



# Help Wanted in the Mid-Valley

**Results from the 2019  
Job Vacancy Survey**



# The Mid-Valley had roughly 7,100 job vacancies at any given time in 2019.

We surveyed 1,500 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Educational and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.

# Private health care and social assistance reported the most vacancies of any industry.

## Mid-Valley Job Vacancies by Industry, 2019

<b>Industry</b>	<b>Vacancies</b>	<b>Average Wage</b>
<b>All Industries</b>	<b>7,091</b>	<b>\$16.87</b>
Health care and social assistance	1,317	\$18.63
Management, administrative, and waste services	967	\$16.37
Manufacturing	857	\$18.02
Construction	825	\$21.33
Leisure and hospitality	806	\$11.40
Retail trade	727	\$14.12
Professional, scientific, and technical services	532	\$18.38
Other services	357	\$14.00
Natural resources and mining	293	\$16.63
Transportation, warehousing, and utilities	150	\$19.32
Wholesale trade	131	\$15.26
Financial activities	107	\$17.72
Private educational services	22	n/a



# Health care support occupations represented the group with the most vacancies.

Mid-Valley Job Vacancies by Occupation Group, 2019

<u>Occupation Group</u>	<u>Vacancies</u>	<u>Average Wage</u>
<b>All Occupations</b>	<b>7,091</b>	<b>\$16.87</b>
Health Care Support	893	\$14.04
Transportation and Material Moving	851	\$15.78
Construction and Extraction	817	\$20.63
Food Preparation and Serving Related	686	\$11.57
Sales and Related	647	\$14.79
Production	450	\$15.11
Office and Administrative Support	447	\$14.97
Installation, Maintenance, and Repair	436	\$20.87
Health Care Practitioners and Technical	399	\$29.94
Personal Care and Service	282	\$11.36
Building and Grounds Cleaning and Maintenance	261	\$13.25
Farming, Fishing, and Forestry	224	\$15.95
Architecture and Engineering	195	\$21.23
Management	121	\$27.69
Community and Social Service	109	\$19.58
Business and Financial Operations	109	\$18.79
Life, Physical, and Social Science	88	\$13.00
Arts, Design, Entertainment, Sports, and Media	32	n/a
Legal	22	n/a
Computer and Mathematical	11	n/a
Protective Service	11	n/a



# Area businesses were hiring for a variety of jobs across the economy in 2019. They reported vacancies for 139 different occupations.

## Top Mid-Valley Occupations With the Highest Number of Job Vacancies, 2019

<u>Occupation</u>	<u>Vacancies</u>
<b>All Occupations</b>	<b>7,091</b>
Personal Care Aides	458
Laborers and Freight, Stock, and Material Movers, Hand	296
Construction Laborers	283
Fast Food and Counter Workers	250
Retail Salespersons	250
Heavy and Tractor-Trailer Truck Drivers	227
Nursing Assistants	218
Cashiers	182
Cooks, Restaurant	141
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	119
Registered Nurses	116
Electricians	109
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	108
Recreation Workers	108
Dental Assistants	108



