



Help Wanted in the Mid-Willamette Valley

*Results from the 2017
Job Vacancy Survey*



The Mid-Valley had roughly 8,400 job vacancies at any given time in 2017.

We surveyed 1,500 private employers in Linn, Marion, Polk, and Yamhill counties with two or more employees during 2017.

If they were hiring, we asked about each vacancy's:

- ✓ Job title
- ✓ Full- or part-time status
- ✓ Permanent or temporary status
- ✓ Starting wage or salary
- ✓ Educational and experience requirements



Health care and construction had the largest number of job vacancies.

Mid-Valley Job Vacancies by Industry, 2017

<u>Industry</u>	<u>Vacancies</u>
All Industries	8,465
Health care and social assistance	1,810
Construction	1,366
Natural resources and mining	995
Manufacturing	805
Leisure and hospitality	684
Management, administrative, and waste services	573
Retail trade	492
Transportation, warehousing, and utilities	487
Other services	396
Wholesale trade	358
Financial activities	234
Professional, scientific, and technical services	154
Private educational services	111



Construction and transportation represented the largest occupational groups with vacancies.

Mid-Valley Job Vacancies by Occupation Group, 2017

Occupation Group	Vacancies
All Occupations	8,465
Construction and Extraction	1,493
Transportation and Material Moving	1,045
Office and Administrative Support	893
Farming, Fishing, and Forestry	733
Food Preparation and Serving Related	561
Health Care Practitioners and Technical	497
Production	487
Installation, Maintenance, and Repair	481
Sales and Related	454
Health Care Support	450
Personal Care and Service	449
Building and Grounds Cleaning and Maintenance	259
Management	154
Community and Social Service	127
Business and Financial Operations	86
Education, Training, and Library	81
Protective Service	51
Computer and Mathematical	40
Architecture and Engineering	38
Arts, Design, Entertainment, Sports, and Media	38
Life, Physical, and Social Science	28
Legal	20



Mid-Valley businesses reported job vacancies in 138 different occupations.

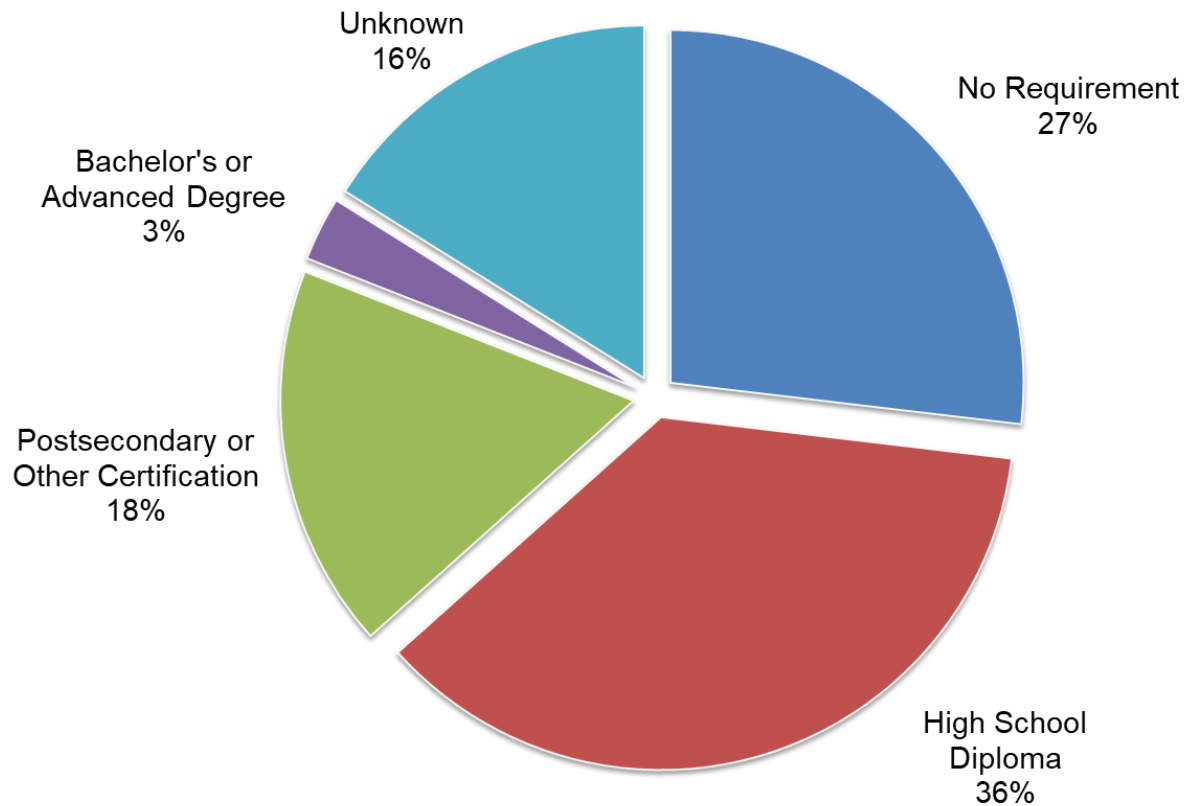
Top Mid-Valley Occupations With the Highest Number of Job Vacancies, 2017

