

EMPLOYMENT DEPARTMENT**DIVISION 15****PERFORMANCE REPORTING INFORMATION SYSTEM (PRISM)****471-015-0005****Performance Reporting Information System Purpose**

The Performance Reporting Information System was established exclusively for the purpose of collecting, analyzing and sharing statistical and demographic data for the development and reporting of the workforce system performance measures. The Performance Reporting Information System is intended to share the data, by agreement, with system participants, as defined in OAR 471-015-0010. For the purposes of ORS 192.410 to 192.505, the custodian of information is the system participant that submits or receives the information. If the system participant receiving the information is not a public body, as defined in 192.410, the Employment Department shall keep a copy of the system information sent to that entity and shall be the custodian of that copy for purposes of 192.410 to 192.505.

Stat. Auth.: ORS 657.610

Stats. Implemented: ORS 657.610 & ORS 657.734 Hist.: ED 15-2001, f. 12-19-01, cert. ef. 12-23-01; ED 13-2003, f. 12-12-03 cert ef. 12-14-03

471-015-0010**Definitions**

(1) "System participants" means:

(a) Mandatory partners under the federal Workforce Investment Act of 1998 (enacted as P.L. 105-220 and codified as 29 U.S.C. 2801 et seq.) and other one-stop system partners, which may include public bodies and private organizations; and

(b) Public bodies and private organizations that have been approved by the Director of the Employment Department, in consultation with the Education and Workforce Policy Advisor, to participate in the Performance Reporting Information System.

(2) "System administrator" means the Employment Department staff designated by the Employment Department Director to administer the Performance Reporting Information System.

(3) "Workforce Investment Act" means the federal Workforce Investment Act of 1998 (Public Law 105-220).

Stat. Auth.: ORS 657.610

Stats. Implemented: ORS 657.610 & ORS 657.734

Hist.: ED 15-2001, f. 12-19-01, cert. ef. 12-23-01; ED 13-2003, f. 12-12-03 cert ef. 12-14-03

471-015-0015

Data Collection for the Performance Reporting Information System

System participants shall provide data to the Performance Reporting Information System in a format that encodes identifying data, including the client's Social Security number, using a formula unique to the system participant, and according to protocols established by agreement with the system administrator, based on the objectives articulated in ORS 657.734. Each system participant must also ensure that any customer whose information is being submitted has been provided with full disclosure of:

- (1) How the information will be used;
- (2) The authority which authorizes the solicitation of the information and whether disclosure of such information by the customer is mandatory or voluntary; and
- (3) The effects on the customer, if any, of not providing all or any part of the requested information.

Stat. Auth.: ORS 657.610

Stats. Implemented: ORS 657.610 & 657.734

Hist.: ED 15-2001, f. 12-19-01, cert. ef. 12-23-01; ED 13-2003, f. 12-12-03 cert ef. 12-14-03; ED 9-2005, f. 12-29-05, cert. ef. 1-1-06

471-015-0020

Disclosure of Performance Reporting Information System Data

(1) Data from the Performance Reporting Information System shall only be disclosed in the aggregate consisting of no fewer than three unit records, and according to the protocols established by agreement with the system administrator, based on the objectives articulated in ORS 657.734. All disclosures must comply with applicable federal and state law, including any written agreement between the system participants and the system administrator.

(2) The system administrator shall make available that aggregate data necessary for the comprehensive workforce system-wide performance indicators. This data will be made available to all system participants, customers such as employers and job seekers, workforce investment boards and the general public.

(3) System participants may view the individual records input by the system participant for their own customers, provided that such viewing complies with applicable federal and state law.

(4) System participants and the system administrator shall take appropriate, necessary and prudent steps to prevent unauthorized disclosure or identification of an individual's data, including use of the protocols established by agreement. Any individual who, without proper authority, discloses confidential information under ORS 657.734 may be disqualified from holding any appointment or employment with the State of Oregon.

Stat. Auth.: ORS 657.610

Stats. Implemented: ORS 657.610 & 657.734

Hist.: ED 15-2001, f. 12-19-01, cert. ef. 12-23-01; ED 13-2003, f. 12-12-03 cert ef. 12-14-03; ED 1-2005, f. & cert. ef. 1-20-05

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