



Help Wanted in Lane County

*Results from the 2017
Job Vacancy Survey*



Lane County had roughly 5,500 job vacancies at any given time in 2017.

We surveyed 1,400 private employers with two or more employees during 2017.

If they were hiring, we asked about each vacancy's:

- ✓ Job title
- ✓ Full- or part-time status
- ✓ Permanent or temporary status
- ✓ Starting wage or salary
- ✓ Educational and experience requirements



The health care and management industries had the largest number of job vacancies.

Lane County Job Vacancies by Industry, 2017

Industry	Vacancies
All Industries	5,536
Health care and social assistance	1,648
Management, administrative, and waste services	743
Retail trade	595
Manufacturing	461
Construction	417
Other services	327
Wholesale trade	315
Transportation, warehousing, and utilities	248
Leisure and hospitality	220
Natural resources and mining	201
Professional, scientific, and technical services	169
Financial activities	144
Information	30
Private educational services	18



The combined personal care and service, and office and administrative support occupational groups had the most vacancies.

Lane County Job Vacancies by Occupation Group, 2017

Occupation Group	Vacancies
All Occupations	5,536
Personal Care and Service	700
Office and Administrative Support	658
Transportation and Material Moving	485
Installation, Maintenance, and Repair	452
Production	450
Construction and Extraction	424
Sales and Related	407
Food Preparation and Serving Related	249
Health Care Practitioners and Technical	230
Management	229
Building and Grounds Cleaning and Maintenance	221
Community and Social Service	212
Health Care Support	178
Business and Financial Operations	177
Protective Service	136
Architecture and Engineering	128
Education, Training, and Library	66
Life, Physical, and Social Science	55
Farming, Fishing, and Forestry	43
Computer and Mathematical	24
Arts, Design, Entertainment, Sports, and Media	12



Lane County businesses reported job vacancies in 167 different occupations.

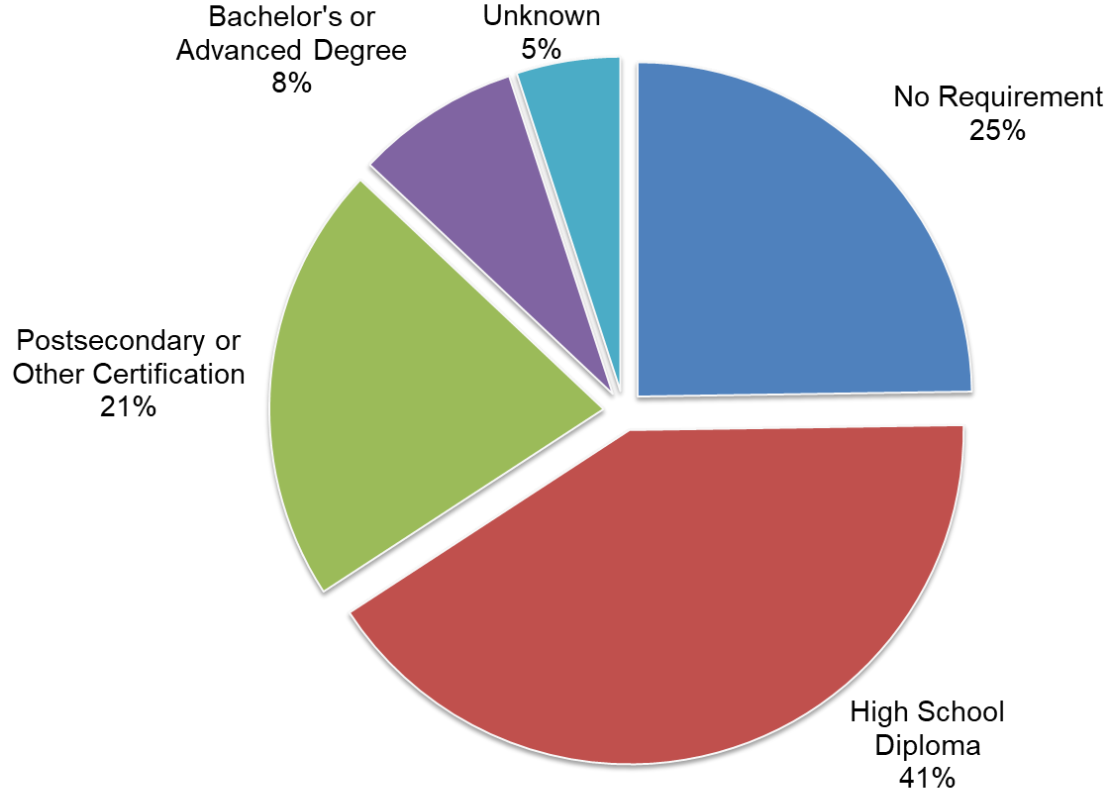
Top Lane County Occupations With the Highest Number of Job Vacancies, 2017

