



Help Wanted in Clackamas County

*Results from the 2017
Job Vacancy Survey*



Clackamas County had roughly 8,200 job vacancies at any given time in 2017.

We surveyed 1,400 private employers with two or more employees during 2017.

If they were hiring, we asked about each vacancy's:

- ✓ Job title
- ✓ Full- or part-time status
- ✓ Permanent or temporary status
- ✓ Starting wage or salary
- ✓ Educational and experience requirements



Management, administrative, and waste services, along with the construction industry reported the most vacancies in Clackamas County.

Clackamas County Job Vacancies by Industry, 2017

Industry	Vacancies
All Industries	8,236
Management, administrative, and waste services	2,212
Construction	1,199
Health care and social assistance	1,138
Leisure and hospitality	762
Manufacturing	691
Wholesale trade	661
Retail trade	526
Transportation, warehousing, and utilities	331
Natural resources and mining	226
Other services	156
Professional, scientific, and technical services	155
Financial activities	108
Private educational services	47
Information	24



Construction also topped the list of job vacancies by occupational group.

Clackamas County Job Vacancies by Occupation Group, 2017

<u>Occupation Group</u>	<u>Vacancies</u>
All Occupations	8,236
Construction and Extraction	1,780
Production	1,204
Transportation and Material Moving	768
Office and Administrative Support	756
Food Preparation and Serving Related	629
Building and Grounds Cleaning and Maintenance	476
Installation, Maintenance, and Repair	461
Sales and Related	407
Personal Care and Service	396
Health Care Support	335
Management	212
Farming, Fishing, and Forestry	179
Education, Training, and Library	148
Arts, Design, Entertainment, Sports, and Media	101
Protective Service	94
Health Care Practitioners and Technical	87
Community and Social Service	77
Business and Financial Operations	55
Architecture and Engineering	47
Computer and Mathematical	16
Life, Physical, and Social Science	8



Clackamas County businesses reported job vacancies in 138 different occupations.

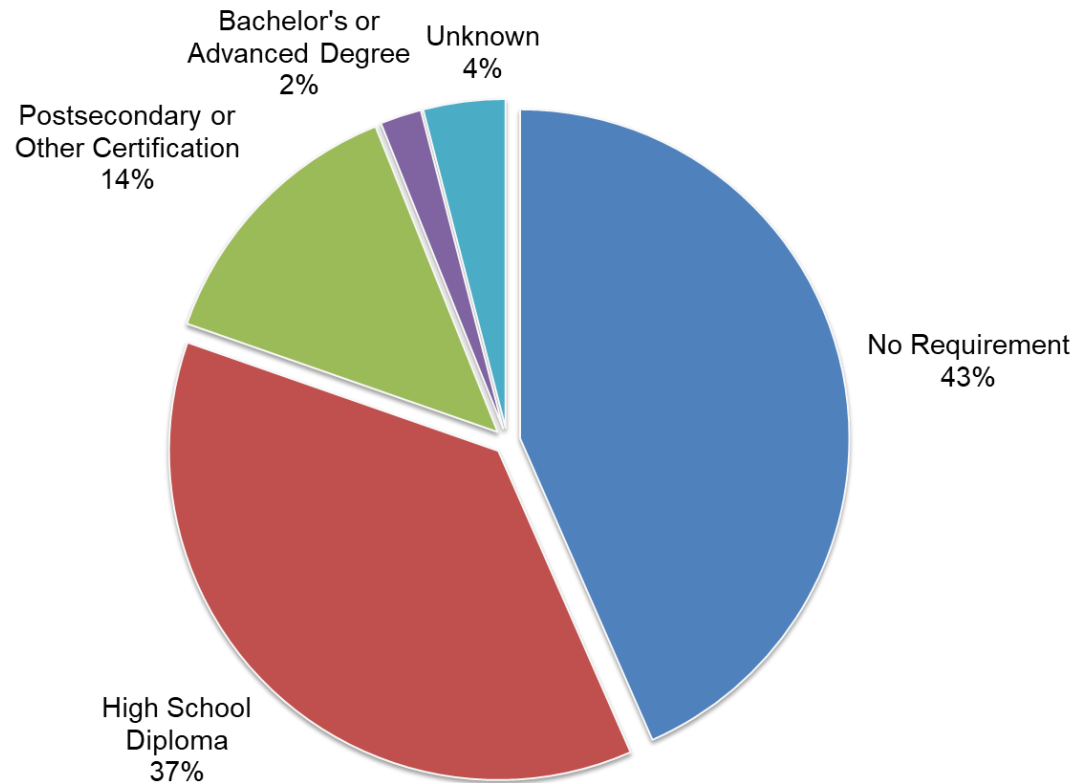
Top Occupations in Clackamas County With the Highest Number of Job Vacancies, 2017

