



Help Wanted in the East Cascades

**Results from the 2019
Job Vacancy Survey**



The East Cascades had roughly 5,700 job vacancies at any given time in 2019.

We surveyed 1,500 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Educational and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.



Private health care and social assistance reported the most vacancies of any industry.

East Cascades Job Vacancies by Industry, 2019

Industry	Vacancies	Average Wage
All Industries	5,673	\$18.55
Health care and social assistance	1,190	\$20.13
Leisure and hospitality	1,159	\$15.76
Retail trade	801	\$12.96
Construction	532	\$26.00
Management, administrative, and waste services	478	\$17.53
Professional, scientific, and technical services	307	\$20.65
Other services	263	\$14.78
Manufacturing	251	\$15.16
Transportation, warehousing, and utilities	251	\$27.54
Information	130	\$25.46
Natural resources and mining	95	\$14.84
Wholesale trade	94	\$18.88
Private educational services	88	\$16.68
Financial activities	34	\$14.54



Food preparation and serving occupations represented the group with the most vacancies.

East Cascades Job Vacancies by Occupation Group, 2019

Occupation Group	Vacancies	Average Wage
All Occupations	5,673	\$18.55
Food Preparation and Serving Related	778	\$12.55
Sales and Related	637	\$13.55
Transportation and Material Moving	556	\$19.09
Health Care Support	510	\$15.40
Installation, Maintenance, and Repair	488	\$20.90
Office and Administrative Support	440	\$15.51
Construction and Extraction	354	\$25.27
Health Care Practitioners and Technical	326	\$30.08
Production	305	\$13.47
Management	260	\$32.82
Community and Social Service	185	\$17.19
Education, Training, and Library	156	\$14.16
Business and Financial Operations	153	\$23.02
Building and Grounds Cleaning and Maintenance	108	\$13.51
Protective Service	104	\$13.00
Arts, Design, Entertainment, Sports, and Media	88	\$27.36
Personal Care and Service	54	\$15.75
Life, Physical, and Social Science	48	\$31.63
Farming, Fishing, and Forestry	35	n/a
Legal	34	n/a
Architecture and Engineering	33	n/a
Computer and Mathematical	21	n/a



Area businesses were hiring for a variety of jobs across the economy in 2019. They reported vacancies for 144 different occupations.

Top East Cascades Occupations With the Highest Number of Job Vacancies, 2019

Occupation	Vacancies
All Occupations	5,673
Cashiers	293
Personal Care Aides	246
Cooks, Restaurant	236
Heavy and Tractor-Trailer Truck Drivers	209
Customer Service Representatives	174
Registered Nurses	169
Retail Salespersons	168
Production Workers, All Other	122
Automotive Service Technicians and Mechanics	121
Fast Food and Counter Workers	120
Waiters and Waitresses	115
Electricians	115
Receptionists and Information Clerks	102
General and Operations Managers	95
Dental Assistants	94
Food Preparation Workers	94



Some occupational vacancies are more difficult to fill than others.

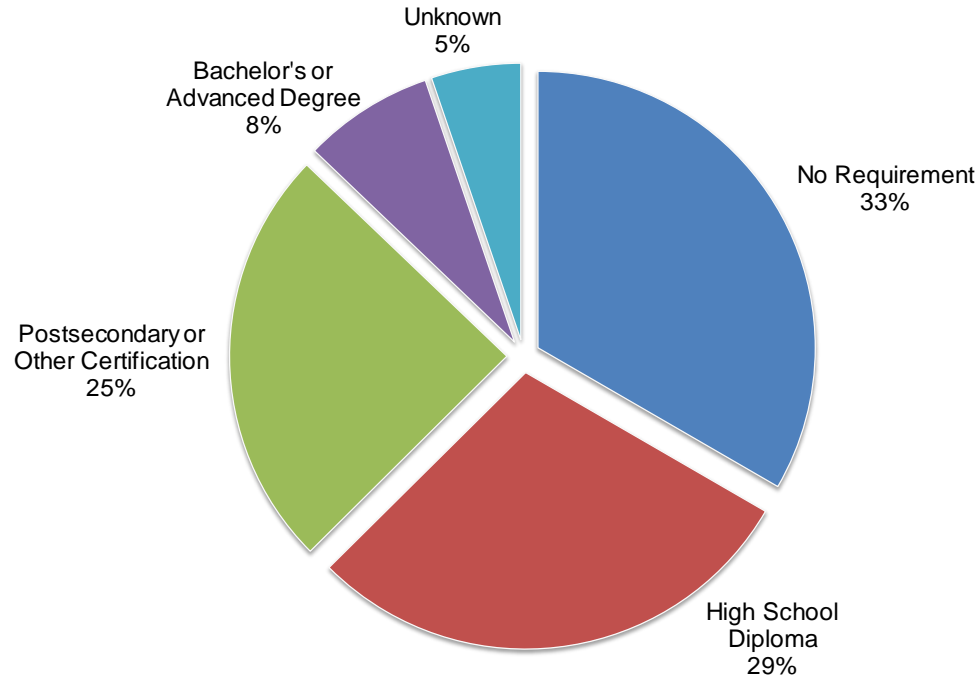
Top East Cascades Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2019

