



Help Wanted in Oregon

***Results from the Winter 2017
Job Vacancy Survey***



Oregon businesses reported 50,500 vacancies this winter.

Oregon Job Vacancies, Winter 2017

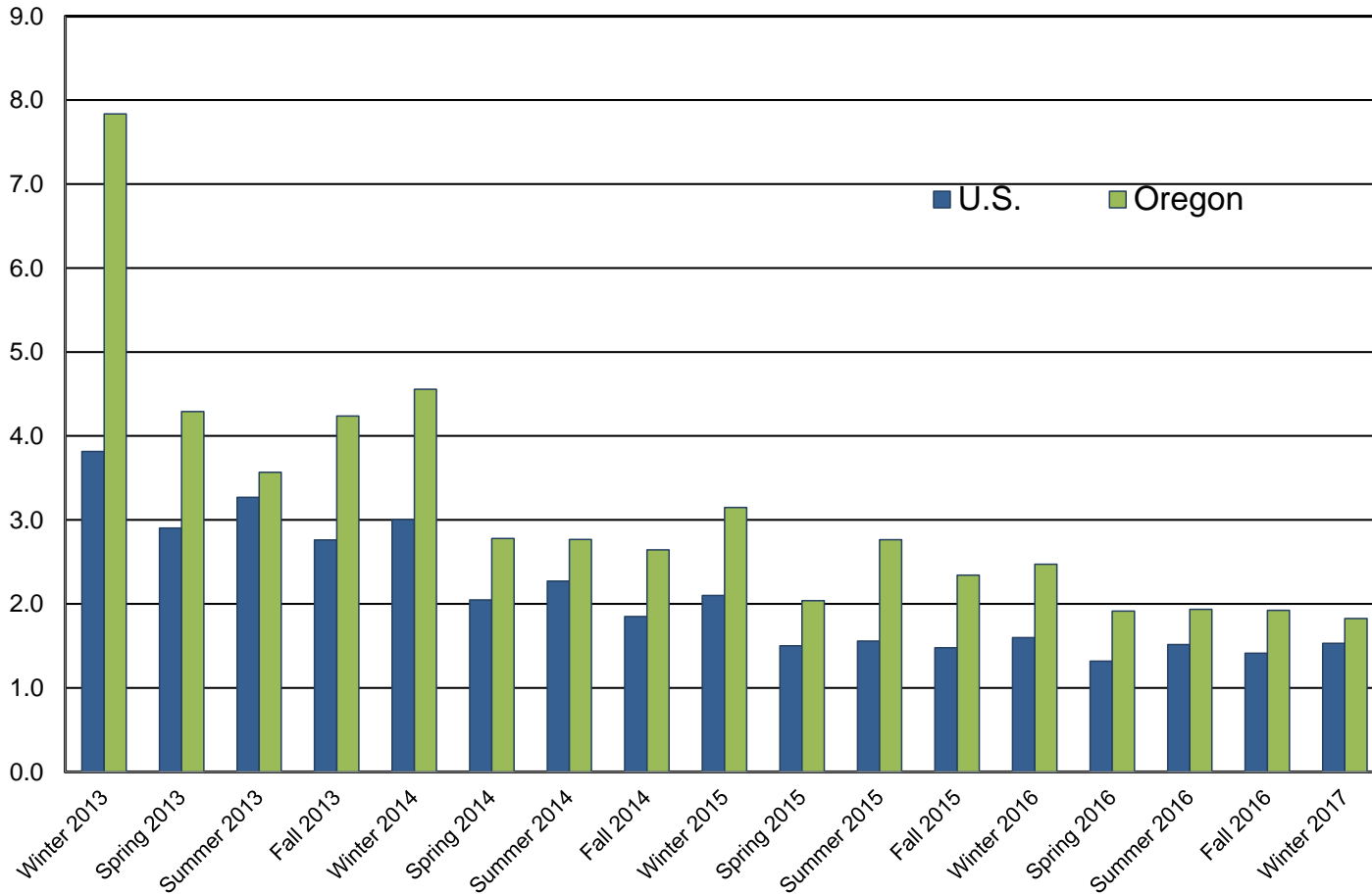
Vacancies	50,505
Average Hourly Wage	\$16.24
Full-time Positions	77%
Permanent Positions	81%
Requiring Education Beyond High School	24%
Requiring Previous Experience	60%
Difficult to Fill	62%

- That's an increase of 9,200 vacancies from the prior year.
- The share of vacancies identified as difficult to fill remained relatively high at 62 percent.
- The share of vacancies requiring education beyond high school was relatively low at 15 percent.



