

HELP WANTED IN LANE COUNTY

**RESULTS FROM THE 2025
JOB VACANCY SURVEY**

FEBRUARY 2026

LANE COUNTY HAD ROUGHLY 4,400 JOB VACANCIES AT ANY GIVEN TIME IN 2025.

We surveyed 1,700 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Education and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.

ACROSS OREGON, BUSINESSES REPORTED ROUGHLY 58,500 VACANCIES AT ANY GIVEN TIME IN 2025.

Oregon Private Job Vacancies

	2019	2020	2021	2022	2023	2024	2025
Vacancies	57,241	44,408	96,887	103,977	72,815	57,767	58,465
Average Hourly Wage	\$18.81	\$18.05	\$19.69	\$21.66	\$25.13	\$25.37	\$26.72
Full-time Positions	77%	79%	78%	81%	82%	79%	80%
Permanent Positions	93%	92%	93%	94%	94%	94%	93%
Requiring Education Beyond High School	34%	33%	30%	29%	39%	39%	33%
Requiring Previous Experience	57%	53%	53%	52%	58%	55%	63%
Difficult to Fill	57%	51%	72%	72%	61%	55%	54%

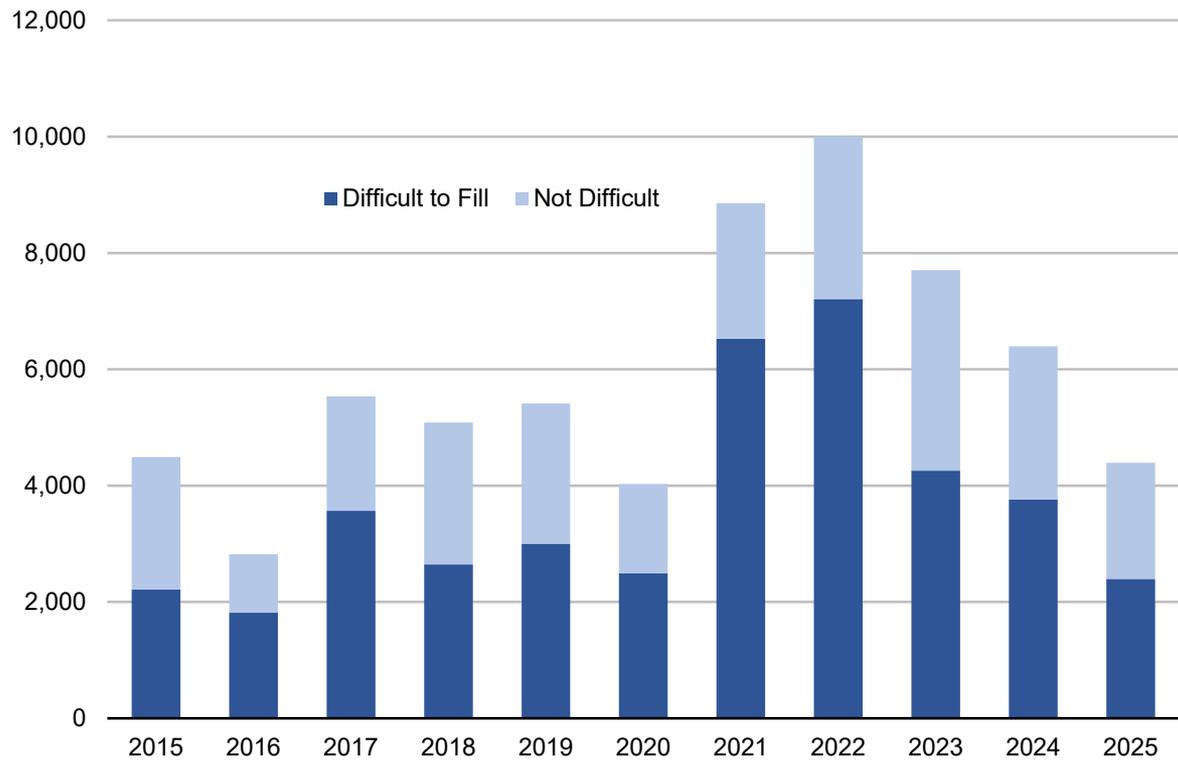
Source: Oregon Employment Department

The number of Oregon job vacancies remained essentially unchanged from 2024 to 2025, matching the level seen in 2019 prior to the pandemic recession.

