



Help Wanted in Oregon

*Results from the Fall 2018
Job Vacancy Survey*



Oregon businesses reported 60,500 vacancies in fall 2018.

Oregon Job Vacancies, Fall 2018

| | |
|---|---------------|
| Vacancies | 60,508 |
| Average Hourly Wage | \$18.77 |
| Full-time Positions | 79% |
| Permanent Positions | 85% |
| Requiring Education Beyond High School | 35% |
| Requiring Previous Experience | 58% |
| Difficult to Fill | 55% |

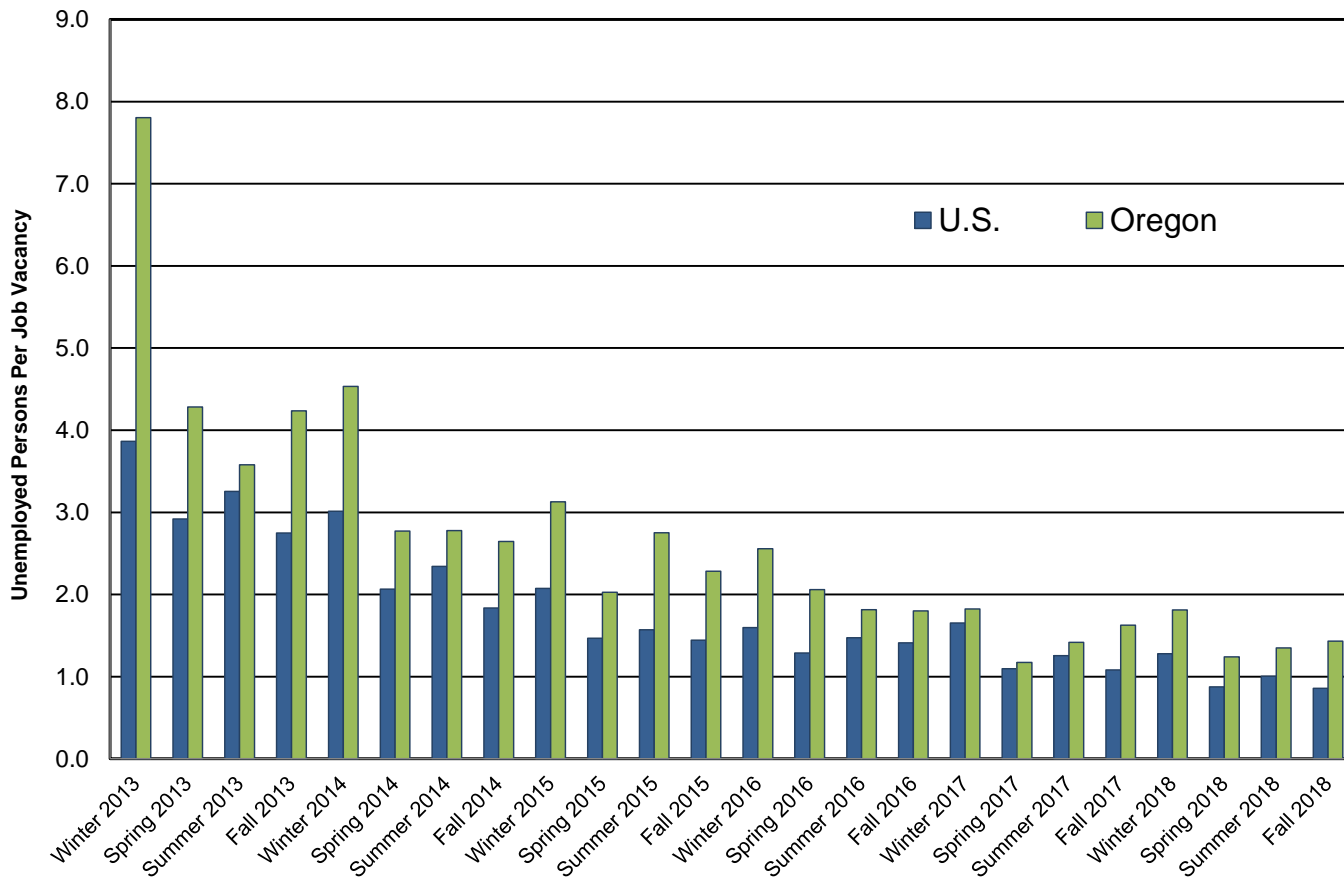
The summer vacancy total declined slightly (-5%) compared with summer 2018, and rose by 11 percent compared with fall 2017.

A typical job vacancy tends to be for a full-time, permanent position.



