



Help Wanted in Northwest Oregon: Results from the 2018 Job Vacancy Survey



Northwest Oregon had roughly 3,400 job vacancies at any given time in 2018.

We surveyed 1,400 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Educational and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.

Leisure and hospitality reported the most vacancies of any industry.

Northwest Oregon Job Vacancies by Industry, 2018

Industry	Vacancies	Average Wage
All Industries	3,385	\$16.00
Leisure and hospitality	863	\$12.06
Health care and social assistance	735	\$20.56
Manufacturing	464	\$14.30
Retail trade	402	\$12.06
Management, administrative, and waste services	275	\$13.78
Construction	217	\$24.93
Financial activities	120	\$16.54
Other services	66	\$15.61
Natural resources and mining	62	\$18.83
Information	60	\$12.18
Transportation, warehousing, and utilities	42	\$17.41
Professional and technical services	24	\$25.47
Wholesale trade	16	\$25.44
Private education services	14	\$15.85

Excludes unclassified employers with reported vacancies



Production occupations represented the group with the most vacancies.

Northwest Oregon Job Vacancies by Occupation Group, 2018

Occupation Group	Vacancies	Average Wage
All Occupations	3,385	\$16.00
Production	488	\$12.51
Food Preparation and Serving Related	478	\$11.58
Building and Grounds Cleaning and Maintenance	368	\$12.60
Health Care Practitioners and Technical	271	\$32.04
Office and Administrative Support	258	\$12.45
Personal Care and Service	234	\$12.12
Sales and Related	227	\$12.03
Transportation and Material Moving	214	\$15.71
Installation, Maintenance, and Repair	184	\$21.11
Construction and Extraction	170	\$23.77
Health Care Support	127	\$15.72
Management	95	\$22.52
Farming, Fishing, and Forestry	94	\$21.38
Community and Social Service	54	\$27.34
Business and Financial Operations	32	\$20.26
Computer and Mathematical	31	\$13.16
Education, Training, and Library	18	\$15.55
Architecture and Engineering	18	\$27.14
Arts, Design, Entertainment, Sports, and Media	16	\$15.52
Life, Physical, and Social Science	4	n/a
Protective Service	4	n/a



Area businesses were hiring for a variety of jobs across the economy in 2018. They reported vacancies for 143 different occupations.

Top Occupations in Northwest Oregon With the Highest Number of Job Vacancies, 2018

Occupation	Vacancies
All Occupations	3,385
Maids and Housekeeping Cleaners	265
Meat, Poultry, and Fish Cutters and Trimmers	226
Production Workers, All Other	179
Personal Care Aides	165
Combined Food Preparation and Serving Workers, Including Fast Food	139
Registered Nurses	116
Hotel, Motel, and Resort Desk Clerks	96
Heavy and Tractor-Trailer Truck Drivers	89
Waiters and Waitresses	74
Licensed Practical and Licensed Vocational Nurses	68
Retail Salespersons	64
Farmworkers, Farm, Ranch, and Aquacultural Animals	62
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	61
Packaging and Filling Machine Operators and Tenders	61
First-Line Supervisors of Food Preparation and Serving Workers	60
Medical Assistants	54
Cashiers	54
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	53
Electricians	52
Physical Therapists	51
Advertising Sales Agents	50
Medical Secretaries	50
Construction Laborers	49



Some occupational vacancies are more difficult to fill than others.

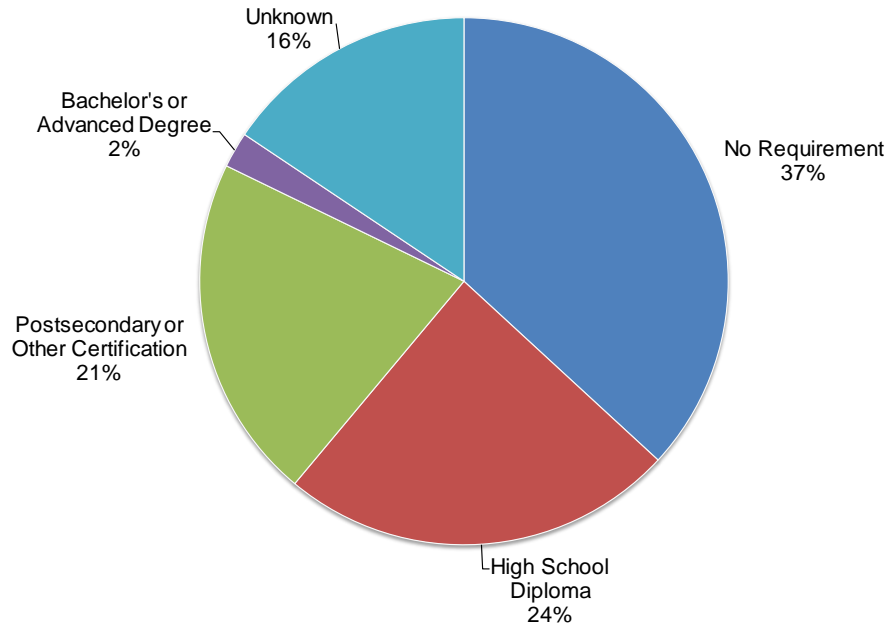
Top Northwest Oregon Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2018

