



# Help Wanted in Lane County

**Results from the 2020  
Job Vacancy Survey**



# Lane County had roughly 4,000 job vacancies at any given time in 2020.

We surveyed 1,500 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Education and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.



# Across Oregon, businesses reported roughly 44,400 vacancies at any given time in 2020.

## Oregon Job Vacancies

	2019	2020
<b>Vacancies</b>	<b>57,241</b>	<b>44,408</b>
Average Hourly Wage	\$18.81	\$18.05
Full-time Positions	77%	79%
Permanent Positions	93%	92%
Requiring Education Beyond High School	34%	33%
Requiring Previous Experience	57%	53%
Difficult to Fill	57%	51%

Source: Oregon Employment Department

Vacancies dropped 22% from the level in 2019. Employers continued to hire throughout the COVID pandemic.

2020 was not a typical year for Oregon businesses, yet many of the characteristics Oregon employers are looking for didn't change much during the pandemic recession.

A typical job vacancy tends to be for a full-time, permanent position. About one-third require education beyond high school and half require previous experience.



## Starting in spring 2020, employers were asked “Is this location closed or operations curtailed due to COVID-19 restrictions?”

- Nearly one out of five responses (18%) indicated a closure or curtailment due to COVID-19 in spring 2020. The share dropped to 7% in summer and 6% of respondents to the fall 2020 survey.
- The leisure and hospitality and other services industries most often responded that operations were affected.
- Employers in the Portland-metro area and Northwest Oregon reported the highest shares of affected businesses.

# Private health care and social assistance reported the most vacancies of any industry.

Lane County Job Vacancies by Industry, 2020

<b>Industry</b>	<b>Vacancies</b>	<b>Average Wage</b>
<b>All Industries</b>	<b>4,029</b>	<b>\$17.54</b>
Health care and social assistance	899	\$16.69
Construction	607	\$22.99
Manufacturing	492	\$19.62
Retail trade	394	\$13.26
Leisure and hospitality	385	\$12.10
Other services	247	\$16.10
Management, administrative, and waste services	244	\$18.47
Professional, scientific, and technical services	215	\$21.45
Transportation, warehousing, and utilities	193	\$19.13
Financial activities	102	\$14.58
Information	96	\$23.80
Private educational services	90	\$18.70
Natural resources and mining	41	\$16.84
Wholesale trade	24	n/a



# Transportation and material moving occupations represented the group with the most vacancies.

Lane County Job Vacancies by Occupation Group, 2020

<u>Occupation Group</u>	<u>Vacancies</u>	<u>Average Wage</u>
<b>All Occupations</b>	<b>4,029</b>	<b>\$17.54</b>
Transportation and Material Moving	470	\$18.63
Health Care Support	403	\$13.57
Production	356	\$16.47
Food Preparation and Serving Related	341	\$11.65
Construction and Extraction	327	\$21.12
Sales and Related	316	\$15.35
Installation, Maintenance, and Repair	238	\$20.71
Office and Administrative Support	224	\$15.52
Building and Grounds Cleaning and Maintenance	212	\$12.18
Health Care Practitioners and Technical	204	\$27.64
Community and Social Service	203	\$18.88
Management	174	\$21.79
Business and Financial Operations	126	\$20.17
Arts, Design, Entertainment, Sports, and Media	99	\$20.12
Education, Training, and Library	96	\$14.99
Personal Care and Service	90	\$13.61
Architecture and Engineering	60	\$32.98
Life, Physical, and Social Science	36	n/a
Farming, Fishing, and Forestry	18	n/a
Computer and Mathematical	18	n/a
Protective Service	18	n/a



# Area businesses were hiring for a variety of jobs across the economy in 2019. They reported vacancies for 138 different occupations.