A typical job vacancy tends to be for a full-time, permanent position. 33% require education beyond high school and 63% require previous experience.

LANE VACANCIES CONTINUED TO DECLINE IN 2025.

Lane Job Vacancies



Source: Oregon Employment Department

AROUND 20% OF VACANCIES HAD BEEN OPEN FOR 60 DAYS OR LONGER.

Lane County Job Vacancies by Length of Time Job has been Open, 2025

Length of Time Job has been Open	Vacancies	Average Wage	Difficult to Fill
All Vacancies	4,395	\$25.23	55%
< 30 Days	1,537	\$23.76	34%
30-59 Days	551	\$27.46	56%
60+ Days	844	\$28.34	89%
Always Open	1,307	\$23.96	62%
Unknown	156	\$24.15	4%

A higher share of these longer-term vacancies were reported as difficult to fill, at 89%.

Source: Oregon Employment Department

PRIVATE HEALTH CARE AND SOCIAL ASSISTANCE REPORTED THE MOST VACANCIES OF ANY INDUSTRY.

Lane County Job Vacancies by Industry, 2025

Industry	Vacancies	Average Wage
All Industries	4,395	\$25.23
Health care and social assistance	1,998	\$26.71
Construction	501	\$23.08
Retail trade	351	\$25.23
Leisure and hospitality	319	\$16.89
Wholesale trade	286	\$23.11
Professional, scientific, and technical services	230	\$36.70
Other services	178	\$21.31
Transportation, warehousing, and utilities	166	\$26.99
Management, administrative, and waste services	154	\$21.25
Manufacturing	98	\$28.16
Financial activities	78	\$21.95

Source: Oregon Employment Department

THE HEALTH CARE SUPPORT OCCUPATION GROUP HAD MOST VACANCIES IN 2025.

Lane County Job Vacancies by Occupation Group, 2025

Occupation Group	Vacancies	Average Wage
All Occupations	4,395	\$25.23
Health Care Support	984	\$21.15
Health Care Practitioners and Technical	405	\$44.10
Transportation and Material Moving	383	\$23.11
Community and Social Service	315	\$26.25
Sales and Related	274	\$22.10
Construction and Extraction	265	\$23.20
Education, Training, and Library	257	\$17.24
Building and Grounds Cleaning and Maintainer	240	\$18.65
Food Preparation and Serving Related	224	\$15.57
Business and Financial Operations	221	\$33.77

Source: Oregon Employment Department

AREA BUSINESSES WERE HIRING FOR A VARIETY OF JOBS ACROSS THE ECONOMY IN 2025. THEY REPORTED VACANCIES FOR 134 DIFFERENT OCCUPATIONS.

Top Lane County Occupations With the Highest Number of Job Vacancies, 2025

Occupation	Vacancies
All Occupations	4,395
Personal Care Aides	790
Heavy and Tractor-Trailer Truck Drivers	222
Construction Laborers	146
Landscaping and Groundskeeping Workers	127
Stockers and Order Fillers	113
Nursing Assistants	113
Preschool Teachers, Except Special Education	107
Cooks, Restaurant	107
Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education	107
Cashiers	101

Source: Oregon Employment Department

EMPLOYERS HAD MORE DIFFICULTY FILLING VACANCIES IN SOME OCCUPATIONS.