Occupation	Vacancies
All Occupations	5,536
Personal Care Aides	664
Heavy and Tractor-Trailer Truck Drivers	222
Retail Salespersons	190
Customer Service Representatives	185
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	166
Construction Laborers	117
Automotive Service Technicians and Mechanics	117
Nursing Assistants	105
Security Guards	93
Credit Authorizers, Checkers, and Clerks	93
Cleaners of Vehicles and Equipment	87
Painters, Construction and Maintenance	74
Registered Nurses	73
Social and Human Service Assistants	72
Cashiers	72
Food Preparation Workers	67
Licensed Practical and Licensed Vocational Nurses	67
Rehabilitation Counselors	62
Laundry and Dry-Cleaning Workers	55
Production Workers, All Other	55



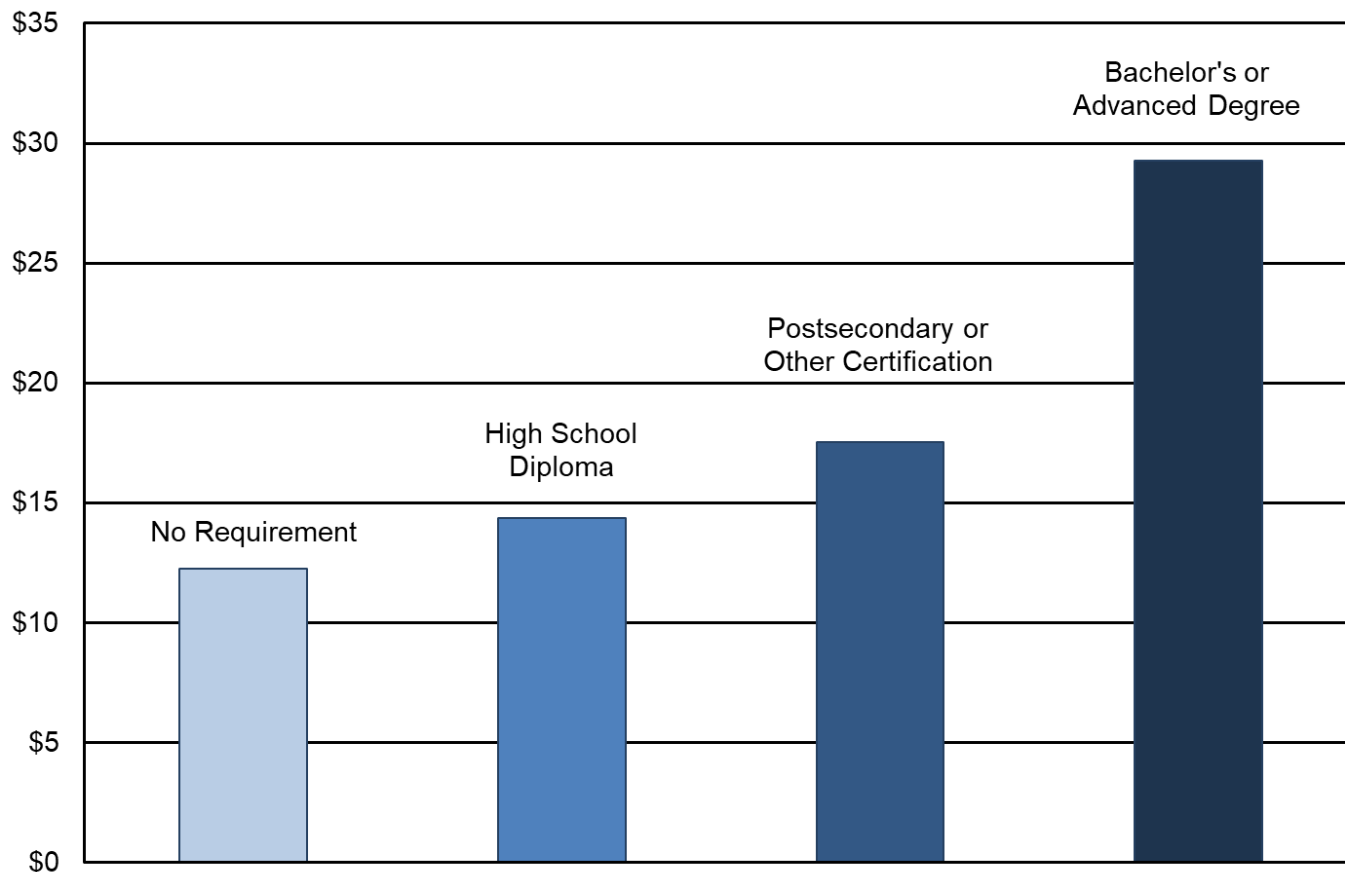
Two-thirds (66%) of all vacancies required no education beyond high school.