# Some occupational vacancies are more difficult to fill than others.

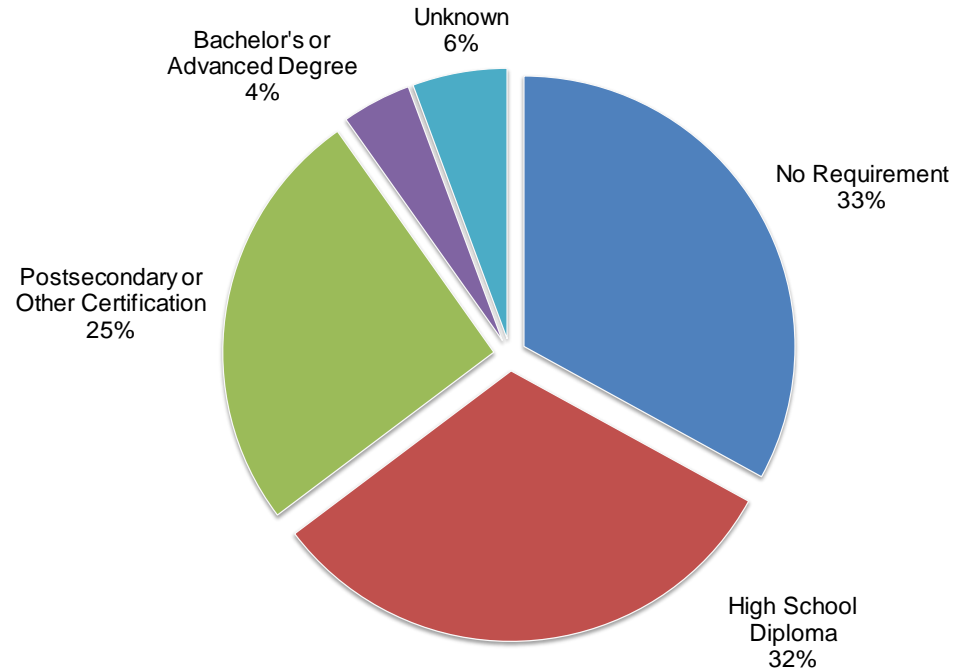
## Top Mid-Valley Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2019

<b>Occupation</b>	<b>Vacancies</b>
<b>Difficult-to-Fill Vacancies in All Occupations</b>	<b>4,306</b>
Personal Care Aides	308
Heavy and Tractor-Trailer Truck Drivers	227
Nursing Assistants	207
Laborers and Freight, Stock, and Material Movers, Hand	143
Construction Laborers	142
Plumbers, Pipefitters, and Steamfitters	98
Electricians	98
Recreation Workers	97
Agricultural Technicians	88
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	87
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	87
Registered Nurses	87
Fast Food and Counter Workers	87
Production Workers, All Other	80
Veterinary Technologists and Technicians	77



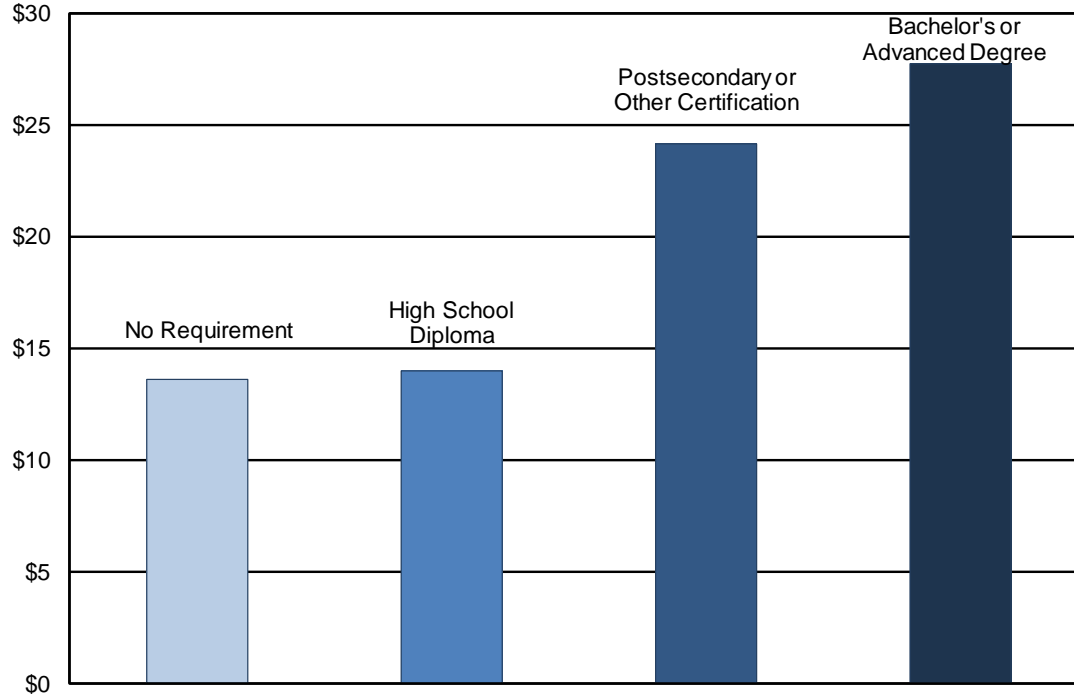
# More than half (55%) of Mid-Valley job vacancies required no education beyond high school.