Occupation	Vacancies
All Occupations	8,236
Construction Laborers	388
Carpenters	350
Heavy and Tractor-Trailer Truck Drivers	311
Painters, Construction and Maintenance	303
Landscaping and Groundskeeping Workers	295
Personal Care Aides	288
Retail Salespersons	282
Stock Clerks and Order Fillers	258
Machinists	257
Nursing Assistants	242
Combined Food Preparation and Serving Workers, Including Fast Food	237
Production Workers, All Other	233
Laborers and Freight, Stock, and Material Movers, Hand	179
Food Preparation Workers	170
Welders, Cutters, Solderers, and Brazers	164
Food Batchmakers	156
Maintenance and Repair Workers, General	149
Receptionists and Information Clerks	147
Helpers--Carpenters	140
Team Assemblers	135



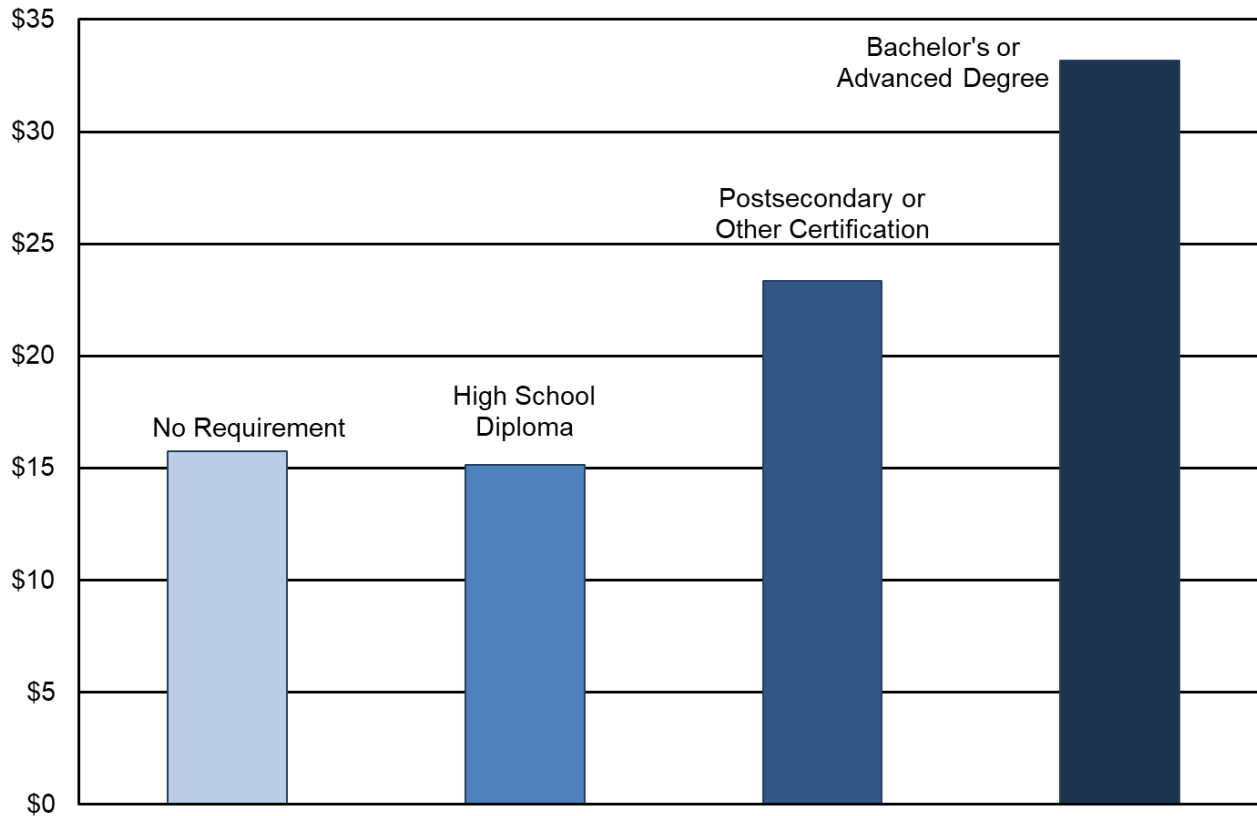
Eight out of 10 job vacancies required no education beyond high school.

