



Help Wanted in Oregon

***Results from the Summer 2018
Job Vacancy Survey***



Oregon businesses reported 63,500 vacancies in summer 2018.

Oregon Job Vacancies, Summer 2018

Vacancies	63,478
Average Hourly Wage	\$16.73
Full-time Positions	75%
Permanent Positions	84%
Requiring Education Beyond High School	29%
Requiring Previous Experience	57%
Difficult to Fill	60%

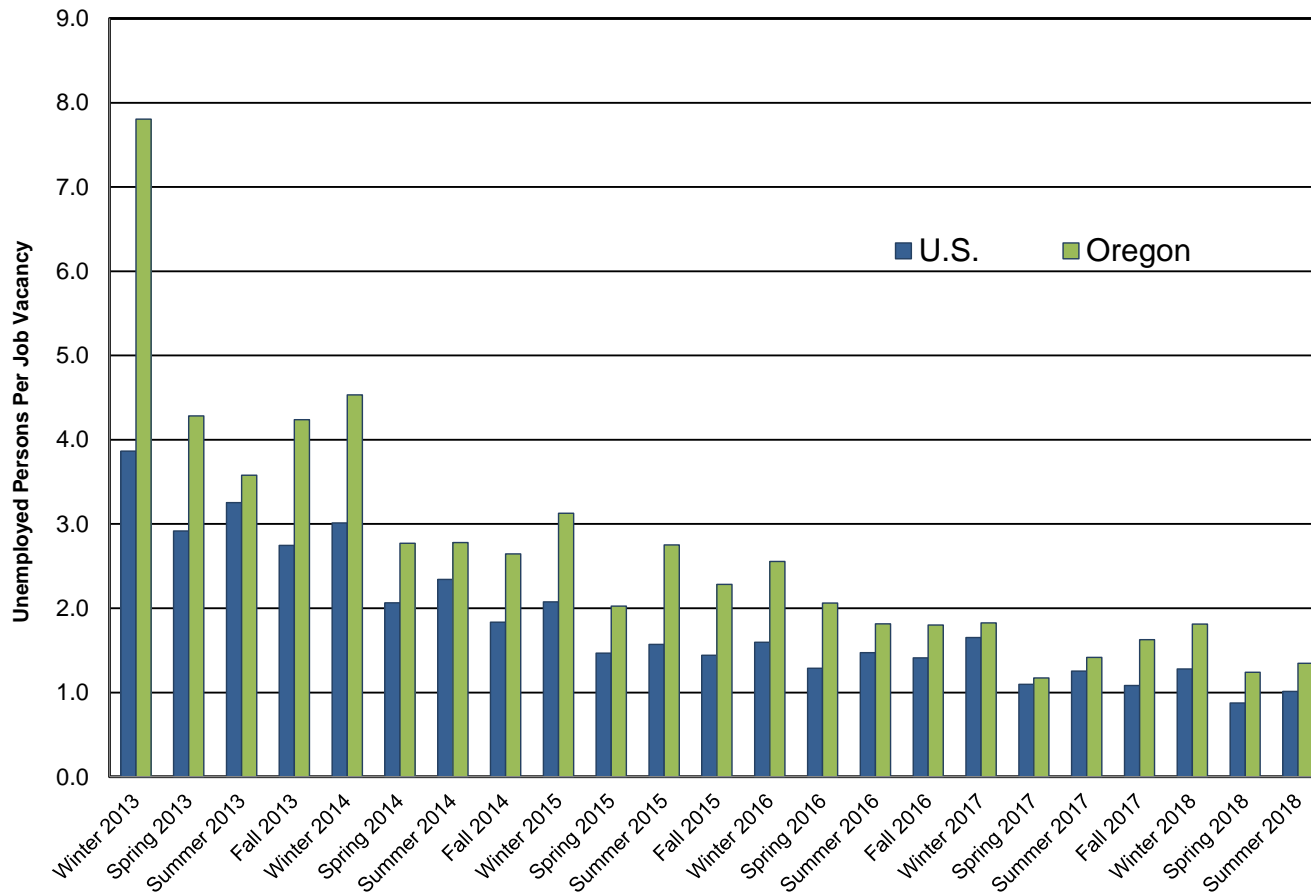
The summer vacancy total declined slightly (-5%) compared with summer 2017.

