



Help Wanted in the Mid-Valley

**Results from the 2018
Job Vacancy Survey**



The Mid-Valley had roughly 6,800 job vacancies at any given time in 2018.

We surveyed 1,500 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Educational and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.

Private health care and social assistance reported the most vacancies of any industry.

Mid-Valley Job Vacancies by Industry, 2018

Industry	Vacancies	Average Wage
All Industries	6,750	\$16.56
Health care and social assistance	1,847	\$16.63
Manufacturing	951	\$17.74
Retail trade	791	\$11.82
Construction	776	\$21.94
Wholesale trade	504	\$17.73
Natural resources and mining	428	\$13.45
Management, administrative, and waste services	412	\$13.93
Leisure and hospitality	254	\$10.95
Other services	225	\$19.08
Professional and technical services	138	\$19.32
Transportation, warehousing, and utilities	126	\$21.58
Information	102	\$18.51
Financial activities	101	\$15.00
Private education services	95	\$18.38



Personal care and service occupations represented the group with the most vacancies.

Mid-Valley Job Vacancies by Occupation Group, 2018

Occupation Group	Vacancies	Average Wage
All Occupations	6,750	\$16.56
Personal Care and Service	905	\$11.87
Sales and Related	787	\$12.63
Production	694	\$16.04
Construction and Extraction	627	\$21.15
Transportation and Material Moving	554	\$19.48
Installation, Maintenance, and Repair	523	\$20.78
Food Preparation and Serving Related	474	\$11.30
Office and Administrative Support	381	\$14.58
Farming, Fishing, and Forestry	339	\$12.71
Health Care Support	293	\$15.62
Health Care Practitioners and Technical	270	\$37.61
Building and Grounds Cleaning and Maintenance	200	\$16.74
Protective Service	159	\$11.43
Business and Financial Operations	139	\$20.30
Management	84	\$39.95
Community and Social Service	78	\$18.27
Architecture and Engineering	76	n/a
Education, Training, and Library	57	n/a
Arts, Design, Entertainment, Sports, and Media	53	n/a
Computer and Mathematical	36	n/a
Life, Physical, and Social Science	14	n/a
Legal	7	n/a



Area businesses were hiring for a variety of jobs across the economy in 2018. They reported vacancies for 149 different occupations.

Top Mid-Valley Occupations With the Highest Number of Job Vacancies, 2018

Occupation	Vacancies
All Occupations	6,750
Personal Care Aides	863
Retail Salespersons	454
Heavy and Tractor-Trailer Truck Drivers	353
Production Workers, All Other	311
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	289
Security Guards	159
Nursing Assistants	142
Bus and Truck Mechanics and Diesel Engine Specialists	133
Painters, Construction and Maintenance	122
Electricians	121
Medical Assistants	116
Machinists	106
Welders, Cutters, Solderers, and Brazers	103
Customer Service Representatives	103
Carpenters	99



Some occupational vacancies are more difficult to fill than others.

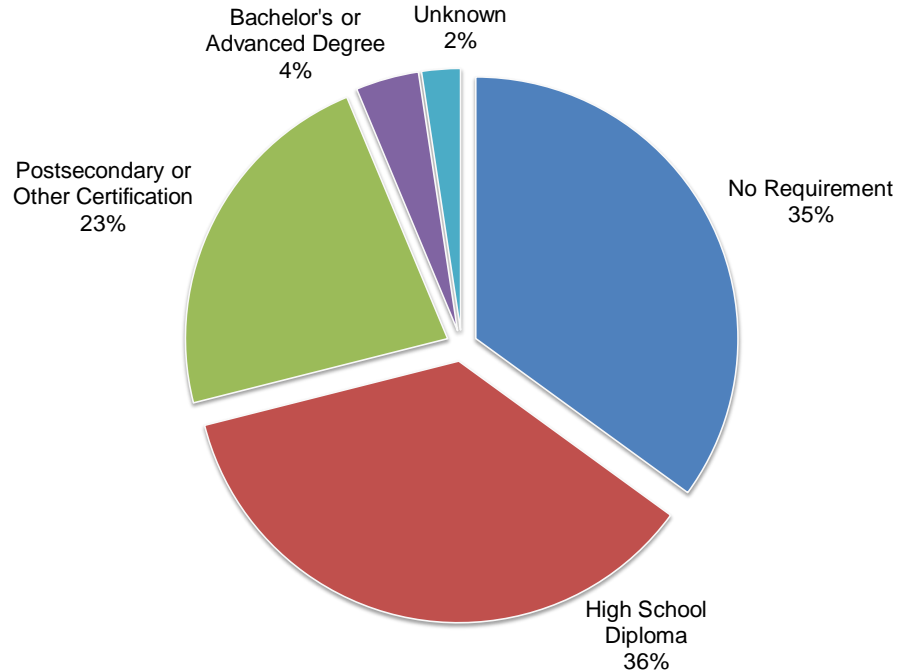
Top Mid-Valley Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2018

