



# Help Wanted in Portland

**Results from the 2018  
Job Vacancy Survey**



# Portland Metro had roughly 23,100 job vacancies at any given time in 2018.

We surveyed 1,600 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Educational and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.

# Manufacturing reported the most vacancies of any industry.

## Portland Metro Job Vacancies by Industry, 2018

<b>Industry</b>	<b>Vacancies</b>	<b>Average Wage</b>
<b>All Industries</b>	<b>23,083</b>	<b>\$19.23</b>
Manufacturing	3,185	\$21.83
Health care and social assistance	3,154	\$16.85
Leisure and hospitality	3,081	\$13.87
Retail trade	2,344	\$14.07
Professional and technical services	2,022	\$24.06
Construction	1,998	\$27.19
Management, administrative, and waste services	1,887	\$17.89
Other services	1,423	\$20.03
Wholesale trade	1,001	\$25.10
Natural resources and mining	762	\$14.79
Financial activities	733	\$19.32
Information	704	\$13.69
Transportation, warehousing, and utilities	432	\$20.80
Private education services	357	\$13.44



# Food prep and serving occupations represented the group with the most vacancies.

Portland Metro Job Vacancies by Occupation Group, 2018

Occupation Group	Vacancies	Average Wage
<b>All Occupations</b>	<b>23,083</b>	<b>\$19.23</b>
Food Preparation and Serving Related	3,004	\$13.69
Office and Administrative Support	2,657	\$15.50
Transportation and Material Moving	1,965	\$19.16
Construction and Extraction	1,962	\$25.04
Sales and Related	1,925	\$21.27
Production	1,636	\$18.15
Business and Financial Operations	1,230	\$26.30
Building and Grounds Cleaning and Maintenance	1,196	\$13.62
Personal Care and Service	1,035	\$13.94
Installation, Maintenance, and Repair	925	\$25.40
Management	906	\$36.58
Computer and Mathematical	887	\$20.51
Education, Training, and Library	788	\$13.82
Health Care Support	685	\$14.69
Architecture and Engineering	506	\$37.10
Farming, Fishing, and Forestry	404	\$14.66
Arts, Design, Entertainment, Sports, and Media	396	\$25.85
Community and Social Service	348	\$18.68
Health Care Practitioners and Technical	289	\$32.83
Protective Service	230	\$13.74
Life, Physical, and Social Science	109	\$36.06



# Area businesses were hiring for a variety of jobs across the economy in 2018. They reported vacancies for 162 different occupations.

## Top Occupations in Portland Metro With the Highest Number of Job Vacancies, 2018

<b>Occupation</b>	<b>Vacancies</b>
<b>All Occupations</b>	<b>23,083</b>
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	940
Food Preparation Workers	713
Retail Salespersons	688
Personal Care Aides	596
Heavy and Tractor-Trailer Truck Drivers	581
Bookkeeping, Accounting, and Auditing Clerks	546
Cooks, Restaurant	543
Roofers	499
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific	480
Nursing Assistants	464
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	438
Preschool Teachers, Except Special Education	431
Customer Service Representatives	394
Office Clerks, General	325
Automotive Service Technicians and Mechanics	325



# Some occupational vacancies are more difficult to fill than others.

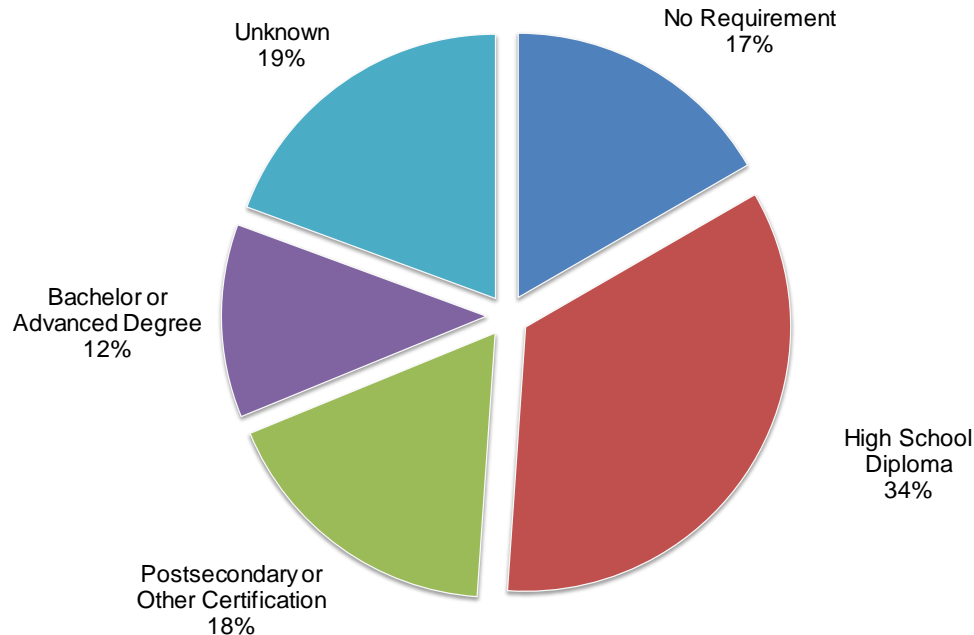
## Top Portland Metro Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2018