Widespread hiring and low unemployment has kept the unemployed-to-vacancy ratio near a record low.

U.S. and Oregon Have Few Unemployed Workers per Vacancy
(Job Openings with Private Employers, 2013-2018)



The labor market remains tight in Oregon and across the U.S. Oregon had slightly more unemployed people than job vacancies in the spring. Private employers across the U.S. had more job openings than there were unemployed persons in the fall.



Businesses reported strong hiring in several industries.

Oregon Job Vacancies by Industry, Fall 2018

| Industry | Vacancies |
|--|------------------|
| All Industries | 60,508 |
| Leisure and hospitality | 8,799 |
| Construction | 7,513 |
| Health care and social assistance | 7,076 |
| Manufacturing | 6,543 |
| Wholesale trade | 6,319 |
| Retail trade | 4,818 |
| Management, administrative, and waste services | 3,407 |
| Other services | 3,382 |
| Financial activities | 3,162 |
| Transportation, warehousing, and utilities | 2,438 |
| Information | 1,987 |
| Natural resources and mining | 1,806 |
| Professional, scientific, and technical services | 1,668 |
| Private education services | 1,590 |

Multi-area or unknown excluded

This marked the first quarter that health care did not top the list of industries by total number of vacancies. Leisure and hospitality businesses such as restaurants and ski areas reported strong seasonal hiring.

Construction vacancies bounced back after two relatively weak quarters in the vacancy survey data, and had the second-highest vacancy total by industry.



The top occupations with large numbers of vacancies reflected holiday hiring trends.

Oregon Job Vacancies by Occupation Group, Fall 2018

| Occupation Group | Vacancies |
|--|------------------|
| All Occupations | 60,508 |
| Food Preparation and Serving Related | 6,161 |
| Transportation and Material Moving | 6,126 |
| Office and Administrative Support | 5,724 |
| Business and Financial Operations | 5,559 |
| Production | 4,922 |
| Sales and Related | 4,768 |
| Construction and Extraction | 4,747 |
| Installation, Maintenance, and Repair | 3,963 |
| Personal Care and Service | 3,093 |
| Management | 2,857 |
| Education, Training, and Library | 1,709 |
| Building and Grounds Cleaning and Maintenance | 1,531 |
| Farming, Fishing, and Forestry | 1,528 |
| Community and Social Service | 1,476 |
| Health Care Practitioners and Technical | 1,430 |
| Computer and Mathematical | 1,299 |
| Protective Service | 1,218 |
| Health Care Support | 1,155 |
| Arts, Design, Entertainment, Sports, and Media | 668 |
| Architecture and Engineering | 298 |
| Life, Physical, and Social Science | 225 |
| Legal | 51 |

