



Help Wanted in the Rogue Valley

**Results from the 2018
Job Vacancy Survey**



The Rogue Valley had roughly 5,000 job vacancies at any given time in 2018.

We surveyed 1,400 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Educational and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.

Administrative, management, and waste services reported the most vacancies of any industry.

Rogue Valley Job Vacancies by Industry, 2018

Industry	Vacancies
All Industries	4,966
Administrative, management, and waste services	973
Health care and social assistance	919
Retail trade	518
Leisure and hospitality	482
Natural resources and mining	429
Construction	398
Other services	306
Manufacturing	302
Financial activities	209
Professional and technical services	162
Transportation, warehousing, and utilities	127
Wholesale trade	68
Information	64
Private education services	9

Administrative, management, and waste services includes a variety of business establishments, including temp help agencies, corporate headquarters, and landscaping and groundskeeping services.



Office and administrative support occupations represented the group with the most vacancies.

Rogue Valley Job Vacancies by Occupation Group, 2018

<u>Occupation Group</u>	<u>Vacancies</u>
All Occupations	4,966
Office and Administrative Support	489
Transportation and Material Moving	469
Sales and Related	424
Installation, Maintenance, and Repair	415
Personal Care and Service	410
Farming, Fishing, and Forestry	363
Food Preparation and Serving Related	346
Production	291
Construction and Extraction	284
Building and Grounds Cleaning and Maintenance	253
Health Care Practitioners and Technical	242
Protective Service	207
Health Care Support	170
Management	163
Community and Social Service	142
Business and Financial Operations	136
Architecture and Engineering	43
Education, Training, and Library	43
Arts, Design, Entertainment, Sports, and Media	38
Computer and Mathematical	35
Life, Physical, and Social Science	3



Area businesses were hiring for a variety of jobs across the economy in 2018. They reported vacancies for 166 different occupations.

Top Rogue Valley Occupations With the Highest Number of Job Vacancies, 2018

Occupation	Vacancies
All Occupations	4,966
Personal Care Aides	398
Forest and Conservation Workers	316
Heavy and Tractor-Trailer Truck Drivers	217
Retail Salespersons	201
Landscaping and Groundskeeping Workers	178
Automotive Body and Related Repairers	135
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	133
Security Guards	126
Receptionists and Information Clerks	126
Bill and Account Collectors	102
Real Estate Sales Agents	101
Construction Laborers	93
Cashiers	84
Packers and Packagers, Hand	82
Physical Therapists	70
Bartenders	69
Welders, Cutters, Solderers, and Brazers	66
Carpenters	63
Firefighters	63
Cooks, Restaurant	62



Some occupational vacancies are more difficult to fill than others.

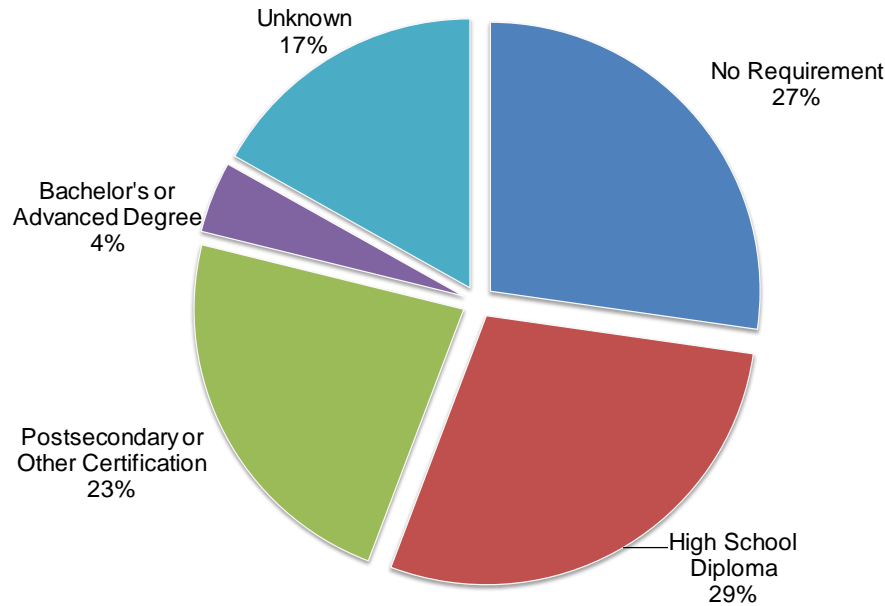
Top Rogue Valley Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2018

