



# The State of Healthcare Talent – The Data

Building Oregon's Healthcare Talent Pipeline  
Workforce and Talent Development Board

November 7, 2018



# Health Care is Oregon's Largest Industry

- 270,000 jobs (15% of all jobs)
  - Private and public
- \$14 billion in payroll (15% of all payroll)
- Largest employer of women
  - Three out of four health care workers are women
- 49,500 new jobs by 2027 (19.5% 10-year growth rate)
  - Fastest growing sector



# Employers are Struggling to Find Workers

- 12,800 job vacancies in Summer 2018
- Businesses told us that 59% of their health care job vacancies were difficult to fill in 2017.
  - More than half of those job vacancies required education beyond high school
- Reasons job vacancies were difficult to fill:
  - Lack of applicants (31%), lack of qualified applicants (21%), unfavorable working conditions (14%), low wages (9%)



# Filling Gaps in the Health Care Workforce

- Do job seekers know about your vacancies?
- Are you expanding your pool of potential workers?
- Are you offering high enough wages?
  - Employment Department [workforce analysts](#) can help
- Use Occupational Prioritization for Training (OP4T) to see training needs for your area:
  - [www.QualityInfo.org/te-op4t](http://www.QualityInfo.org/te-op4t)





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