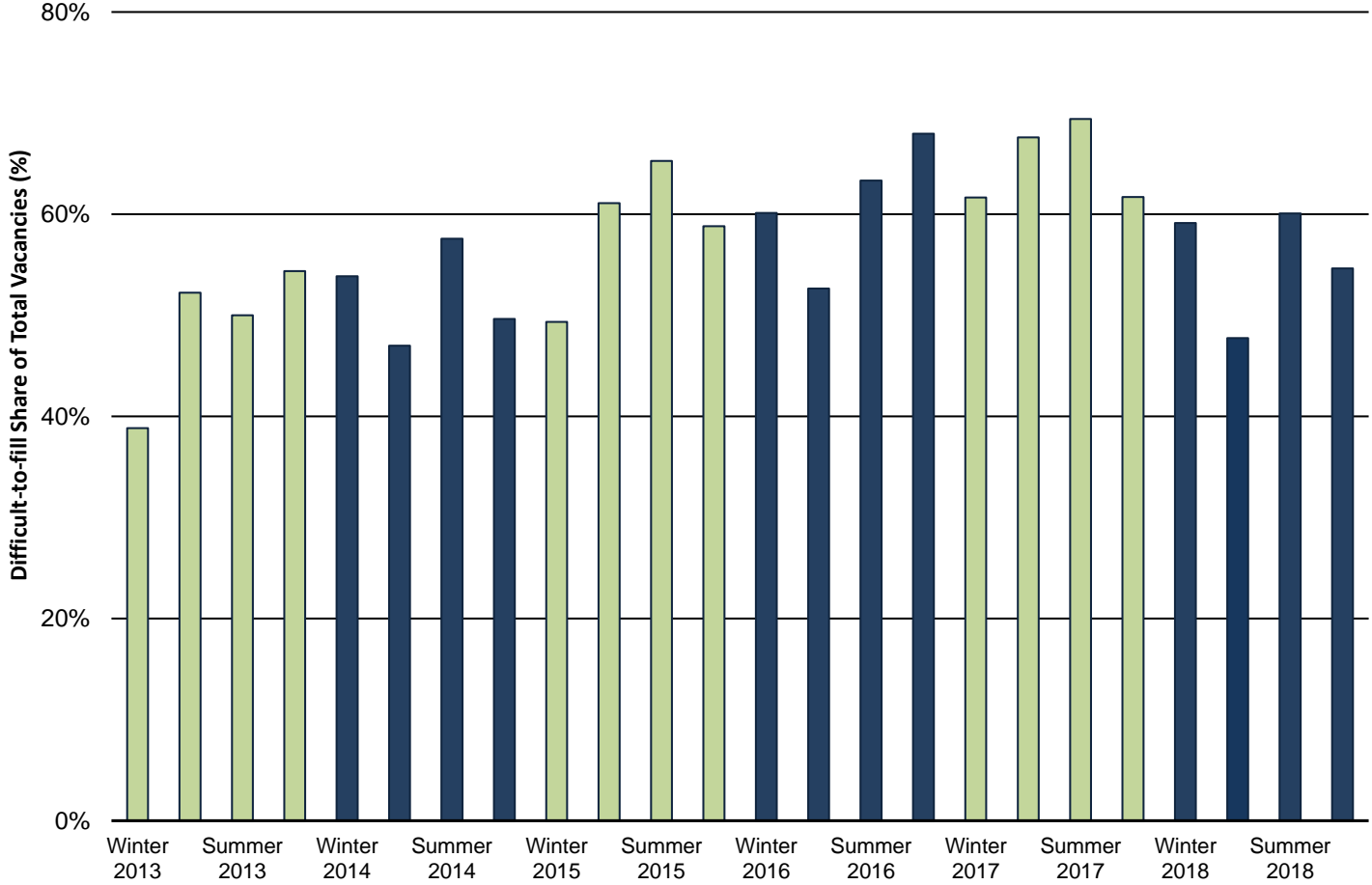
The occupations with the largest number of vacancies included:

- Truck drivers
- Retail salespersons
- Personal care aides
- Combined food and prep workers
- Cashiers
- Wholesale and retail buyers



Businesses reported difficulty filling six out of 10 job vacancies.

More than Half of Job Vacancies Were Difficult to Fill in Fall 2018



Difficulty filling job vacancies eased a bit in 2018. So did the share of job vacancies requiring previous work experience.



The average starting wage for job vacancies averaged \$18.77 per hour in fall.

Oregon Job Vacancies by Hourly Wage Range

| Wage (per hour) | Fall 2017 | Fall 2018 |
|------------------------|---------------|---------------|
| All Wage Ranges | 54,329 | 60,508 |
| Less than \$15 | 22,533 | 25,436 |
| \$15 through \$24.99 | 13,142 | 16,292 |
| \$25 and up | 8,118 | 8,528 |

unknown excluded

Job vacancies rose across all three wage categories. The largest rate of growth occurred in the number of job openings with starting wages between \$15 and \$25 per hour (+24%).



The Oregon Job Vacancy Survey captures information for nine sub-state areas.

| Survey Region | Counties |
|------------------------------|--|
| Central Oregon/East Cascades | Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler |
| Clackamas | Clackamas |
| Eastern Oregon | Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa |
| Lane | Lane |
| Mid-Valley | Linn, Marion, Polk, Yamhill |
| Northwest Oregon | Benton, Clatsop, Columbia, Lincoln, Tillamook |
| Portland-Metro | Multnomah, Washington |
| Rogue Valley | Jackson, Josephine |
| Southwestern Oregon | Coos, Curry, Douglas |



Clackamas and the East Cascades region reported relatively high numbers of job vacancies.

Oregon Job Vacancies by Region, Fall 2018

| | Vacancies |
|---------------------------------------|------------------|
| Oregon Statewide | 60,508 |
| Portland Metro | 12,906 |
| Clackamas | 10,282 |
| Central Oregon/East Cascades | 6,980 |
| Lane | 6,405 |
| Mid-Valley | 6,236 |
| Rogue Valley | 6,055 |
| Northwest Oregon | 2,657 |
| Eastern Oregon | 2,467 |
| Southwestern Oregon | 2,193 |
| <i>multi-area or unknown excluded</i> | |

Businesses in both Clackamas and the East Cascades reported relatively strong seasonal hiring in leisure and hospitality.





For more information about job vacancies in Oregon, visit the Job Vacancy Survey box on the Publications page at QualityInfo.org

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