Lane County Job Vacancies by Educational Requirement, 2017



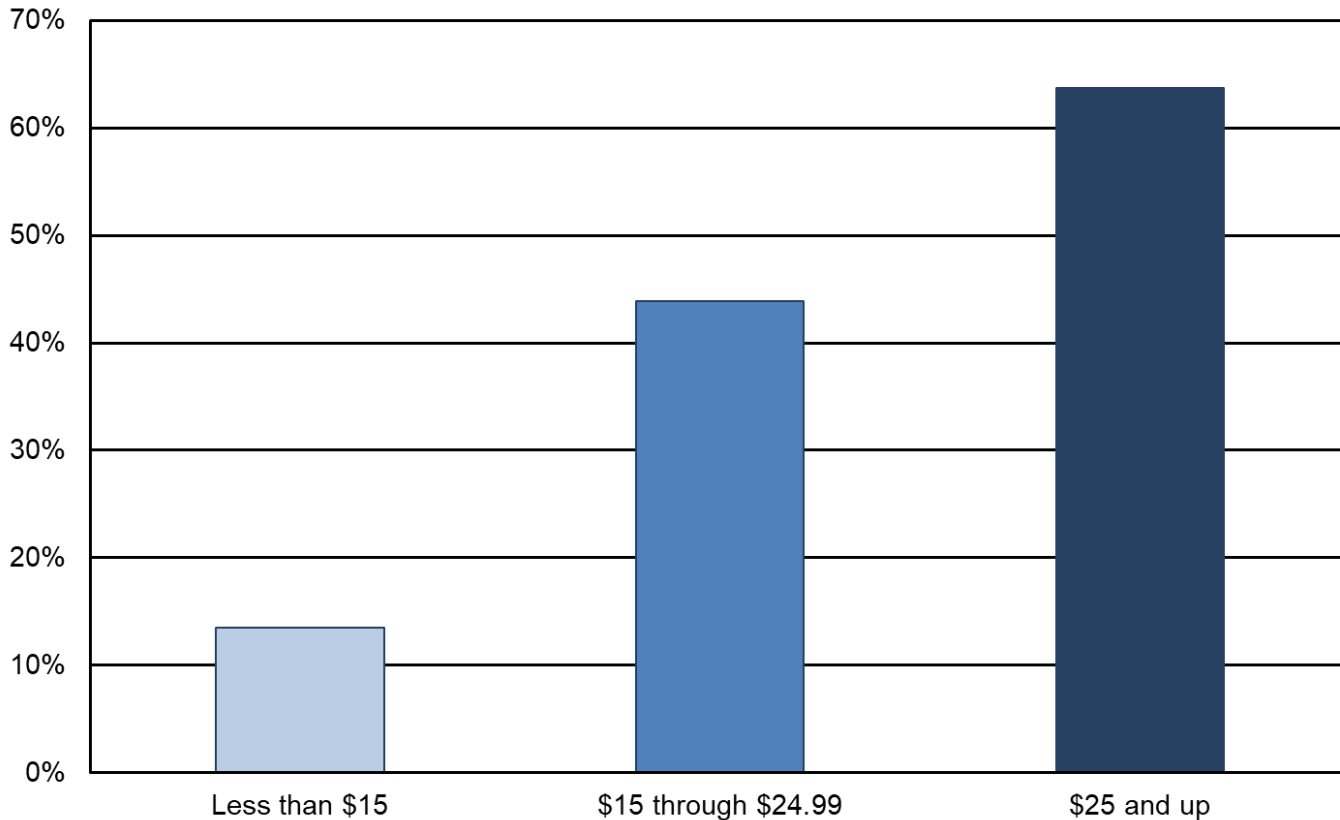
Average hourly wages generally increase along with educational requirements for job vacancies...