Occupation	Vacancies
Difficult-to-Fill Vacancies in All Occupations	3,751
Cooks, Restaurant	203
Personal Care Aides	200
Heavy and Tractor-Trailer Truck Drivers	142
Cashiers	137
Registered Nurses	115
Waiters and Waitresses	115
Electricians	115
Retail Salespersons	114
Automotive Service Technicians and Mechanics	108
Production Workers, All Other	103
General and Operations Managers	95
Dental Assistants	94
Receptionists and Information Clerks	88
Maintenance and Repair Workers, General	86
Customer Service Representatives	74
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	74



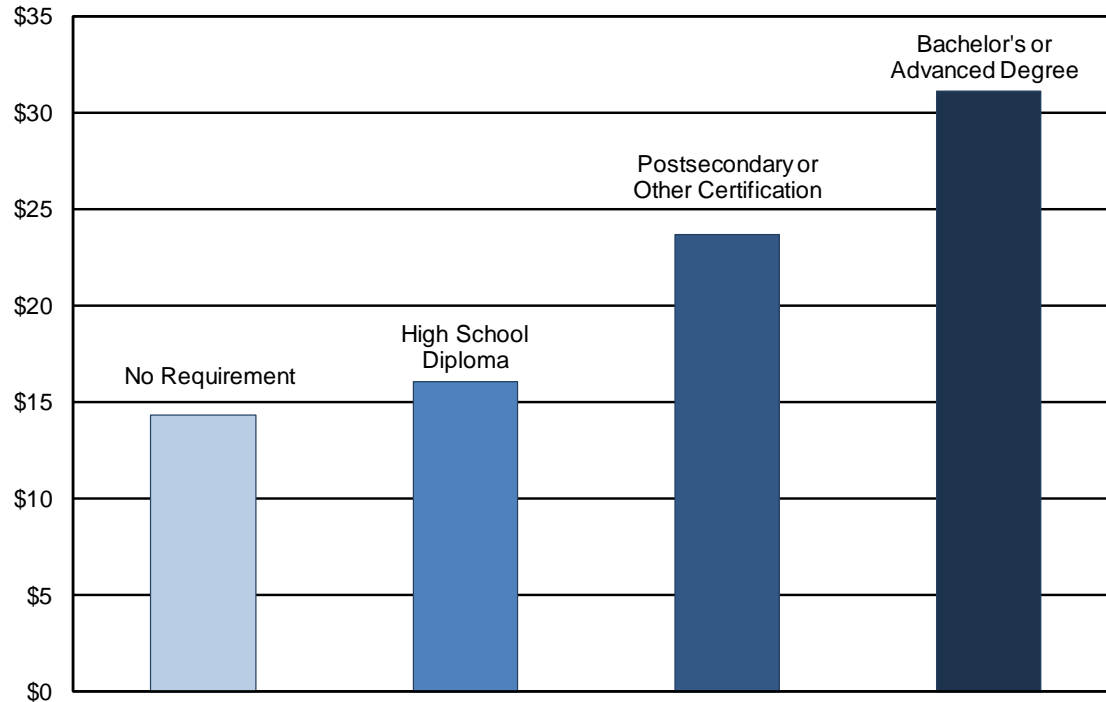
Most (62%) East Cascades job vacancies required no education beyond high school.