## Top Lane County Occupations With the Highest Number of Job Vacancies, 2020

<u>Occupation</u>	<u>Vacancies</u>
<b>All Occupations</b>	<b>4,029</b>
Heavy and Tractor-Trailer Truck Drivers	238
Nursing Assistants	165
Personal Care Aides	158
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	115
Cashiers	112
Social and Human Service Assistants	107
Retail Salespersons	99
Helpers--Production Workers	97
Managers, All Other	96
Maids and Housekeeping Cleaners	91
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	79
Carpenters	75
Waiters and Waitresses	75
Construction Laborers	75
Preschool Teachers, Except Special Education	66
Registered Nurses	66



# Some occupational vacancies are more difficult to fill than others.

## Top Lane County Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2020

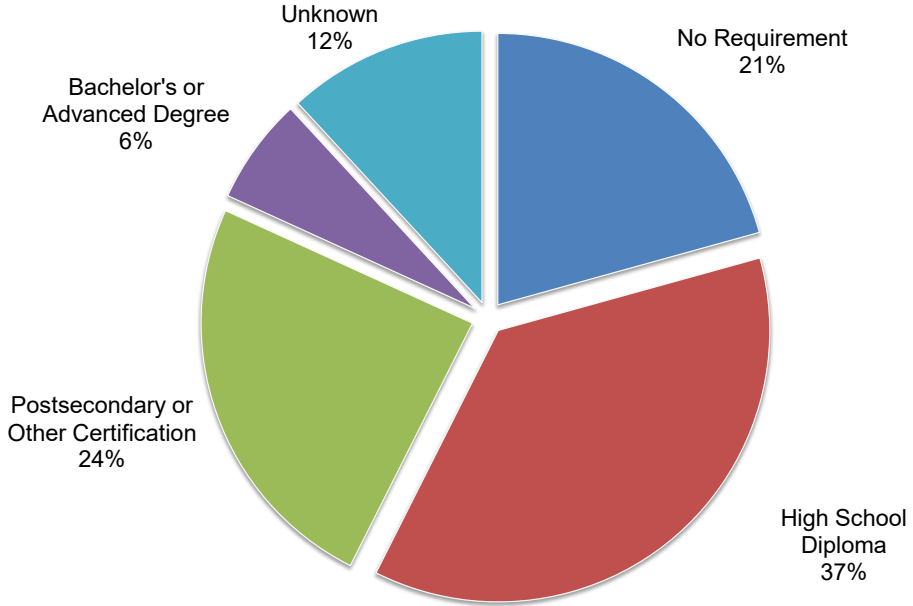
<b>Occupation</b>	<b>Vacancies</b>
<b>Difficult-to-Fill Vacancies in All Occupations</b>	<b>2,492</b>
Heavy and Tractor-Trailer Truck Drivers	142
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	103
Nursing Assistants	93
Managers, All Other	90
Social and Human Service Assistants	88
Retail Salespersons	87
Personal Care Aides	81
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	73
Registered Nurses	66
Carpenters	54
Preschool Teachers, Except Special Education	54
Welders, Cutters, Solderers, and Brazers	45





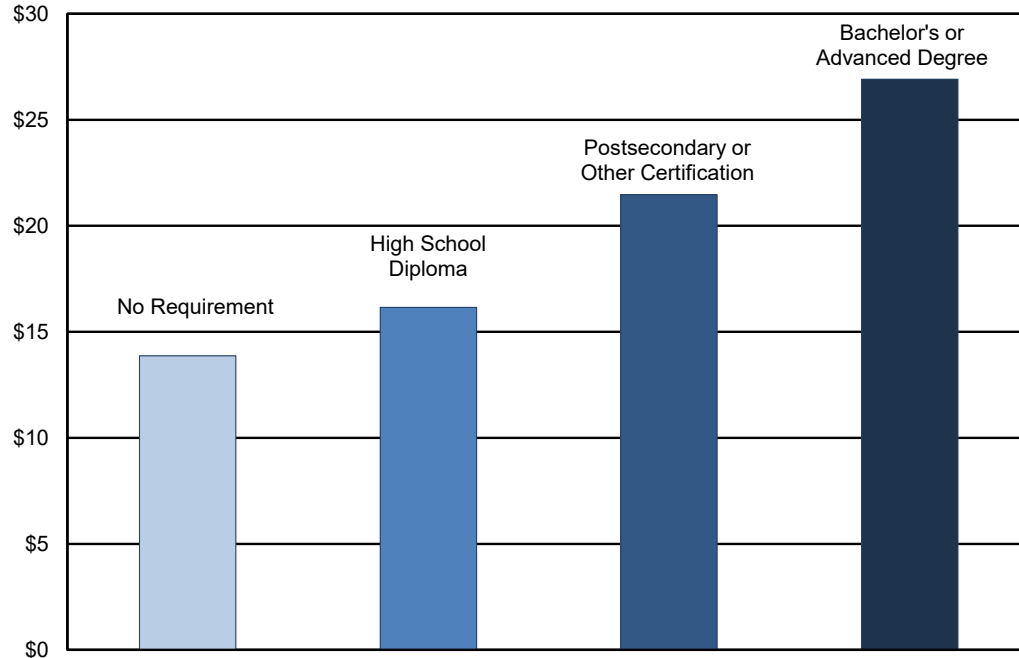
# About half (48%) of all Lane County job vacancies required no education beyond high school.

