



Help Wanted in the Rogue Valley

*Results from the 2017
Job Vacancy Survey*



The Rogue Valley had roughly 5,700 job vacancies at any given time in 2017.

We surveyed 1,400 private employers in Jackson and Josephine counties with two or more employees during 2017.

If they were hiring, we asked about each vacancy's:

- ✓ Job title
- ✓ Full- or part-time status
- ✓ Permanent or temporary status
- ✓ Starting wage or salary
- ✓ Educational and experience requirements



The leisure and hospitality and health care industries had the largest number of job vacancies.

Rogue Valley Job Vacancies by Industry, 2017

Industry	Vacancies
All Industries	5,718
Leisure and hospitality	1,493
Health care and social assistance	1,027
Retail trade	569
Construction	505
Natural resources and mining	427
Administrative, management, and waste services	343
Financial activities	342
Transportation, warehousing, and utilities	301
Manufacturing	221
Information	132
Other services	120
Wholesale trade	87
Professional and technical services	77
Private educational services	74



Food preparation represented the largest number of vacancies by occupational group.

Rogue Valley Job Vacancies by Occupation Group, 2017

Occupation Group	Vacancies
All Occupations	5,718
Food Preparation and Serving Related	1,096
Office and Administrative Support	541
Sales and Related	516
Construction and Extraction	490
Transportation and Material Moving	483
Farming, Fishing, and Forestry	451
Community and Social Service	296
Building and Grounds Cleaning and Maintenance	289
Personal Care and Service	259
Installation, Maintenance, and Repair	243
Health Care Practitioners and Technical	238
Production	215
Health Care Support	155
Business and Financial Operations	117
Management	109
Education, Training, and Library	109
Arts, Design, Entertainment, Sports, and Media	42
Computer and Mathematical	35
Protective Service	22
Architecture and Engineering	6
Legal	6



Rogue Valley businesses reported job vacancies in 141 different occupations.

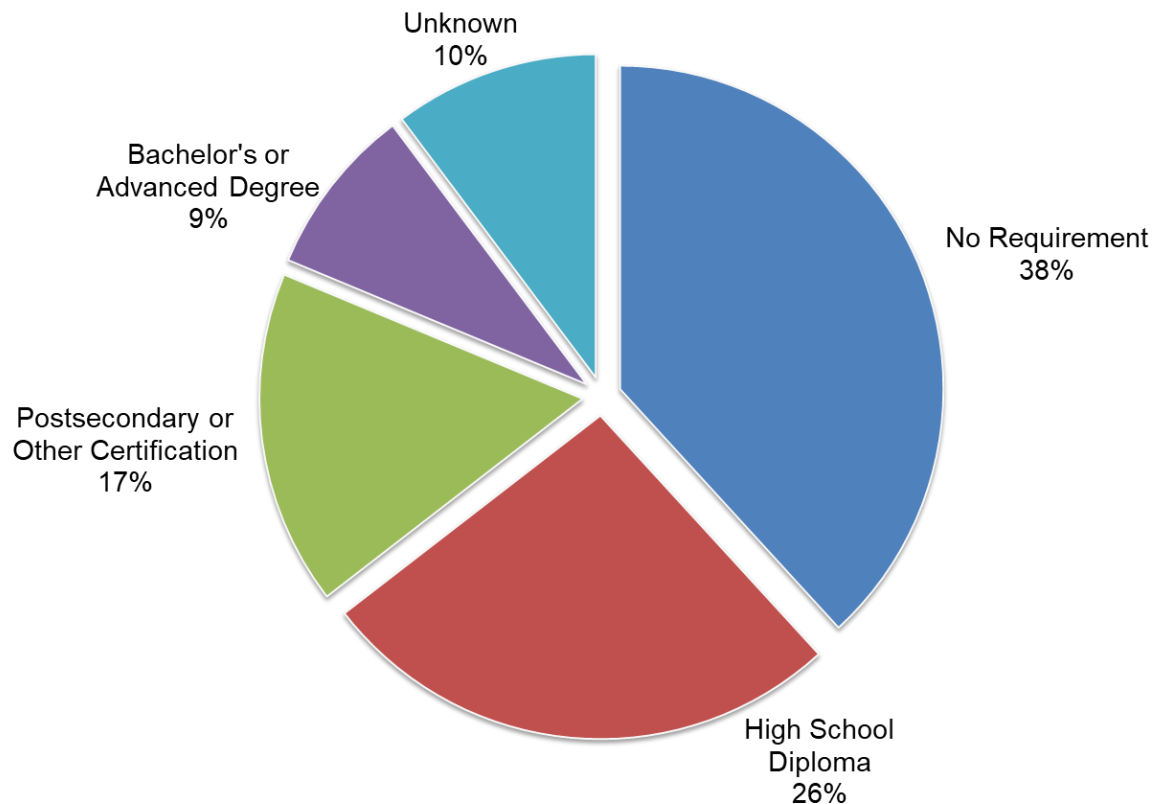
Top 20 Rogue Valley Occupations With the Highest Number of Job Vacancies, 2017

