Performance Reporting Information System
(PRISM 2.0)

Standard Data Dictionary

Data Elements

The data elements listed in this document are used for reporting on
WIOA and Oregon related Performance Measures.

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The Workforce Innovation and Opportunity Act Common Performance Reporting – Participant Individual Record Layout (WIOA-PIRL) OMB Control No. 1205-0526, is located using the following link: www.doleta.gov/performance/reporting/eta_default.cfm

Data Elements Overview

The following Data Element Definition sheets are arranged alphabetically by Data Element Name to facilitate ease of use. Each sheet contains the following information about the data element defined:

Data Subject Area   This describes the general scope of the element within the system. An element can be as limited in scope as to only affect a single table or as global in scope as to affect all tables.

Valid Values:
- Agency Customers
- Agency Outcomes
- Agency Services
- Edit Exception Processing
- Labor Market Experience
- Performance Measure Reporting
- Episode Calculations
- Report exception processing
- Standard Record Identification
- Subject Information
- System Controls
- Transmittal Processing
- Validation and Description

Data Item   This is a verbose name for an element. These names are intended to describe an element as it would be described in conversation.

Data Element Name   This is a concise name for an element as it actually appears in the database.

Aliases   A variation of the Data Element Name used in the database.

Format   This describes the form the element assumes once inserted into the database. In some instances, such as with dates, the element may arrive as a character field and be converted to date format as a by-product of the edit/update function. For this reason it is important to note the form of the element in each file and table in which it appears.

Length   Where applicable, length of the item as it is stored is provided. In the case of dates and number fields, length is for reference only and cannot be accurately used to calculate row sizes.

Valid Values   The contents of this field will be; the actual values allowed in the field, a direction to the description area for a list of values or a reference to a validation table containing acceptable values.

Source This describes where the data originates. All agencies indicate data coming from one or more of the partner agencies. Other sources of data include calculated, computed and system generated.

Valid Source Values:
Agency Submitted
Cross-walked from firm id of primary employer
Employer Tax System
Federal Employment Data Exchange System
North American Industry Classification System
Office of Community Colleges and Workforce Development
Operator Input
System Determined
Wage Record Interchange System
Wage Record Interchange System 2

Definition *Participant*: A client, student, or customer who received a workforce and/or education service.

PIRL: The Participant Individual Record Layout (PIRL) containing the WIOA common data elements. Source: ETA 9170, Control No. 1205-0526

Address City

Data Subject Area:	Agency Customer
Data Item:	City Name
Data Element Name:	ADDRESS_CITY
Aliases:	
Format:	Character
Length:	50
Valid Values:	Any
Source:	Agency Submitted

Definition:

This field contains the city of residence of the participant.

Address Street Line 1

Data Subject Area:	Agency Customer
Data Item:	Address Line 1
Data Element Name:	ADDRESS_LINE1
Aliases:	
Format:	Character
Length:	50
Valid Values:	Any
Source:	Agency Submitted

Definition:

The street address of the participant.

If the participant is homeless or does not have a mailing address available, include the address at which s/he would most likely receive services such as:

Examples: Shelter
                    Social Service Agency
                    Relatives, etc.

If none of these listed above or any other means is available, then enter a description of the living situation such as homeless.

Address Street Line 2

Data Subject Area: Agency Customer
Data Item: Address Line 2
Data Element Name: ADDRESS_LINE2
Aliases:
Format: Character
Length: 50
Valid Values: Any
Source: Agency Submitted

Definition:

The street address of the participant.

Normally empty. Sometimes is used as the mailing street address if in care of (c/o) was used or when more specific address information is provided.

Address State Code

Data Subject Area: Agency Customer
Data Item: State Code
Data Element Name: ADDRESS_STATE_CODE
Aliases: ADDRESS_STATECD_CODE, CODE
Format: Character
Length: 2
Valid Values: Any
Source: Agency Submitted

Definition:

This field contains the state code of residence of the participant. The 2-letter FIPS alpha code of the state or territory of the primary domicile of the participant.

If primary domicile is outside the United States, use the following numeric codes:

    77 = All Other Countries
    88 = Mexico
    99 = Canada

Spaces indicate No Information / Missing / Unknown

For persons on active military duty, states should record the two-letter Air/Army Post Office (APO) or Fleet Post Office (FPO) as defined by the Military Postal Service Agency.
AE (ZIPs 09xxx) for Armed Forces Europe which includes Canada, Middle East, and Africa
AP (ZIPs 962xx - 966xx) for Armed Forces Pacific
AA (ZIPs 340xx) for Armed Forces (Central and South) Americas

WIOA PIRL Data Element 101 (State Code of Residence)

Address State Name

Data Subject Area: Validation and Description
Data Item: State Name
Data Element Name: ADDRESS_STATE_DESCR
Aliases: DESCR
Format: Character
Length: 50
Valid Values: Any
Source: System Determined

Definition:

This field contains the state name of residence of the participant.

Address Zip Code

Data Subject Area: Agency Customer
Data Item: ZIP Code
Data Element Name: ADDRESS_ZIP_CODE
Aliases: CODE
Format: Character
Length: 5
Valid Values: 00000……99999
Source: Agency Submitted

Definition:

Zip code portion of the participant's address. This is self-reported.

Zip codes in Oregon begin with the two digits "97" -- only participant's whose county code COUNTY_CODE of residence is "96", "97", "98", and "99" should begin with digits other than "97."

If the participant is homeless or does not have a mailing address available, ask the participant for an address at which he or she would most likely receive services such as:

> Shelter
> Social Service Agency
> Relatives, etc.
> Unknown or missing

Address ZIP Plus 4

Data Subject Area: Agency Customer
Data Item: ZIP Plus 4 Code
Data Element Name: ADDRESS_ZIP_PLUS4
Aliases:
Format: Character
Length: 4
Valid Values: 0000……9999
Source: Agency Submitted

Definition:

The plus 4 extention of the primary portion of the zip code of the participant's address. Self-reported. The last four digits of the 9-digit zip code may be filled in with 0000, if unknown.