Clackamas County Job Vacancies by Educational Requirement, 2017



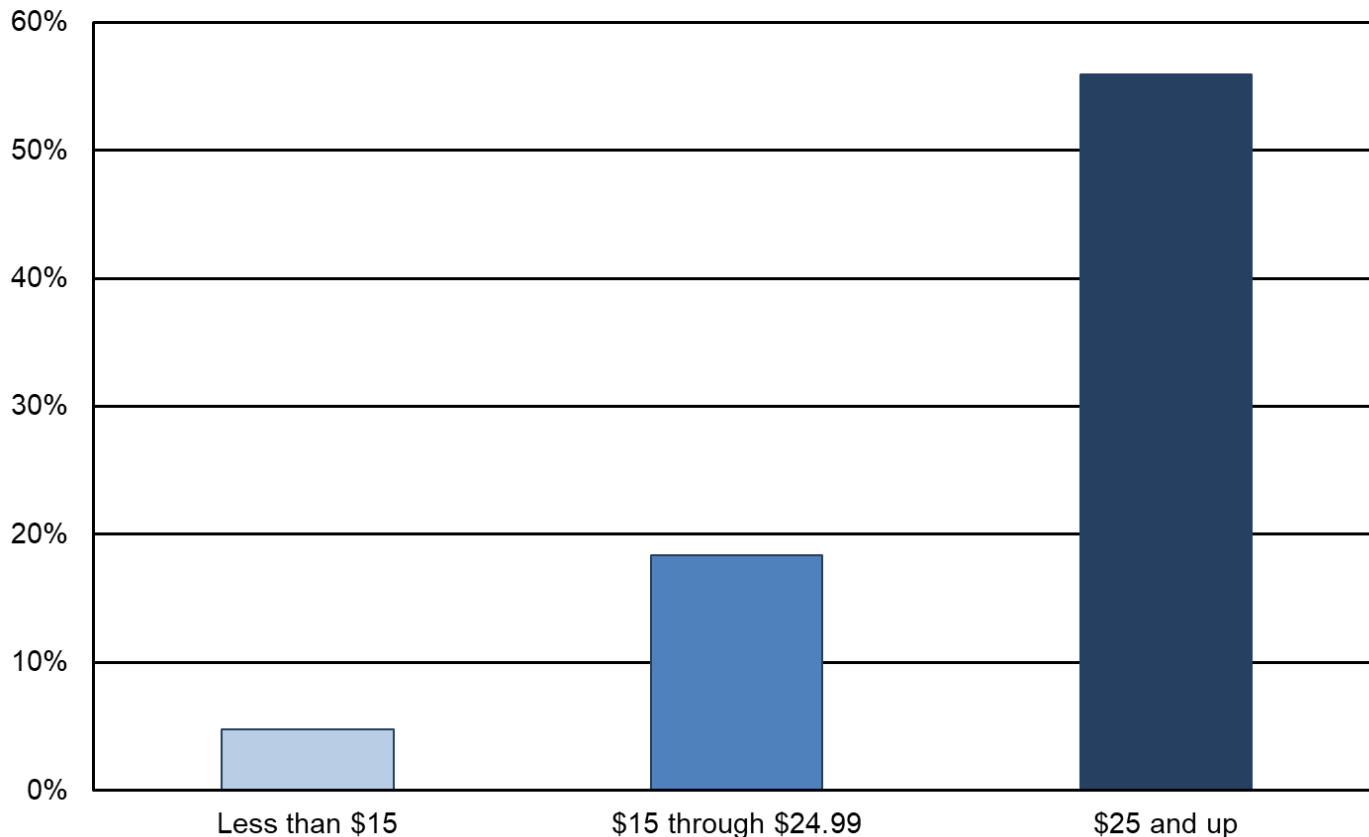
Average hourly wages increase along with educational requirements for job vacancies...

