



# Help Wanted in Lane County

**Results from the 2018  
Job Vacancy Survey**



# Lane County had roughly 5,100 job vacancies at any given time in 2018.

We surveyed 1,500 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Educational and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.

# Private health care and social assistance reported the most vacancies of any industry.

## Lane County Job Vacancies by Industry, 2018

<b>Industry</b>	<b>Vacancies</b>	<b>Average Wage</b>
<b>All Industries</b>	<b>5,088</b>	<b>\$16.60</b>
Health care and social assistance	1,366	\$15.55
Management, administrative, and waste services	747	\$16.25
Retail trade	606	\$14.67
Leisure and hospitality	549	\$11.37
Manufacturing	478	\$20.25
Construction	367	\$22.23
Other services	242	\$15.88
Wholesale trade	176	\$17.07
Financial activities	144	\$16.32
Transportation, warehousing, and utilities	132	\$22.21
Professional and technical services	107	\$20.29
Natural resources and mining	107	n/a
Private educational services	55	n/a
Information	12	n/a



# Personal care and service occupations represented the group with the most vacancies.

Lane County Job Vacancies by Occupation Group, 2018

<u>Occupation Group</u>	<u>Vacancies</u>
<b>All Occupations</b>	<b>5,088</b>
Personal Care and Service	575
Building and Grounds Cleaning and Maintenance	535
Transportation and Material Moving	429
Food Preparation and Serving Related	395
Office and Administrative Support	388
Sales and Related	362
Production	361
Construction and Extraction	322
Education, Training, and Library	314
Management	278
Installation, Maintenance, and Repair	235
Health Care Support	190
Community and Social Service	173
Health Care Practitioners and Technical	159
Business and Financial Operations	128
Computer and Mathematical	94
Farming, Fishing, and Forestry	87
Protective Service	27
Architecture and Engineering	20
Legal	8
Life, Physical, and Social Science	8



# Area businesses were hiring for a variety of jobs across the economy in 2018. They reported vacancies for 160 different occupations.

## Top Lane County Occupations With the Highest Number of Job Vacancies, 2018

<u>Occupation</u>	<u>Vacancies</u>
<b>All Occupations</b>	<b>5,088</b>
Personal Care Aides	452
Heavy and Tractor-Trailer Truck Drivers	227
Preschool Teachers, Except Special Education	220
Landscaping and Groundskeeping Workers	211
Welders, Cutters, Solderers, and Brazers	167
Carpenters	141
Retail Salespersons	122
Social and Human Service Assistants	120
Cashiers	120
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	115
Nursing Assistants	97
Laborers and Freight, Stock, and Material Movers, Hand	96
Registered Nurses	93
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	88
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	84



# Some occupational vacancies are more difficult to fill than others.

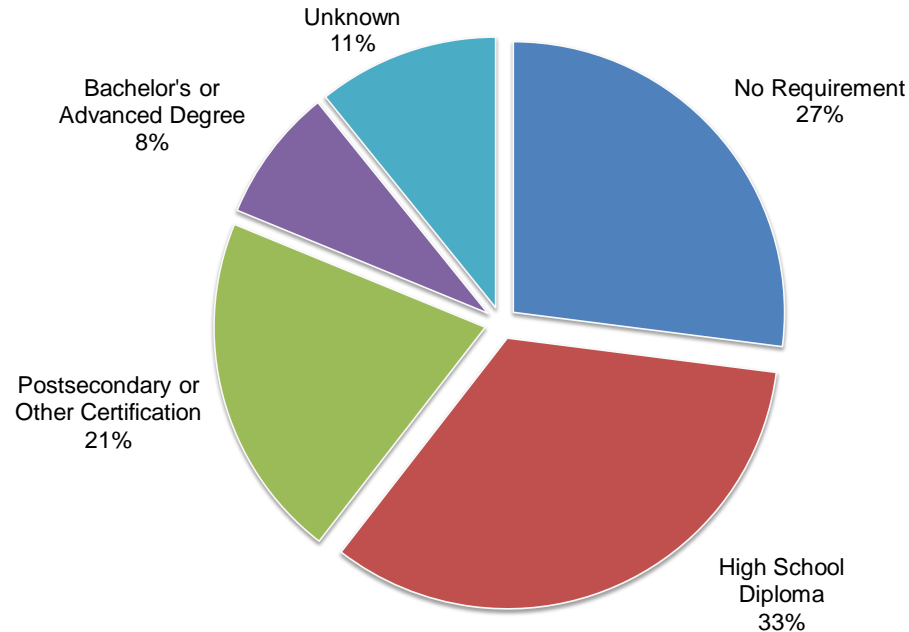
## Top Lane County Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2018