Mid-Valley Job Vacancies by Education Requirement,  
2019



# Average hourly wages generally increase along with education requirements for job vacancies...

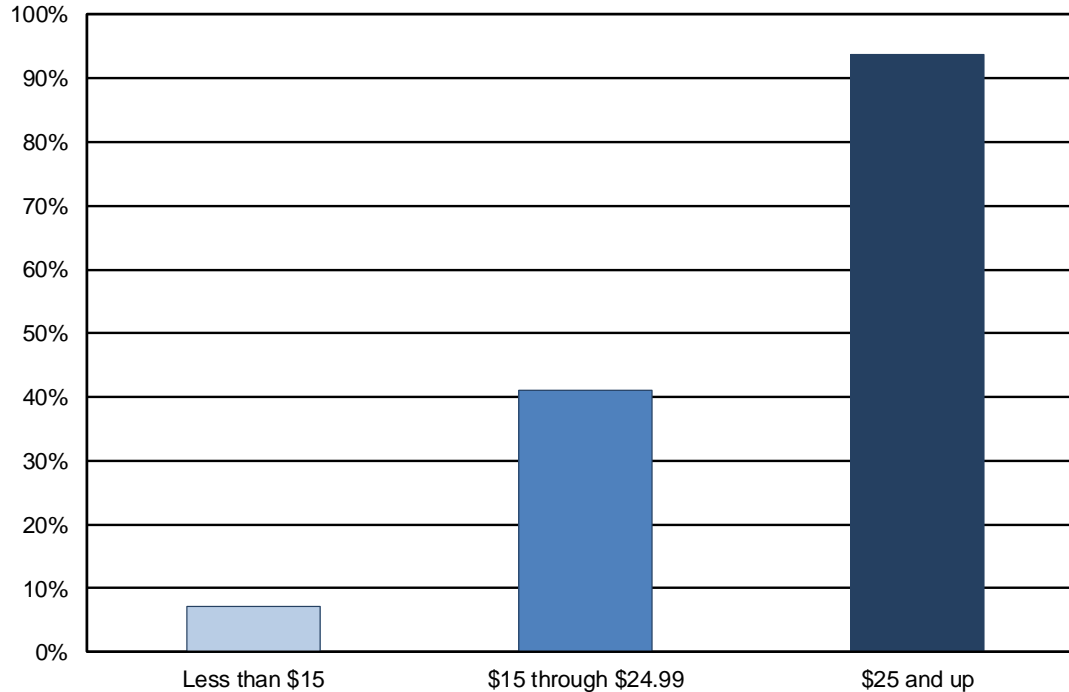
Average Hourly Wage for Mid-Valley Job Vacancies by Education Requirement, 2019