Occupation	Vacancies
All Occupations	5,718
Heavy and Tractor-Trailer Truck Drivers	339
Forest and Conservation Workers	242
Cooks, Restaurant	209
Waiters and Waitresses	194
Combined Food Preparation and Serving Workers, Including Fast Food	192
Personal Care Aides	187
Real Estate Brokers	163
Maids and Housekeeping Cleaners	154
Retail Salespersons	151
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	137
Dishwashers	104
Registered Nurses	93
Rehabilitation Counselors	91
Carpenters	90
Stock Clerks and Order Fillers	87
Nursing Assistants	85
Electricians	81
Social and Human Service Assistants	76
Maintenance and Repair Workers, General	76
Cashiers	75



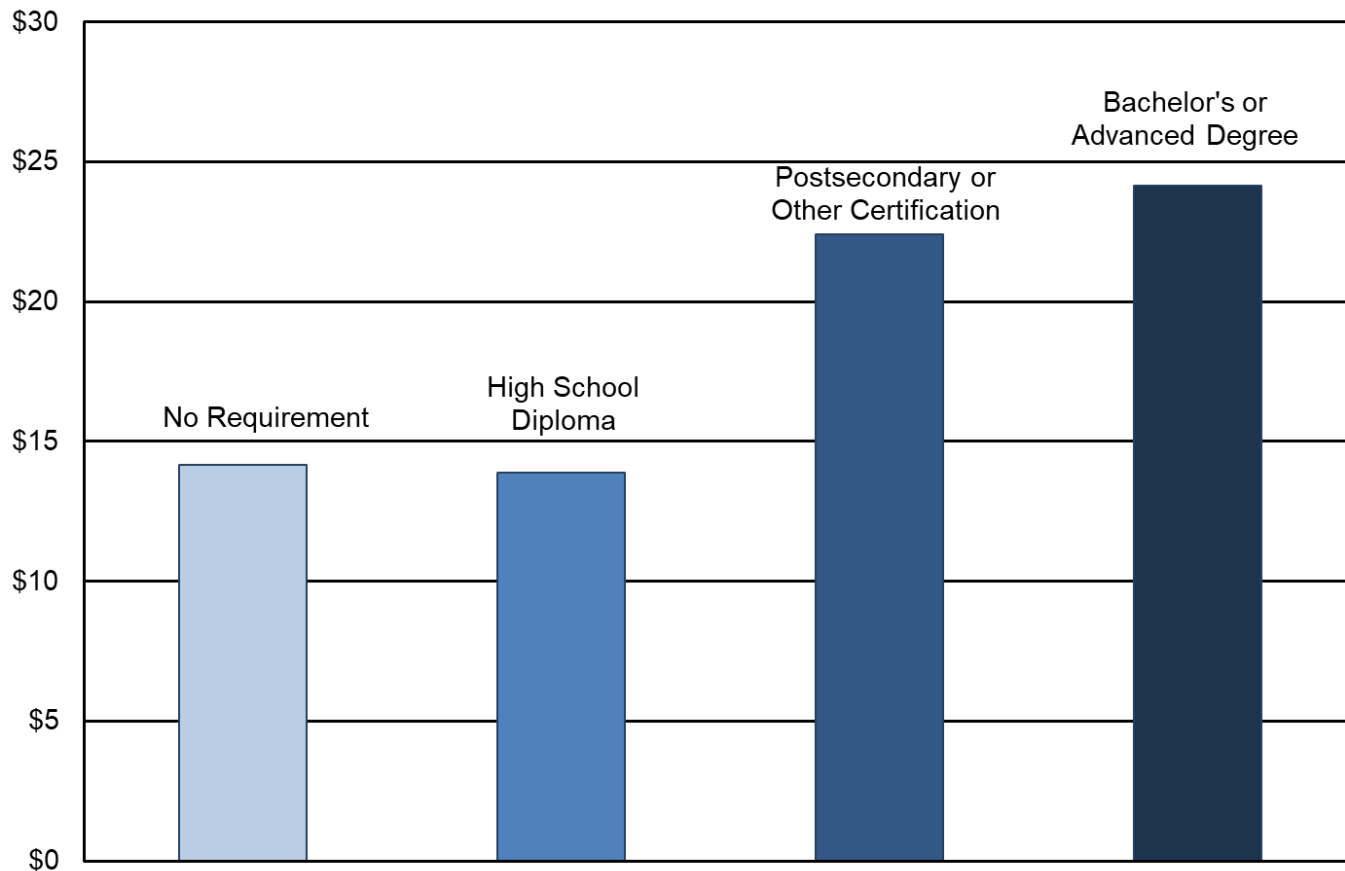
Six out of 10 (64%) of regional vacancies required no education beyond high school.