<u>Occupation</u>	<u>Vacancies</u>
<b>Difficult-to-Fill Vacancies in All Occupations</b>	<b>12,679</b>
Food Preparation Workers	677
Heavy and Tractor-Trailer Truck Drivers	581
Roofers	499
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	431
Personal Care Aides	408
Cooks, Restaurant	361
Interior Designers	284
Maids and Housekeeping Cleaners	256
Plumbers, Pipefitters, and Steamfitters	250
Preschool Teachers, Except Special Education	249
Childcare Workers	222
Light Truck or Delivery Services Drivers	221
Automotive Service Technicians and Mechanics	218
Customer Service Representatives	216
Construction Laborers	214



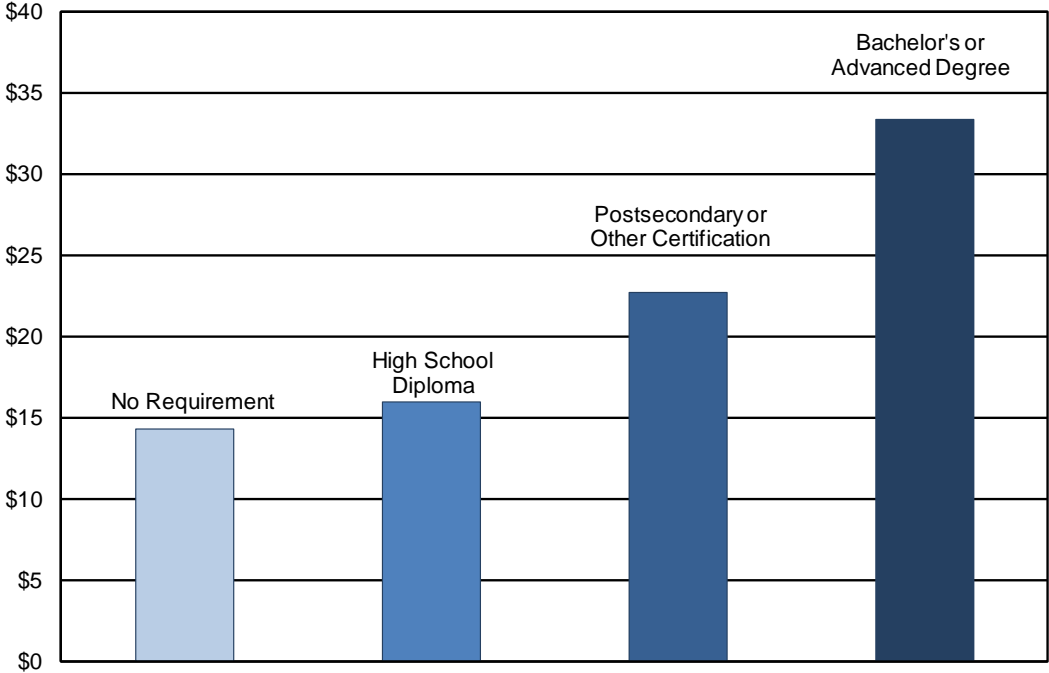
# Roughly half (51%) of all Portland Metro job vacancies required no education beyond high school.