Adult Education Flag

Data Subject Area: Agency Customer
Data Item: Adult Education Flag
Data Element Name: ADULT_EDUCATION_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating whether the participant received services under WIOA Title II defined as academic instruction and education services below the postsecondary level that increases a participant's ability to:

(A) Read, write, and speak in English and perform mathematics or other activities necessary for the attainment of a secondary school diploma or its recognized equivalent;
(B) Transition to postsecondary education and training; and
(C) Obtain employment.

WIOA PIRL Data Element 910 (Adult Education)

Adult Financial Assistance Code

Data Subject Area: Agency Customer
Data Item: Adult Financial Assistance Code
Data Element Name: ADULT_FINANCIAL_ASSIST_CODE
Aliases: ADULT_FINASSCD_CODE, CODE
Format: Character
Length: 1
Valid Values: 1, 2, 3, 0, ^
Source: Agency Submitted

Definition:

A code indicating the participant received financially assisted services under WIOA.

Detail:

CODE	DESCR
1	YES, LOCAL FORMULA
2	YES, STATEWIDE
3	YES, BOTH LOCAL AND STATEWIDE
4	REPORTABLE INDIVIDUAL
0	NO
^	NO INFORMATION / MISSION / UNKNOWN

1 = if the participant received services under WIOA section 133(b)(2)(A)(i) as an individual who is not less than age 18 at the time of program entry.
2 = if the participant received services under WIOA section 133(a)(1).
3 = if the participant received services under WIOA sections 133(b)(2)(A) and 133(a)(1).
4 = if the individual has demonstrated an intent to use program services and meets one of the following criteria:
        (A) Individuals who provide identifying information.
        (B) Individuals who only use the self-service system; or
        (C) Individuals who only receive information-only services or activities.
0 = if the participant did not receive services under the condition described above.

WIOA PIRL Data Element 903 (Adult)

Adult Financial Assistance Description

Data Subject Area: Agency Customer
Data Item: Adult Financial Assistance Description
Data Element Name: ADULT_FINANCIAL_ASSIST_DESCR
Aliases: ADULT_FINASSCD_DESCR, DESCR
Format: *Character*
Length: 50
Valid Values: 1, 2, 3, 4, 0, ^
Source: System Determined

Definition:

The name of a code indicating the participant received financially assisted services under WIOA.

Detail:

CODE	DESCR
1	YES, LOCAL FORMULA
2	YES, STATEWIDE
3	YES, BOTH LOCAL AND STATEWIDE
4	REPORTABLE INDIVIDUAL
0	NO
^	NO INFORMATION / MISSION / UNKNOWN

1 = if the participant received services under WIOA section 133(b)(2)(A)(i) as an individual who is not less than age 18 at the time of program entry.
2 = if the participant received services under WIOA section 133(a)(1).
3 = if the participant received services under WIOA sections 133(b)(2)(A) and 133(a)(1).
4 = if the individual has demonstrated an intent to use program services and meets one of the following criteria:
      (A) Individuals who provide identifying information.
      (B) Individuals who only use the self-service system; or
      (C) Individuals who only receive information-only services or activities.
0 = if the participant did not receive services under the condition described above.

WIOA PIRL Data Element 903 (Adult)

Age Group Description

Data Subject Area: Performance Measure Reporting
Data Item: Age Group Description
Data Element Name: AGE_GROUP_DESCR
Aliases: DESCR
Format: Character
Length: 50
Valid Values:
Source: System Determined

Definition:

The explanation of several possible age group ranges a participant falls within depending upon the year of their birth.

> 0 NO / INVALID BIRTH DATE SUPPLIED
> 00-15 YEARS
> 16-18 YEARS
> 19-24 YEARS
> 25-44 YEARS
> 45-54 YEARS
> 55-59 YEARS
> 60+ YEARS

Age Group Identification Number

Data Subject Area: Standard Record Identification
Data Item: Age Group Identification Number
Data Element Name: AGE_GROUP_ID
Aliases:
Format: Number
Length: 10
Valid Values:
Source: System Determined

Definition:

The unique identification row number of the age group codes table.

Age Number

Data Subject Area: Performance Measure Reporting
Data Item: Age Number
Data Element Name: AGE_NBR
Aliases:
Format: Number
Length: 3
Valid Values:
Source: System Determined

Definition:

The age of the participant.

Bad Data Text

Data Subject Area: Edit Exception Processing
Data Item: Bad Data Text
Data Element Name: BAD_DATA_TEXT
Aliases:
Format: Character
Length: 500
Valid Values:
Source: System Determined

Definition:

The name of the table column that contains a syntax error or bad data error.

Basic Skills Deficient Flag

Data Subject Area: Agency Customer
Data Item: Basic Skills Deficient Flag
Data Element Name: BASIC_SKILLS_DEFICIENT_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating the participant's English reading, writing, or computing skills are at or below the 8th grade level on a generally accepted standardized test; or (B) the participant is unable to compute or solve problems, or read, write, or speak English, at a level necessary to function on the job, in the participant's family, or in society.

WIOA PIRL Data Element 804 (Basic Skills Deficient/Low Levels of Literacy at Program Entry)

Begin Data Quarter
Data Subject Area: Performance Measure Reporting
Data Item: Begin Data Quarter
Data Element Name: BEGIN_DATA_QUARTER
Aliases:
Format: Character
Length: 1
Valid Values: 1, 2, 3, 4
Source: Operator Input

Definition:

The quarter the PRISM Partner provides participant data to the Performance Reporting Information System.

Begin Data Year
Data Subject Area: Performance Measure Reporting
Data Item: Begin Data Year
Data Element Name: BEGIN_DATA_YEAR
Aliases:
Format: Character
Length: 4
Valid Values: CCYY
Source: Operator Input

Definition:

The earliest year the PRISM Partner provides participant data to the Performance Reporting Information System.