For the past year, the number of unemployed persons per job vacancy has been at or near its lowest point.

**Oregon's Unemployed-to-Vacancy Reaches New Low
Winter 2017**



The U.S. unemployed-to-vacancy ratio is as low as in fall 2007.

Oregon's ratio is the lowest since comparable records started in 2008.



Health care and construction accounted for 30 percent of all job vacancies.

Oregon Job Vacancies by Industry, Winter 2017

Industry	Vacancies
All Industries	50,505
Health care and social assistance	8,838
Construction	6,298
Leisure and hospitality	5,244
Retail trade	5,154
Manufacturing	4,760
Financial activities	3,915
Transportation, warehousing, and utilities	3,823
Administrative and waste services	3,793
Professional and technical services	2,697
Wholesale trade	1,998
Other services	1,831
Natural resources and mining	1,828
Private educational services	212
Information	114

- Health care and social assistance regularly tops the list of industries with vacancies.
- Job vacancies surged in construction, which has shown impressive job growth this year.
- Hiring continued to be broad-based across the economy.



Many occupation groups had large numbers of vacancies – employers are hiring for many different jobs.

Oregon Job Vacancies by Occupation Group, Winter 2017

<u>Occupation Group</u>	<u>Vacancies</u>
All Occupations	50,505
Construction and Extraction	7,392
Transportation and Material Moving	6,462
Office and Administrative Support	5,972
Sales and Related	5,136
Food Preparation and Serving Related	4,184
Personal Care and Service	2,558
Management	2,338
Health Care Practitioners and Technical	2,129
Installation, Maintenance, and Repair	2,071
Production	1,947
Farming, Fishing, and Forestry	1,830
Business and Financial Operations	1,793
Community and Social Service	1,495
Building and Grounds Cleaning and Maintenance	1,290
Health Care Support	1,202
Protective Service	1,118
Education, Training, and Library	981
Architecture and Engineering	186
Computer and Mathematical	150
Arts, Design, Entertainment, Sports, and Media	135
Legal	90
Life, Physical, and Social Science	46