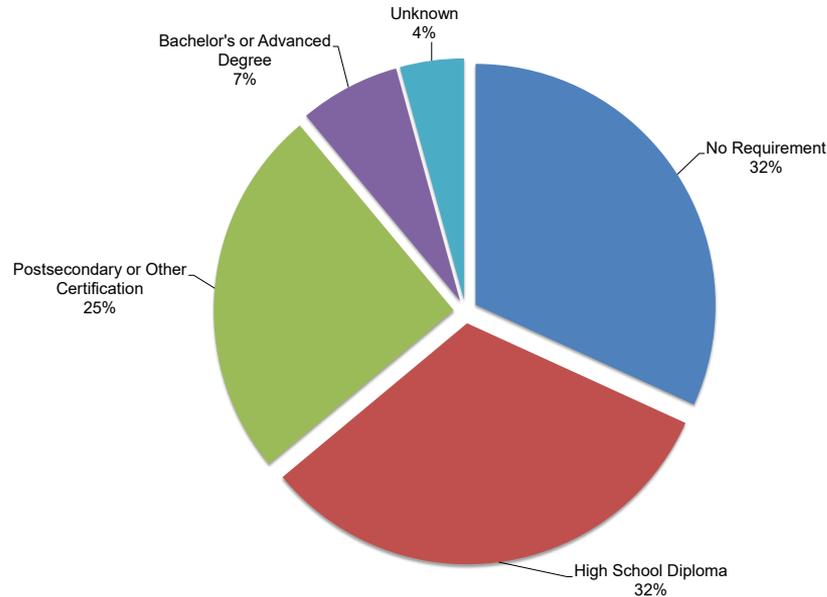
Top Lane County Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2025

Occupation	Vacancies
Difficult-to-Fill Vacancies in All Occupations	2,396
Personal Care Aides	225
Heavy and Tractor-Trailer Truck Drivers	148
Nursing Assistants	107
Preschool Teachers, Except Special Education	107
Teaching Assistants, Preschool, Elementary, Middle, and Secondary Schc	107
Construction Laborers	106
Landscaping and Groundskeeping Workers	94
Cooks, Restaurant	86
Cashiers	82
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	68

Source: Oregon Employment Department

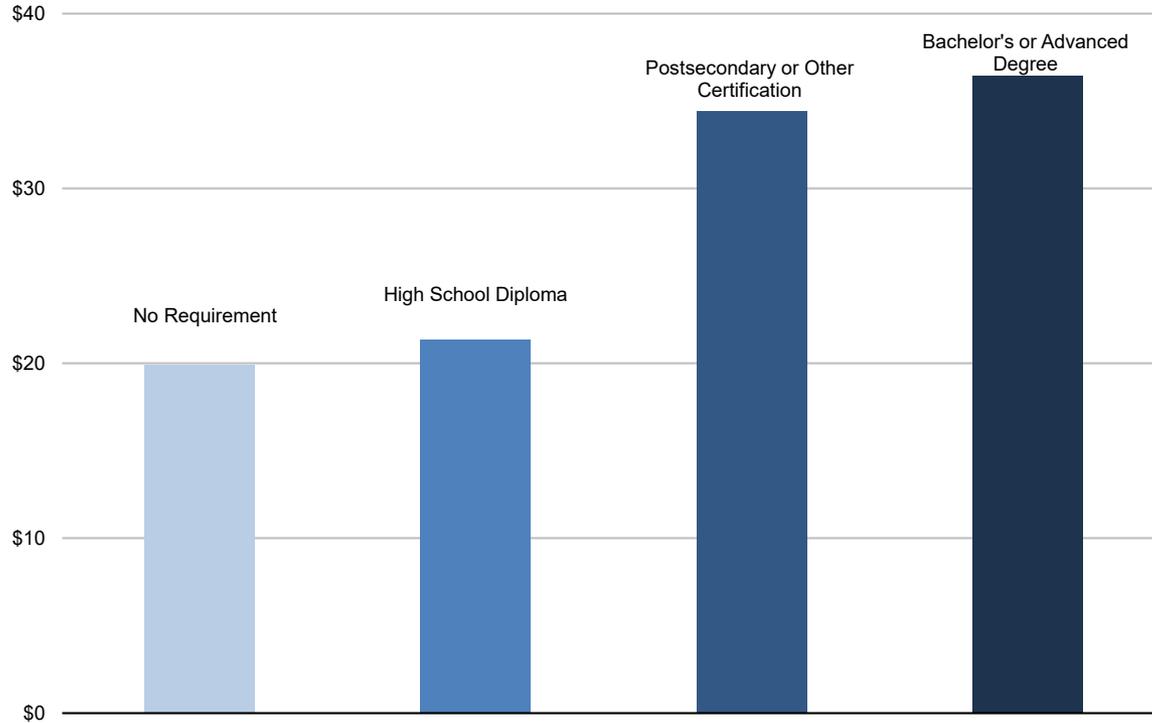
ALMOST TWO-THIRDS OF LANE COUNTY JOB VACANCIES REQUIRED NO EDUCATION BEYOND HIGH SCHOOL.