<u>Occupation</u>	<u>Vacancies</u>
<b>Difficult-to-Fill Vacancies in All Occupations</b>	<b>2,643</b>
Landscaping and Groundskeeping Workers	211
Personal Care Aides	190
Heavy and Tractor-Trailer Truck Drivers	148
Welders, Cutters, Solderers, and Brazers	131
Carpenters	122
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Wc	88
Registered Nurses	75
Cashiers	74
Nursing Assistants	63
Preschool Teachers, Except Special Education	53
Waiters and Waitresses	53
Hairdressers, Hairstylists, and Cosmetologists	53
Electricians	52



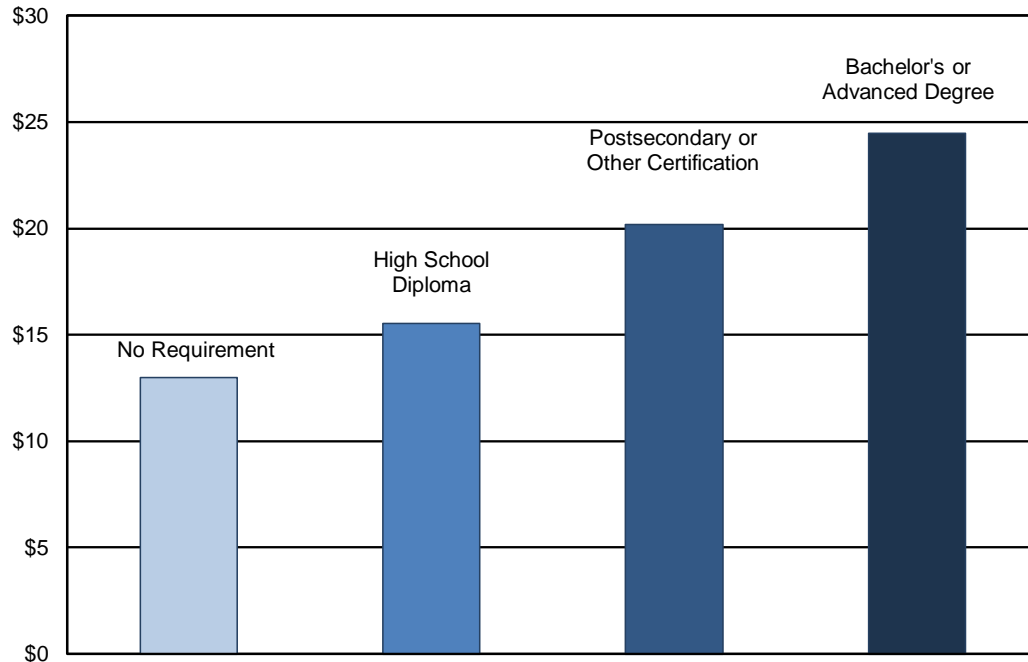
# Most (60%) Lane County job vacancies required no education beyond high school.

Lane County Job Vacancies by Education Requirement, 2018



# Average hourly wages generally increase along with education requirements for job vacancies...

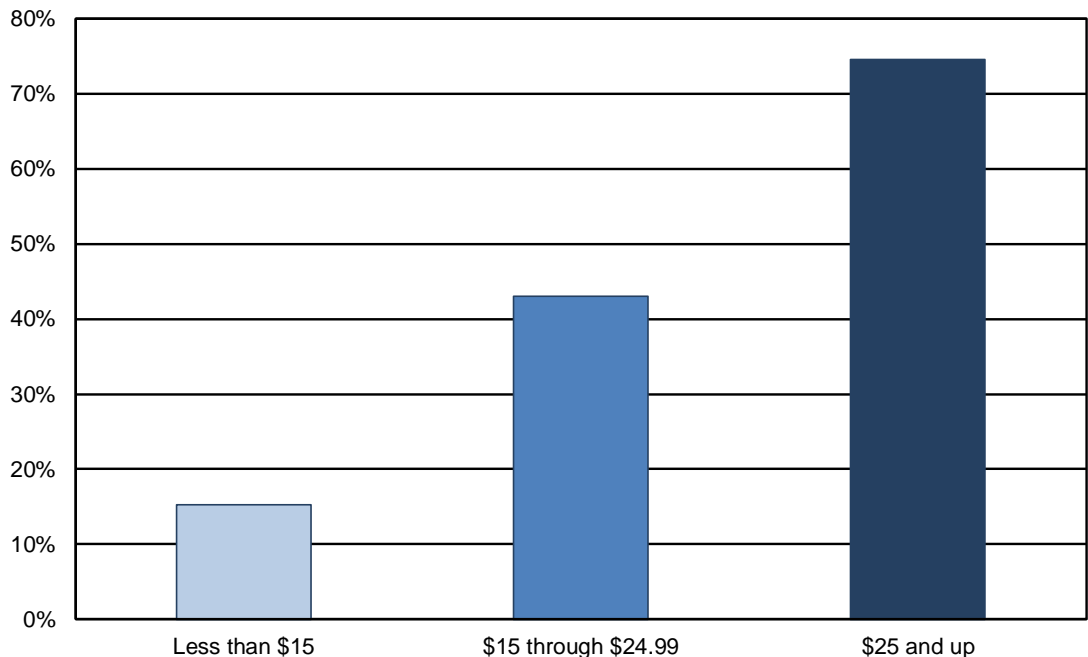
Average Hourly Wage for Lane County Job Vacancies by Education Requirement, 2018





