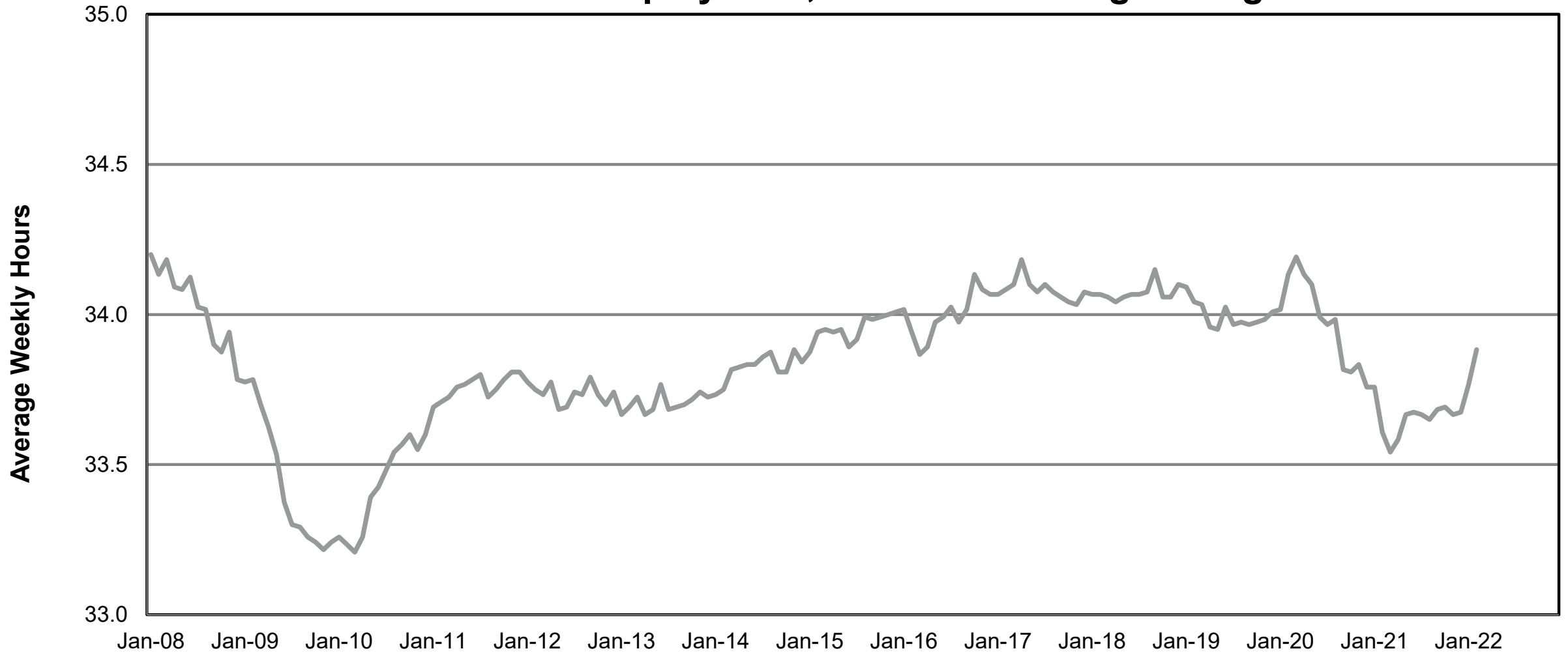


Source: Oregon Employment Department, Current Employment Statistics



Weekly Hours per Worker, Oregon

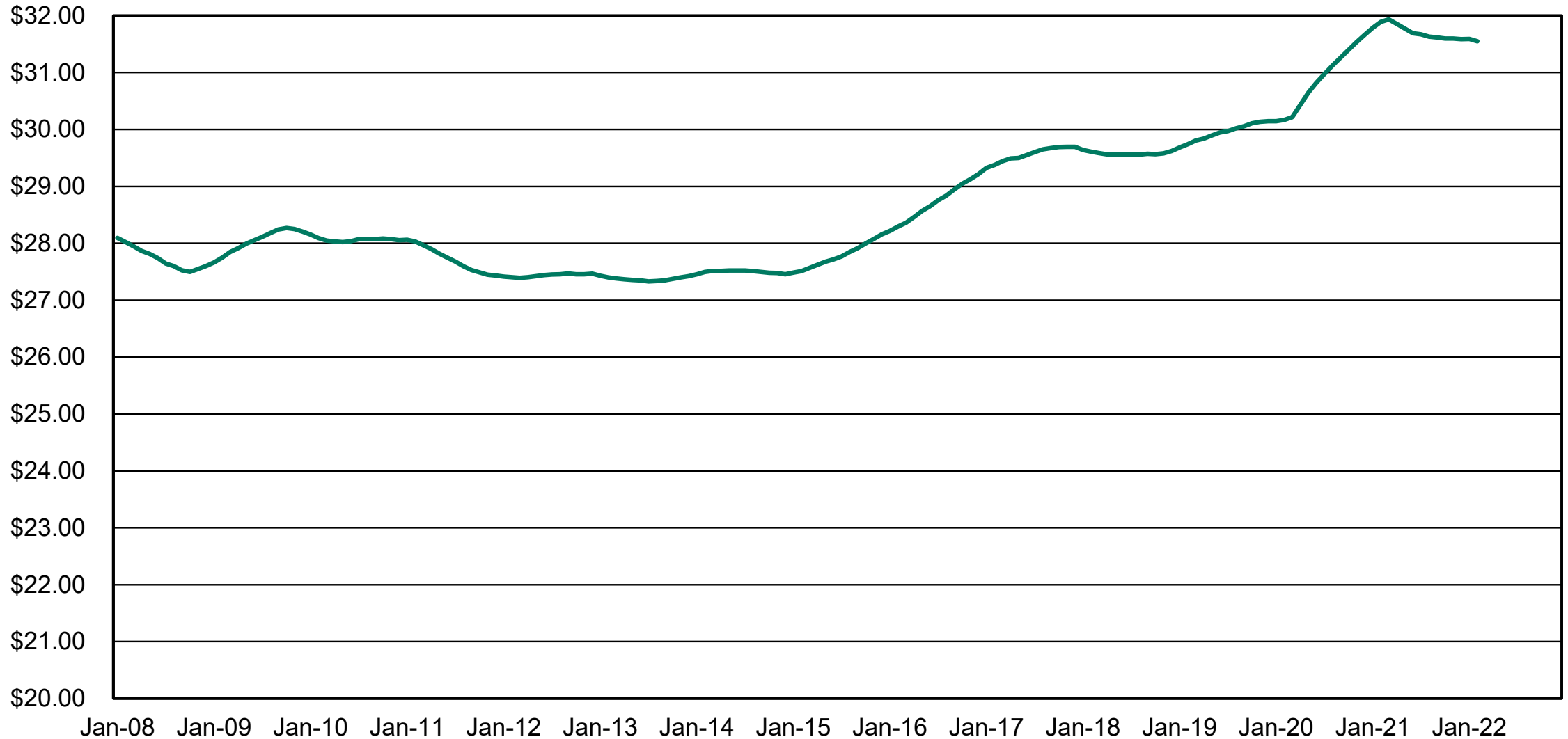
Private Nonfarm Employment, 12-Month Moving Average



Source: Oregon Employment Department, Current Employment Statistics



Average Hourly Wages Oregon, 12-Month Moving Average, Adjusted for Inflation



Source: Oregon Employment Department and Bureau of Labor Statistics



Job Vacancy Survey

BUSINESSES' NEED FOR WORKERS



Oregon had roughly 97,000 job vacancies at any given time in 2021.

We surveyed 14,000 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Educational and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.

Hiring in 2021 outpaced hiring prior to the pandemic.

Oregon Job Vacancies

	2019	2020	2021
Vacancies	57,241	44,408	96,887
Average Hourly Wage	\$18.81	\$18.05	\$19.69
Full-time Positions	77%	79%	78%
Permanent Positions	93%	92%	93%
Requiring Education Beyond High School	34%	33%	30%
Requiring Previous Experience	57%	53%	53%
Difficult to Fill	57%	51%	72%

Source: Oregon Employment Department

The number of vacancies reached record levels in 2021, as the economy recovered from the pandemic recession in 2020. In another record, employers reported about seven out of 10 openings were difficult to fill in 2021.

Other characteristics Oregon employers are looking for didn't change much during the pandemic recession and recovery. A typical job vacancy tends to be for a full-time, permanent position. About one-third require education beyond high school and half require previous experience.