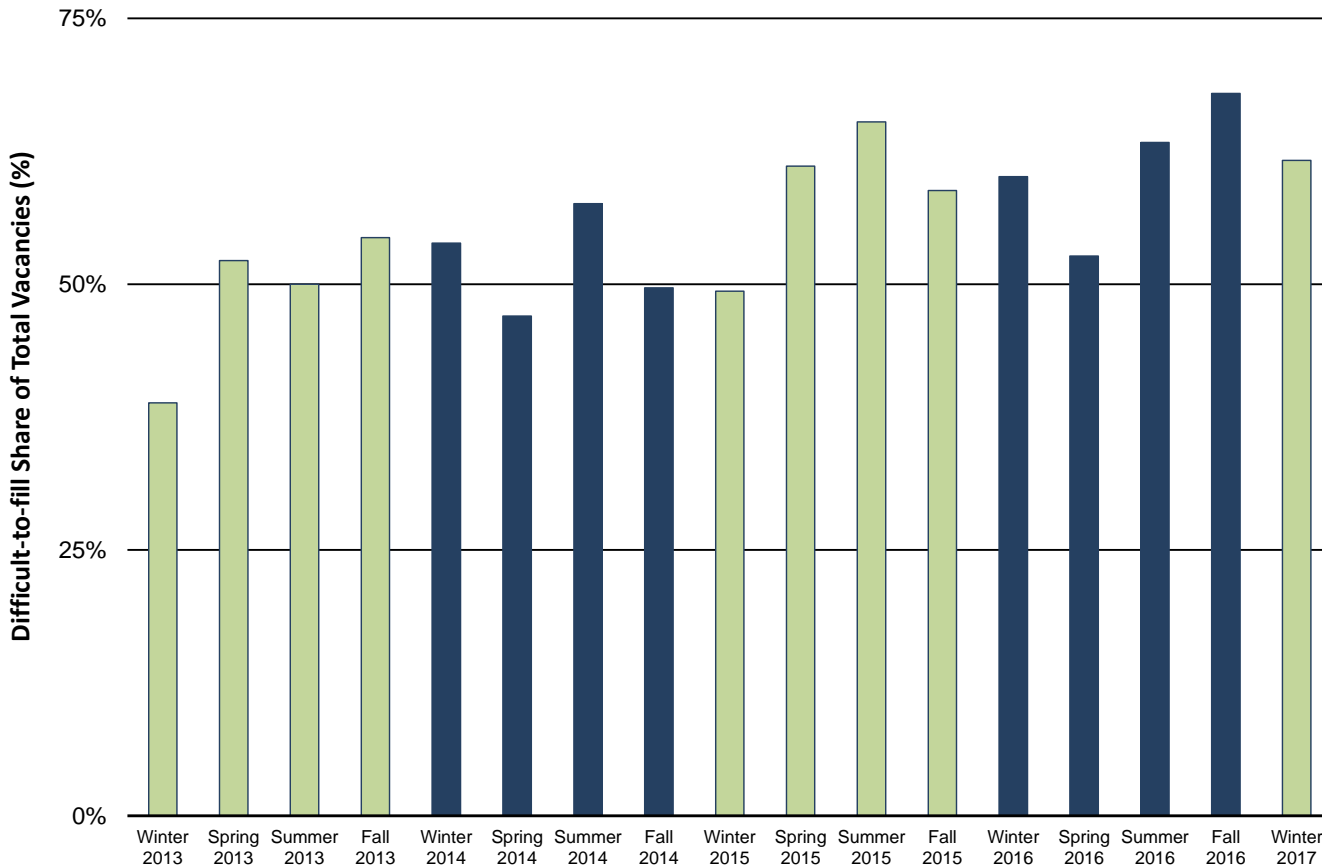
The occupations with the largest number of vacancies included:

- Truck drivers
- Retail salespersons
- Construction laborers
- Personal care aides



The majority of vacancies are difficult to fill.

Employers Had Difficulty Filling Six of 10 Vacancies in Winter



- Construction and manufacturing employers faced greater difficulty filling job openings.
- By region, the greatest difficulty filling winter vacancies occurred in the Willamette Valley and Central Oregon.



Vacancies paying between \$15 per hour and \$25 per hour increased by 61 percent over the year.

Oregon Job Vacancies by Hourly Wage Range

Wage (per hour)	Winter	
	2016	Winter 2017
All Wage Ranges	41,281	50,505
Less than \$15	21,346	24,076
\$15 through \$24.99	8,096	13,090
\$25 and up	5,951	5,419
<i>unknown excluded</i>		

- Job vacancies paying below \$10 per hour have been declining as minimum wage increases occur, but most of the increase in job vacancies is occurring higher up the pay scale.



The Oregon Job Vacancy Survey captures information for nine sub-state areas.

Survey Region	Counties
Central Oregon/East Cascades	Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler
Clackamas	Clackamas
Eastern Oregon	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa
Lane	Lane
Mid-Valley	Linn, Marion, Polk, Yamhill
Northwest Oregon	Benton, Clatsop, Columbia, Lincoln, Tillamook
Portland-Metro	Multnomah, Washington
Rogue Valley	Jackson, Josephine
Southwestern Oregon	Coos, Curry, Douglas



Job vacancies were concentrated in Portland-area counties and the Willamette Valley.

Oregon Job Vacancies by Geography, Winter 2017

<u>Geography</u>	<u>Vacancies</u>
Oregon Statewide	50,505
Portland Metro	14,934
Mid-Valley	6,990
Central Oregon/East Cascades	6,357
Clackamas	6,194
Rogue Valley	5,464
Lane	4,254
Southwestern Oregon	2,633
Eastern Oregon	1,939
Northwest Oregon	1,740

- Central Oregon reported a relatively high number of vacancies, which reflects the region's strong growth.



For more information about job vacancies in Oregon, visit the Job Vacancy Survey box on the Publications page at QualityInfo.org

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