Average Hourly Wage for Lane County Job Vacancies by Educational Requirement, 2017



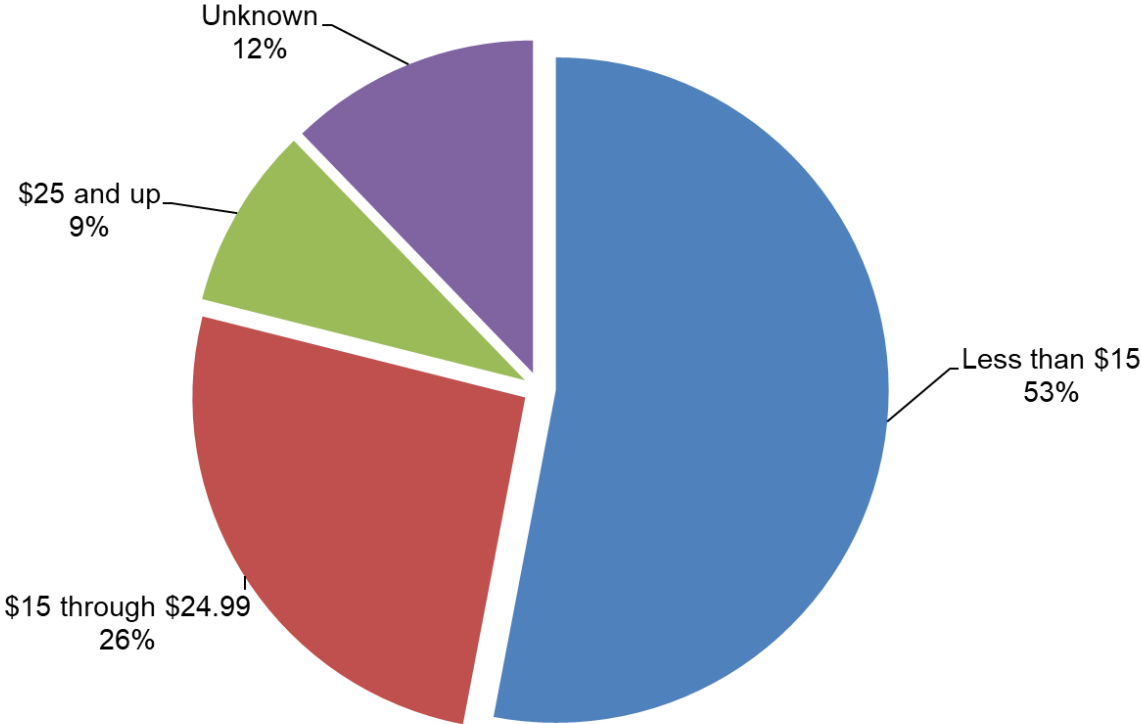
... and high-paying vacancies are more likely to require education beyond high school.

