

# HELP WANTED IN THE PORTLAND-METRO AREA

## RESULTS FROM THE 2025 JOB VACANCY SURVEY

FEBRUARY 2026

# PORTLAND METRO HAD ROUGHLY 19,300 JOB VACANCIES AT ANY GIVEN TIME IN 2025.

We surveyed 1,900 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Education and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.

# ACROSS OREGON, BUSINESSES REPORTED ROUGHLY 58,500 VACANCIES AT ANY GIVEN TIME IN 2025.

## Oregon Private Job Vacancies

	2019	2020	2021	2022	2023	2024	2025
<b>Vacancies</b>	<b>57,241</b>	<b>44,408</b>	<b>96,887</b>	<b>103,977</b>	<b>72,815</b>	<b>57,767</b>	<b>58,465</b>
Average Hourly Wage	\$18.81	\$18.05	\$19.69	\$21.66	\$25.13	\$25.37	\$26.72
Full-time Positions	77%	79%	78%	81%	82%	79%	80%
Permanent Positions	93%	92%	93%	94%	94%	94%	93%
Requiring Education Beyond High School	34%	33%	30%	29%	39%	39%	33%
Requiring Previous Experience	57%	53%	53%	52%	58%	55%	63%
Difficult to Fill	57%	51%	72%	72%	61%	55%	54%

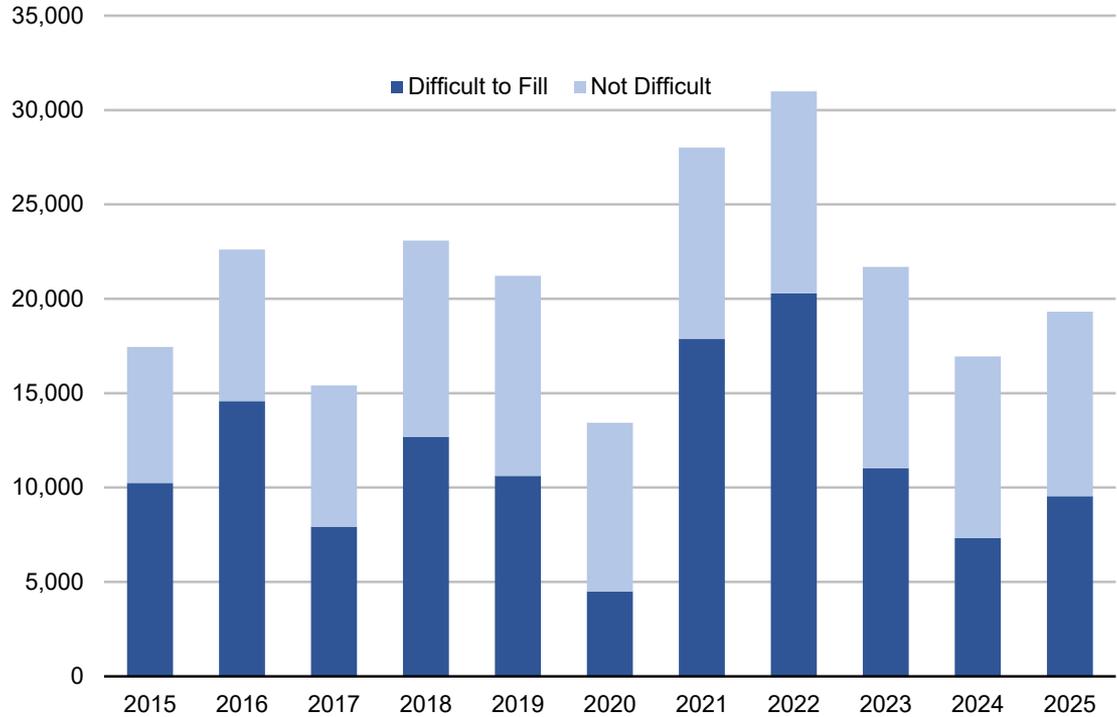
Source: Oregon Employment Department

The number of Oregon job vacancies remained essentially unchanged from 2024 to 2025, matching the level seen in 2019 prior to the pandemic recession.