Portland Metro Job Vacancies by Education Requirement, 2018



# Average hourly wages increase along with education requirements for job vacancies...

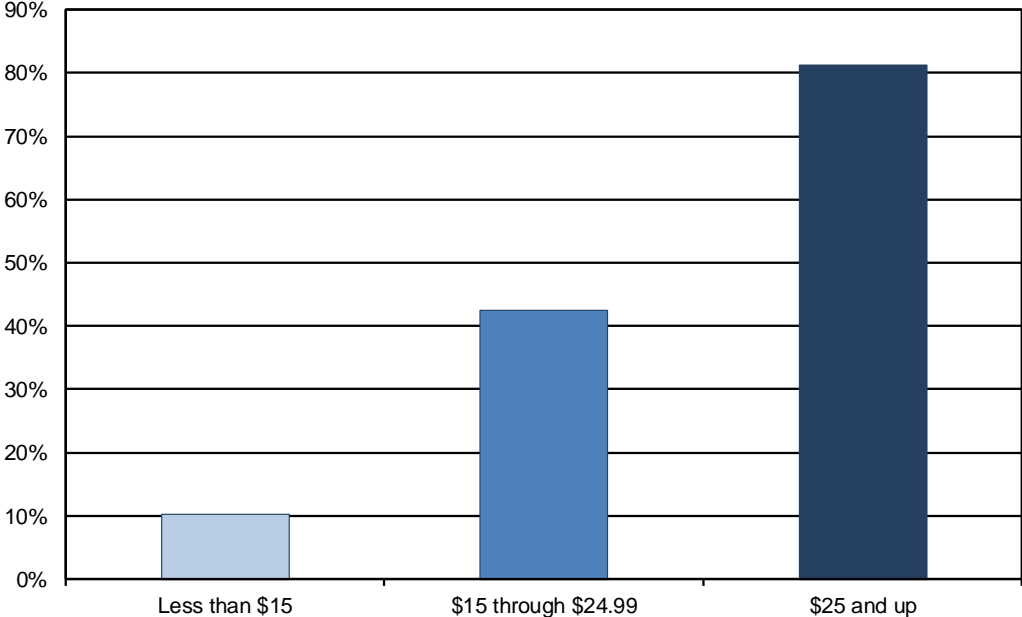
Average Hourly Wage for Portland Metro Job Vacancies by Education Requirement, 2018





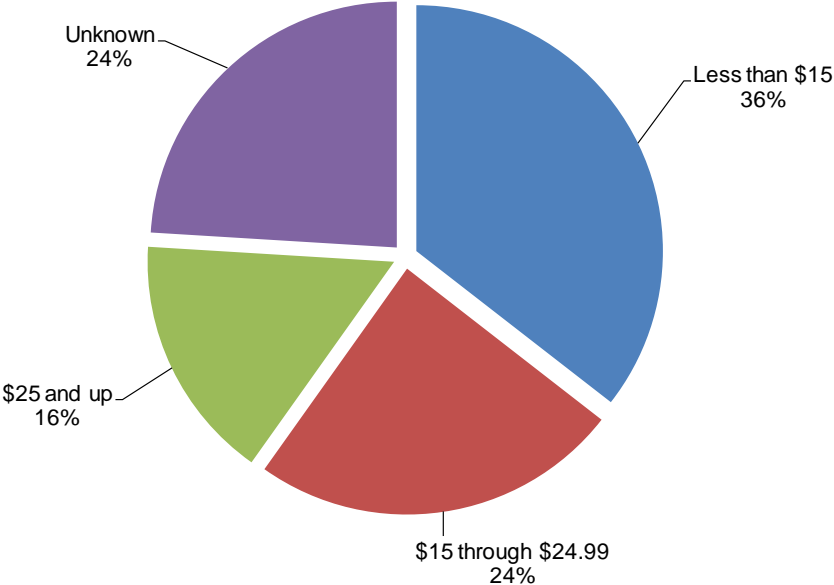
# ...and high-paying vacancies are more likely to require education beyond high school.