Occupation	Vacancies
All Occupations	2,792
Forest and Conservation Workers	316
Personal Care Aides	251
Landscaping and Groundskeeping Workers	144
Heavy and Tractor-Trailer Truck Drivers	143
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	124
Receptionists and Information Clerks	105
Bill and Account Collectors	99
Retail Salespersons	99
Physical Therapists	67
Cooks, Restaurant	59
Welders, Cutters, Solderers, and Brazers	57
Automotive Body and Related Repairers	51
Bartenders	51
Registered Nurses	41
Massage Therapists	40
Billing and Posting Clerks	40
Construction Laborers	38
Customer Service Representatives	37
Rehabilitation Counselors	36



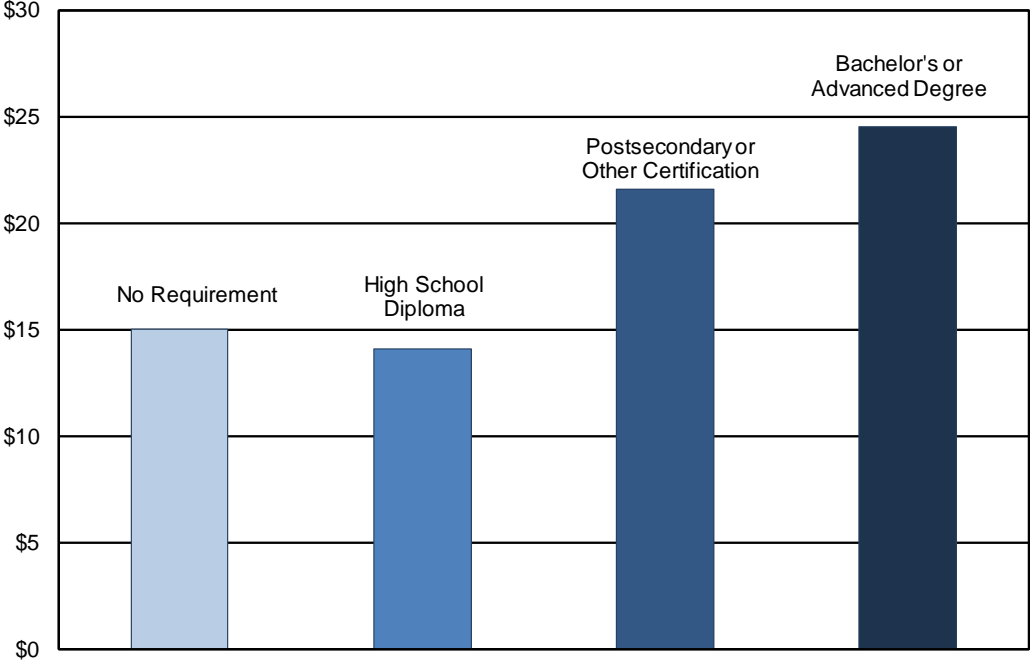
Most (56%) Rogue Valley job vacancies required no education beyond high school.