Begin Date
Data Subject Area: Performance Measure Reporting
Data Item: Customer Episode Begin Date
Data Element Name: BEGIN_DATE
Aliases:
Format: Character
Length: 8
Valid Values: Any valid date or NULL (YYYYMMDD)
Source: Agency Submitted

Definition:

This element contains the start date of the participant's episode.

WIOA PIRL Data Element 900 (Date of Program Entry)

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Begin Date

Data Subject Area: Performance Measure Reporting
Data Item: Customer Episode Begin Date
Data Element Name: BEGIN_DATE
Aliases:
Format: DATE
Length: 10
Valid Values: Any valid date or NULL (MM/DD/YYYY)
Source: System Determined

Definition:

This element contains the start date of the participant's episode.

WIOA PIRL Data Element 900 (Date of Program Entry)

Birth Date

Data Subject Area: Agency Customer
Data Item: Date of Birth
Data Element Name: BIRTH_DATE
Aliases:
Format: Character
Length: 8
Valid Values: Any valid date or NULL (YYYYMMDD)
Source: Agency Submitted

Definition:

The date of birth of the participant.

Date of birth is a key record. Records submitted without a date of birth will be placed into suspense.

WIOA PIRL Data Element 200 (Date of Birth)

Birth Date

Data Subject Area: Transmittal Processing
Data Item: Date of Birth
Data Element Name: BIRTH_DATE
Aliases:
Format: DATE
Length: 10
Valid Values: Any valid date or NULL (MM/DD/YYYY)
Source: System Determined

Definition:

The date of birth of the participant.

WIOA PIRL Data Element 200 (Date of Birth)

Change Partner Customer Primary Key

Data Subject Area: Standard Record Identification
Data Item: Change Partner Customer Primary Key
Data Element Name: CHANGE_PARTNER_CUS_PK
Aliases:
Format: Character
Length: 100
Valid Values:
Source: Agency Submitted

Definition:

The reassigned unique identification number assigned to the participant.

Children in the Home Number

Data Subject Area: Agency Customer
Data Item: Number of Children in Household
Data Element Name: CHILDREN_IN_HOME_NBR
Aliases:
Format: Number
Length: 2
Valid Values: Any valid number
Source: Agency Submitted

Definition:

Number of dependents under 6 years of age living in the same household as the client. Do not include legal or biological children living in other households. Include all children living in the same household as the client. Do not include the client. This is self reported by client.

99 = No Information / Missing / Unknown

CID

Data Subject Area: Standard Record Identification
Data Item: Unique Record Identification Number
Data Element Name: CID
Aliases:
Format: Number
Length: 11
Valid Values: Any valid number
Source: System Determined

Definition:

An enterprise assigned unique identification number used to replace SSN for reporting purposes.

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CIP Code

Data Subject Area:	Agency Services
Data Item:	Classification of Instructional Programs (CIP) Code
Data Element Name:	CIP_CODE
Aliases:	CIPCD_CODE, CODE
Format:	Character
Length:	6
Valid Values:	See CIP_CODES table for complete list of valid values
Source:	Agency Submitted

Definition:

This is the (official) 2010 CIP code of the program of study for the participant undergoing educational training.

For a list of all CIP codes, please open this link: http://nces.ed.gov/ipeds/cipcode/Default.aspx?y=55

999999 = No Information / Missing / Unknown

CIP Code 2 Digit Breakdown

Data Subject Area:	Validation and Description
Data Item:	CIP Code 2 digit breakdown
Data Element Name:	CIP_CODE
Aliases:	CODE
Format:	Character
Length:	2
Valid Values:	See CIP2_CODES table for complete list of valid values
Source:	Office of Community Colleges and Workforce Development

Definition:

The first two digit breakdown of the six digit CIP Code.

CIP Code 4 Digit Breakdown

Data Subject Area:	Validation and Description
Data Item:	CIP Code 4 digit breakdown
Data Element Name:	CIP_CODE
Aliases:	CODE
Format:	Character
Length:	4
Valid Values:	See CIP4_CODES table for complete list of valid values
Source:	Office of Community Colleges and Workforce Development

Definition:

The first four digit breakdown of the six digit CIP Code.

CIP Description

Data Subject Area: Validation and Description
Data Item: Classification of Instructional Programs (CIP) Description
Data Element Name: CIP_DESCR
Aliases: DESCR
Format: Character
Length: 100
Valid Values: See CIP_CODES table for complete list of valid values
Source: System Determined

Definition:

The corresponding name of the (official) 2010 CIP code of the program of study for the participant undergoing educational training.

For a list of all CIP codes, please open this link: http://nces.ed.gov/ipeds/cipcode/Default.aspx?y=55

CIP 2 Digit Description

Data Subject Area: Validation and Description
Data Item: Classification of Instructional Programs (CIP) Description
Data Element Name: CIP2 _DESCR
Aliases:
Format: Character
Length: 100
Valid Values:
Source: System Determined

Definition:

The corresponding name of the (official) 2010 CIP code of the program of study for the participant undergoing educational training.

For a list of all CIP codes, please open this link: http://nces.ed.gov/ipeds/cipcode/Default.aspx?y=55

CIP 4 Digit Description

Data Subject Area: Validation and Description
Data Item: Classification of Instructional Programs (CIP) Description
Data Element Name: CIP4_DESCR
Aliases:
Format: Character
Length: 100
Valid Values:
Source: System Determined

Definition:

The corresponding name of the (official) 2010 CIP code of the program of study for the participant undergoing educational training.

For a list of all CIP codes, please open this link: http://nces.ed.gov/ipeds/cipcode/Default.aspx?y=55

City Name

Data Subject Area: Validation and Description
Data Item: City Name
Data Element Name: CITY_NAME
Aliases:
Format: Character
Length: 50
Valid Values: Any
Source: System Determined

Definition:

This field contains the name of a city within the State of Oregon.