Occupation	Vacancies
All Occupations	8,465
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	550
Heavy and Tractor-Trailer Truck Drivers	374
Personal Care Aides	308
Roofers	304
Construction Laborers	285
Laborers and Freight, Stock, and Material Movers, Hand	277
Carpenters	231
Medical Assistants	230
Customer Service Representatives	224
Cashiers	200
Nursing Assistants	182
Light Truck or Delivery Services Drivers	159
Tellers	140
Maids and Housekeeping Cleaners	138
Electricians	134
Automotive Service Technicians and Mechanics	125
Registered Nurses	125
Stock Clerks and Order Fillers	121
Cooks, Restaurant	115
Food Preparation Workers	114



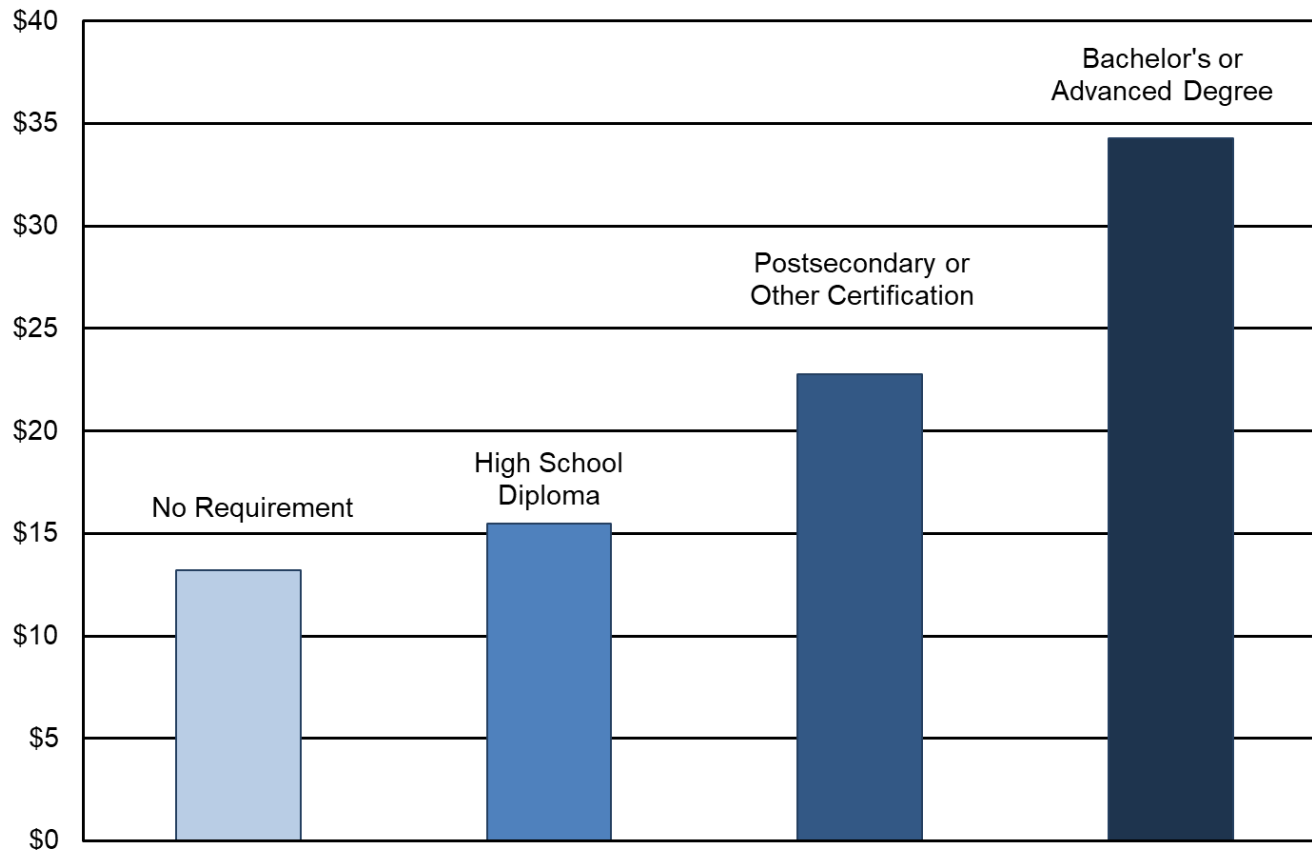
A majority of Mid-Valley vacancies required no education beyond high school.

