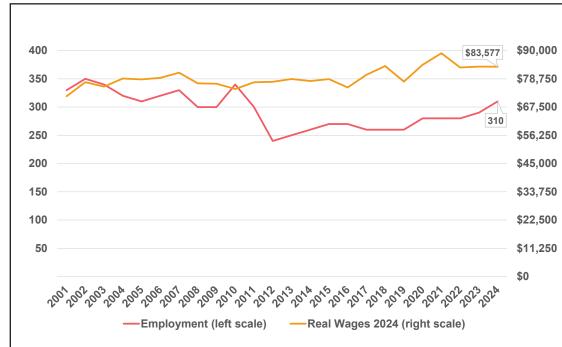
Rogue Valley Economic Overview:

Josephine County

October 2025



Special Topic: Federal Government Employment & Wages



Source: Oregon Employment Department, Current Employment Statistics - employment data & Quarterly Census of Employment and Wages - wage data

Federal Government Shutdown \$90,000 Pauses Employment Reports

Federal government employment has been generally increasing since 2012. In 2024 the sector employed 20 fewer workers (-6%) compared with 2001. Current employment data won't reflect those who took the buyout option and remain on payrolls until September. Those declines will show up in October estimates.

While employment has decreased over this period, average wages have increased \$11,747 (16%). Wages were \$12,264 above the average annual wage in Oregon in 2024.

Summer Job Vacancies Occupations with the highest number of difficult-to-fill vacancies:

- Truck drivers
- Retail salespersons
- Personal care aides



Oregon Private Job Vacancies by Industry, Summer 2025

Industry	Vacancies
All Industries	53,642
Health care and social assistance	12,542
Retail trade	6,075
Construction	6,047
Leisure and hospitality	4,553
Professional, scientific, and technical services	4,390
Management, administrative, and waste services	3,567
Financial activities	3,486
Other services	3,402
Transportation, warehousing, and utilities	3,207
Wholesale trade	1,803
Manufacturing	1,452
Information	1,310
Private educational services	1,223
Natural resources and mining	585
Source: Oregon Employment Department	

Health care and social assistance represented 23% of all summer vacancies with 12,542. Retail trade had 6,075 (11%) and construction had 6,047 (11%). Natural resources had the least with 585 (1%).

Jeff McAllister — Workforce Analyst for Southern Oregon

Jeff.S.McAllister@employ.oregon.gov

(541) 414 - 5325

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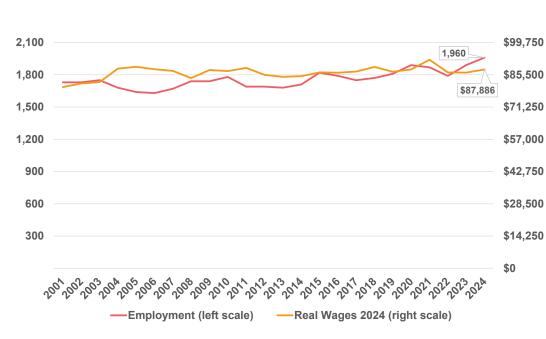
Rogue Valley Economic Overview:

Jackson County

October 2025



Special Topic: Federal Government Employment & Wages



Federal Government Shutdown Pauses Employment Reports

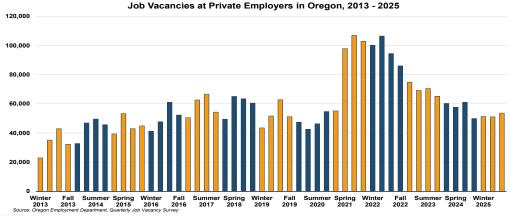
Federal government employment has been witnessing a recent uptick. In 2024 the sector employed 230 more workers (13%) compared with 2001. Current employment data won't reflect those who took the buyout option and remain on payrolls until September. Those declines will show up in October estimates.

While employment has increased over this period average wages have also increased \$7,805 (10%). Wages were \$16,573 above the average annual wage in Oregon in 2024.

Source: Oregon Employment Department, Current Employment Statistics - employment data & Quarterly Census of Employment and Wages - wage data

Summer Job Vacancies
Occupations with the highest number of difficult-to-fill vacancies:

- Truck drivers
- Retail salespersons
- Personal care aides



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