Column Name

Data Subject Area: Edit Exception Processing
Data Item: Column Name
Data Element Name: COLUMN_NAME
Aliases:
Format: Character
Length: 30
Valid Values:
Source: System Determined

Definition:

The name of the table column that contains a syntax error or bad data error.

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County Code

Data Subject Area: Agency Customer
Data Item: County Code of Residence
Data Element Name: COUNTY_CODE
Aliases: COUCD_CODE, CODE
Format: Character
Length: 2
Valid Values: See Below
Source: Agency Submitted

Definition:

This field contains the county of residence if an in-state participant. If an out of state participant, use one of the Out of State codes. The COUNTY_CODE is submitted by the partner and reflects the county of residence of the participant.

Detail:

01 Baker	19 Douglas	37 Lake	55 Sherman
03 Benton	21 Gilliam	39 Lane	57 Tillamook
05 Clackamas	23 Grant	41 Lincoln	59 Umatilla
07 Clatsop	25 Harney	43 Linn	61 Union
09 Columbia	27 Hood River	45 Malheur	63 Wallowa
11 Coos	29 Jackson	47 Marion	65 Wasco
13 Crook	31 Jefferson	49 Morrow	67 Washington
15 Curry	33 Josephine	51 Multnomah	69 Wheeler
17 Deschutes	35 Klamath	53 Polk	71 Yamhill

95 Statewide   96 Out of State
97 Out of State Rural   98 Out of State Urban
99 No Information / Missing / Unknown

County Name

Data Subject Area: Validation and Description
Data Item: County Code of Residence
Data Element Name: COUNTY_NAME
Aliases: COUNTY_DESCR, DESCR
Format: Character
Length: 50
Valid Values: See COUNTY_CODES table
Source: Agency Submitted

Definition:

This field contains the county of residence if an in-state participant. If an out of state participant, use one of the Postal State Code for the reported state of residence.

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Credential Begin Date

Data Subject Area: Agency Outcomes
Data Item: Credential Start Date
Data Element Name: CREDENTIAL_BEGIN_DATE
Aliases:
Format: Character
Length: 8
Valid Values: Any valid date or NULL (YYYYMMDD)
Source: Agency Submitted

Definition:

The date when the participant was enrolled in an education or training program that leads to a recognized postsecondary credential after program exit.

WIOA PIRL Data Element 1406 (Date Enrolled in Post Exit Education or Training Program Leading to a Recognized Postsecondary Credential)

Credential Begin Date

Data Subject Area: Validation and Description
Data Item: Credential Start Date
Data Element Name: CREDENTIAL_BEGIN_DATE
Aliases:
Format: DATE
Length: 10
Valid Values: Any valid date or NULL (MM/DD/YYYY)
Source: System Determined

Definition:

The date when the participant was enrolled in an education or training program that leads to a recognized postsecondary credential after program exit.

WIOA PIRL Data Element 1406 (Date Enrolled in Post Exit Education or Training Program Leading to a Recognized Postsecondary Credential)

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Credential Code

Data Subject Area: Agency Outcomes
Data Item: Credential Code
Data Element Name: CREDENTIAL_CODE
Aliases: CREDCD_CODE, CODE
Format: Character
Length: 2
Valid Values: See Below
Source: Agency Submitted

Definition:

A code indicating the type of recognized diploma, degree, or a credential consisting of an industry-recognized certificate or certification, a certificate of completion of a registered apprenticeship, a license recognized by the State or Federal Government, or an associate or bacccalaureate degree attained by the participant who received training services. These are the available credentials, awards, licenses, degrees, either formal or informal, an individual may receive through education, work readiness, apprenticeship, or industry specific.

Detail:

10 = Education

11 = Secondary School Diploma or recognized equivalent – A document certifying the successful completion of a prescribed secondary school program of studies, or the attainment of satisfactory scores on the General Educational Development (GED) test or another state specified examination. (WIOA PIRL Data Element 1800 Response 1)

12 = Postsecondary Awards/Certificates/Diplomas – A formal award certifying the satisfactory completion of a post-secondary education program. Includes Career Pathway programs and any other that is less than an Associate's or Bachelor's Degree but is awarded by a recognized educational institution.

13 = Postsecondary Awards/Certificates/Diplomas – Less than one year.

14 = *Postsecondary Awards/Certificates/Diplomas* – More than one year but less than two years.

15 = *Postsecondary Awards/Certificates/Diplomas* – More than two years

16 = Associate's Degree – An award that normally requires at least 2 but less than 4 years of full-time equivalent college work. (WIOA PIRL Data Element 1800 Response 2)

17 = Bachelor's Degree – An award (baccalaureate or equivalent degree) that normally requires at least 4 but not more than 5 years of full-time equivalent college-level work. (WIOA PIRL Data Element 1800 Response 3)

18 = Postbaccalaureate Certificate – Some colleges and universities offer programs for which a first undergraduate degree is a pre-requisite, but which are usually not considered traditional graduate education. Such programs are sometimes offered under the umbrella of continuing education and may lead to a second graduate degree, a certificate or credential, or to a pre-medical master's degree in a field such as biomedical or health sciences. These are commonly referred to as post-baccalaureate programs. Such courses of study may be used to prepare students for graduate or professional school or for a different career or profession.

19 = Master's Degree – An award that requires the successful completion of a program of study of at least the full-time equivalent of 1 but not more than 2 academic years of work beyond the bachelor's degree.

20 = Doctor's Degree – The highest award a student can earn for graduate study. Classification includes such degrees as Doctor of Education, Juridical Science, Public Health, and Philosophy in any field such as agronomy, food technology, education, engineering, public adminsitration ophthalmology or radiology.