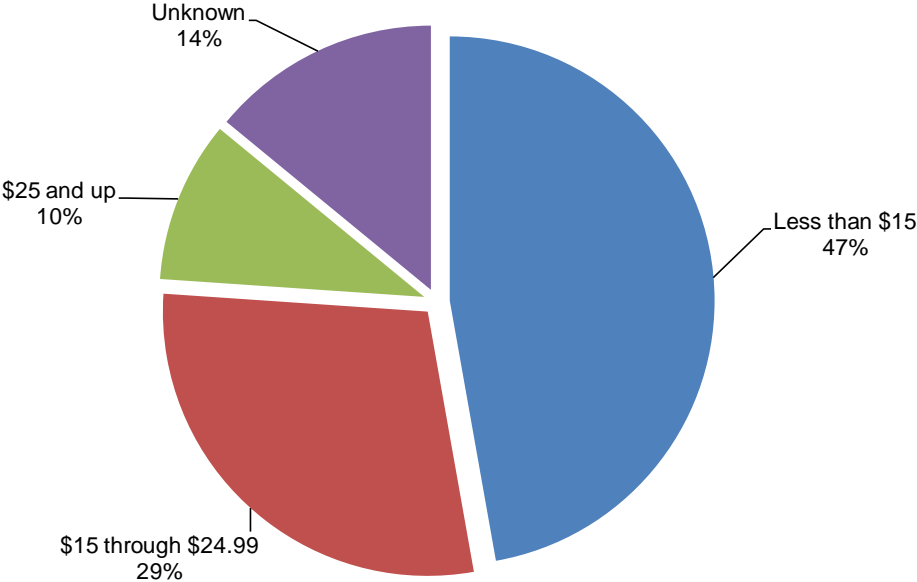
**...and high-paying vacancies are more likely to require education beyond high school.**