A typical job vacancy tends to be for a full-time, permanent position. 33% require education beyond high school and 63% require previous experience.

# THE NUMBER OF PORTLAND METRO VACANCIES IN 2025 WERE SIMILAR TO PRE-PANDEMIC LEVELS.

### Portland Metro Job Vacancies



Source: Oregon Employment Department

**22% OF VACANCIES IN 2025 HAD BEEN OPEN FOR 60 DAYS OR LONGER. 78% OF THESE VACANCIES WERE REPORTED AS DIFFICULT TO FILL.**

**Portland Metro Job Vacancies by Length of Time Job has been Open, 2025**

<b>Length of Time Job has been Open</b>	<b>Vacancies</b>	<b>Average Wage</b>	<b>Difficult to Fill</b>
<b>All Vacancies</b>	<b>19,321</b>	<b>\$28.46</b>	<b>49%</b>
< 30 Days	7,602	\$25.30	32%
30-59 Days	2,619	\$29.56	48%
60+ Days	3,966	\$34.17	78%
Always Open	3,649	\$28.70	66%
Unknown	1,485	N/A	23%

*Source: Oregon Employment Department*

# HEALTH CARE AND SOCIAL ASSISTANCE REPORTED 20% OF ALL VACANCIES IN THE PORTLAND-METRO AREA IN 2025.

## Portland Metro Job Vacancies by Industry, 2025

<b>Industry</b>	<b>Vacancies</b>	<b>Average Wage</b>
<b>All Industries</b>	<b>19,321</b>	<b>\$28.46</b>
Health care and social assistance	3,779	\$31.58
Retail trade	2,402	\$34.42
Manufacturing	2,197	\$25.76
Management, administrative, and waste services	2,197	\$22.60
Professional, scientific, and technical services	1,861	\$34.90
Construction	1,480	\$31.86
Financial activities	1,107	\$26.39
Transportation, warehousing, and utilities	1,104	\$30.37
Other services	894	\$23.45
Wholesale trade	787	\$29.20
Leisure and hospitality	728	\$17.82
Private educational services	670	\$21.17

Source: Oregon Employment Department

# TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS AND HEALTH CARE SUPPORT REPRESENTED THE OCCUPATION GROUPS WITH THE MOST VACANCIES.

## Portland Metro Job Vacancies by Occupation Group, 2025

<b>Occupation Group</b>	<b>Vacancies</b>	<b>Average Wage</b>
<b>All Occupations</b>	<b>19,321</b>	<b>\$28.46</b>
Transportation and Material Moving	2,478	\$24.60
Health Care Support	2,028	\$23.58
Installation, Maintenance, and Repair	1,918	\$27.35
Sales and Related	1,811	\$31.12
Production	1,399	\$21.36
Health Care Practitioners and Technical	1,391	\$56.43
Office and Administrative Support	1,274	\$22.86
Management	1,133	\$40.12
Business and Financial Operations	901	\$32.97
Food Preparation and Serving Related	831	\$17.66

Source: Oregon Employment Department

# AREA BUSINESSES WERE HIRING FOR A VARIETY OF JOBS ACROSS THE ECONOMY IN 2025. THEY REPORTED VACANCIES FOR 123 DIFFERENT OCCUPATIONS.

## Top Occupations in Portland Metro With the Highest Number of Job Vacancies, 2025

<b>Occupation</b>	<b>Vacancies</b>
<b>All Occupations</b>	<b>19,321</b>
Heavy and Tractor-Trailer Truck Drivers	1,059
Retail Salespersons	1,020
Personal Care Aides	966
Nursing Assistants	867
Light Truck Drivers	515
Production Workers, All Other	476
Automotive Service Technicians and Mechanics	429
Bus and Truck Mechanics and Diesel Engine Specialists	396
Maintenance and Repair Workers, General	390
Project Management Specialists	386