Average Hourly Wage for Clackamas County Job Vacancies by Educational Requirement, 2017



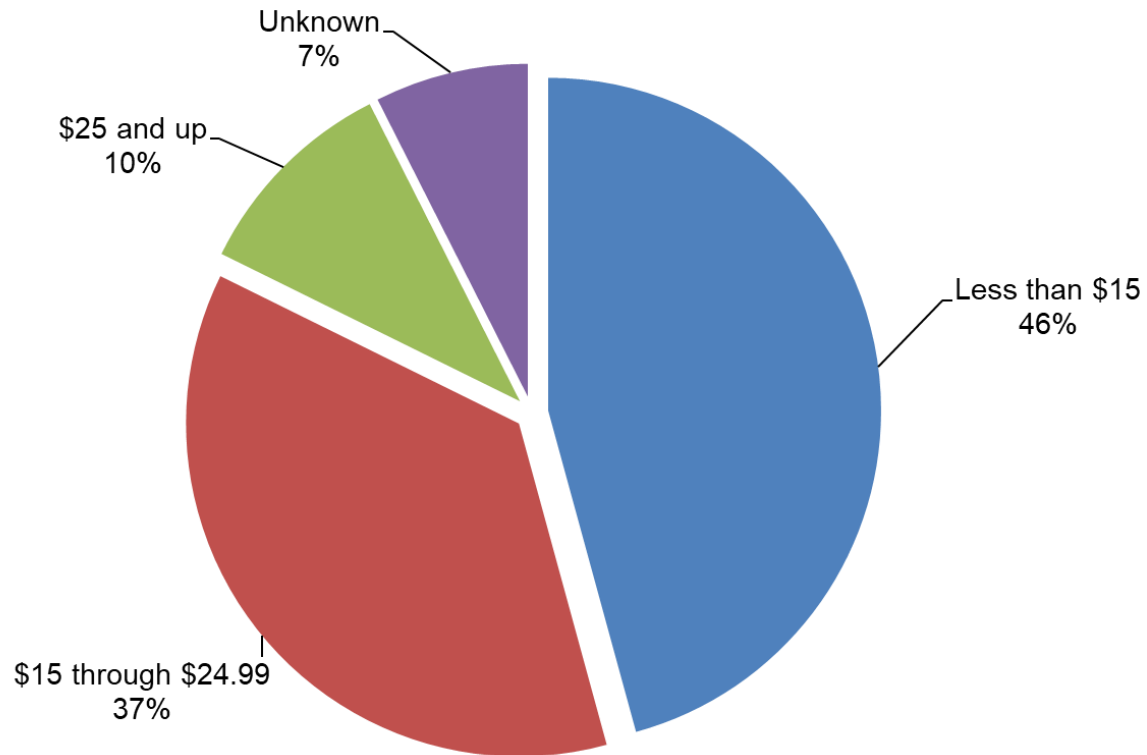
... and high-paying vacancies are more likely to require education beyond high school.

