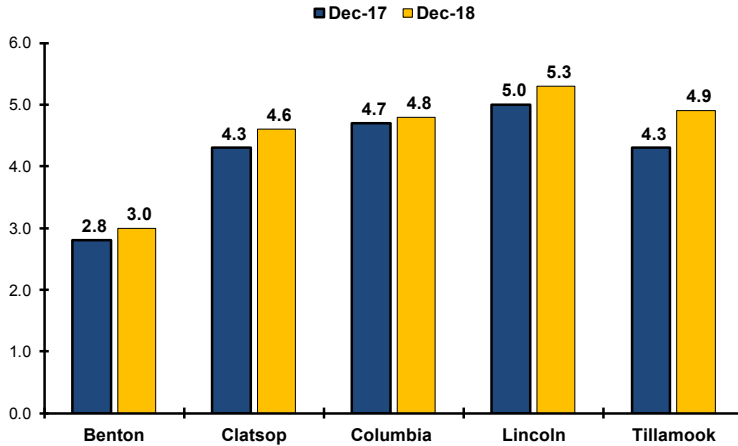
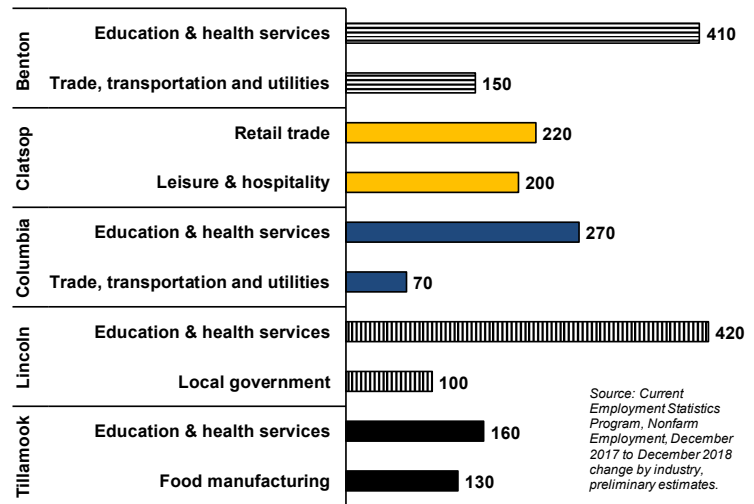


Northwest Oregon Economic Indicators
For Benton, Clatsop, Columbia, Lincoln & Tillamook Counties January 2019

Unemployment Rate Up Slightly in Tillamook County Since December of Last Year; Other Counties Showed Little Change (Not Seasonally Adjusted)

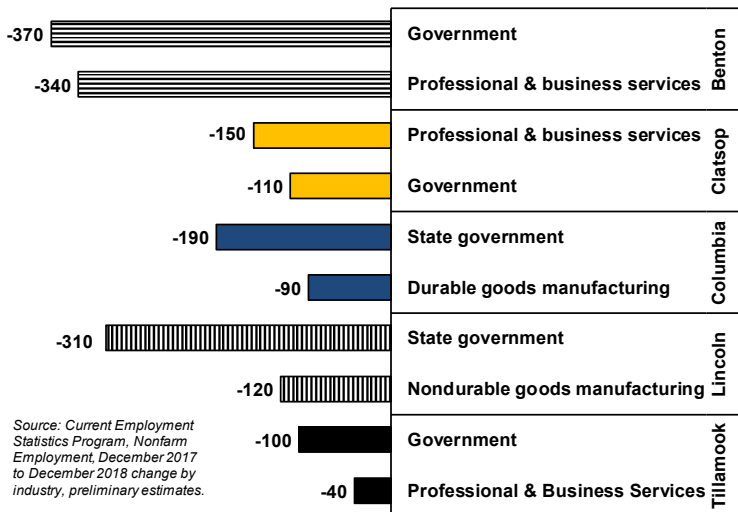


Industries Adding the Most Jobs in Past Year by County



Source: Current Employment Statistics Program, Nonfarm Employment, December 2017 to December 2018 change by industry, preliminary estimates.

Industries Losing the Most Jobs in Past Year by County



Source: Current Employment Statistics Program, Nonfarm Employment, December 2017 to December 2018 change by industry, preliminary estimates.

Share of Oregon Employers Offering Leave, Pay, Fringe, and Other Benefits by Employee Type

Benefit type	Full time	Part time
Paid holidays	54%	21%
Annual pay raises	51%	36%
Unpaid leave	50%	36%
Paid sick leave	47%	32%
Paid vacation	48%	15%
Flexible work schedule	35%	27%
Production or performance bonus	35%	16%
Consolidated/discretionary paid time off (PTOs or time bank)**	34%	15%
Paid professional development training	34%	14%
Life insurance	31%	7%
Discounted company merchandise	29%	23%
Long/short-term disability	29%	7%
Supplemental insurance	27%	11%
Employee assistance program	21%	13%
Financial planning / wealth management	17%	10%
Tuition reimbursement	17%	6%
Free or subsidized meals	16%	13%
Ability to telecommute	15%	7%
Paid family leave**	11%	4%
Relocation assistance	11%	1%

**The share of employers offering these benefits may be overstated. Some may have indicated PTOs due to the discretionary nature of employees' leave time in other categories. Some employers may also consider paid sick leave equivalent to offering paid family leave, or have reported the ability to use accrued vacation for family leave, although instructed otherwise.

For more economic or labor market data about Northwest Oregon, contact:

Shawna Sykes, Workforce Analyst

Cell: 503.396.7355 E-mail: Shawna.L.Sykes@oregon.gov

Erik Knoder, Regional Economist

Desk: 541.574.2306 E-mail: Erik.A.Knoder@oregon.gov

Want to learn more about the Oregon economy? Visit our web site at www.QualityInfo.org

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Want to be added to this e-mail list? E-mail me at: Shawna.L.Sykes@oregon.gov