A typical job vacancy tends to be for a full-time, permanent position.



Widespread hiring and low unemployment has kept the unemployed-to-vacancy ratio near a record low.

U.S. and Oregon Have Few Unemployed Workers per Vacancy



Oregon had slightly more unemployed people than job vacancies in the spring. The U.S. had just one unemployed person per job opening.

The labor market has tightened over the past few years. Oregon's unemployed-to-vacancy ratio was 3-to-1 in summer 2015.



Businesses reported strong hiring in several industries.

Oregon Job Vacancies by Industry, Summer 2018

Industry	Vacancies
All Industries	63,478
Health care and social assistance	12,773
Leisure and hospitality	9,989
Administrative and waste services	6,294
Retail trade	6,119
Natural resources and mining	5,975
Construction	5,154
Manufacturing	3,648
Transportation, warehousing, and utilities	3,500
Professional and technical services	2,793
Other services	2,411
Financial activities	2,226
Wholesale trade	1,134
Private educational services	887
Information	427

Multi-area or unknown excluded

Health care and social assistance regularly tops the list of industries with vacancies, and accounted for 20 percent of all job openings in summer.

Leisure and hospitality had the second-largest number of vacancies during the summer tourism months.

Natural resources and mining also hit its peak in summer with farm activity.



Many occupation groups had large numbers of vacancies – employers are hiring for many different jobs.

Oregon Job Vacancies by Occupation Group, Summer 2018

<u>Occupation Group</u>	<u>Vacancies</u>
All Occupations	63,478
Food Preparation and Serving Related	8,665
Transportation and Material Moving	6,855
Office and Administrative Support	6,013
Production	4,603
Construction and Extraction	4,558
Sales and Related	4,447
Building and Grounds Cleaning and Maintenance	4,140
Personal Care and Service	3,390
Farming, Fishing, and Forestry	3,302
Health Care Practitioners and Technical	2,976
Installation, Maintenance, and Repair	2,817
Health Care Support	2,695
Management	1,852
Business and Financial Operations	1,737
Education, Training, and Library	1,666
Protective Service	1,381
Community and Social Service	1,008
Architecture and Engineering	567
Computer and Mathematical	471
Arts, Design, Entertainment, Sports, and Media	242
Life, Physical, and Social Science	93