Mid-Valley Job Vacancies by Educational Requirement, 2017



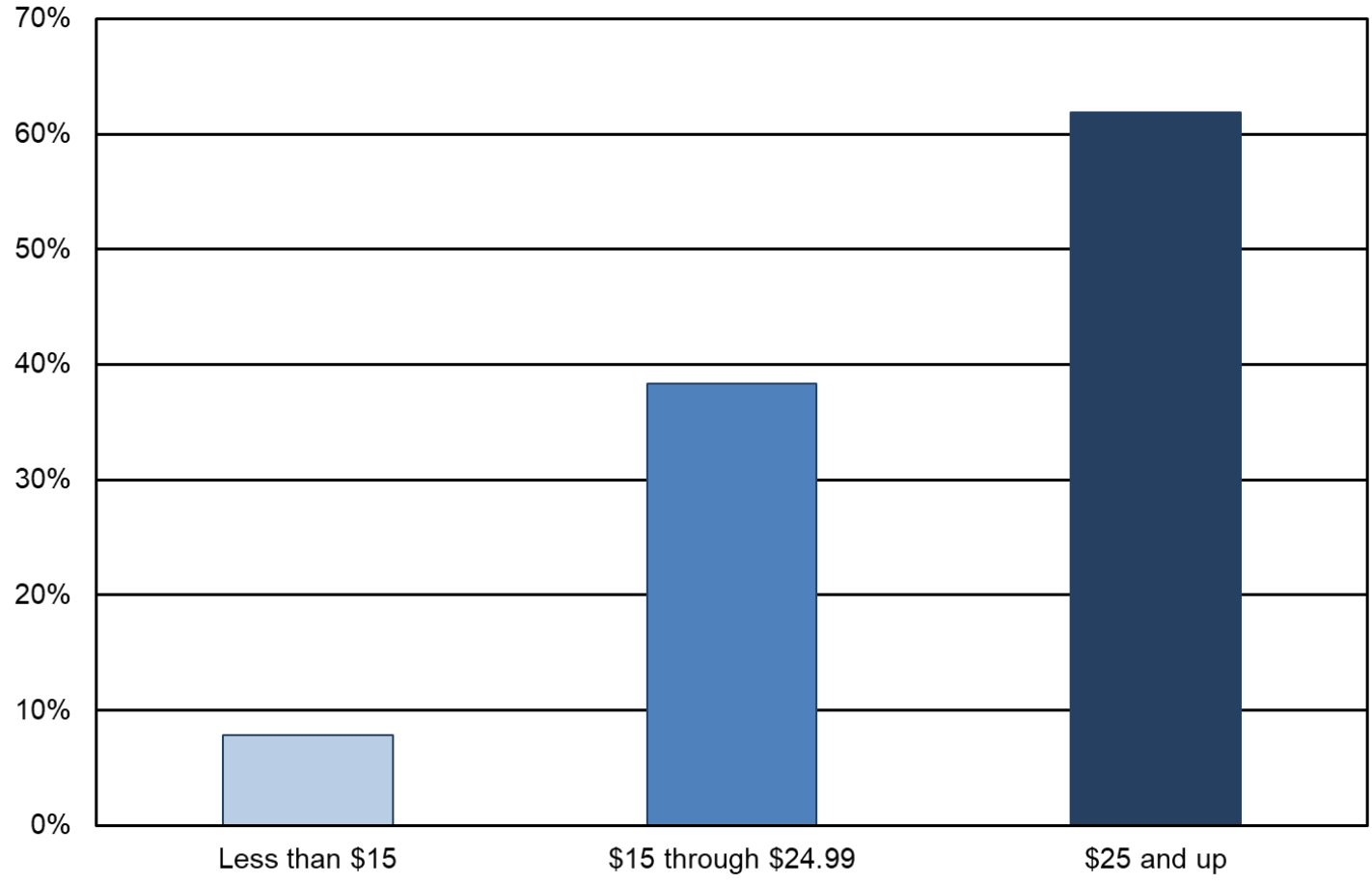
Average hourly wages generally increase along with educational requirements for job vacancies...

