



# Help Wanted in Oregon

***Results from the Spring 2018  
Job Vacancy Survey***



# Oregon businesses reported 65,100 vacancies in spring 2018.

## Oregon Job Vacancies, Spring 2018

<b>Vacancies</b>	<b>65,083</b>
Average Hourly Wage	\$17.69
Full-time Positions	82%
Permanent Positions	92%
Requiring Education Beyond High School	30%
Requiring Previous Experience	50%
Difficult to Fill	48%

Employers reported 48 percent of their vacancies as difficult to fill.

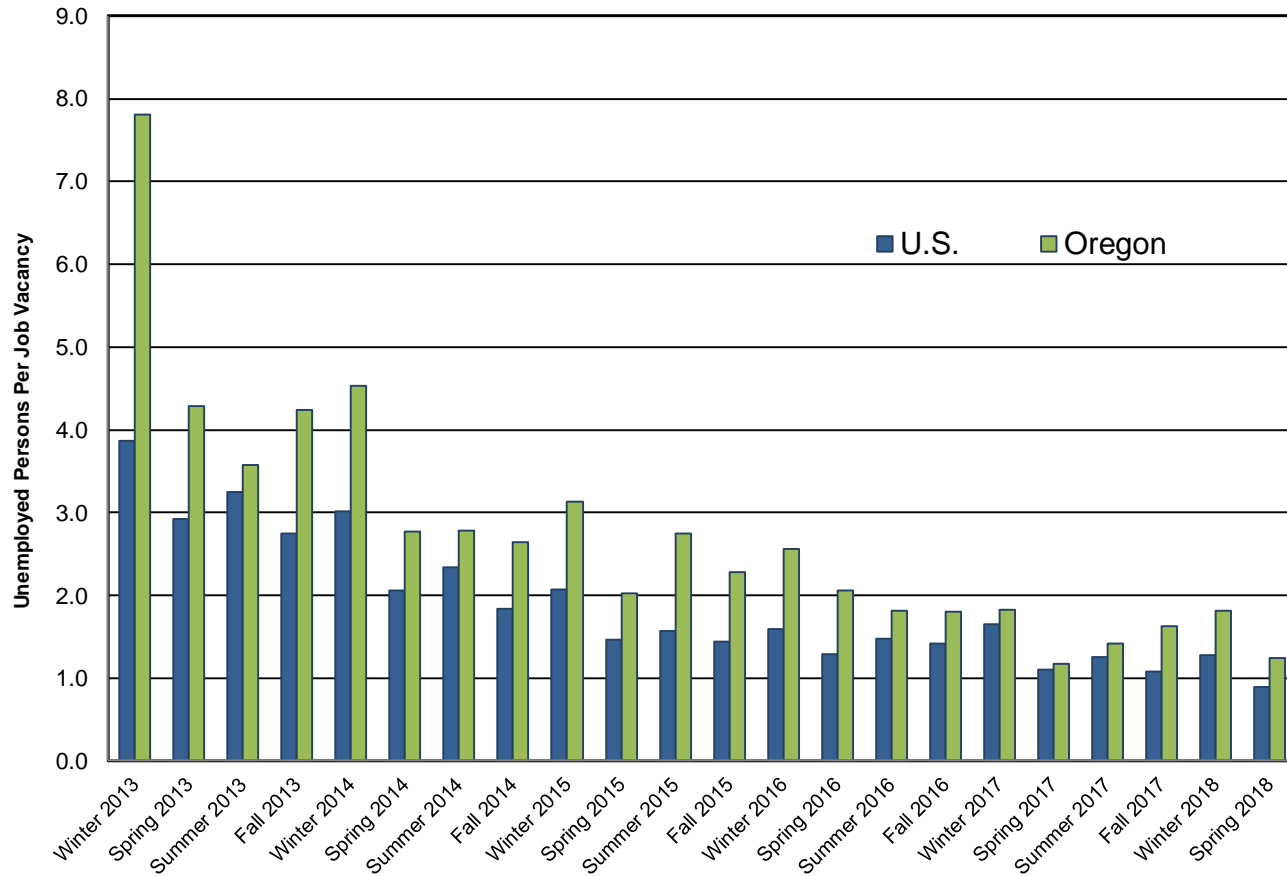
The average starting wage for vacancies in Oregon was \$17.69.