Rogue Valley Job Vacancies by Educational Requirement, 2017



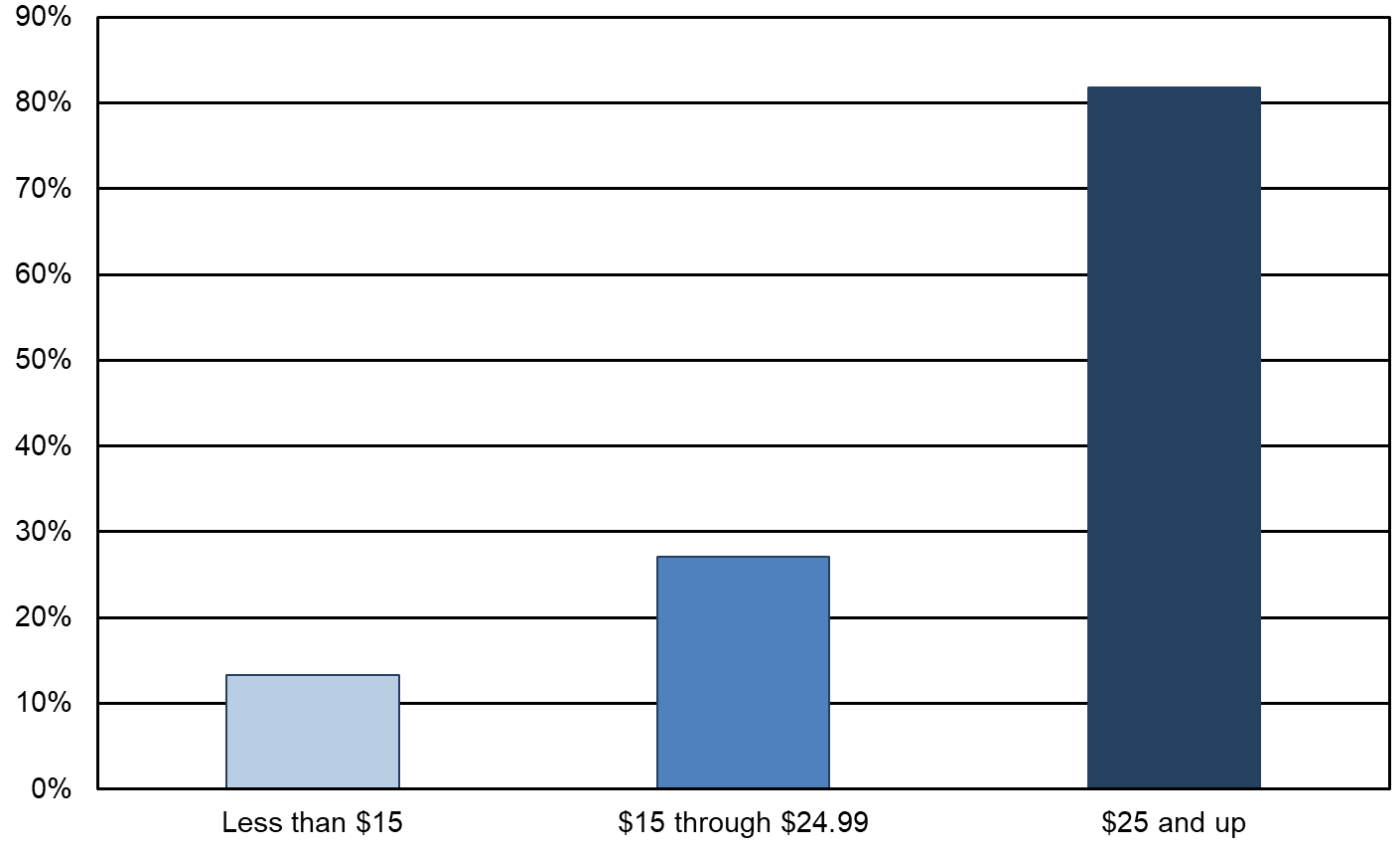
Average hourly wages generally increase along with educational requirements for job vacancies...