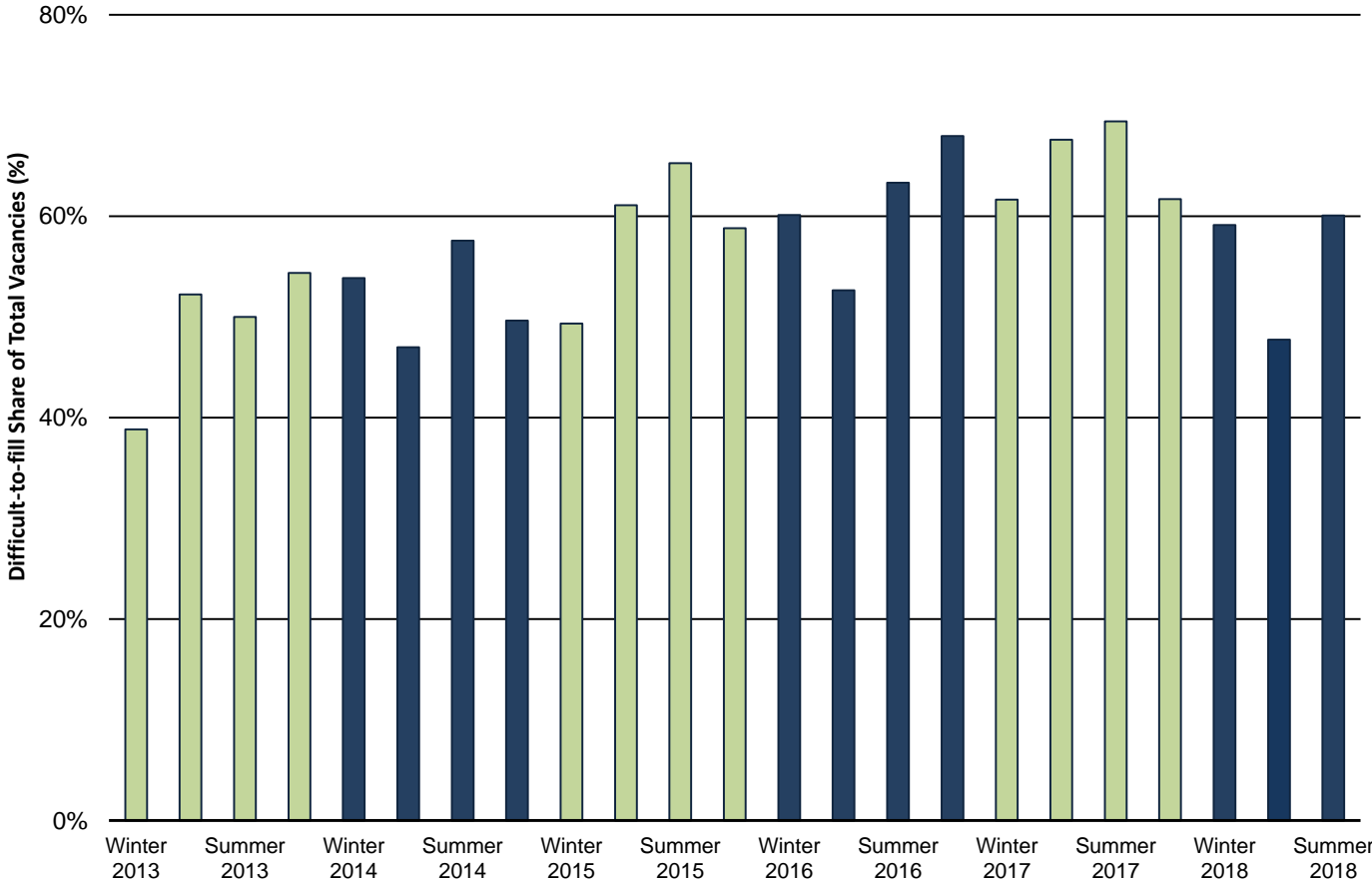
The occupations with the largest number of vacancies included:

- Truck drivers
- Personal care aides
- Retail salespersons
- Customer service representatives
- Farmworkers and laborers



Businesses reported difficulty filling six out of 10 job vacancies.

Six out of 10 Job Vacancies Were Difficult to Fill in Summer 2018



Sectors with the largest share of difficult-to-fill vacancies (construction, professional and technical services) were also among the sectors with the largest shares of vacancies requiring previous work experience.



The average starting wage for job vacancies dropped since last summer.

Oregon Job Vacancies by Hourly Wage Range

Wage (per hour)	Summer 2017	Summer 2018
All Wage Ranges	59,453	56,533
Less than \$15	31,628	28,862
\$15 through \$24.99	16,477	21,116
\$25 and up	11,348	6,555

unknown excluded

Leisure and hospitality, retail trade, and administrative and waste services combined to account for more than one-third of all job vacancies this summer. These sectors tend to pay lower wages than average.

There was also a notable drop over the year in job vacancies paying \$25 per hour or more.



The Oregon Job Vacancy Survey captures information for nine sub-state areas.

Survey Region	Counties
Central Oregon/East Cascades	Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler
Clackamas	Clackamas
Eastern Oregon	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa
Lane	Lane
Mid-Valley	Linn, Marion, Polk, Yamhill
Northwest Oregon	Benton, Clatsop, Columbia, Lincoln, Tillamook
Portland-Metro	Multnomah, Washington
Rogue Valley	Jackson, Josephine
Southwestern Oregon	Coos, Curry, Douglas



Businesses in the East Cascades region reported the second-largest number of job vacancies.

Oregon Job Vacancies by Region, Summer 2018

	Vacancies
Oregon Statewide	63,478
Portland Metro	18,978
East Cascades	7,992
Lane	6,553
Clackamas	6,294
Mid-Valley	6,275
Rogue Valley	5,278
Northwest Oregon	4,783
Eastern Oregon	3,848
Southwestern Oregon	2,239
<i>multi-area or unknown excluded</i>	

This was the second consecutive summer with high job vacancy numbers in the East Cascades, an area with quite a bit of seasonal tourism activity.





For more information about job vacancies in Oregon, visit the Job Vacancy Survey box on the Publications page at QualityInfo.org

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