Share of Clackamas County Vacancies Requiring Education Beyond High School by Hourly Wage Range 2017



Nearly half (46%) of all vacancies in the region pay less than \$15 per hour.

Clackamas County Job Vacancies by Hourly Wage, 2017



Vacancies requiring higher education are more likely to be high-paying and require prior experience.

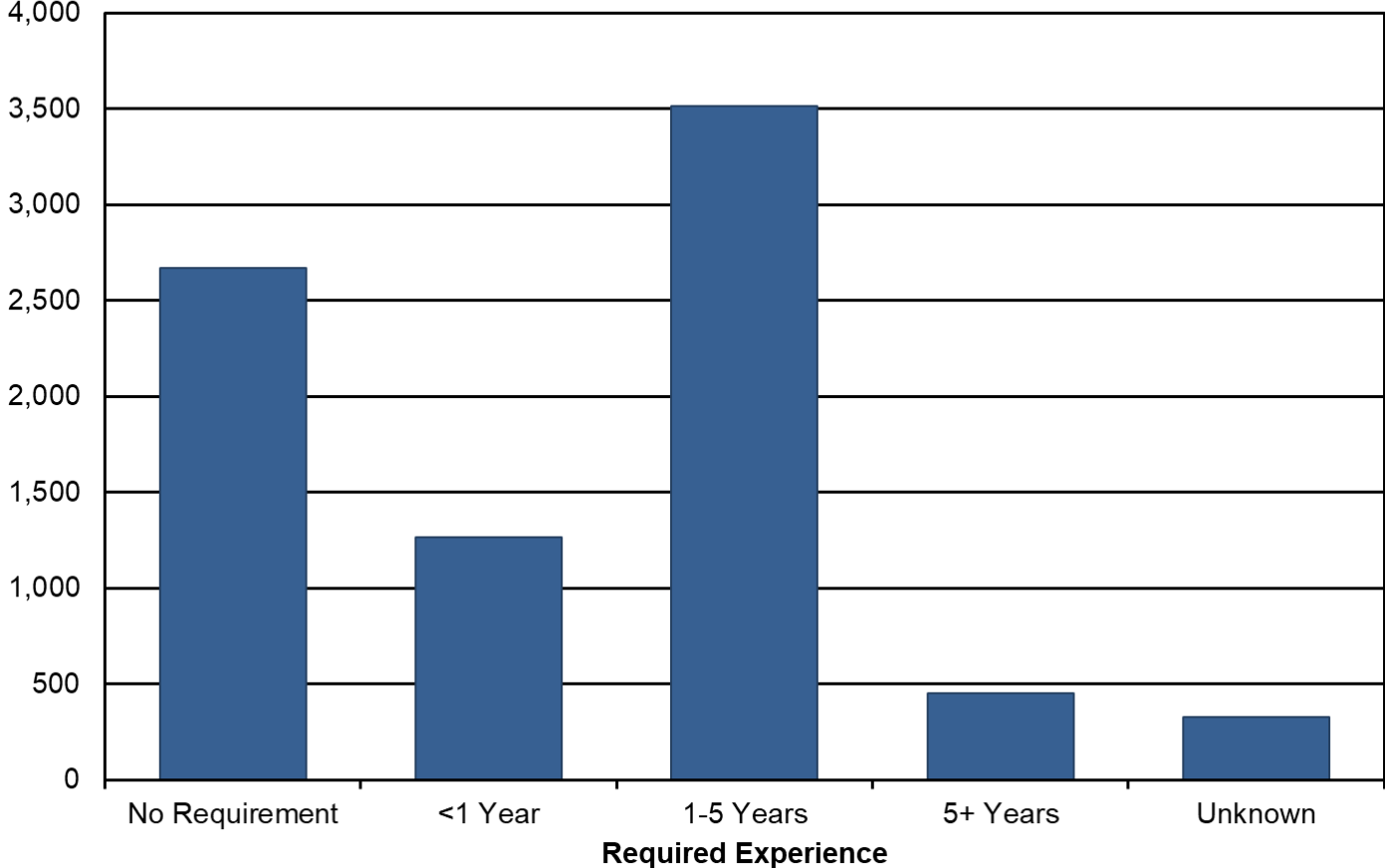
Clackamas County Job Vacancies by Required Education Level, 2017