Occupation	Vacancies
Difficult-to-Fill Vacancies in All Occupations	4,010
Personal Care Aides	570
Heavy and Tractor-Trailer Truck Drivers	315
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	289
Production Workers, All Other	188
Bus and Truck Mechanics and Diesel Engine Specialists	126
Painters, Construction and Maintenance	122
Electricians	99
Combined Food Preparation and Serving Workers, Including Fast Food	92
Retail Salespersons	90
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	81



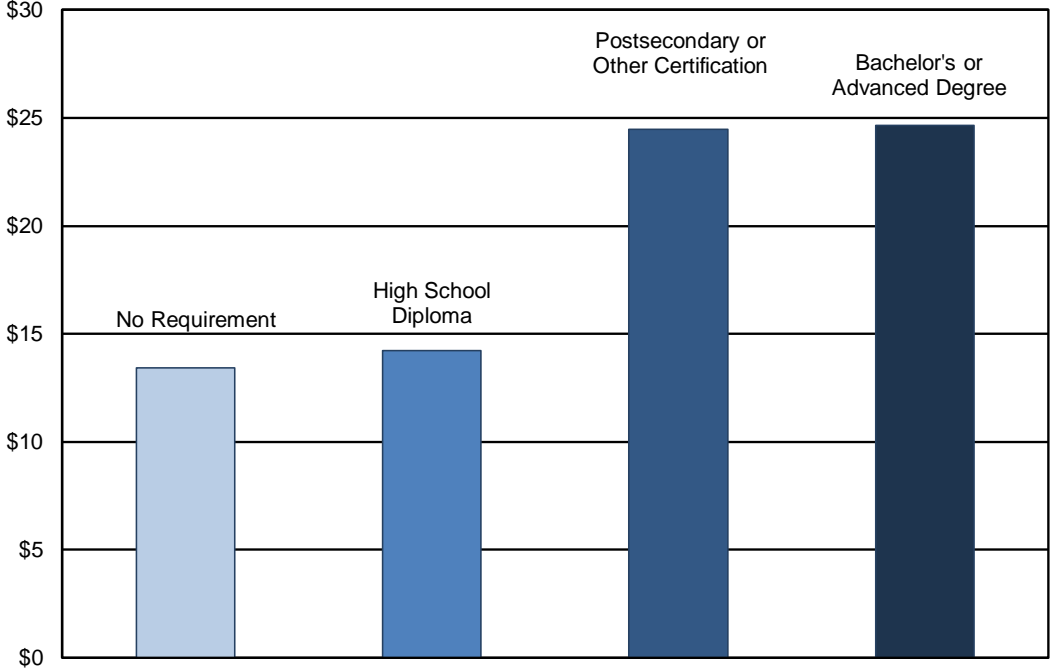
Most (71%) Mid-Valley job vacancies required no education beyond high school.