Share of Lane County Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2017



Roughly half of all vacancies Lane County pay less than \$15 per hour.

Lane County Job Vacancies by Hourly Wage, 2017



Vacancies requiring higher education are more likely to be high-paying, full-time, and require prior experience.

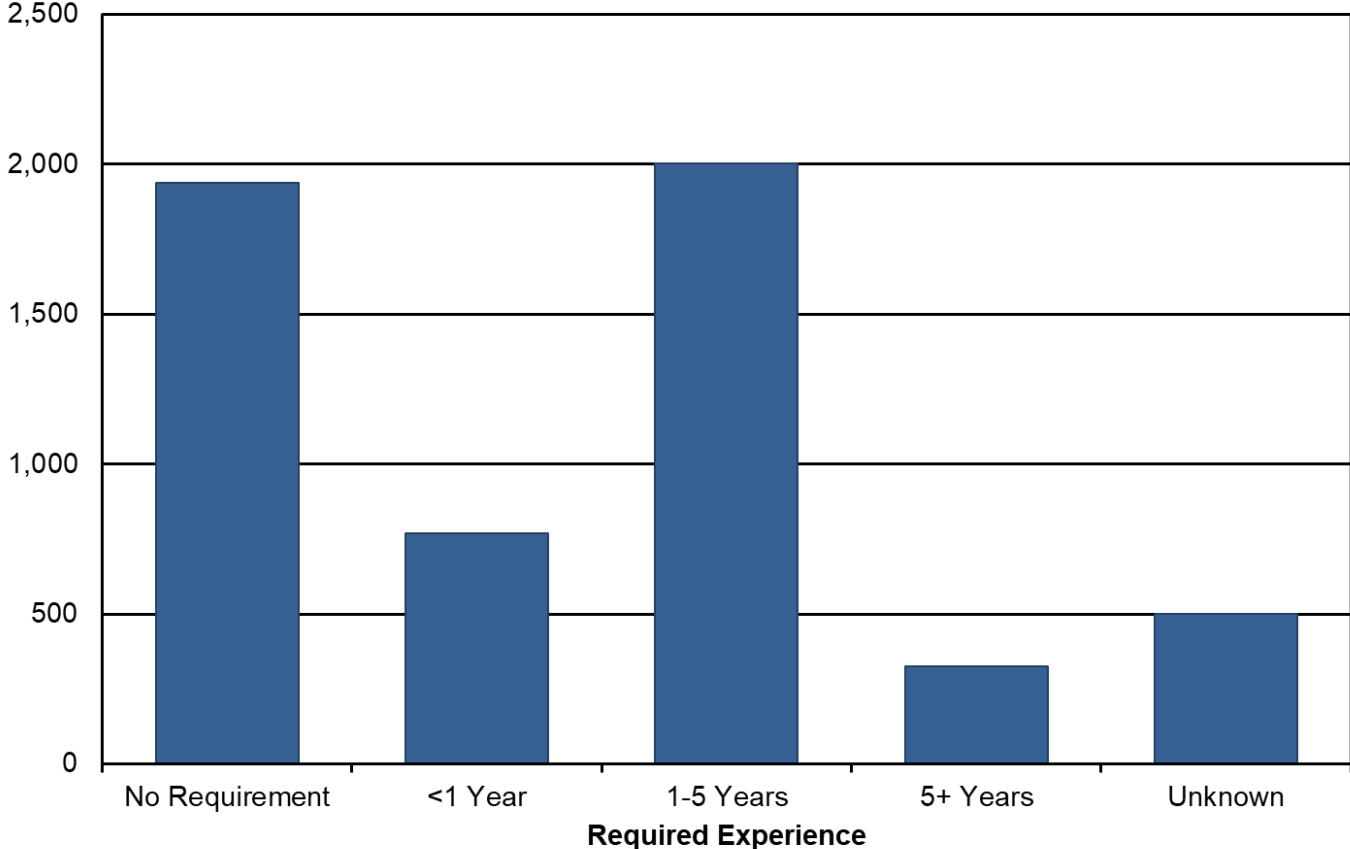
Lane County Job Vacancies by Required Education Level, 2017