A typical job vacancy tends to be for a full-time, permanent position.



# Widespread hiring and low unemployment has kept the unemployed-to-vacancy ratio near a record low.

## U.S. and Oregon Have Few Unemployed Workers per Vacancy



Oregon had slightly more unemployed people than job vacancies in the spring. The U.S. had just one unemployed person per job opening.

The labor market has tightened over the past few years. The ratio was 3-to-1 in winter 2015.



# Businesses reported strong hiring in several industries.

## Oregon Job Vacancies by Industry, Spring 2018

<b>Industry</b>	<b>Vacancies</b>
<b>All Industries</b>	<b>65,083</b>
Health care and social assistance	13,938
Retail trade	9,938
Manufacturing	8,858
Leisure and hospitality	7,299
Administrative and waste services	6,723
Construction	4,171
Natural resources and mining	2,619
Wholesale trade	1,964
Other services	1,945
Professional, scientific, and technical services	1,815
Financial activities	1,690
Information	973
Transportation, warehousing, and utilities	932
Private educational services	363

Health care and social assistance regularly tops the list of industries with vacancies.

Retail trade, manufacturing, and leisure and hospitality had many vacancies in the spring.



# Many occupation groups had large numbers of vacancies – employers are hiring for many different jobs.

## Oregon Job Vacancies by Occupation Group, Spring 2018

	Vacancies
	<b>65,083</b>
Sales and Related	7,821
Food Preparation and Serving Related	6,765
Office and Administrative Support	6,314
Construction and Extraction	4,899
Transportation and Material Moving	4,670
Personal Care and Service	4,472
Installation, Maintenance, and Repair	4,400
Production	4,220
Health Care Support	3,617
Building and Grounds Cleaning and Maintenance	3,348
Health Care Practitioners and Technical	3,286
Management	2,053
Business and Financial Operations	1,652
Community and Social Service	1,592
Education, Training, and Library	1,462
Computer and Mathematical	1,454
Farming, Fishing, and Forestry	1,129
Architecture and Engineering	1,108
Protective Service	466
Life, Physical, and Social Science	151
Legal	129
Arts, Design, Entertainment, Sports, and Media	75