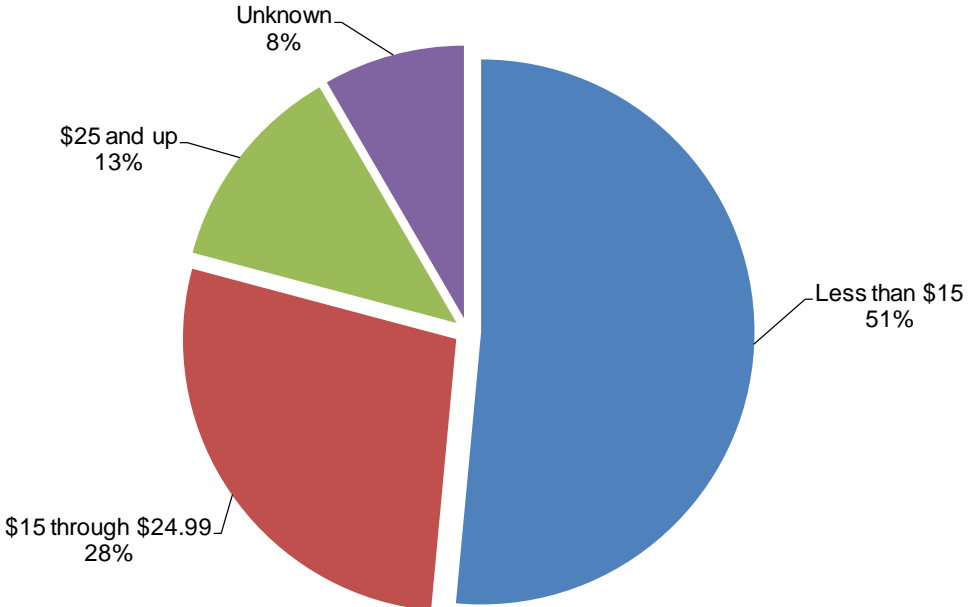
# ...and high-paying vacancies are more likely to require education beyond high school.

Share of Mid-Valley Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2019



# Half of all vacancies in the Mid-Valley pay less than \$15 per hour.

Mid-Valley Job Vacancies by Hourly Wage, 2019



**Vacancies requiring higher education are generally more likely to be high-paying, full-time, and require prior experience.**

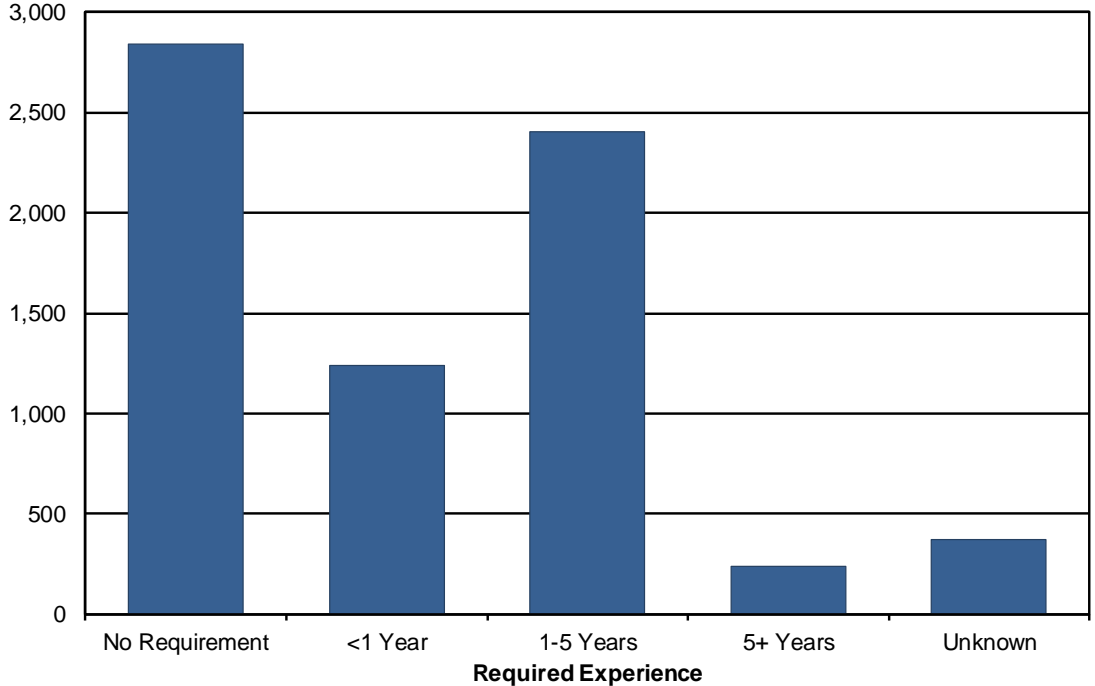
**Mid-Valley Job Vacancies by Required Education Level, 2019**