Average Hourly Wage for Mid-Valley Job Vacancies by Educational Requirement, 2017



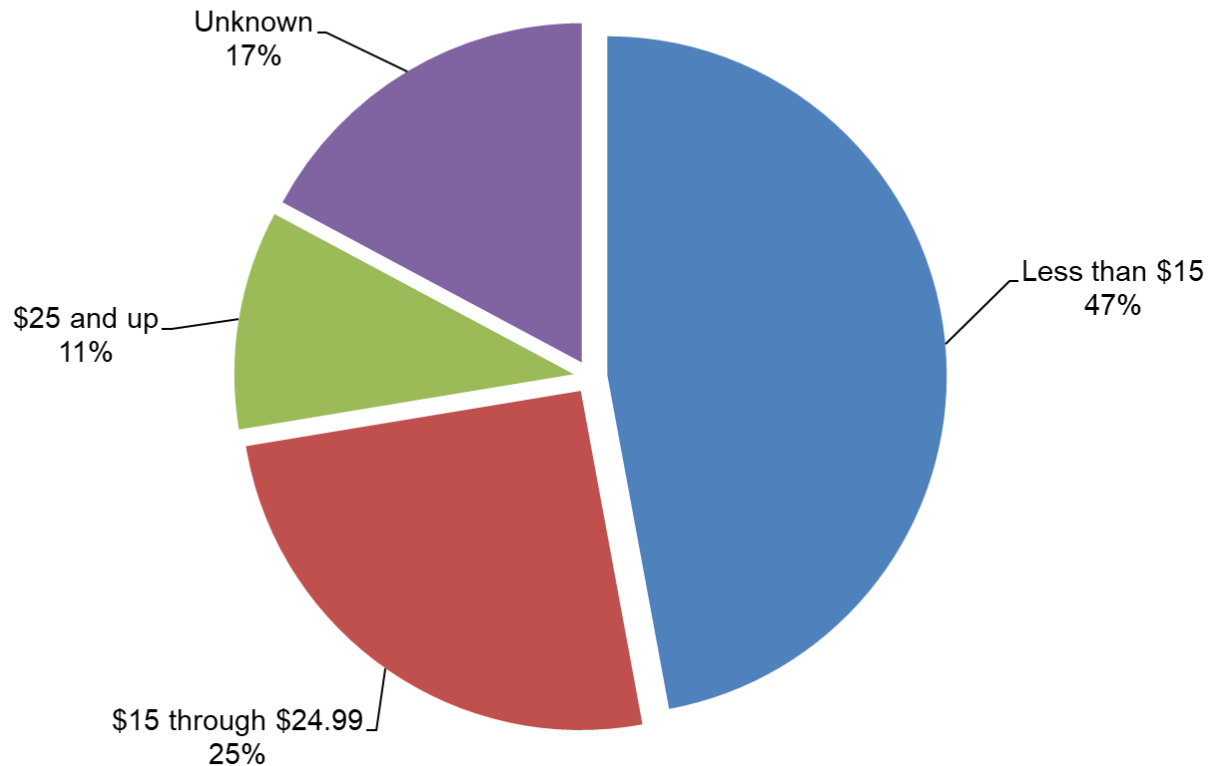
... and high-paying vacancies are more likely to require education beyond high school.