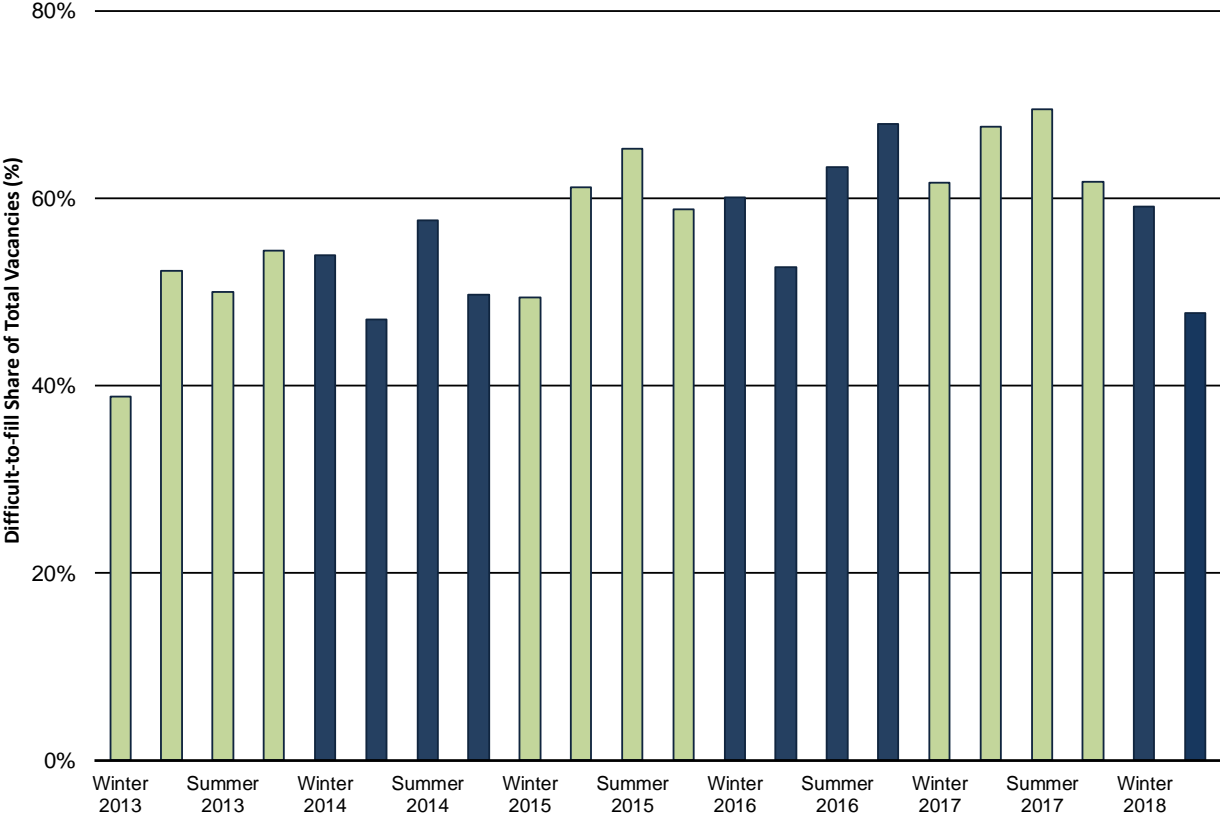
The occupations with the largest number of vacancies included:

- Personal care aides
- Retail salespersons
- Sales representatives
- Construction laborers
- Registered nurses
- Truck drivers



# Businesses reported difficulty filling half of their job vacancies.

### Half of Oregon's Vacancies Were Difficult to Fill in Spring 2018



Construction and administrative and waste services had a lot of vacancies in the spring and more than seven out of 10 were reported as difficult to fill.



# Job vacancies remained stable across all wage categories over the year.

## Oregon Job Vacancies by Hourly Wage Range

Wage (per hour)	Spring 2017	Spring 2018
<b>All Wage Ranges</b>	<b>62,625</b>	<b>65,083</b>
Less than \$15	30,660	25,584
\$15 through \$24.99	18,968	16,269
\$25 and up	6,417	6,184

*unknown excluded*

The average starting wage for all job vacancies also remained relatively level over the year. Job openings paid an average of \$17.03 per hour in spring 2017, and \$17.69 in spring 2018.



## The Oregon Job Vacancy Survey captures information for nine sub-state areas.

<b>Survey Region</b>	<b>Counties</b>
Central Oregon/East Cascades	Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler
Clackamas	Clackamas
Eastern Oregon	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa
Lane	Lane
Mid-Valley	Linn, Marion, Polk, Yamhill
Northwest Oregon	Benton, Clatsop, Columbia, Lincoln, Tillamook
Portland-Metro	Multnomah, Washington
Rogue Valley	Jackson, Josephine
Southwestern Oregon	Coos, Curry, Douglas





# Northwest Oregon and the Mid-Willamette Valley had relatively high numbers of job vacancies in winter.

## Oregon Job Vacancies by Region, Spring 2018

<u>Oregon Statewide</u>	<u>Vacancies</u>
	<b>65,083</b>
Portland Metro	16,754
Mid-Valley	9,342
Northwest Oregon	8,067
Lane	7,670
Rogue Valley	6,821
Clackamas	5,768
East Cascades	5,065
Eastern Oregon	3,057
Southwestern Oregon	2,239

*multi-area or unknown excluded*

The Portland metro area and Clackamas county routinely account for two out of five job vacancies statewide.

Job vacancies have picked up over the year in Lane County, Northwest Oregon and Eastern Oregon.





For more information about job vacancies in Oregon, visit the Job Vacancy Survey box on the Publications page at [QualityInfo.org](http://QualityInfo.org)

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