<b>Required Education Level</b>	<b>Vacancies</b>	<b>Average Hourly Wage</b>	<b>Full-time Positions</b>	<b>Permanent Positions</b>	<b>Require Previous Experience</b>	<b>Difficult to Fill</b>
<b>All Education Levels</b>	<b>7,091</b>	<b>\$16.87</b>	<b>79%</b>	<b>97%</b>	<b>55%</b>	<b>61%</b>
No Requirement	2,340	\$13.61	76%	96%	34%	50%
High School Diploma	2,249	\$13.99	80%	95%	51%	53%
Postsecondary or Other Certification	1,808	\$24.13	82%	100%	86%	88%
Bachelor's or Advanced Degree	294	\$27.76	74%	100%	100%	70%
Unknown	400	\$13.06	81%	97%	22%	36%



# More than half (55%) of all Mid-Valley vacancies require previous work experience.

Mid-Valley Job Vacancies by Required Previous Experience, 2019



# High-paying vacancies are more likely to require a combination of education and previous experience.

Mid-Valley Job Vacancies by Hourly Wage Range, 2019

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
<b>All Wage Ranges</b>	<b>7,091</b>	<b>\$16.87</b>	<b>79%</b>	<b>97%</b>	<b>31%</b>	<b>55%</b>	<b>61%</b>
Less than \$15	3,650	\$12.28	70%	95%	7%	32%	52%
\$15 through \$24.99	1,963	\$18.13	91%	99%	41%	80%	67%
\$25 and up	885	\$32.99	87%	100%	94%	100%	88%
Unknown	593	-	80%	98%	58%	44%	55%



# The Oregon Job Vacancy Survey captures information for nine sub-state areas.

<b>Survey Region</b>	<b>Counties</b>
Central Oregon/East Cascades	Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler
Clackamas	Clackamas
Eastern Oregon	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa
Lane	Lane
Mid-Valley	Linn, Marion, Polk, Yamhill
Northwest Oregon	Benton, Clatsop, Columbia, Lincoln, Tillamook
Portland-Metro	Multnomah, Washington
Rogue Valley	Jackson, Josephine
Southwestern Oregon	Coos, Curry, Douglas

# Almost half (47%) of all vacancies in Oregon were in the Portland Tri-County area.

Oregon Job Vacancies by Geography, 2019

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
<b>Oregon Statewide</b>	<b>57,241</b>	<b>\$18.81</b>	<b>77%</b>	<b>93%</b>	<b>34%</b>	<b>57%</b>	<b>57%</b>
Portland Metro	21,218	\$20.46	79%	94%	36%	57%	50%
Mid-Valley	7,091	\$16.87	79%	97%	31%	55%	61%
Clackamas	5,795	\$18.22	74%	90%	30%	59%	58%
Central Oregon/East Cascades	5,673	\$18.55	74%	92%	34%	54%	66%
Lane	5,414	\$17.31	73%	95%	37%	62%	55%
Rogue Valley	4,134	\$18.66	77%	91%	34%	65%	64%
Northwest Oregon	3,357	\$18.34	69%	90%	30%	48%	58%
Eastern Oregon	2,147	\$18.83	78%	84%	43%	54%	61%
Southwestern Oregon	1,745	\$16.41	72%	87%	30%	58%	63%
Multi-area or unknown	667	\$21.48	81%	94%	32%	61%	70%





**Pat O'Connor, Regional Economist**  
Oregon Employment Department  
Patrick.S.OConnor@oregon.gov  
(541) 967-2171

Find the latest workforce and economic research at [QualityInfo.org](http://QualityInfo.org), or  
join the conversation on Twitter [@OED\\_Research](https://twitter.com/OED_Research).