Rogue Valley Job Vacancies by Education Requirement
2018



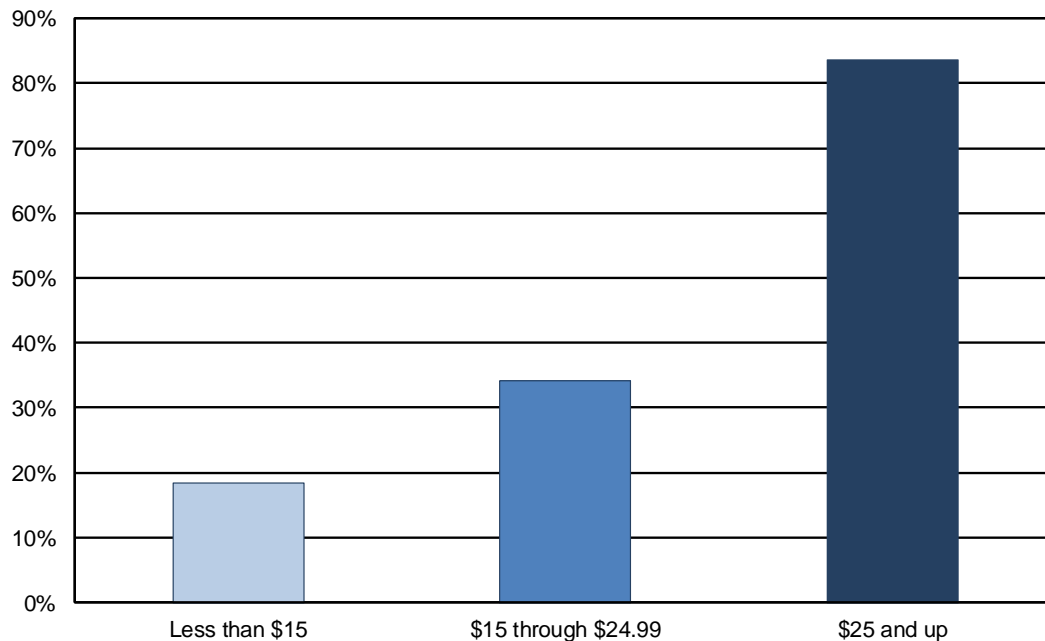
Average hourly wages generally increase along with education requirements for job vacancies...

Average Hourly Wage for Rogue Valley Job Vacancies by Education Requirement, 2018



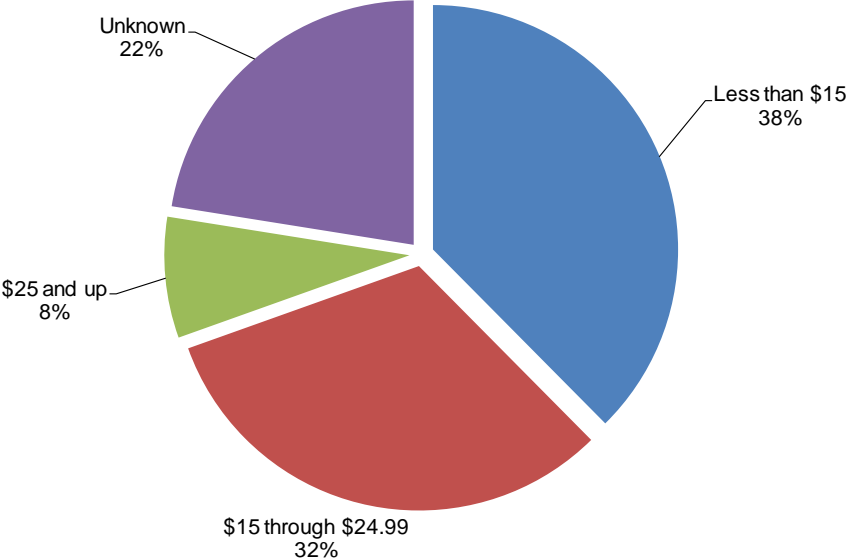
...and high-paying vacancies are more likely to require education beyond high school.

Share of Rogue Valley Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2018



More than one-third (38%) of all vacancies in the Rogue Valley pay less than \$15 per hour.

Rogue Valley Job Vacancies by Hourly Wage, 2018



Vacancies requiring higher education are more likely to be high-paying and require prior experience.