(Codes 19 and 20 = WIOA PIRL Data Element 1800 Response 4)

30 = Work Ready
31 = National Career Readiness Certificate (NCRC) – A nationally-recognized career aptitude certificate that validates an assessment of participant skills in Mathematics, Reading for Information and Locating Information (interpreting charts, graphs, maps).
32 = Bronze
33 = Silver
34 = Gold
35 = Platinum

40 = Soft Skills
Assesses skills and abilities required for success in participant relations, decision making, commitment to quality, personal qualities, responsibility, self-esteem, self-management, and sociability.

50 = Apprenticeship
51 = Certificate of Completion – Issued by the US Department of Labor or a State Apprenticeship Agency.

52 = Interim Credential – Issued by the US Department of Labor. Interim credential means a credential issued by the Reregistration Agency, upon request of the appropriate sponsor, as certification of competency attainment by an apprentice.

(Codes 51 and 52 = WIOA PIRL Data Element 1800 Response 6)

60 = Industry Specific
61 = Occupational License or Occupational Licensure
A credential awarded by a government agency that constitutes legal authority to do a specific job. Licenses are based on some combination of degree or certificate attainment, certifications, assessments, or work experience; are time-limited; and must be renewed periodically.
Characteristics:
- Typically granted by Federal, state or local government agencies.
- Mandatory in the relevant jurisdiction.
- Intended to set professional standards and ensure safety and quality of work.
- Required in addition to other credentials.
- Defined by laws and regulations.
- Time-limited and require renewal based on meeting on-going requirements.
- Violation of the terms of the license can result in legal action.

(Occpuational Licensure - WIOA PIRL Data Element 1800 Response 5)

62 = Certification –
A credential awarded by a certification body based on an individual demonstrating through an examination process that he or she has acquired the designated knowledge, skills, and

abilities to perform a specific job. The examination can be either written, oral, or performance-based. Certification is a time-limited credential that is renewed through a recertification process.

Characteristics:

- Granted by third-party non-governmental agencies, usually associations and by companies.
- Intended to set professional standards for qualifications, such as a certificastion for a crane operator or a Novell Network Certified Engineer.
- The standards for certifications are not defined by government laws or regulations.
- Usually requires successful completion of an examination or assessment, which indicates mastery of competencies as measured against a defensibel set of standards.
- Standards are set through a defensible, industry-wide process of job analysis or role delineation that results in an outline of required knowledge and skills.
- Usually require a set amount of work experience or professional /practical experience.
- Usually must be renewed in some way after a certain time period based on meeting certain requirements for renewal.
- Voluntary - although state licensure boards and employers may specify certification as part of their requirements.
- Violation of standards or requirements can result in suspension or revocation of certification.
Source: Definitions for Occupational License and Certification – the National Center for Education Statistics (NCES)
(Certification - WIOA PIRL Data Element 1800 Response 7)

70 = Other recognized diploma, degree, or certificate (WIOA PIRL Data Element 1800 Response 8)

99 = No Information / Missing / Unknown

WIOA PIRL Data Element 1800

Credential Completion Date

Data Subject Area: Agency Outcomes
Data Item: Credential Completion Date
Data Element Name: CREDENTIAL_COMPLETION_DATE
Aliases:
Format: Character
Length: 8
Valid Values: Any valid date or NULL (YYYYMMDD)
Source: Agency Submitted

Definition:

A date indicating when the participant attained a recognized credential.

WIOA PIRL Data Element 1801 (Date Attained Recognized Credential)

Credential Completion Date

Data Subject Area: Validation and Description
Data Item: Credential Completion Date
Data Element Name: CREDENTIAL_COMPLETION_DATE
Aliases:
Format: DATE
Length: 10
Valid Values: Any valid date or NULL (MM/DD/YYYY)
Source: System Determined

Definition:

A date indicating when the participant attained a recognized credential.

WIOA PIRL Data Element 1801 (Date Attained Recognized Credential)

Credential Flag

Data Subject Area: Performance Measure Reporting
Data Item: Credential Flag
Data Element Name: CREDENTIAL_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Operater Input

Definition:

A flag indicating the partner agency will be sending credential record (a Credential Begin Date, Credential Completion Date, and Credential Code).

Credential Delete Flag

Data Subject Area: Agency Outcomes
Data Item: Credential Delete Flag
Data Element Name: CREDENTIAL_DELETE_FLAG
Aliases: DESCR
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating the corresponding credential record (a Credential Begin Date, Credential Completion Date, and Credential Code) is to be deleted from the system.

Credential Description

Data Subject Area: Validation and Description
Data Item: Credential Description
Data Element Name: CREDENTIAL_DESCR
Aliases:
Format: Character
Length: 100
Valid Values: See CREDENTIAL_CODE
Source: System Determined

Definition:

These are the available credentials, awards, licenses, degrees, either formal or informal, an individual may receive through education, work readiness, apprenticeship, or industry specific.

Cultural Barrier Flag

Data Subject Area: Agency Customer
Data Item: Cultural Barrier Flag
Data Element Name: CULTURAL_BARRIER_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating the participant, at program entry, perceives him or herself as possessing attitudes, beliefs, customs or practices that influence a way of thinking, acting or working that may serve as a hindrance to employment.

WIOA PIRL Data Element 805 (Cultural Barriers at Program Entry)

Customer Episode Identification Number

Data Subject Area:	Standard Record Identification
Data Item:	Customer Episode Identification Number
Data Element Name:	CUSEPSD_ID
Aliases:	
Format:	Number
Length:	10
Valid Values:	Any valid number
Source:	System Determined

Definition:

The Customer Episode table records's unique identification number allows for identification of child record.

Customer Identification Number

Data Subject Area:	Standard Record Identification
Data Item:	Customer Identification Number
Data Element Name:	CUS_ID
Aliases:	
Format:	Number
Length:	10
Valid Values:	Any valid number
Source:	System Determined

Definition:

The Customer's unique identifier as assigned in PRISM.

Customers Record Count

Data Subject Area:	Transmittal Processing
Data Item:	Customers Record Count
Data Element Name:	CUSTOMERS_REC_COUNT_NBR
Aliases:	
Format:	Number
Length:	8
Valid Values:	Any valid number
Source:	Agency Submitted

Definition:

This element contains the number of Customer records submitted via the customer record with this transmittal.