Lane County Job Vacancies by Education Requirement, 2020



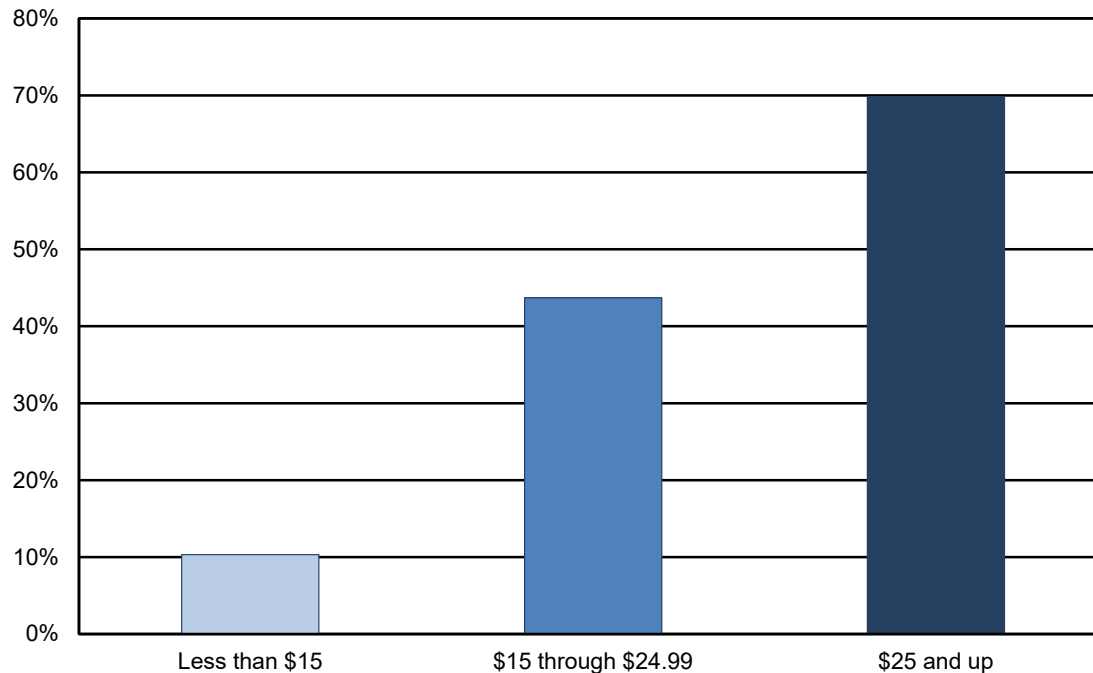
# Average hourly wages generally increase along with education requirements for job vacancies...