*Source: Oregon Employment Department*

# EMPLOYERS HAD MORE DIFFICULTY FILLING VACANCIES IN SOME OCCUPATIONS.

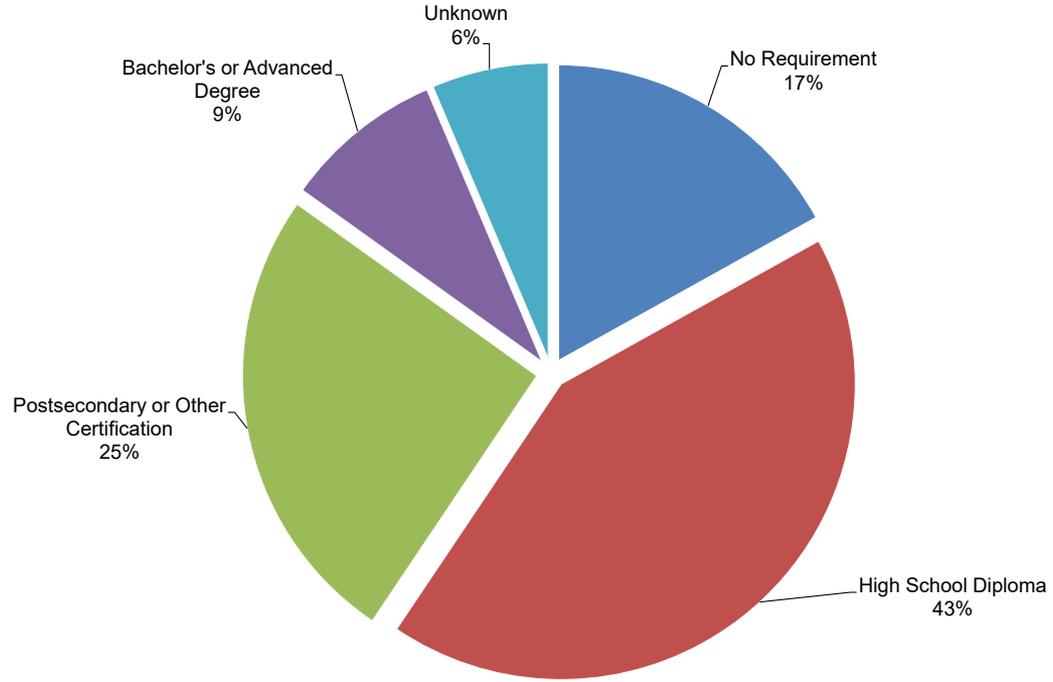
## Top Portland Metro Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2025

<b>Occupation</b>	<b>Vacancies</b>
<b>Difficult-to-Fill Vacancies in All Occupations</b>	<b>9,546</b>
Heavy and Tractor-Trailer Truck Drivers	904
Personal Care Aides	527
Nursing Assistants	356
Retail Salespersons	349
Bus and Truck Mechanics and Diesel Engine Specialists	317
Coaches and Scouts	313
Lawyers	310
Maintenance and Repair Workers, General	275