Delete Flag

Data Subject Area: Agency Outcomes
Data Item: Service Delete Record Flag
Data Element Name: DELETE_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating the corresponding service record is to be deleted from the system.

Disability Flag

Data Subject Area: Agency Customer
Data Item: Disability Flag
Data Element Name: DISABILITY_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating the participant indicates that he/she has any "disability", as defined in Section 3(2)(a) of the Americans with Disabilities Act of 1990 (42 U.S.C. 12102). Under that definition, a "disability" is a physical or mental impairment that substantially limits one or more of the person's major life activities.

WIOA PIRL Data Element 202 (Individual with a Disability)

District Code

Data Subject Area: Performance Measure Reporting
Data Item: District Code
Data Element Name: DISTRICT_CODE
Aliases: CODE
Format: Character
Length: 10
Valid Values: See Below
Source: System Determined

Definition:

The District Code is determined from a cross-walk of the participant's county code.

A District Area is one or more than one county that have been grouped together to plan and have oversight responsibilities for Oregon Department of Human Services programs and services in that area.

Detail:

DISTRICT_CODE	DISTRICT_DESCR	COVERING
4117000001	District 1	Columbia, Clatsop, Tillamook
4117000002	District 2	Multnomah
4117000003	District 3	Marion, Polk, Yamhill
4117000004	District 4	Linn, Benton, Lincoln
4117000005	District 5	Lane
4117000006	District 6	Douglas
4117000007	District 7	Coos, Curry
4117000008	District 8	Jackson, Josephine
4117000009	District 9	Hood River, Wasco, Sherman, Gilliam, Wheeler
4117000010	District 10	Deschutes, Crook, Jefferson
4117000011	District 11	Klamath, Lake
4117000012	District 12	Umatilla, Morrow
4117000013	District 13	Baker, Union, Wallowa
4117000014	District 14	Malheur, Grant, Harney
4117000015	District 15	Clackamas
4199000097	Out of State	Washington
4199999999	No Information / Missing/Unknown	

District Description

Data Subject Area:	Performance Measure Reporting
Data Item:	District Description
Data Element Name:	DISTRICT_DESCR
Aliases:	DESCR
Format:	Character
Length:	50
Valid Values:	See DISTRICT_CODE
Source:	System Determined

Definition:

The District Description is determined from a cross-walk of the participant's county code to the District's counties.

A District Description is one or more than one county that have been grouped together to plan and have oversight responsibilities for Oregon Department of Human Services programs and services in that area.

Dislocated Worker Financial Assistance Code

Data Subject Area:	Agency Customer
Data Item:	Financial Assistance Code
Data Element Name:	DISL_WKR_FINANCIAL_ASSIST_CODE
Aliases:	DISLOCATED_WKR_FINASSCD_CODE, CODE
Format:	Character
Length:	1
Valid Values:	1, 2, 3, 4, 0, ^
Source:	Agency Submitted

Definition:

A code indicating the participant received dislocated worker financial assisted services under WIOA.

1 = the participant received services under WIOA Section 133(b)(2)(B) as a person who—
   (A)(i) has been terminated or laid off, or who has received a notice of termination or layoff, from employment; (ii)(I) is eligible for or has exhausted entitlement to unemployment compensation; or (II) has been employed for a duration sufficient to demonstrate, to the appropriate entity at a one-stop center referred to in section 121(e), attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a State unemployment compensation law; and (iii) is unlikely to return to a previous industry or occupation;
   (B)(i) has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at, a plant, facility, or enterprise; (ii) is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; or (iii) for purposes of eligibility to receive services other than training services described in WIOA Sec 134(c)(3), career services described in WIOA Sec 134(c)(2)(A)(xii), or supportive services, is employed at a facility at which the employer has made a general announcement that such facility will close;
   (C) was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community in which the participant resides or because of natural disasters;
   (D) is a displaced homemaker; or
   (E)(i) is the spouse of a member of the Armed Forces on active duty (as defined in section 101(d)(1) of title 10, United States Code), and who has experienced a loss of employment as a direct result of relocation to accommodate a permanent change in duty station of such member; or (ii) is the spouse of a member of the Armed Forces on active duty and who meets the criteria described in paragraph (16)(B).
   Local Formula
2 = if the participant received services financially assisted under WIOA section 133(a). Statewide
3 = if the participant received financially assisted under WIOA sections 133(b)(2)(B) and 133(a). Both Local and Statewide
4 = if the individual has demonstrated an intent to use program services and meets one of the following criteria:
       (A) Individuals who provide identifying information.
       (B) Individuals who only use the self-service system; or
       (C) Individuals who only receive information-only services or activities.
0 = if the participant did not receive services under the condition described above.

WIOA PIRL Data Element 904 (Dislocated Worker)

Dislocated Worker Financial Assistance Description

Data Subject Area: Agency Customer
Data Item: Financial Assistance Description
Data Element Name: DISL_WKR_FINANCIAL_ASSIST_DESCR
Aliases: DISLOCATED_WKR_FINASSCD_DESCR, DESCR
Format: *Character*
Length: 50
Valid Values: 1, 2, 3, 4, 0, ^
Source: System Determined

Definition:

The name of a code indicating the participant received financially assisted services under WIOA.

Displaced Homemaker Flag

Data Subject Area: Agency Customer
Data Item: Displaced Homemaker Flag
Data Element Name: DISPLACED_HOMEMAKER_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating the participant, at program entry, has been providing unpaid services to family members in the home and who:

(A)(i) has been dependent on the income of another family member but is no longer supported by that income;
or
(ii) is the dependent spouse of a member of the Armed Forces on active duty (as defined in section 101(d)(1) of title 10, United States Code) and whose family income is significantly reduced because of a deployment (as defined in section 991(b) of title 10, United States Code, or pursuant to paragraph (4) of such section), a call or order to active duty pursuant to a provision of law referred to in section 101(a)(13)(B) of title 10, United States Code, a permanent change of station, or the service-connected (as defined in section 101(16) of title 38, United States Code) death or disability of the member;
and
(B) is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment.