Lane County Job Vacancies by Education Requirement, 2025



Source: Oregon Employment Department

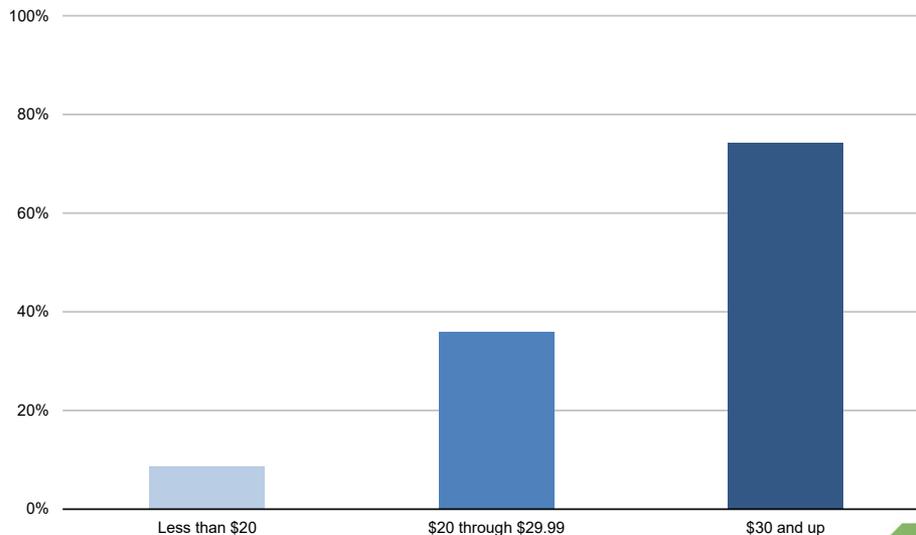
Average Hourly Wage for Lane County Job Vacancies by Education Requirement, 2025



Source: Oregon Employment Department

...AND HIGH-PAYING VACANCIES ARE MORE LIKELY TO REQUIRE EDUCATION BEYOND HIGH SCHOOL.

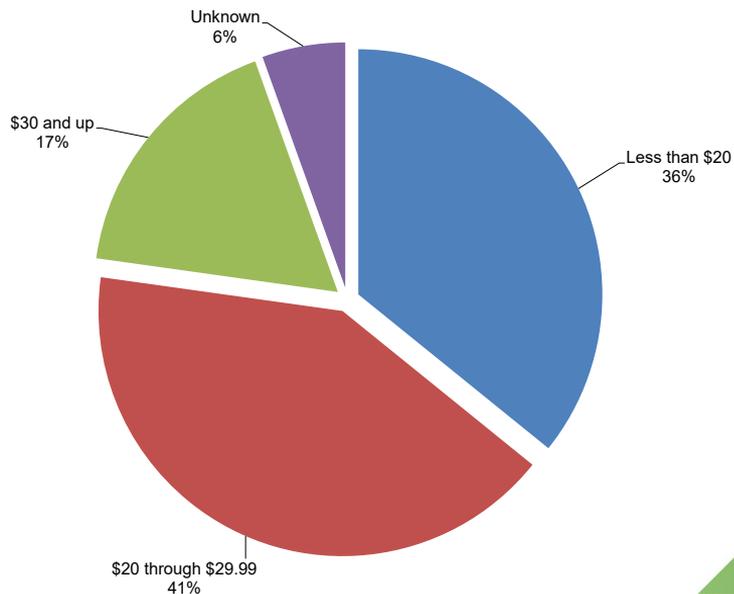
Share of Lane County Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2025



Source: Oregon Employment Department

ABOUT ONE-THIRD OF VACANCIES IN LANE COUNTY HAD WAGES STARTING AT LESS THAN \$20 PER HOUR.