Occupation	Vacancies
Difficult-to-Fill Vacancies in All Occupations	1,966
Maids and Housekeeping Cleaners	214
Production Workers, All Other	171
Personal Care Aides	147
Heavy and Tractor-Trailer Truck Drivers	89
Combined Food Preparation and Serving Workers, Including Fast Food	75
Packaging and Filling Machine Operators and Tenders	61
Hotel, Motel, and Resort Desk Clerks	57
Meat, Poultry, and Fish Cutters and Trimmers	54
Electricians	52
Construction Laborers	49
Physical Therapists	39
Nursing Assistants	38
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	37
Retail Salespersons	32
Computer User Support Specialists	31



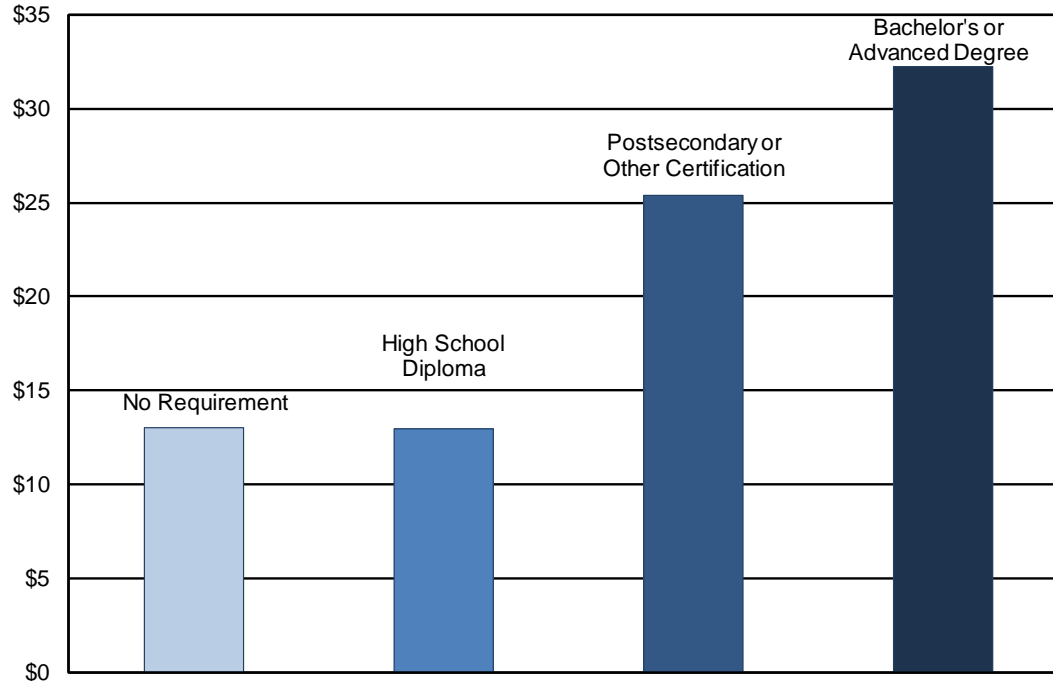
Most (61%) of all Northwest Oregon job vacancies required no education beyond high school.