Average Hourly Wage for Rogue Valley Job Vacancies by Educational Requirement, 2017



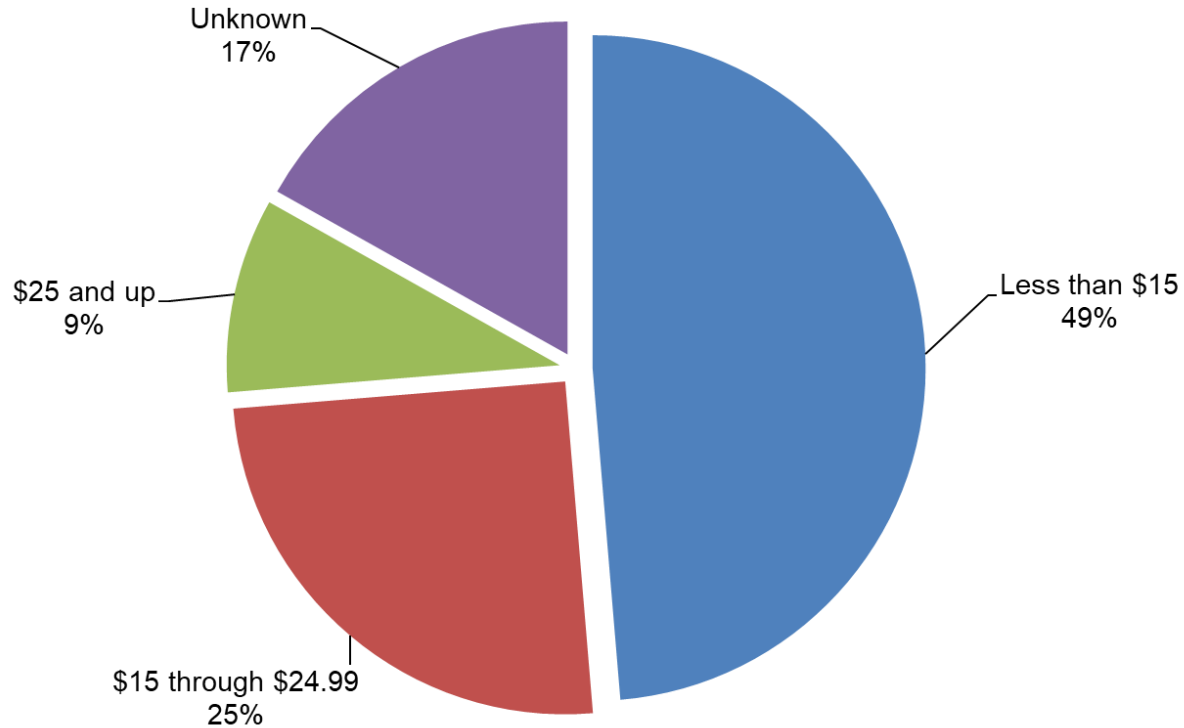
... and high-paying vacancies are more likely to require education beyond high school.