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Previous Experience	Difficult to Fill
All Education Levels	5,536	\$15.58	76%	96%	56%	64%
No Requirement	1,371	\$12.25	69%	94%	37%	54%
High School Diploma	2,272	\$14.38	82%	94%	57%	70%
Postsecondary or Other Certification	1,175	\$17.52	72%	98%	78%	81%
Bachelor's or Advanced Degree	440	\$29.29	92%	100%	89%	66%
Unknown	278	\$12.30	61%	100%	less than 1%	less than 1%



Over half (56%) of regional vacancies require previous experience.

Lane County Job Vacancies by Required Previous Experience, 2017



High-paying vacancies are more likely to require a combination of education and previous experience.

Lane County Job Vacancies by Hourly Wage Range, 2017

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
All Wage Ranges	5,536	\$15.58	76%	96%	31%	56%	64%
Less than \$15	2,934	\$11.54	65%	94%	14%	34%	61%
\$15 through \$24.99	1,435	\$17.90	92%	97%	44%	88%	70%
\$25 and up	491	\$32.99	98%	98%	64%	98%	93%
Unknown	676	-	78%	100%	68%	52%	45%



Businesses reported the largest number of difficult-to-fill vacancies for personal care aides, janitors, and truck drivers.

Top Lane County Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2017

Occupation	Vacancies
Difficult-to-Fill Vacancies in All Occupations	3,568
Personal Care Aides	610
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	166
Heavy and Tractor-Trailer Truck Drivers	148
Retail Salespersons	105
Automotive Service Technicians and Mechanics	99
Security Guards	93
Painters, Construction and Maintenance	74
Nursing Assistants	68
Licensed Practical and Licensed Vocational Nurses	61
Registered Nurses	55
Cement Masons and Concrete Finishers	49
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	48
Production Workers, All Other	43
Machinists	43
Order Clerks	43
Computer-Controlled Machine Tool Operators, Metal and Plastic	43
Mobile Heavy Equipment Mechanics, Except Engines	37
Bus Drivers, School or Special Client	37
Managers, All Other	37



The health care industry by far had the largest number of difficult-to-fill vacancies in Lane County.

Lane County Difficult-to-Fill Job Vacancies by Industry, 2017

Industry	Vacancies
All Industries	3,568
Health care and social assistance	1,134
Management, administrative, and waste services	386
Retail trade	370
Manufacturing	314
Construction	256
Other services	225
Transportation, warehousing, and utilities	186
Natural resources and mining	183
Wholesale trade	169
Professional, scientific, and technical services	144
Leisure and hospitality	105
Financial activities	66
Private educational services	18
Information	12



One out of four vacancies in Oregon were in the two-county (Multnomah and Washington) Portland Metro area.

Oregon Job Vacancies by Geography, 2017

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
Oregon Statewide	60,718	\$17.82	77%	88%	29%	57%	64%
Portland Metro	15,406	\$22.21	80%	95%	45%	62%	51%
Mid-Valley	8,465	\$16.85	81%	87%	24%	57%	63%
Clackamas	8,236	\$16.90	84%	91%	16%	64%	73%
Central Oregon/ East Cascades	6,533	\$16.68	68%	73%	22%	47%	64%
Rogue Valley	5,718	\$16.38	74%	84%	28%	54%	66%
Lane	5,536	\$15.58	76%	96%	31%	56%	64%
Northwest Oregon	3,749	\$15.90	64%	79%	24%	46%	73%
Southwest Oregon	2,568	\$15.21	68%	88%	32%	57%	74%
Eastern Oregon	2,307	\$16.10	67%	82%	31%	53%	62%
Multi-area or unknown	2,200	\$19.84	80%	77%	21%	68%	82%



Brian Rooney, Regional Economist
Oregon Employment Department
Brian.T.Rooney@oregon.gov
(541) 359-9546

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