Northwest Oregon Job Vacancies by Educational Requirement, 2018



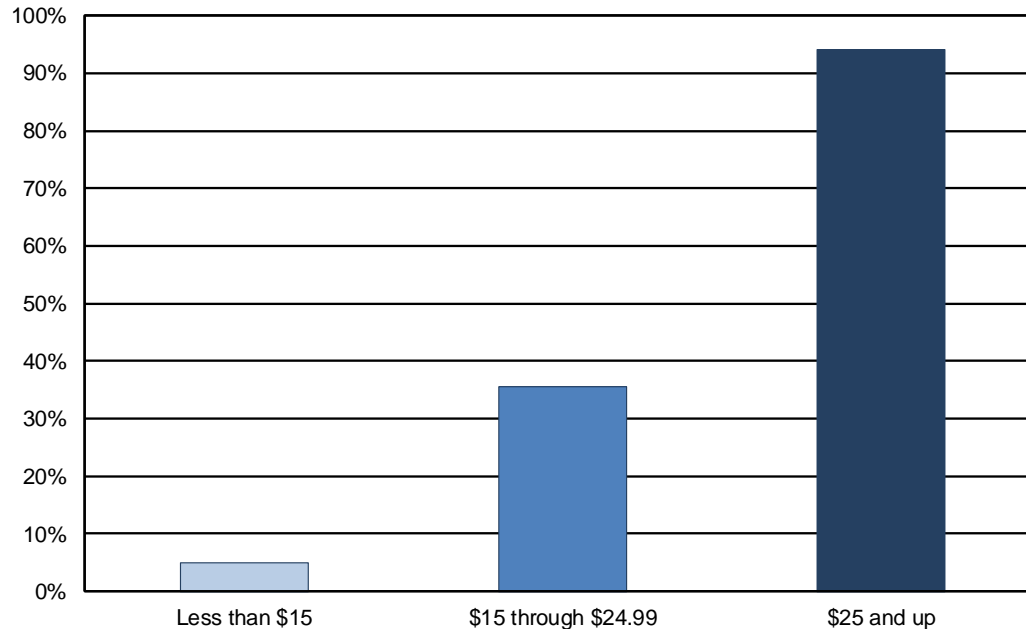
Average hourly wages increase along with education requirements for job vacancies...

Average Hourly Wage for Northwest Oregon Job Vacancies by Education Requirement, 2018



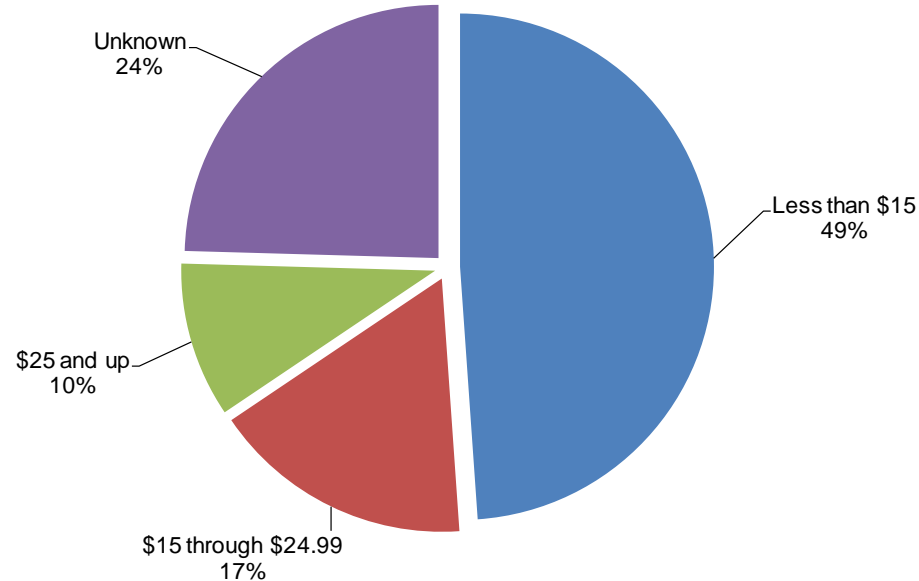
...and high-paying vacancies are more likely to require education beyond high school.

Share of Northwest Oregon Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2018



Roughly half (49%) of all vacancies in Northwest Oregon pay less than \$15 per hour.

Northwest Oregon Job Vacancies by Hourly Wage, 2018



Vacancies requiring higher education are more likely to be high-paying, full-time, and require prior experience.