WIOA PIRL Data Element 807 (Displaced Homemaker at Program Entry)

Display Description

Data Subject Area: Performance Measure Reporting
Data Item: Display Description
Data Element Name: DISPLAY_DESCR
Aliases:
Format: Character
Length: 100
Valid Values:
Source: Operator Input

Definition:

The display name is the name by which a partner is known as reported to PRISM by that partner. The display name is captured in the database in the title case format and used on the QualityInfo\Performance Measures (PRISM) site.

Education Flag

Data Subject Area: Performance Measure Reporting
Data Item: Education Flag
Data Element Name: EDUCATION_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Operater Input

Definition:

A flag indicating whether the partner agency is an Oregon education institution.

Eligible Training Partner Flag (ETPL)

Data Subject Area: Validation and Description
Data Item: Eligible Training Partner Flag
Data Element Name: ELIGIBLE_TRAINING_PARTNER_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: System Generated

Definition:

A flag indicating the provider has been approved as an eligible training provider.

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Eligible Training Provider Flag (ETPL)

Data Subject Area: Agency Services
Data Item: Eligible Training Provider Flag
Data Element Name: ELIGIBLE_TRNG_PROVIDER_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating a voucher training service was provided to the participant under WIOA Title I-B funds.

The purpose of the ETPL is to provide participant-focused employment training for adults and dislocated workers.

Employment Goal Code

Data Subject Area: Agency Customer
Data Item: Employment Goal Code
Data Element Name: EMPLOYMENT_GOAL_CODE
Aliases: EMPGOALCD_CODE, EMP_GOAL_CODE, CODE
Format: Character
Length: 1
Valid Values: See Below
Source: Agency Submitted

Definition:

Most workforce and training, and educational services are provided primarily to help the individual eventually get a job or get a better job. However, for some individuals the goal is not employment but to receive services to meet basic survival needs. Records coded '2 = Other' will be excluded from the employment measures.

Detail:

1 = *Employment* – The individual is receiving workforce or education services for the eventual purpose of getting a job. Postsecondary students in a program are considered to be receiving education services eventually to get a job or get a better job. Students meeting this criteria should be coded '1'.

2 = Other – Goods and services needed by a participant to meet basic survival demands or achieve stability. These individuals do not have an outcome goal of employment.

9 = No Information / Missing / Unknown

Employment Goal Description

Data Subject Area: Validation and Description
Data Item: Employment Goal Description
Data Element Name: EMPLOYMENT_GOAL_DESCR
Aliases: EMP_GOAL_DESCR, DESCR
Format: Character
Length: 100
Valid Values: See EMPLOYMENT_GOAL_CODE
Source: System Determined

Definition:

Most workforce and training services are provided primarily to help the individual get a job or get a better job. However, for some individuals the goal is not employment but to receive services to meet basic survival needs. Records coded '2 = Other' will be excluded from the employment measures.

Employment Related To Training Flag

Data Subject Area: Agency Customer
Data Item: Employment Related to Training Flag
Data Element Name: EMP_RELATED_TO_TRAIN_FLAG
Aliases: EMPLOYMENT_RELATED_TO_TRN_FLAG
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating whether the participant received training services and obtained employment directly related to the training services received.

WIOA Data Element 1608 (Employment Related to Training (2nd Quarter After Exit))

Employment Status Code

Data Subject Area: Agency Customer
Data Item: Employment Status at Participation Code
Data Element Name: EMPLOYMENT_STATUS_CODE
Aliases: EMPSTATCD_CODE, EMP_STATUS_CODE, CODE
Format: Character
Length: 1
Valid Values: See Below
Source: Agency submitted

Definition:

Indicates the participant's employment status at the date of participation.

Detail:

1 = Employed
2 = Employed, but received notice of termination of employment or military separation
3 = Not in the labor force
0 = Unemployed
9 = No Information / Missing / Unknown

1 = if the participant, at program entry, (a) is currently performing any work at all as a paid employee, (b) is currently performing any work at all in his or her own business, profession, or farm, (c) is currently performing any work as an unpaid worker in an enterprise operated by a member of the family, or (d) is one who is not working, but currently has a job or business from which he or she is temporarily absent because of illness, bad weather, vacation, labor-management dispute, or personal reasons, whether or not paid by the employer for time-off, and whether or not seeking another job.

2 = if the participant, at program entry, is a person who, although employed, either (a) has received a notice of termination of employment or the employer has issued a Worker Adjustment and Retraining Notification (WARN) or other notice that the facility or enterprise will close, or (b) is a transitioning service member (i.e., within 12 months of separation or 24 months of retirement).

3 = if the participant, at program entry, is not in the labor force (i.e., those who are not employed and are not actively looking for work, including those who are incarcerated).

0 = if the participant is not employed but is seeking employment, makes specific effort to find a job, and is available for work.

WIOA PIRL Data Element 400 (Employment Status at Program Entry)

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Employment Status Description

Data Subject Area: Validation and Description
Data Item: Employment Status at Participation Description
Data Element Name: EMPLOYMENT_STATUS_DESCR
Aliases: EMP_STATUS_DESCR, DESCR
Format: Character
Length: 100
Valid Values: See EMPLOYMENT_STATUS_CODES table
Source: System Determined

Definition:

Indicates the participant's employment status at the date of participation.

End Date

Data Subject Area: Episode Calculations
Data Item: Customer Episode End Date
Data Element Name: END_DATE
Aliases:
Format: Character
Length: 8
Valid Values: Any valid date or NULL (YYYYMMDD)
Source: System Determined

Definition:

This element contains the last date of service to close the participant's episode.