Lane County Job Vacancies by Hourly Wage, 2025



Source: Oregon Employment Department

VACANCIES REQUIRING HIGHER EDUCATION ARE MORE LIKELY TO BE HIGH-PAYING, FULL TIME, AND REQUIRE PRIOR EXPERIENCE.

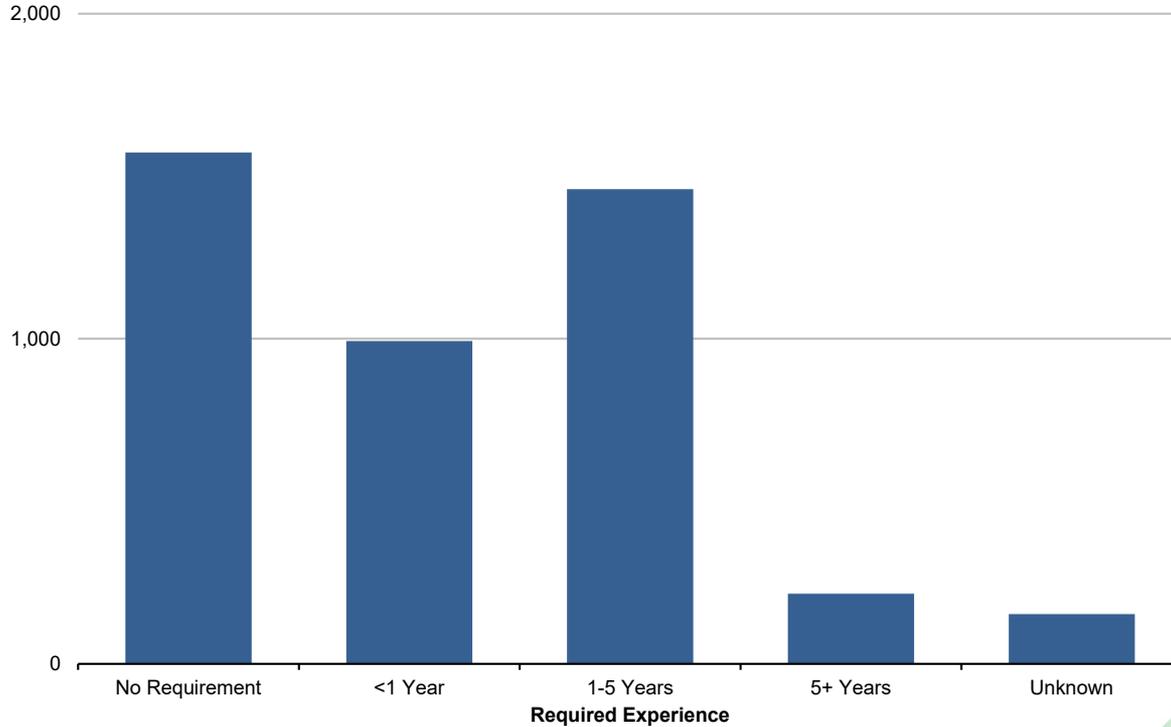
Lane County Job Vacancies by Required Education Level, 2025

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Previous Experience	Difficult to Fill
All Education Levels	4,395	\$25.23	75%	95%	61%	55%
No Requirement	1,397	\$19.92	64%	91%	31%	52%
High School Diploma	1,415	\$21.34	81%	96%	66%	47%
Postsecondary or Other Certification	1,096	\$34.42	78%	98%	91%	77%
Bachelor's or Advanced Degree	298	\$36.42	81%	98%	84%	52%
Unknown	189	\$23.69	94%	89%	29%	3%

Source: Oregon Employment Department

NEARLY TWO-THIRDS (61%) OF ALL LANE COUNTY VACANCIES REQUIRE PREVIOUS WORK EXPERIENCE.