Share of Mid-Valley Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2017



Almost half (47%) of regional job vacancies pay less than \$15 per hour.

Mid-Valley Job Vacancies by Hourly Wage, 2017



Vacancies requiring higher education are more likely to be high-paying, full-time, and require prior experience.

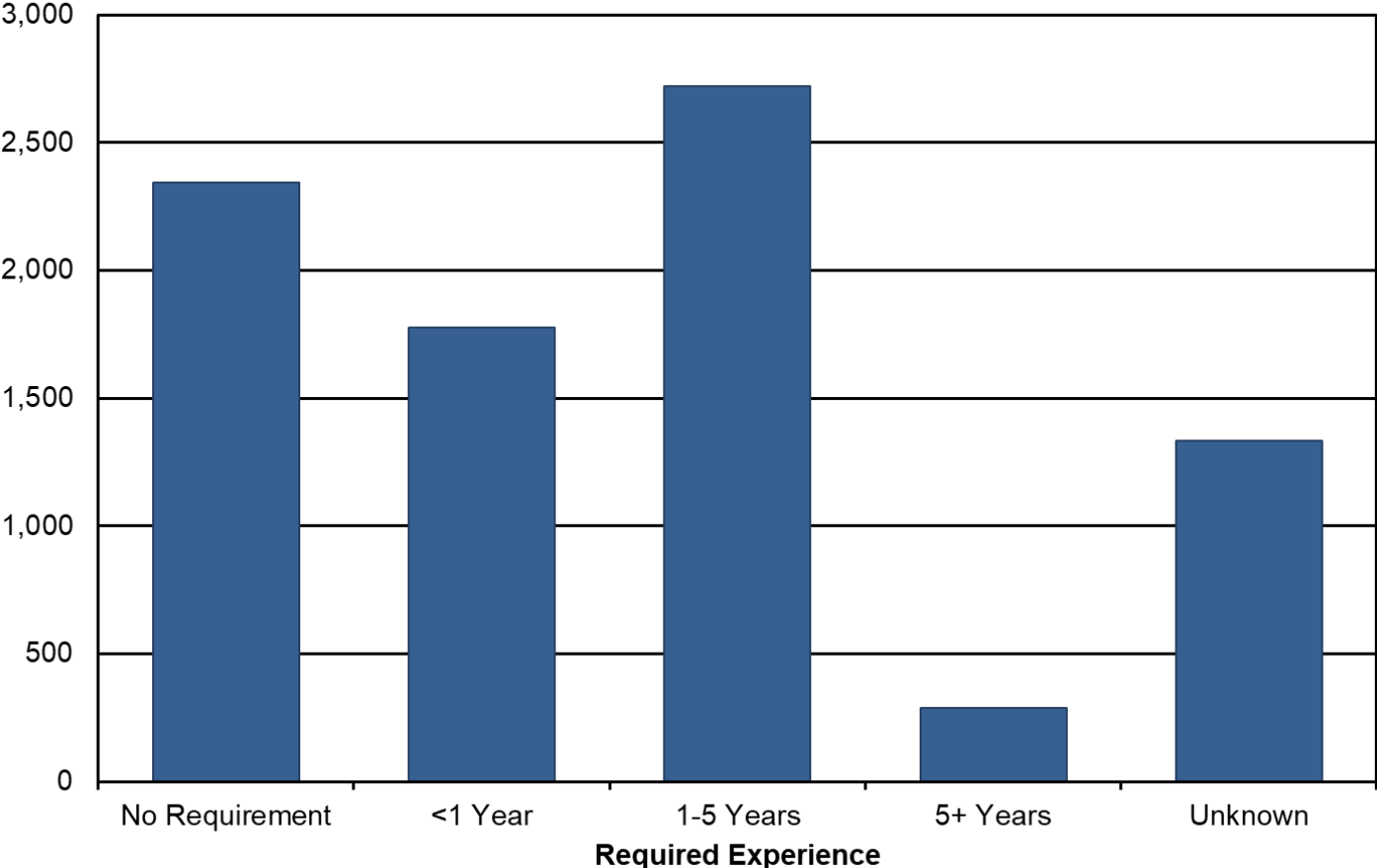
Mid-Valley Job Vacancies by Required Education Level, 2017