One-third of vacancies in 2021 had been open for 60 days or longer – up from 19% in 2019. Almost all of these vacancies were reported as difficult to fill.

Oregon Job Vacancies by Length of Time Job has been Open, 2021

Length of Time Job has been Open	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
All Vacancies	96,887	\$19.69	78%	93%	30%	53%	72%
< 30 Days	23,318	\$18.95	76%	88%	26%	61%	53%
30-59 Days	18,749	\$20.00	76%	91%	32%	59%	81%
60+ Days	30,906	\$20.37	82%	97%	32%	60%	91%
Always Open	15,672	\$19.37	74%	95%	28%	47%	81%
Unknown	8,242	\$16.19	85%	96%	60%	3%	11%



Health care reported the most vacancies of any industry.

2021 Oregon Job Vacancies by Industries

Industry	Vacancies	Average Hourly Wage	Difficult to Fill
All Industries	96,887	\$19.69	72%
Health care and social assistance	22,947	\$20.91	76%
Leisure and hospitality	13,753	\$14.67	70%
Retail trade	10,053	\$15.76	63%
Manufacturing	9,702	\$18.40	76%
Construction	8,266	\$24.01	83%
Other services	6,237	\$19.57	50%
Management, administrative, and waste services	5,342	\$18.25	80%
Professional, scientific, and technical services	4,841	\$32.11	73%
Wholesale trade	3,755	\$19.05	72%
Transportation, warehousing, and utilities	3,659	\$21.67	72%
Financial activities	3,284	\$18.94	61%
Natural resources and mining	2,529	\$17.48	74%
Private educational services	2,033	\$20.90	74%
Information	486	\$36.42	51%

Source: Oregon Employment Department





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