Lane County Job Vacancies by Required Previous Experience, 2025



Source: Oregon Employment Department

HIGH-PAYING OPENINGS ARE MORE LIKELY TO REQUIRE A COMBINATION OF EDUCATION AND PREVIOUS EXPERIENCE.

Lane County Job Vacancies by Hourly Wage Range, 2025

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
All Wage Ranges	4,395	\$25.23	75%	95%	33%	61%	55%
Less than \$20	1,573	\$17.29	68%	91%	9%	47%	55%
\$20 through \$29.99	1,820	\$22.91	77%	97%	36%	61%	49%
\$30 and up	760	\$47.24	82%	99%	74%	88%	72%
Unknown	242	-	93%	82%	45%	60%	31%

Source: Oregon Employment Department

THE OREGON JOB VACANCY SURVEY CAPTURES INFORMATION FOR NINE SUB-STATE AREAS.

Survey Region

Counties

Central Oregon/East Cascades

Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler

Clackamas

Clackamas

Eastern Oregon

Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa

Lane

Lane

Mid-Valley

Linn, Marion, Polk, Yamhill

Northwest Oregon

Benton, Clatsop, Columbia, Lincoln, Tillamook

Portland-Metro

Multnomah, Washington

Rogue Valley

Jackson, Josephine

Southwestern Oregon

Coos, Curry, Douglas

45% OF VACANCIES IN OREGON WERE IN THE PORTLAND TRI-COUNTY (PORTLAND METRO AND CLACKAMAS) AREA.

Oregon Private Job Vacancies by Geography, 2025

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
Oregon Statewide	58,465	\$26.72	80%	93%	33%	63%	54%
Portland Metro	19,321	\$28.46	86%	97%	36%	71%	49%
East Cascades	8,137	\$23.68	72%	88%	33%	57%	68%
Mid-Valley	6,818	\$27.06	81%	92%	27%	62%	54%
Clackamas	5,610	\$28.13	81%	93%	32%	65%	46%
Lane	4,395	\$25.23	75%	95%	33%	61%	55%
Rogue Valley	3,787	\$24.97	82%	86%	34%	67%	69%
Southwestern Oregon	3,406	\$23.92	72%	95%	28%	48%	55%
Northwest Oregon	3,176	\$27.88	74%	90%	36%	52%	64%
Eastern Oregon	2,483	\$21.05	74%	88%	17%	39%	55%
Multi-area or unknown	1,332	\$43.07	100%	100%	43%	81%	14%

Source: Oregon Employment Department

JOB VACANCIES HAVE DECREASED SINCE 2024 IN SOME AREAS OF THE STATE AND INCREASED IN OTHERS.

Oregon Job Vacancies by Geography, 2019-2025

Geography	2019	2020	2021	2022	2023	2024	2025	Change from 2024
Oregon Statewide	57,241	44,408	96,887	103,977	72,815	57,767	58,465	1%
Portland Metro	21,218	13,429	28,014	30,991	21,685	16,941	19,321	14%
Mid-Valley	7,091	6,995	12,681	15,083	9,190	8,382	6,818	-19%
East Cascades	5,673	4,402	10,771	10,697	9,024	5,941	8,137	37%
Clackamas	5,795	3,921	10,088	11,934	7,481	6,695	5,610	-16%
Lane	5,414	4,029	8,857	10,003	7,704	6,396	4,395	-31%
Rogue Valley	4,134	3,749	8,752	8,934	5,214	3,763	3,787	1%
Northwest Oregon	3,357	2,255	7,311	6,624	4,684	3,346	3,176	-5%
Southwestern Oregon	1,745	2,195	4,801	4,298	3,301	2,476	3,406	38%
Eastern Oregon	2,147	2,527	4,199	4,399	3,035	2,583	2,483	-4%
Multi-area or unknown	667	906	1,413	1,014	1,497	1,244	1,332	7%

Source: Oregon Employment Department



SHARE YOUR FEEDBACK!

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FOR MORE INFORMATION ABOUT JOB VACANCIES IN OREGON, VISIT THE JOB VACANCY SURVEY BOX ON THE [PUBLICATIONS](#) PAGE AT QUALITYINFO.ORG

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