Mid-Valley Job Vacancies by Education Requirement, 2018



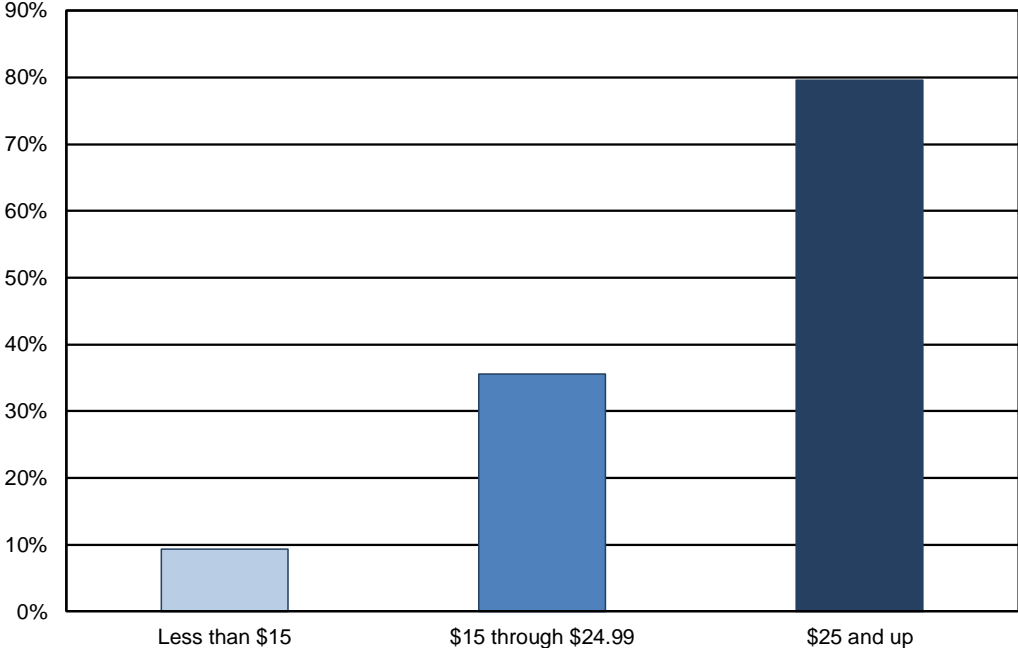
Average hourly wages generally increase along with education requirements for job vacancies...

Average Hourly Wage for Mid-Valley Job Vacancies by Education Requirement, 2018



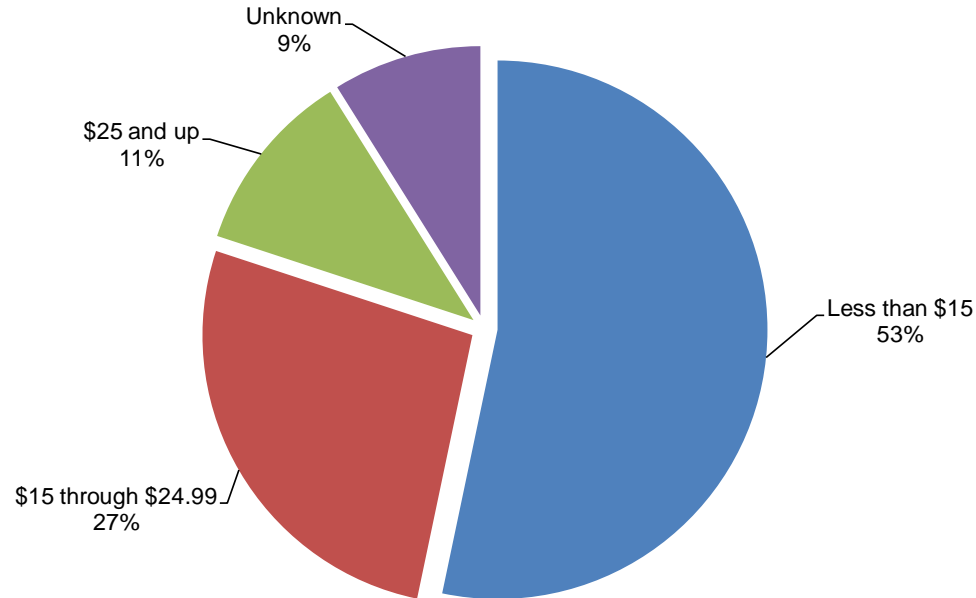
...and high-paying vacancies are more likely to require education beyond high school.

Share of Mid-Valley Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2018



Roughly half (53%) of all vacancies in the Mid-Valley pay less than \$15 per hour.

Mid-Valley Job Vacancies by Hourly Wage, 2018



Vacancies requiring higher education are more likely to be high-paying, full-time, and require prior experience.