Source: Oregon Employment Department

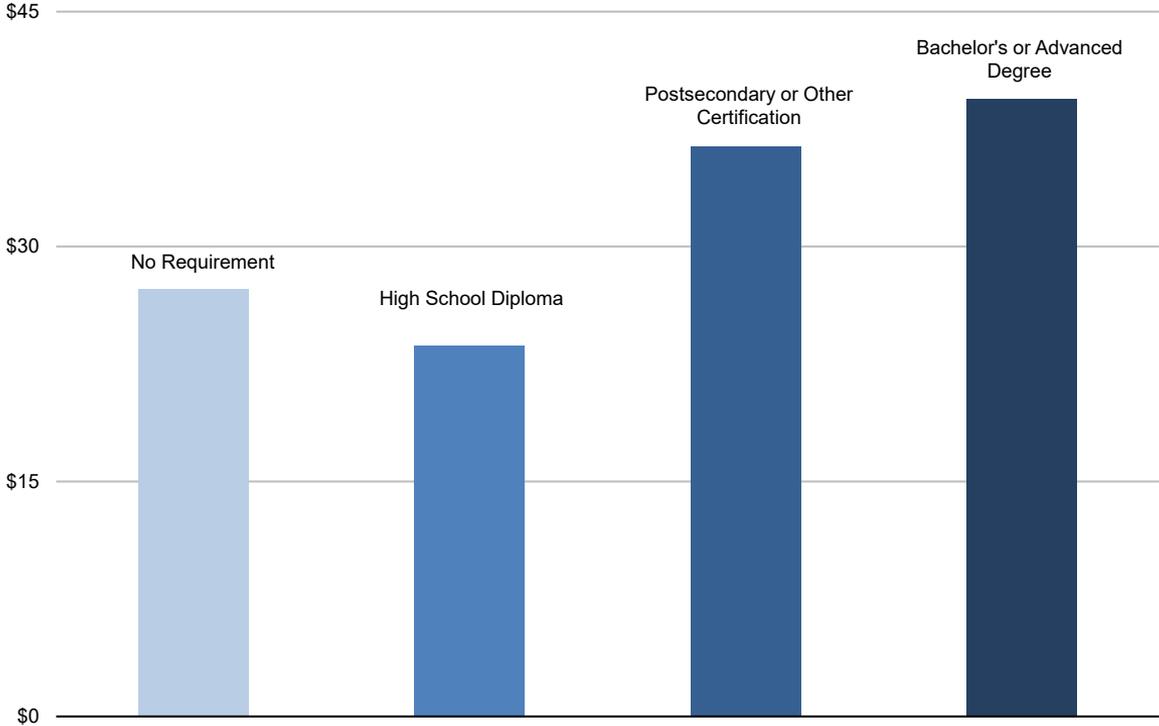
**59% OF THE PORTLAND METRO JOB VACANCIES REQUIRED NO EDUCATION BEYOND HIGH SCHOOL.**

**Portland Metro Job Vacancies by Education Requirement, 2025**



Source: Oregon Employment Department

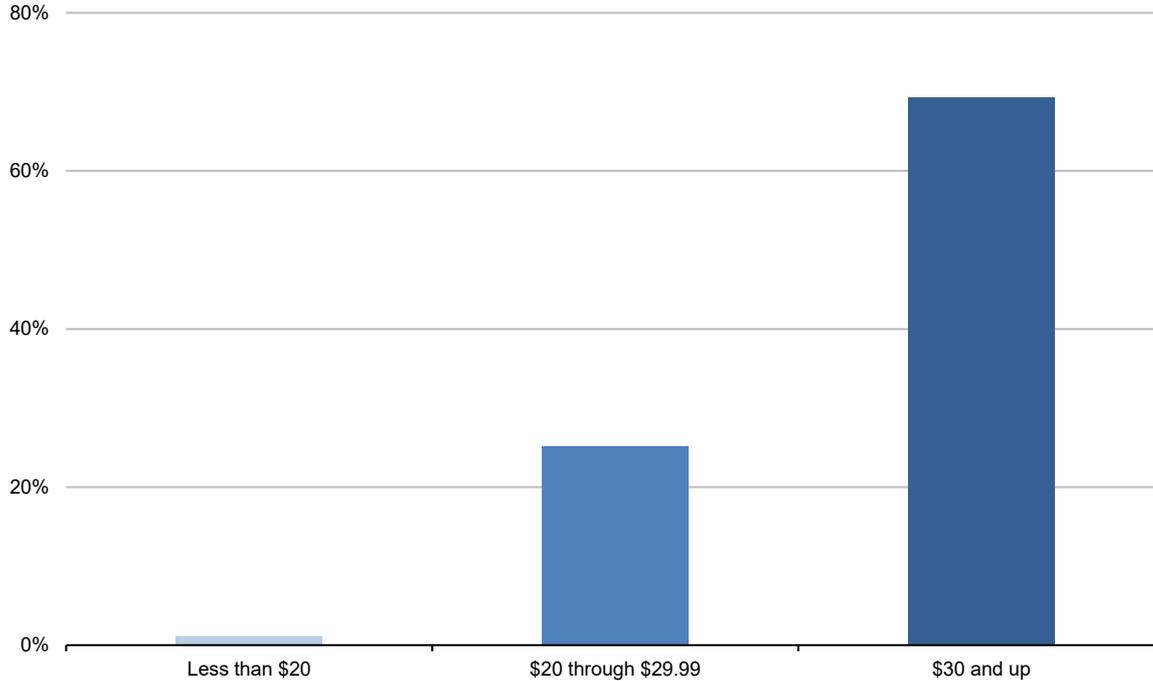
### Average Hourly Wage for Portland Metro Job Vacancies by Education Requirement, 2025