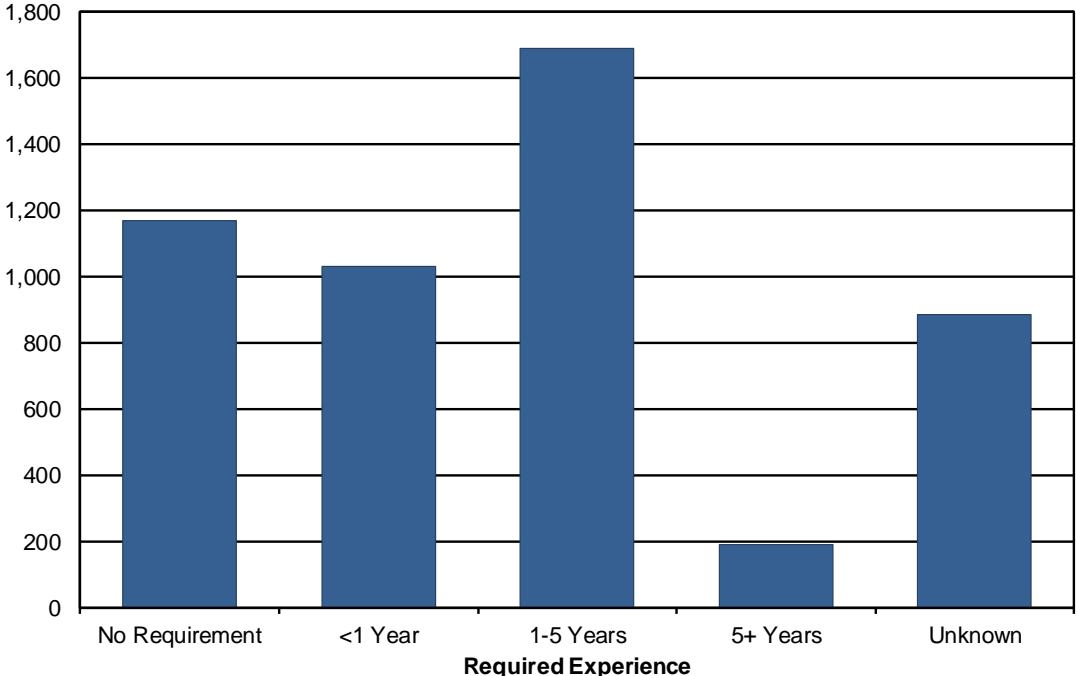
Rogue Valley Job Vacancies by Required Education Level, 2018

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Previous Experience	Difficult to Fill
All Education Levels	4,966	\$17.16	85%	82%	59%	56%
No Requirement	1,354	\$14.99	84%	52%	64%	70%
High School Diploma	1,415	\$14.09	83%	92%	56%	58%
Postsecondary or Other Certification	1,147	\$21.59	84%	90%	86%	76%
Bachelor's or Advanced Degree	213	\$24.52	89%	100%	100%	46%
Unknown	837	\$26.28	93%	99%	5%	7%



More than half (59%) of all Rogue Valley vacancies require previous work experience.

Rogue Valley Job Vacancies by Experience Requirement, 2018



High-paying vacancies are more likely to require a combination of education and previous experience.

Rogue Valley Job Vacancies by Hourly Wage Range, 2018

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
All Wage Ranges	4,966	\$17.16	85%	82%	33%	59%	56%
Less than \$15	1,867	\$11.99	71%	84%	18%	54%	65%
\$15 through \$24.99	1,586	\$17.94	95%	64%	34%	89%	71%
\$25 and up	397	\$38.33	95%	99%	84%	89%	78%
Unknown	1,116	-	92%	99%	49%	12%	13%

The Oregon Job Vacancy Survey captures information for nine sub-state areas.

Survey Region	Counties
Central Oregon/East Cascades	Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler
Clackamas	Clackamas
Eastern Oregon	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa
Lane	Lane
Mid-Valley	Linn, Marion, Polk, Yamhill
Northwest Oregon	Benton, Clatsop, Columbia, Lincoln, Tillamook
Portland-Metro	Multnomah, Washington
Rogue Valley	Jackson, Josephine
Southwestern Oregon	Coos, Curry, Douglas

Half of all vacancies in Oregon were in the Portland Tri-County area.

Oregon Job Vacancies by Geography, 2018

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
Oregon Statewide	57,960	\$17.63	79%	89%	32%	54%	57%
Portland Metro	23,083	\$19.23	80%	97%	37%	61%	55%
Mid-Valley	6,750	\$16.56	76%	94%	27%	48%	59%
Clackamas	6,307	\$17.32	82%	78%	29%	45%	51%
Lane	5,088	\$16.60	81%	92%	32%	57%	52%
Rogue Valley	4,966	\$17.16	85%	82%	33%	59%	56%
Central Oregon/ East Cascades	4,829	\$15.89	77%	80%	25%	47%	73%
Northwest Oregon	3,385	\$16.00	71%	78%	28%	40%	58%
Eastern Oregon	1,629	\$14.84	71%	74%	20%	42%	61%
Southwest Oregon	1,282	\$15.76	69%	89%	29%	60%	68%
Multi-area or unknown	641	\$26.06	76%	77%	40%	83%	49%





Guy Tauer, Regional Economist
Oregon Employment Department
Guy.R.Tauer@oregon.gov
(541) 816-8396

Find the latest workforce and economic research at QualityInfo.org, or
join the conversation on Twitter [@OED_Research](https://twitter.com/OED_Research).