Share of Rogue Valley Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2017



Half (49%) of all vacancies in the Rogue Valley pay less than \$15 per hour.

Rogue Valley Job Vacancies by Hourly Wage, 2017



Vacancies requiring higher education are more likely to be high-paying, full-time, and require prior experience.

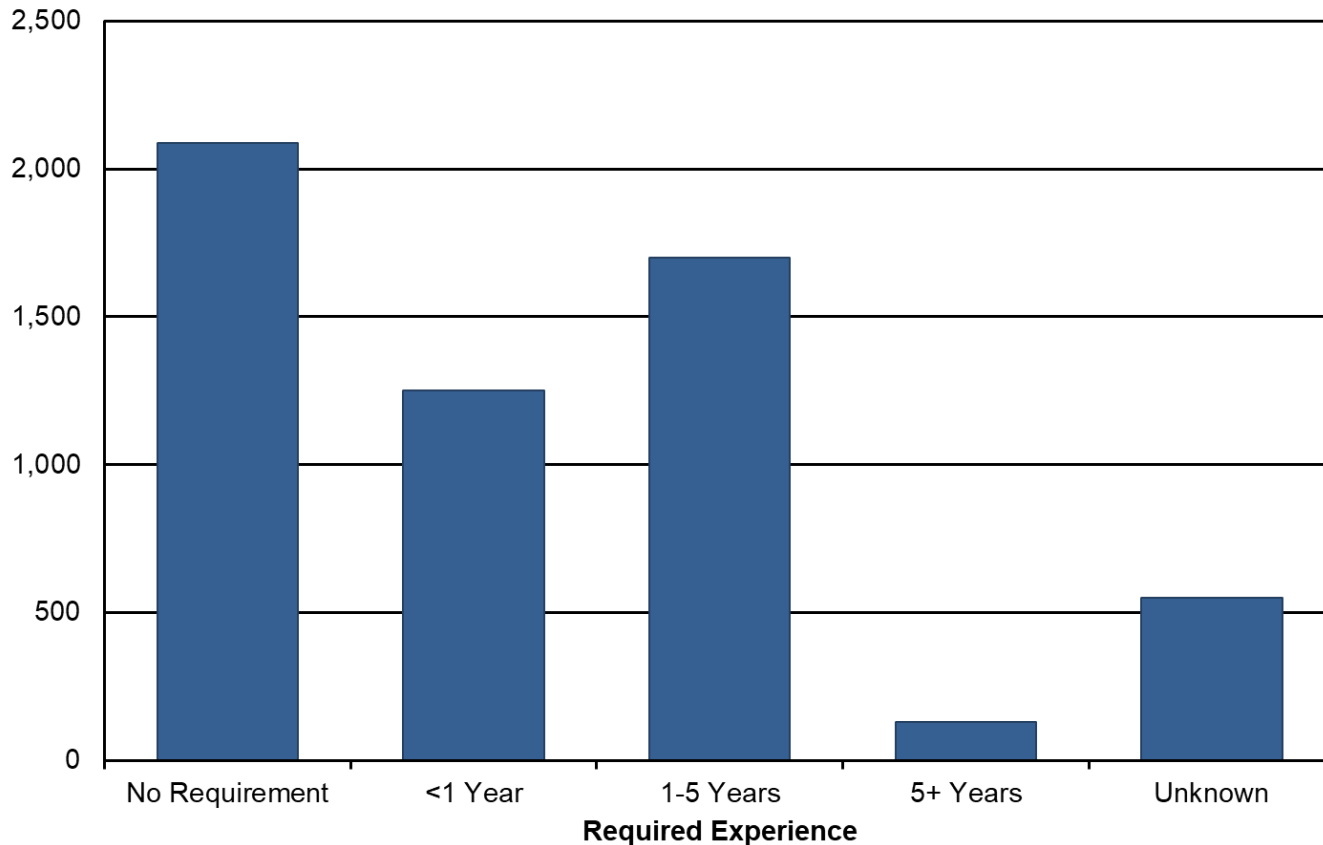
Rogue Valley Job Vacancies by Required Education Level, 2017