Source: Oregon Employment Department

**...AND HIGH-PAYING VACANCIES ARE MORE LIKELY TO REQUIRE EDUCATION BEYOND HIGH SCHOOL.**

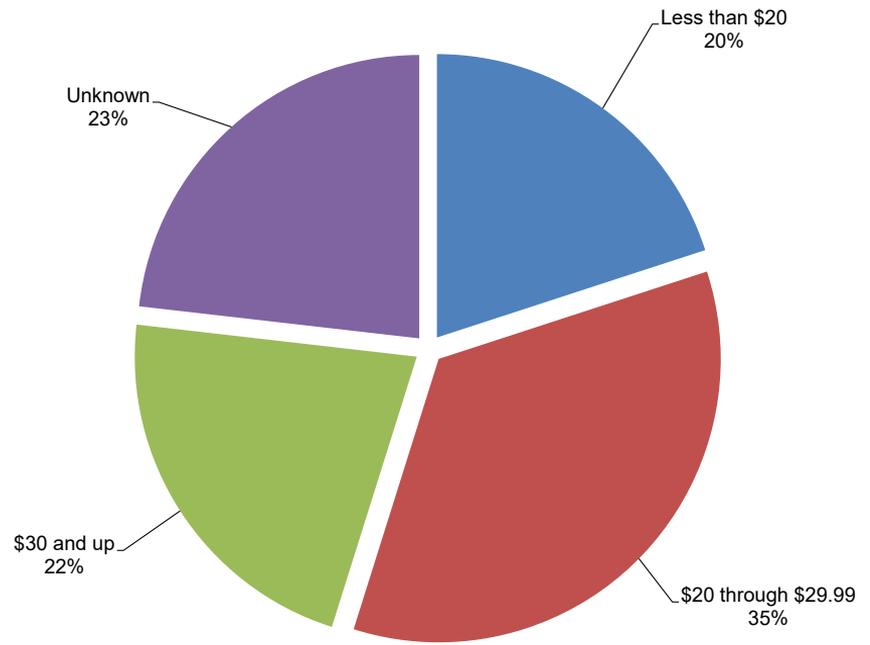
**Share of Portland Metro Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2025**