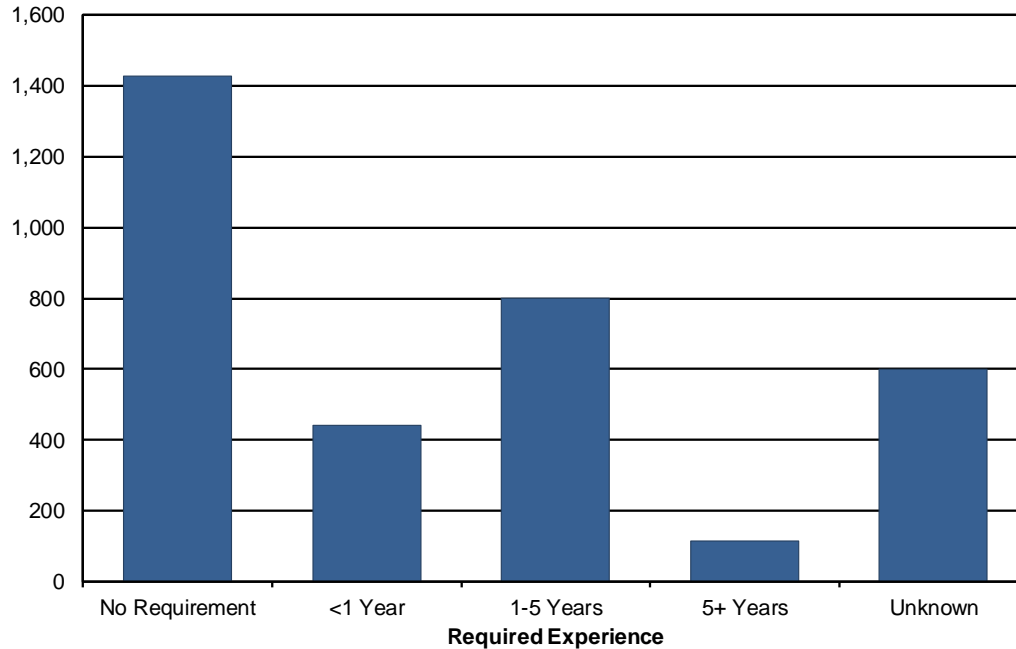
Northwest Oregon Job Vacancies by Required Education Level, 2018

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Previous Experience	Difficult to Fill
All Education Levels	3,385	\$16.00	71%	78%	40%	58%
No Requirement	1,248	\$13.00	65%	63%	23%	73%
High School Diploma	819	\$12.98	63%	77%	73%	69%
Postsecondary or Other Certification	716	\$25.41	84%	100%	56%	60%
Bachelor's or Advanced Degree	74	\$32.24	97%	97%	95%	65%
Unknown	528	\$12.03	80%	82%	1%	2%



Less than half (40%) of all Northwest Oregon vacancies require previous work experience.

Northwest Oregon Job Vacancies Requiring Previous Experience, 2018



This differs from Oregon as a whole. Statewide 54 percent of job vacancies require previous experience. NW Oregon's prevalence of leisure and hospitality job openings – which are less likely to require experience – is a key factor.

High-paying vacancies are more likely to require a combination of education and previous experience.

Northwest Oregon Job Vacancies by Hourly Wage Range, 2018

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
All Wage Ranges	3,385	\$16.00	71%	78%	28%	40%	58%
Less than \$15	1,655	\$11.85	56%	68%	5%	36%	64%
\$15 through \$24.99	564	\$17.68	77%	77%	35%	60%	84%
\$25 and up	335	\$33.67	82%	100%	94%	75%	75%
Unknown	831	-	94%	89%	50%	20%	22%



The Oregon Job Vacancy Survey captures information for nine sub-state areas.

Survey Region	Counties
Central Oregon/East Cascades	Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler
Clackamas	Clackamas
Eastern Oregon	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa
Lane	Lane
Mid-Valley	Linn, Marion, Polk, Yamhill
Northwest Oregon	Benton, Clatsop, Columbia, Lincoln, Tillamook
Portland-Metro	Multnomah, Washington
Rogue Valley	Jackson, Josephine
Southwestern Oregon	Coos, Curry, Douglas

Half of all vacancies in Oregon were in the Portland Tri-County area.

Oregon Job Vacancies by Geography, 2018

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
Oregon Statewide	57,960	\$17.63	79%	89%	32%	54%	57%
Portland Metro	23,083	\$19.23	80%	97%	37%	61%	55%
Mid-Valley	6,750	\$16.56	76%	94%	27%	48%	59%
Clackamas	6,307	\$17.32	82%	78%	29%	45%	51%
Lane	5,088	\$16.60	81%	92%	32%	57%	52%
Rogue Valley	4,966	\$17.16	85%	82%	33%	59%	56%
Central Oregon/ East Cascades	4,829	\$15.89	77%	80%	25%	47%	73%
Northwest Oregon	3,385	\$16.00	71%	78%	28%	40%	58%
Eastern Oregon	1,629	\$14.84	71%	74%	20%	42%	61%
Southwest Oregon	1,282	\$15.76	69%	89%	29%	60%	68%
Multi-area or unknown	641	\$26.06	76%	77%	40%	83%	49%





Erik Knoder, Regional Economist
Oregon Employment Department
Erik.A.Knoder@oregon.gov
(541) 574-2306

Find the latest workforce and economic research at QualityInfo.org, or join the conversation on Twitter [@OED_Research](https://twitter.com/OED_Research).