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Previous Experience	Difficult to Fill
All Education Levels	8,465	\$16.85	81%	87%	57%	63%
No Requirement	2,275	\$13.23	76%	83%	46%	79%
High School Diploma	3,090	\$15.49	83%	86%	75%	65%
Postsecondary or Other Certification	1,488	\$22.76	86%	93%	76%	79%
Bachelor's or Advanced Degree	249	\$34.26	80%	80%	96%	55%
Unknown	1,363	\$16.73	81%	92%	4%	16%



More than half (57%) of all regional vacancies require previous experience...

Mid-Valley Job Vacancies by Required Previous Experience, 2017



High-paying vacancies are more likely to require a combination of education and previous experience.

Mid-Valley Job Vacancies by Hourly Wage Range, 2017

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
All Wage Ranges	8,465	\$16.85	81%	87%	24%	57%	63%
Less than \$15	3,986	\$11.81	75%	86%	8%	54%	67%
\$15 through \$24.99	2,142	\$17.84	88%	85%	38%	74%	78%
\$25 and up	883	\$37.23	84%	79%	62%	88%	82%
Unknown	1,454	-	85%	99%	40%	19%	17%



Mid-Valley businesses reported the largest number of difficult-to-fill vacancies for farmworkers and truck drivers.

Top Mid-Valley Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2017

Occupation	Vacancies
Difficult-to-Fill Vacancies in All Occupations	5,317
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	519
Heavy and Tractor-Trailer Truck Drivers	333
Carpenters	231
Roofers	193
Personal Care Aides	192
Laborers and Freight, Stock, and Material Movers, Hand	191
Medical Assistants	162
Maids and Housekeeping Cleaners	138
Electricians	134
Construction Laborers	131
Nursing Assistants	122
Forest and Conservation Workers	112
Registered Nurses	105
Light Truck or Delivery Services Drivers	103
Hairdressers, Hairstylists, and Cosmetologists	103
Cashiers	102
Team Assemblers	102
Brickmasons and Blockmasons	83
Tree Trimmers and Pruners	83
Machinists	81



The construction, natural resources, and health care industries had the largest number of difficult-to-fill vacancies.

Mid-Valley Difficult-to-Fill Job Vacancies by Industry, 2017

<u>Industry</u>	<u>Vacancies</u>
All Industries	5,317
Construction	1,010
Natural resources and mining	964
Health care and social assistance	868
Manufacturing	666
Transportation, warehousing, and utilities	405
Management, administrative, and waste services	369
Leisure and hospitality	265
Retail trade	250
Wholesale trade	235
Other services	177
Professional, scientific, and technical services	68
Private educational services	30
Financial activities	10



One out of four vacancies in Oregon were in the two-county (Multnomah and Washington) Portland Metro area.

Oregon Job Vacancies by Geography, 2017

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
Oregon Statewide	60,718	\$17.82	77%	88%	29%	57%	64%
Portland Metro	15,406	\$22.21	80%	95%	45%	62%	51%
Mid-Valley	8,465	\$16.85	81%	87%	24%	57%	63%
Clackamas	8,236	\$16.90	84%	91%	16%	64%	73%
Central Oregon/ East Cascades	6,533	\$16.68	68%	73%	22%	47%	64%
Rogue Valley	5,718	\$16.38	74%	84%	28%	54%	66%
Lane	5,536	\$15.58	76%	96%	31%	56%	64%
Northwest Oregon	3,749	\$15.90	64%	79%	24%	46%	73%
Southwest Oregon	2,568	\$15.21	68%	88%	32%	57%	74%
Eastern Oregon	2,307	\$16.10	67%	82%	31%	53%	62%
Multi-area or unknown	2,200	\$19.84	80%	77%	21%	68%	82%



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