Source: Oregon Employment Department

**HALF OF THE 2025 JOB VACANCIES IN PORTLAND METRO PAID STARTING WAGES OF UNDER \$30 PER HOUR.**

**Portland Metro Job Vacancies by Hourly Wage, 2025**



Source: Oregon Employment Department

# VACANCIES REQUIRING HIGHER EDUCATION ARE MORE LIKELY TO BE HIGH-PAYING, PERMANENT, AND REQUIRE PRIOR EXPERIENCE.

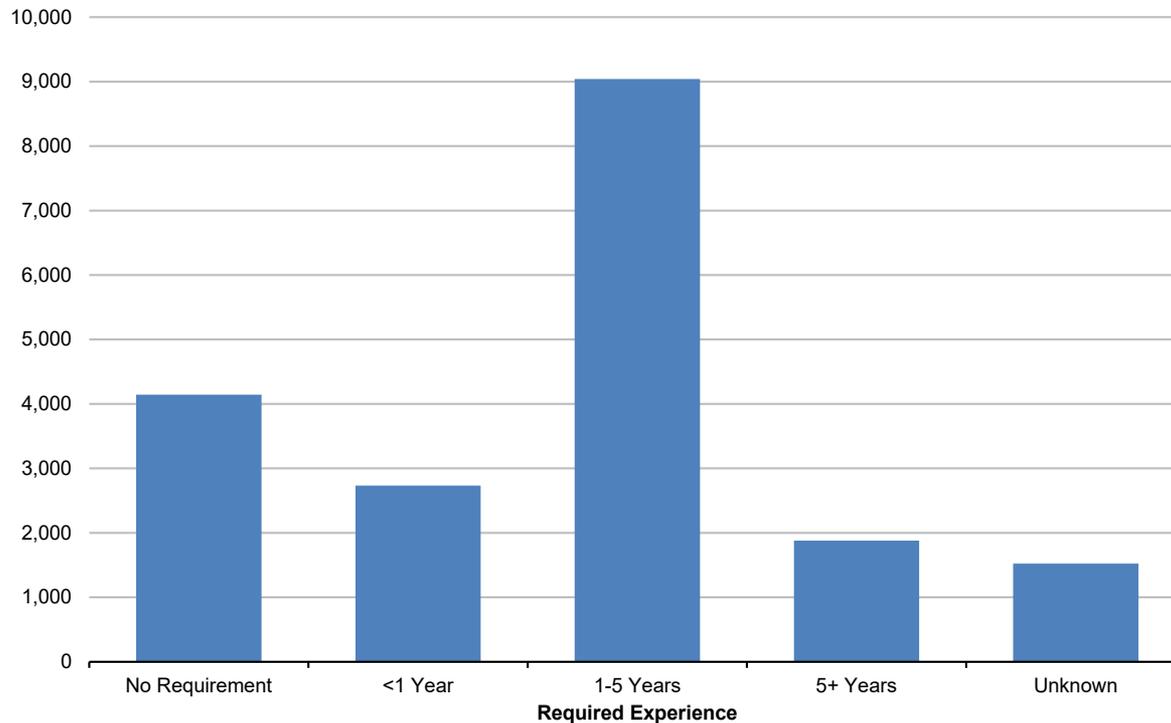
Portland Metro Job Vacancies by Required Education Level, 2025

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Previous Experience	Difficult to Fill
<b>All Education Levels</b>	<b>19,321</b>	<b>\$28.46</b>	<b>86%</b>	<b>97%</b>	<b>71%</b>	<b>49%</b>
No Requirement	3,277	\$27.25	74%	98%	51%	32%
High School Diploma	8,208	\$23.66	87%	93%	78%	45%
Postsecondary or Other Certification	4,910	\$36.38	86%	100%	79%	71%
Bachelor's or Advanced Degree	1,689	\$39.43	95%	98%	93%	65%
Unknown	1,237	\$16.75	91%	100%	9%	19%

Source: Oregon Employment Department

# NEARLY THREE-QUARTERS OF PORTLAND METRO VACANCIES REQUIRE PREVIOUS WORK EXPERIENCE.

## Portland Metro Job Vacancies by Required Previous Experience, 2025



Source: Oregon Employment Department

# HIGH-PAYING VACANCIES ARE MORE LIKELY TO BE FULL-TIME AND REQUIRE A COMBINATION OF EDUCATION AND PREVIOUS EXPERIENCE.

**Portland Metro Job Vacancies by Hourly Wage Range, 2025**

<b>Wage (per hour)</b>	<b>Vacancies</b>	<b>Average Hourly Wage</b>	<b>Full-time Positions</b>	<b>Permanent Positions</b>	<b>Require Education Beyond High School</b>	<b>Require Previous Experience</b>	<b>Difficult to Fill</b>
<b>All Wage Ranges</b>	<b>19,321</b>	<b>\$28.46</b>	<b>86%</b>	<b>97%</b>	<b>36%</b>	<b>71%</b>	<b>49%</b>
Less than \$20	3,866	\$17.86	66%	88%	1%	49%	33%
\$20 through \$29.99	6,736	\$23.84	87%	98%	25%	88%	47%
\$30 and up	4,238	\$45.46	97%	100%	69%	92%	73%
Unknown	4,481	-	90%	99%	57%	44%	45%