Share of Portland Metro Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2018



# More than one-third (36%) of all vacancies in Portland Metro pay less than \$15 per hour.

Portland Metro Job Vacancies by Hourly Wage, 2018



# Vacancies requiring higher education are more likely to be high-paying, full-time, and require prior experience.

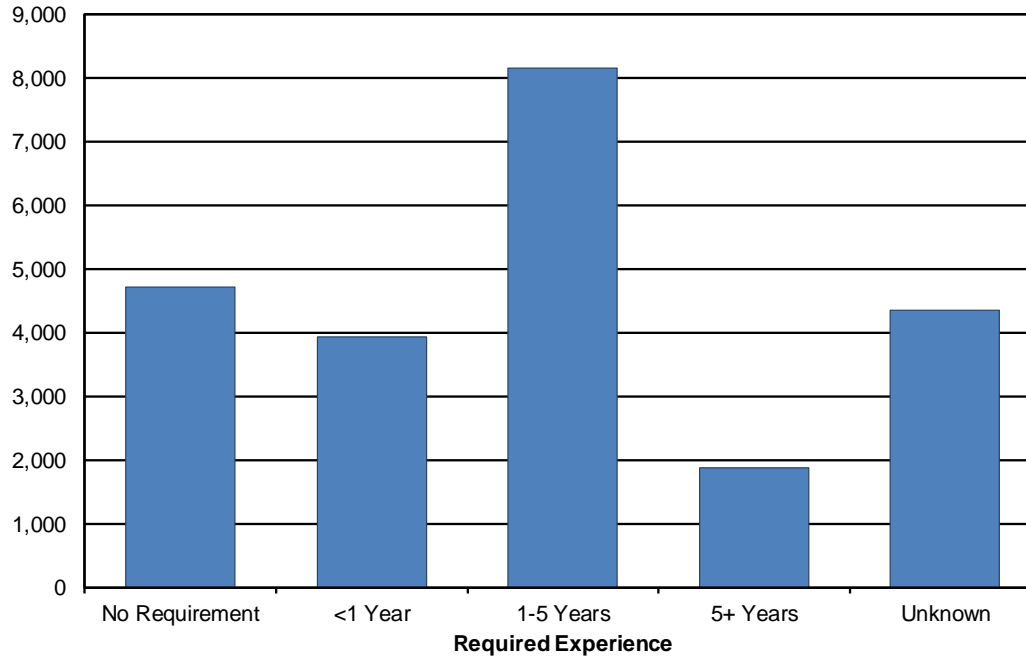
Portland Metro Job Vacancies by Required Education Level, 2018

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Previous Experience	Difficult to Fill
<b>All Education Levels</b>	<b>23,083</b>	<b>\$19.23</b>	<b>80%</b>	<b>97%</b>	<b>61%</b>	<b>55%</b>
No Requirement	3,843	\$14.30	82%	98%	53%	61%
High School Diploma	7,950	\$15.94	71%	99%	64%	69%
Postsecondary or Other Certification	4,088	\$22.73	75%	91%	94%	73%
Bachelor's or Advanced Degree	2,730	\$33.39	93%	97%	93%	67%
Unknown	4,472	\$16.60	90%	100%	11%	1%



# More than half (61%) of all Portland Metro vacancies require previous work experience.

Portland Metro Job Vacancies by Required Previous Experience, 2018



# High-paying vacancies are more likely to require a combination of education and previous experience.

Portland Metro Job Vacancies by Hourly Wage Range, 2018

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
<b>All Wage Ranges</b>	<b>23,083</b>	<b>\$19.23</b>	<b>80%</b>	<b>97%</b>	<b>37%</b>	<b>61%</b>	<b>55%</b>
Less than \$15	8,202	\$12.93	67%	96%	10%	50%	65%
\$15 through \$24.99	5,606	\$17.83	81%	95%	42%	88%	64%
\$25 and up	3,729	\$35.18	93%	100%	81%	95%	83%
Unknown	5,546	-	88%	100%	48%	25%	12%



# The Oregon Job Vacancy Survey captures information for nine sub-state areas.

<b>Survey Region</b>	<b>Counties</b>
Central Oregon/East Cascades	Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler
Clackamas	Clackamas
Eastern Oregon	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa
Lane	Lane
Mid-Valley	Linn, Marion, Polk, Yamhill
Northwest Oregon	Benton, Clatsop, Columbia, Lincoln, Tillamook
Portland-Metro	Multnomah, Washington
Rogue Valley	Jackson, Josephine
Southwestern Oregon	Coos, Curry, Douglas

# Half of all vacancies in Oregon were in the Portland Tri-County area.

Oregon Job Vacancies by Geography, 2018

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
<b>Oregon Statewide</b>	<b>57,960</b>	<b>\$17.63</b>	<b>79%</b>	<b>89%</b>	<b>32%</b>	<b>54%</b>	<b>57%</b>
Portland Metro	23,083	\$19.23	80%	97%	37%	61%	55%
Mid-Valley	6,750	\$16.56	76%	94%	27%	48%	59%
Clackamas	6,307	\$17.32	82%	78%	29%	45%	51%
Lane	5,088	\$16.60	81%	92%	32%	57%	52%
Rogue Valley	4,966	\$17.16	85%	82%	33%	59%	56%
Central Oregon/ East Cascades	4,829	\$15.89	77%	80%	25%	47%	73%
Northwest Oregon	3,385	\$16.00	71%	78%	28%	40%	58%
Eastern Oregon	1,629	\$14.84	71%	74%	20%	42%	61%
Southwest Oregon	1,282	\$15.76	69%	89%	29%	60%	68%
Multi-area or unknown	641	\$26.06	76%	77%	40%	83%	49%





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