Average Hourly Wage for Lane County Job Vacancies by Education Requirement, 2020



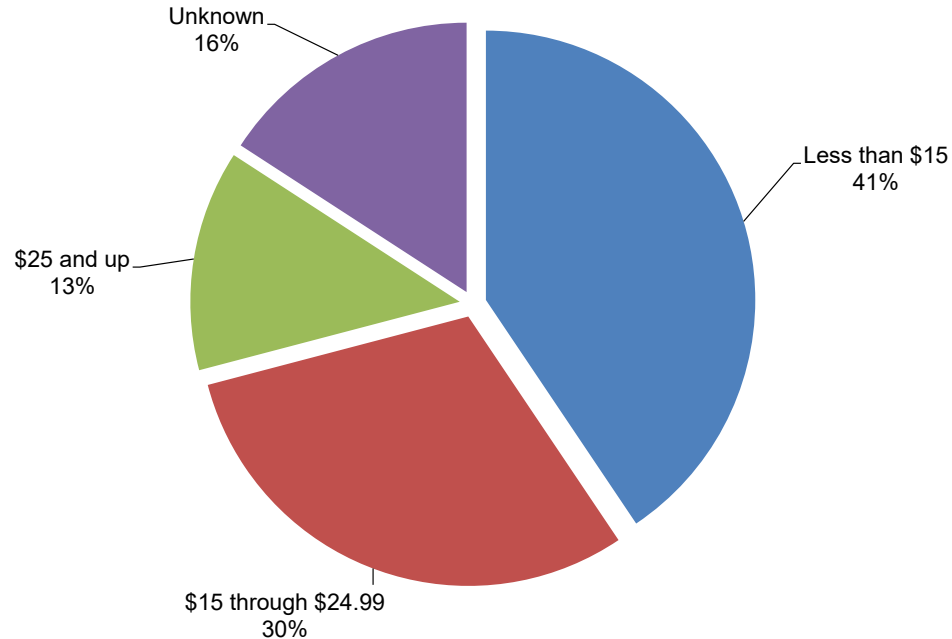
# ...and high-paying vacancies are more likely to require education beyond high school.

Share of Lane County Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2020



# Two out of five (41%) vacancies in Lane County pay less than \$15 per hour.

Lane County Job Vacancies by Hourly Wage, 2020



# Vacancies requiring higher education are more likely to be high-paying, full-time, and require prior experience.

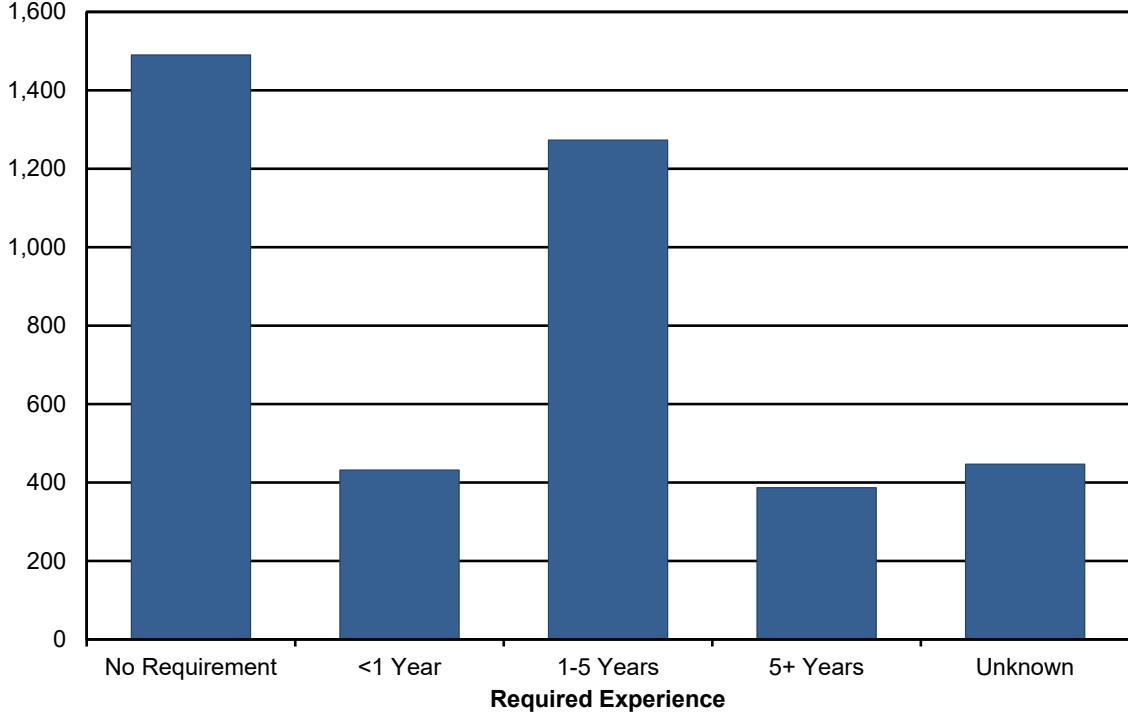
Lane County Job Vacancies by Required Education Level, 2020