Source: Oregon Employment Department

# THE OREGON JOB VACANCY SURVEY CAPTURES INFORMATION FOR NINE SUB-STATE AREAS.

## **Survey Region**

## **Counties**

Central Oregon/East Cascades

Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler

Clackamas

Clackamas

Eastern Oregon

Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa

Lane

Lane

Mid-Valley

Linn, Marion, Polk, Yamhill

Northwest Oregon

Benton, Clatsop, Columbia, Lincoln, Tillamook

Portland-Metro

Multnomah, Washington

Rogue Valley

Jackson, Josephine

Southwestern Oregon

Coos, Curry, Douglas

# 45% OF VACANCIES IN OREGON WERE IN THE PORTLAND TRI-COUNTY (PORTLAND METRO AND CLACKAMAS) AREA.

Oregon Private Job Vacancies by Geography, 2025

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
<b>Oregon Statewide</b>	<b>58,465</b>	<b>\$26.72</b>	<b>80%</b>	<b>93%</b>	<b>33%</b>	<b>63%</b>	<b>54%</b>
Portland Metro	19,321	\$28.46	86%	97%	36%	71%	49%
East Cascades	8,137	\$23.68	72%	88%	33%	57%	68%
Mid-Valley	6,818	\$27.06	81%	92%	27%	62%	54%
Clackamas	5,610	\$28.13	81%	93%	32%	65%	46%
Lane	4,395	\$25.23	75%	95%	33%	61%	55%
Rogue Valley	3,787	\$24.97	82%	86%	34%	67%	69%
Southwestern Oregon	3,406	\$23.92	72%	95%	28%	48%	55%
Northwest Oregon	3,176	\$27.88	74%	90%	36%	52%	64%
Eastern Oregon	2,483	\$21.05	74%	88%	17%	39%	55%
Multi-area or unknown	1,332	\$43.07	100%	100%	43%	81%	14%

Source: Oregon Employment Department

# JOB VACANCIES HAVE DECREASED SINCE 2024 IN SOME AREAS OF THE STATE AND INCREASED IN OTHERS.

**Oregon Job Vacancies by Geography, 2019-2025**

<b>Geography</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>Change from 2024</b>
<b>Oregon Statewide</b>	<b>57,241</b>	<b>44,408</b>	<b>96,887</b>	<b>103,977</b>	<b>72,815</b>	<b>57,767</b>	<b>58,465</b>	<b>1%</b>
Portland Metro	21,218	13,429	28,014	30,991	21,685	16,941	19,321	14%
Mid-Valley	7,091	6,995	12,681	15,083	9,190	8,382	6,818	-19%
East Cascades	5,673	4,402	10,771	10,697	9,024	5,941	8,137	37%
Clackamas	5,795	3,921	10,088	11,934	7,481	6,695	5,610	-16%
Lane	5,414	4,029	8,857	10,003	7,704	6,396	4,395	-31%
Rogue Valley	4,134	3,749	8,752	8,934	5,214	3,763	3,787	1%
Northwest Oregon	3,357	2,255	7,311	6,624	4,684	3,346	3,176	-5%
Southwestern Oregon	1,745	2,195	4,801	4,298	3,301	2,476	3,406	38%
Eastern Oregon	2,147	2,527	4,199	4,399	3,035	2,583	2,483	-4%
Multi-area or unknown	667	906	1,413	1,014	1,497	1,244	1,332	7%

Source: Oregon Employment Department



**SHARE YOUR FEEDBACK!**

**AMY VANDER VLIET, REGIONAL ECONOMIST**

**[AMY.S.VANDERVLIE@EMPLOY.OREGON.GOV](mailto:AMY.S.VANDERVLIE@EMPLOY.OREGON.GOV)** (971) 804-2099

FOR MORE INFORMATION ABOUT JOB VACANCIES IN OREGON, VISIT THE JOB VACANCY SURVEY BOX ON THE [PUBLICATIONS](#) PAGE AT QUALITYINFO.ORG

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