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Previous Experience	Difficult to Fill
All Education Levels	5,718	\$16.38	74%	84%	54%	66%
No Requirement	2,184	\$14.16	67%	71%	50%	66%
High School Diploma	1,506	\$13.87	71%	87%	51%	69%
Postsecondary or Other Certification	957	\$22.41	94%	100%	84%	75%
Bachelor's or Advanced Degree	485	\$24.15	83%	85%	83%	94%
Unknown	586	\$15.68	66%	99%	1%	20%



About half (54%) of all regional vacancies require previous experience.

Rogue Valley Job Vacancies by Experience Requirement, 2017



High-paying vacancies are more likely to require a combination of education and previous experience.

Rogue Valley Job Vacancies by Hourly Wage Range, 2017

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
All Wage Ranges	5,718	\$16.38	74%	84%	28%	54%	66%
Less than \$15	2,783	\$11.22	66%	81%	13%	41%	64%
\$15 through \$24.99	1,431	\$18.24	86%	79%	27%	77%	89%
\$25 and up	540	\$38.07	82%	92%	82%	88%	96%
Unknown	964	-	74%	97%	54%	38%	22%



Rogue Valley businesses reported the largest number of difficult-to-fill vacancies for truck drivers.

Top Rogue Valley Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2017

Occupation	Vacancies
All Occupations	3,782
Heavy and Tractor-Trailer Truck Drivers	316
Forest and Conservation Workers	242
Cooks, Restaurant	173
Waiters and Waitresses	130
Rehabilitation Counselors	91
Carpenters	90
Registered Nurses	87
Maids and Housekeeping Cleaners	87
Nursing Assistants	85
Stock Clerks and Order Fillers	81
Electricians	81
Preschool Teachers, Except Special Education	73
Social and Human Service Assistants	70
Retail Salespersons	70
Drywall and Ceiling Tile Installers	60
Construction Laborers	60
Mental Health Counselors	57
Food Processing Workers, All Other	57
Physical Therapists	53
Automotive Service Technicians and Mechanics	53



The leisure and hospitality and health care industries had the largest number of difficult-to-fill vacancies.

Rogue Valley Difficult-to-Fill Job Vacancies by Industry, 2017

<u>Industry</u>	<u>Vacancies</u>
All Industries	3,782
Leisure and hospitality	854
Health care and social assistance	710
Construction	488
Natural resources and mining	313
Retail trade	304
Transportation, warehousing, and utilities	255
Administrative, management, and waste services	249
Manufacturing	206
Financial activities	102
Other services	90
Information	79
Wholesale trade	55
Private educational services	45
Professional and technical services	32



One out of four vacancies in Oregon were in the two-county (Multnomah and Washington) Portland Metro area.

Oregon Job Vacancies by Geography, 2017

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
Oregon Statewide	60,718	\$17.82	77%	88%	29%	57%	64%
Portland Metro	15,406	\$22.21	80%	95%	45%	62%	51%
Mid-Valley	8,465	\$16.85	81%	87%	24%	57%	63%
Clackamas	8,236	\$16.90	84%	91%	16%	64%	73%
Central Oregon/ East Cascades	6,533	\$16.68	68%	73%	22%	47%	64%
Rogue Valley	5,718	\$16.38	74%	84%	28%	54%	66%
Lane	5,536	\$15.58	76%	96%	31%	56%	64%
Northwest Oregon	3,749	\$15.90	64%	79%	24%	46%	73%
Southwest Oregon	2,568	\$15.21	68%	88%	32%	57%	74%
Eastern Oregon	2,307	\$16.10	67%	82%	31%	53%	62%
Multi-area or unknown	2,200	\$19.84	80%	77%	21%	68%	82%



Guy Tauer, Regional Economist
Oregon Employment Department
Guy.R.Tauer@oregon.gov
(541) 816-8396

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