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Previous Experience	Difficult to Fill
<b>All Education Levels</b>	<b>4,029</b>	<b>\$17.54</b>	<b>75%</b>	<b>88%</b>	<b>52%</b>	<b>62%</b>
No Requirement	834	\$13.87	50%	83%	32%	68%
High School Diploma	1,480	\$16.15	79%	90%	50%	61%
Postsecondary or Other Certification	982	\$21.47	86%	96%	72%	74%
Bachelor's or Advanced Degree	255	\$26.91	81%	89%	98%	67%
Unknown	478	\$14.95	80%	74%	27%	29%



# About half (52%) of all Lane County vacancies require previous work experience.

Lane County Job Vacancies by Required Previous Experience, 2020



# High-paying vacancies are more likely to require a combination of education and previous experience.

Lane County Job Vacancies by Hourly Wage Range, 2020

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
<b>All Wage Ranges</b>	<b>4,029</b>	<b>\$17.54</b>	<b>75%</b>	<b>88%</b>	<b>35%</b>	<b>52%</b>	<b>62%</b>
Less than \$15	1,635	\$12.58	55%	79%	10%	33%	55%
\$15 through \$24.99	1,222	\$18.43	90%	93%	44%	78%	77%
\$25 and up	534	\$30.71	96%	100%	70%	77%	90%
Unknown	638	-	82%	92%	57%	29%	27%



# The Oregon Job Vacancy Survey captures information for nine sub-state areas.

<b>Survey Region</b>	<b>Counties</b>
Central Oregon/East Cascades	Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler
Clackamas	Clackamas
Eastern Oregon	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa
Lane	Lane
Mid-Valley	Linn, Marion, Polk, Yamhill
Northwest Oregon	Benton, Clatsop, Columbia, Lincoln, Tillamook
Portland-Metro	Multnomah, Washington
Rogue Valley	Jackson, Josephine
Southwestern Oregon	Coos, Curry, Douglas



# Two out of five vacancies in Oregon were in the Portland Tri-County (Portland Metro and Clackamas) area.

Oregon Job Vacancies by Geography, 2020

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
<b>Oregon Statewide</b>	<b>44,408</b>	<b>\$18.05</b>	<b>79%</b>	<b>92%</b>	<b>33%</b>	<b>53%</b>	<b>51%</b>
Portland Metro	13,429	\$19.14	86%	96%	38%	50%	33%
Mid-Valley	6,995	\$17.53	72%	92%	29%	58%	52%
East Cascades	4,402	\$17.52	79%	89%	32%	51%	60%
Lane	4,029	\$17.54	75%	88%	35%	52%	61%
Clackamas	3,921	\$19.23	80%	93%	28%	55%	49%
Rogue Valley	3,749	\$16.77	72%	95%	29%	56%	65%
Eastern Oregon	2,527	\$17.13	83%	90%	38%	47%	70%
Northwest Oregon	2,255	\$17.64	67%	85%	30%	49%	67%
Southwestern Oregon	2,195	\$17.25	73%	92%	34%	56%	68%
Multi-area or unknown	906	\$21.29	94%	86%	50%	72%	48%





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