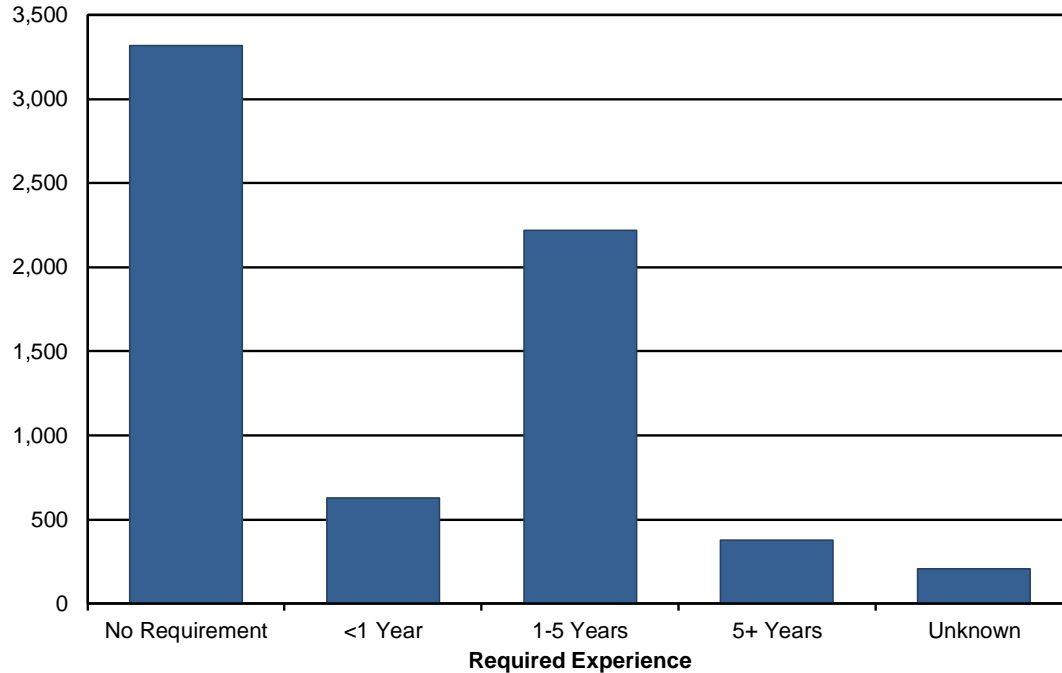
Mid-Valley Job Vacancies by Required Education Level, 2018

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Previous Experience	Difficult to Fill
All Education Levels	6,750	\$16.56	76%	94%	48%	59%
No Requirement	2,364	\$13.43	72%	94%	27%	63%
High School Diploma	2,432	\$14.25	72%	93%	51%	49%
Postsecondary or Other Certification	1,530	\$24.49	83%	94%	68%	72%
Bachelor's or Advanced Degree	263	\$24.64	97%	97%	95%	76%
Unknown	161	\$16.98	100%	100%	27%	14%



Nearly half (48%) of all Mid-Valley vacancies require previous work experience.

Mid-Valley Job Vacancies by Required Previous Experience, 2018



High-paying vacancies are more likely to require a combination of education and previous experience.

Mid-Valley Job Vacancies by Hourly Wage Range, 2018

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
All Wage Ranges	6,750	\$16.56	76%	94%	27%	48%	59%
Less than \$15	3,597	\$11.86	64%	91%	9%	28%	50%
\$15 through \$24.99	1,807	\$18.52	87%	98%	36%	68%	72%
\$25 and up	745	\$34.55	94%	94%	80%	81%	85%
Unknown	601	-	92%	100%	49%	61%	43%



The Oregon Job Vacancy Survey captures information for nine sub-state areas.

Survey Region	Counties
Central Oregon/East Cascades	Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler
Clackamas	Clackamas
Eastern Oregon	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa
Lane	Lane
Mid-Valley	Linn, Marion, Polk, Yamhill
Northwest Oregon	Benton, Clatsop, Columbia, Lincoln, Tillamook
Portland-Metro	Multnomah, Washington
Rogue Valley	Jackson, Josephine
Southwestern Oregon	Coos, Curry, Douglas

Half of all vacancies in Oregon were in the Portland Tri-County area.

Oregon Job Vacancies by Geography, 2018

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
Oregon Statewide	57,960	\$17.63	79%	89%	32%	54%	57%
Portland Metro	23,083	\$19.23	80%	97%	37%	61%	55%
Mid-Valley	6,750	\$16.56	76%	94%	27%	48%	59%
Clackamas	6,307	\$17.32	82%	78%	29%	45%	51%
Lane	5,088	\$16.60	81%	92%	32%	57%	52%
Rogue Valley	4,966	\$17.16	85%	82%	33%	59%	56%
Central Oregon/ East Cascades	4,829	\$15.89	77%	80%	25%	47%	73%
Northwest Oregon	3,385	\$16.00	71%	78%	28%	40%	58%
Eastern Oregon	1,629	\$14.84	71%	74%	20%	42%	61%
Southwest Oregon	1,282	\$15.76	69%	89%	29%	60%	68%
Multi-area or unknown	641	\$26.06	76%	77%	40%	83%	49%





Pat O'Connor, Regional Economist

Oregon Employment Department

Patrick.S.OConnor@oregon.gov

(541) 967-2171

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