**Share of Lane County Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2018**



# Nearly half (47%) of all vacancies in Lane County pay less than \$15 per hour.

Lane County Job Vacancies by Hourly Wage, 2018



# Vacancies requiring higher education are more likely to be high-paying, full-time, and require prior experience.

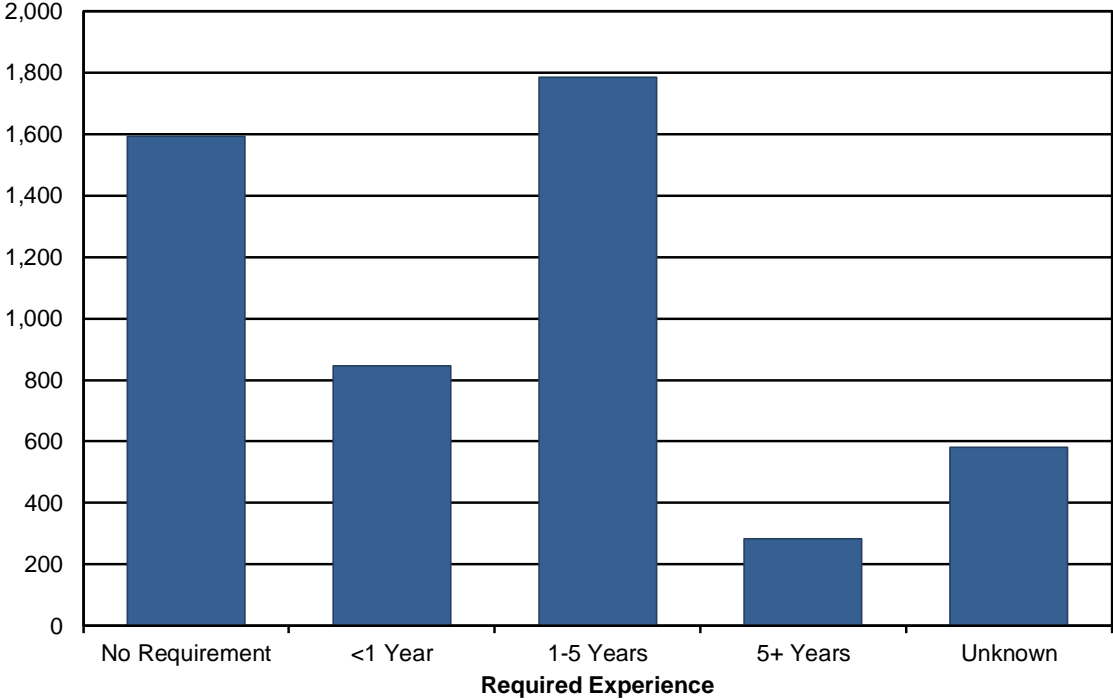
Lane County Job Vacancies by Required Education Level, 2018

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Previous Experience	Difficult to Fill
<b>All Education Levels</b>	<b>5,088</b>	<b>\$16.60</b>	<b>81%</b>	<b>92%</b>	<b>57%</b>	<b>52%</b>
No Requirement	1,375	\$13.01	74%	88%	31%	60%
High School Diploma	1,703	\$15.54	78%	94%	69%	49%
Postsecondary or Other Certification	1,054	\$20.20	87%	91%	86%	75%
Bachelor's or Advanced Degree	407	\$24.47	76%	87%	93%	42%
Unknown	549	\$17.52	95%	99%	5%	4%



# More than half (57%) of all Lane County vacancies require previous work experience.

Lane County Job Vacancies by Required Previous Experience, 2018



# High-paying vacancies are more likely to require a combination of education and previous experience.

Lane County Job Vacancies by Hourly Wage Range, 2018

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
<b>All Wage Ranges</b>	<b>5,088</b>	<b>\$16.60</b>	<b>81%</b>	<b>92%</b>	<b>32%</b>	<b>57%</b>	<b>52%</b>
Less than \$15	2,402	\$11.73	67%	88%	15%	42%	52%
\$15 through \$24.99	1,469	\$18.36	92%	96%	43%	89%	65%
\$25 and up	503	\$34.70	96%	90%	75%	92%	79%
Unknown	714	-	90%	99%	51%	18%	8%

# The Oregon Job Vacancy Survey captures information for nine sub-state areas.

<b>Survey Region</b>	<b>Counties</b>
Central Oregon/East Cascades	Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler
Clackamas	Clackamas
Eastern Oregon	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa
Lane	Lane
Mid-Valley	Linn, Marion, Polk, Yamhill
Northwest Oregon	Benton, Clatsop, Columbia, Lincoln, Tillamook
Portland-Metro	Multnomah, Washington
Rogue Valley	Jackson, Josephine
Southwestern Oregon	Coos, Curry, Douglas

# Half of all vacancies in Oregon were in the Portland Tri-County area.

Oregon Job Vacancies by Geography, 2018

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
<b>Oregon Statewide</b>	<b>57,960</b>	<b>\$17.63</b>	<b>79%</b>	<b>89%</b>	<b>32%</b>	<b>54%</b>	<b>57%</b>
Portland Metro	23,083	\$19.23	80%	97%	37%	61%	55%
Mid-Valley	6,750	\$16.56	76%	94%	27%	48%	59%
Clackamas	6,307	\$17.32	82%	78%	29%	45%	51%
Lane	5,088	\$16.60	81%	92%	32%	57%	52%
Rogue Valley	4,966	\$17.16	85%	82%	33%	59%	56%
Central Oregon/ East Cascades	4,829	\$15.89	77%	80%	25%	47%	73%
Northwest Oregon	3,385	\$16.00	71%	78%	28%	40%	58%
Eastern Oregon	1,629	\$14.84	71%	74%	20%	42%	61%
Southwest Oregon	1,282	\$15.76	69%	89%	29%	60%	68%
Multi-area or unknown	641	\$26.06	76%	77%	40%	83%	49%





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