East Cascades Job Vacancies by Educational Requirement, 2019



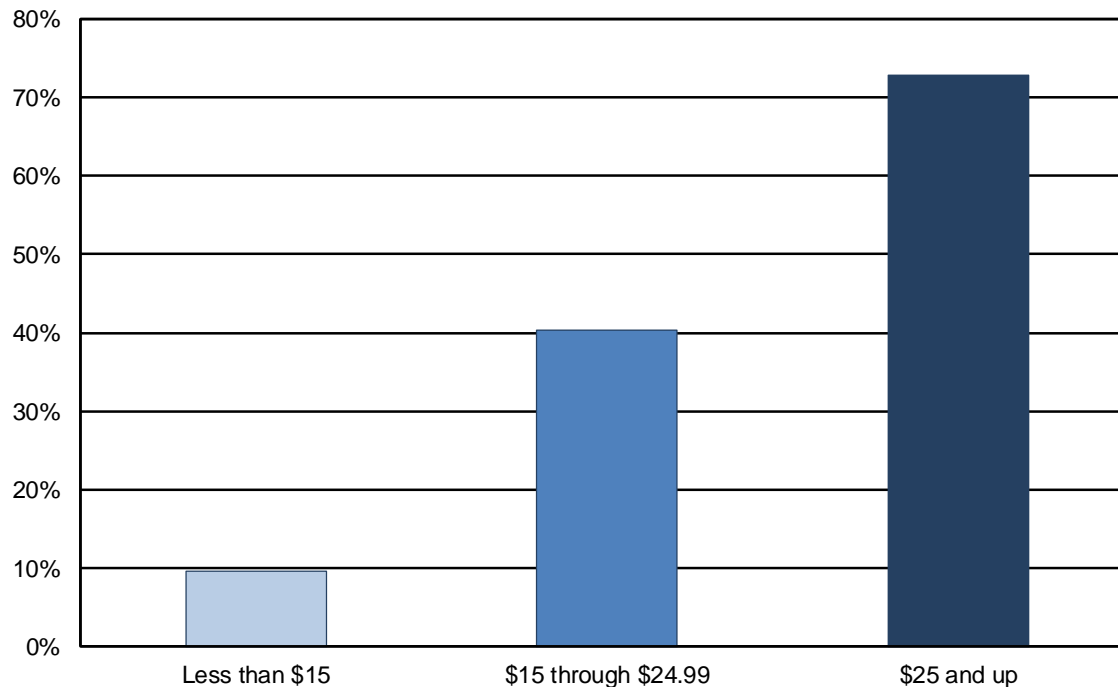
Average hourly wages generally increase along with education requirements for job vacancies...

Average Hourly Wage for East Cascades Job Vacancies
by Educational Requirement, 2019



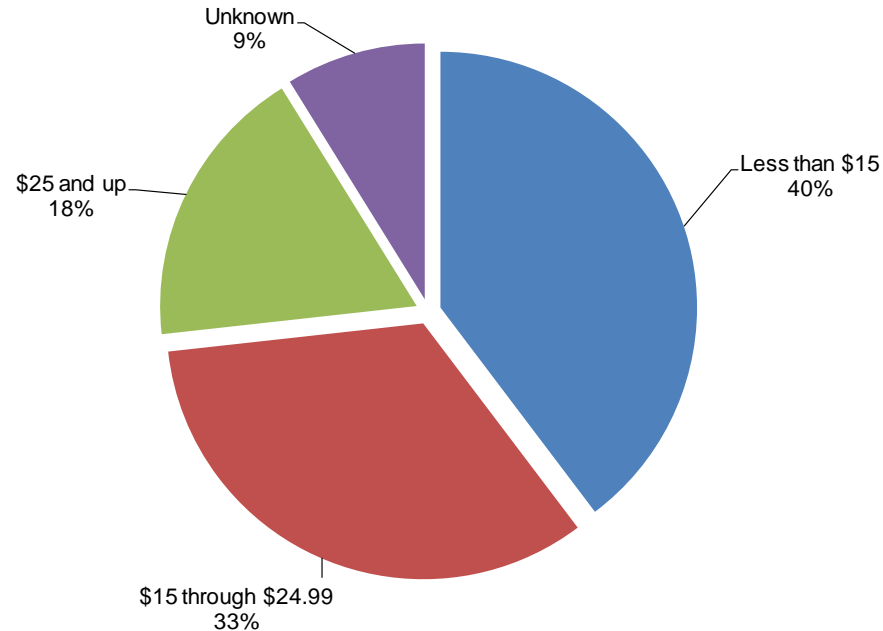
...and high-paying vacancies are more likely to require education beyond high school.

Share of East Cascades Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2019



Two out of five job vacancies in the East Cascades pay less than \$15 per hour.