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Previous Experience	Difficult to Fill
All Education Levels	8,236	\$16.90	84%	91%	64%	73%
No Requirement	3,576	\$15.74	83%	90%	56%	81%
High School Diploma	3,041	\$15.15	87%	90%	69%	67%
Postsecondary or Other Certification	1,120	\$23.35	78%	96%	86%	83%
Bachelor's or Advanced Degree	167	\$33.16	86%	100%	86%	76%
Unknown	332	\$16.80	91%	98%	10%	14%



Nearly two-thirds (64%) of all regional vacancies require previous experience.

Clackamas County Job Vacancies by Required Previous Experience, 2017



High-paying vacancies are more likely to require a combination of education and previous experience.

Clackamas County Job Vacancies by Hourly Wage Range, 2017

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
All Wage Ranges	8,236	\$16.90	84%	91%	16%	64%	73%
Less than \$15	3,768	\$12.18	74%	87%	5%	41%	66%
\$15 through \$24.99	3,010	\$18.14	93%	93%	18%	91%	87%
\$25 and up	844	\$33.56	94%	99%	56%	87%	88%
Unknown	614	-	87%	100%	28%	35%	33%



Construction laborers and carpenters had the most vacancies identified as difficult to fill by businesses.

Top Clackamas County Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2017

<u>Occupation</u>	<u>Vacancies</u>
Difficult-to-Fill Vacancies in All Occupations	6,037
Construction Laborers	380
Carpenters	350
Landscaping and Groundskeeping Workers	295
Heavy and Tractor-Trailer Truck Drivers	272
Nursing Assistants	242
Machinists	241
Personal Care Aides	233
Painters, Construction and Maintenance	211
Retail Salespersons	180
Welders, Cutters, Solderers, and Brazers	164
Food Batchmakers	156
Helpers--Carpenters	140
Bus Drivers, School or Special Client	122
Maintenance and Repair Workers, General	118
Plumbers, Pipefitters, and Steamfitters	115
Fence Erectors	109
Production Workers, All Other	109
Team Assemblers	96
Laborers and Freight, Stock, and Material Movers, Hand	93
Electricians	87



The management, administrative, and waste services sector had the largest number of difficult-to-fill vacancies.

Clackamas County Difficult-to-Fill Job Vacancies by Industry, 2017

Industry	Vacancies
All Industries	6,037
Management, administrative, and waste services	2,047
Construction	1,037
Health care and social assistance	726
Manufacturing	448
Wholesale trade	404
Leisure and hospitality	365
Transportation, warehousing, and utilities	292
Retail trade	290
Other services	156
Natural resources and mining	117
Professional, scientific, and technical services	116
Private educational services	31
Financial activities	8



One out of four vacancies were in the two-county (Multnomah and Washington) Portland Metro area.

Oregon Job Vacancies by Geography, 2017

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
Oregon Statewide	60,718	\$17.82	77%	88%	29%	57%	64%
Portland Metro	15,406	\$22.21	80%	95%	45%	62%	51%
Mid-Valley	8,465	\$16.85	81%	87%	24%	57%	63%
Clackamas	8,236	\$16.90	84%	91%	16%	64%	73%
Central Oregon/ East Cascades	6,533	\$16.68	68%	73%	22%	47%	64%
Rogue Valley	5,718	\$16.38	74%	84%	28%	54%	66%
Lane	5,536	\$15.58	76%	96%	31%	56%	64%
Northwest Oregon	3,749	\$15.90	64%	79%	24%	46%	73%
Southwest Oregon	2,568	\$15.21	68%	88%	32%	57%	74%
Eastern Oregon	2,307	\$16.10	67%	82%	31%	53%	62%
Multi-area or unknown	2,200	\$19.84	80%	77%	21%	68%	82%



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