East Cascades Job Vacancies by Hourly Wage, 2019



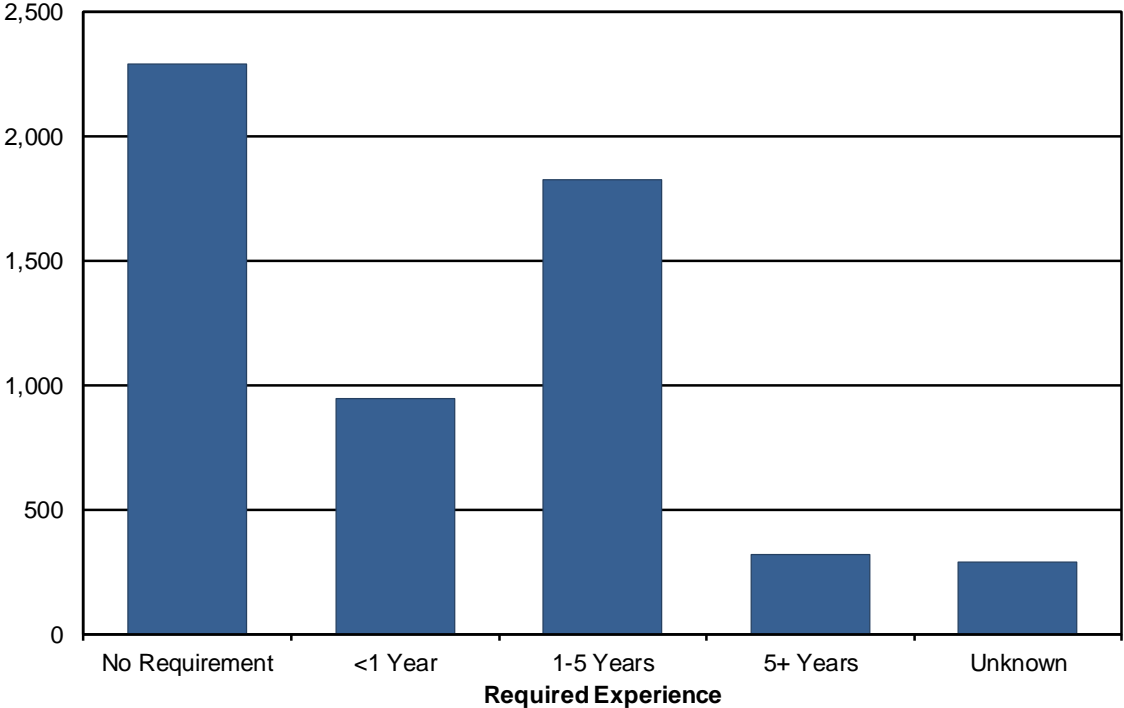
Vacancies requiring higher education are more likely to be high-paying and require prior experience.

East Cascades Job Vacancies by Required Education Level, 2019

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Previous Experience	Difficult to Fill
All Education Levels	5,673	\$18.55	74%	92%	54%	66%
No Requirement	1,893	\$14.37	62%	84%	27%	70%
High School Diploma	1,655	\$16.10	74%	96%	62%	66%
Postsecondary or Other Certification	1,397	\$23.68	87%	98%	79%	75%
Bachelor's or Advanced Degree	432	\$31.09	98%	98%	92%	63%
Unknown	296	\$17.67	58%	72%	14%	5%

Just over half (54%) of all East Cascades vacancies require previous work experience.

East Cascades Job Vacancies by Experience Requirement, 2019



High-paying vacancies are more likely to require a combination of education and previous experience.

East Cascades Job Vacancies by Hourly Wage Range, 2019

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
All Wage Ranges	5,673	\$18.55	74%	92%	34%	54%	66%
Less than \$15	2,253	\$12.29	54%	87%	10%	32%	64%
\$15 through \$24.99	1,902	\$17.92	89%	94%	40%	68%	67%
\$25 and up	1,018	\$33.59	93%	97%	73%	89%	76%
Unknown	500	-	70%	92%	41%	33%	54%

The Oregon Job Vacancy Survey captures information for nine sub-state areas.

Survey Region	Counties
Central Oregon/East Cascades	Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler
Clackamas	Clackamas
Eastern Oregon	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa
Lane	Lane
Mid-Valley	Linn, Marion, Polk, Yamhill
Northwest Oregon	Benton, Clatsop, Columbia, Lincoln, Tillamook
Portland-Metro	Multnomah, Washington
Rogue Valley	Jackson, Josephine
Southwestern Oregon	Coos, Curry, Douglas

Almost half (47%) of all vacancies in Oregon were in the Portland Tri-County area.

Oregon Job Vacancies by Geography, 2019

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
Oregon Statewide	57,241	\$18.81	77%	93%	34%	57%	57%
Portland Metro	21,218	\$20.46	79%	94%	36%	57%	50%
Mid-Valley	7,091	\$16.87	79%	97%	31%	55%	61%
Clackamas	5,795	\$18.22	74%	90%	30%	59%	58%
Central Oregon/East Cascades	5,673	\$18.55	74%	92%	34%	54%	66%
Lane	5,414	\$17.31	73%	95%	37%	62%	55%
Rogue Valley	4,134	\$18.66	77%	91%	34%	65%	64%
Northwest Oregon	3,357	\$18.34	69%	90%	30%	48%	58%
Eastern Oregon	2,147	\$18.83	78%	84%	43%	54%	61%
Southwestern Oregon	1,745	\$16.41	72%	87%	30%	58%	63%
Multi-area or unknown	667	\$21.48	81%	94%	32%	61%	70%





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