It is the last date that the participant received staff assisted services (i.e., the last date which the participant went without receiving any staff assisted services from the program for 90 days and there were no future staff assisted services planned from the program). For Titles I, II and III, records the last date of funded service(s). For Vocational Rehabilitation programs, record the date when the participant exited from the Vocational Rehabilitation program.

WIOA Data Element 901 (Date of Program Exit)

English Limited Ability Flag

Data Subject Area: Agency Customer
Data Item: English Language Learner Flag
Data Element Name: ENGLISH_LIMITED_ABILITY_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating whether the participant, at program entry, is a person who has limited ability in speaking, reading, writing or understanding the English language and also meets at least one of the following two conditions (a) his or her native language is a language other than English, or (b) he or she lives in a family or community environment where a language other than English is the dominant language.

WIOA PIRL Data Element 803 (English Language Learner at Program Entry)

Enrolled in Secondary Education Program Flag

Data Subject Area: Agency Customer
Data Item: Enrolled in Secondary Education Program Flag
Data Element Name: ENROLL_SECONDARY_EDUC_PGM_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating the participant was enrolled in a Secondary Education Program at or above the 9th Grade level. Use this coding value if the participant was either already enrolled in education or training at the time of application to the program OR became enrolled in education or training program at or above the 9th Grade level at any point while participating in the program.

WIOA PIRL Data Element 1401 (Enrolled in Secondary Education Program at Program Entry)

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Episode Begin Date

Data Subject Area: Performance Measure Reporting
Data Item: Episode Start Date
Data Element Name: EPISODE_BEGIN_DATE
Aliases:
Format: DATE
Length: 10
Valid Values: Any valid date or NULL (MM/DD/YYYY)
Source: System Determined

Definition:

The date when the participant first received a service.

Episode End Date

Data Subject Area: Performance Measure Reporting
Data Item: Episode End Date
Data Element Name: EPISODE_END_DATE
Aliases:
Format: DATE
Length: 10
Valid Values: Any valid date or NULL (MM/DD/YYYY)
Source: System Determined

Definition:

The date when the participant stopped receiving services.

Episode Exit Program Year

Data Subject Area: Performance Measure Reporting
Data Item: Episode Exit Program Year
Data Element Name: EPISODE_EXIT_PROGRAM_YEAR
Aliases:
Format: YYYY
Length: 4
Valid Values: Any year
Source: System Determined

Definition:

The program year when the participant exited the program.

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Episode Exit Quarter

Data Subject Area: Performance Measure Reporting
Data Item: Episode Exit Quarter
Data Element Name: EPISODE_EXIT_QUARTER
Aliases:
Format: YYYYQ
Length: 5
Valid Values: Any year/quarter
Source: System Determined

Definition:

The calendar year/quarter when the participant exited the program.

Ethnicity Hispanic Latino Flag

Data Subject Area: Agency Customer
Data Item: Hispanic Flag
Data Element Name: ETHNICITY_HISPANIC_LATINO_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

WIOA PIRL Data Element 210 (Ethnicity: Hispanic / Latino)

Exclusionary Code

Data Subject Area: Agency Outcomes
Data Item: Exclusionary Code
Data Element Name: EXCLUSION_CODE
Aliases: EXCLUCD_CODE, CODE
Format: Character
Length: 2
Valid Values: See Below
Source: Agency submitted

Definition:

This field records the reason a participant may be excluded from the measures.

Detail:

01 = Institutionalized – The participant has become incarcerated in a correctional institution or has become a resident of an institution or facility providing 24-hour support such as a hospital or treatment center during the course of receiving services as a participant.

02 = Health/Medical – The participant exits the program because of medical treatment and that treatment is expected to last longer than 90 days.

03 = Deceased – The participant is deceased.

04 = Reserve Forces called to Active Duty – The participant is a member of the National Guard or other reserve military unit of the armed forces and is called to active duty for at least 90 days.

05 = Foster Care – The participant is in the foster care system as defined in 45 CFR 1355.20(a), and exits the program the participant has moved from the area as part of such a program or system (Youth participants only).

06 = Ineligible – The participant, who was determined to be eligible, is determined not to have met eligibility criteria.

07 = Criminal Offender – The participant is a criminal offender in a correctional institution and is likely to be released from the institution within five years and is participating in at least one of the following academic programs: 1) adult education and literacy activities; 2) special education; 3) secondary school credit; 4) integrated education and training; 5) career pathways; 6) concurrent enrollment; 7) peer tutoring; and 8) transition to re-entry initiatives and other post-release services with the goal of reducing recidivism. (WIOA sec. 225)

50 = Participant has been deleted from partner's source system.

Used for determining whether the individual should be excluded from the measures.

WIOA PIRL Data Element 923 (Other Reasons for Exit)

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Exclusionary Date

Data Subject Area: Agency Outcomes
Data Item: Exclusionary Date
Data Element Name: EXCLUSIONARY_DATE
Aliases:
Format: Character
Length: 8
Valid Values: Any valid date or NULL (YYYYMMDD)
Source: Agency Submitted

Definition:

The date attached to the Exclusionary Code. Used for determining whether the individual should be excluded from the measures.

Exclusionary Date

Data Subject Area: Validation and Description
Data Item: Exclusionary Date
Data Element Name: EXCLUSIONARY_DATE
Aliases:
Format: DATE
Length: 10
Valid Values: Any valid date or NULL (MM/DD/YYYY)
Source: System Determined

Definition:

The date attached to the Exclusionary Code. Used for determining whether the individual should be excluded from the measures.

Exclusionary Delete Flag

Data Subject Area: Agency Outcomes
Data Item: Exclusionary Delete Flag
Data Element Name: EXCLUSIONARY_DELETE_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating the Outcome record containing the Exclusionary code and date need to be removed from the PRISM system.

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Exclusionary Description

Data Subject Area: Validation and Description
Data Item: Exclusionary Description
Data Element Name: EXCLUSION_DESCR
Aliases: DESCR
Format: Character
Length: 50
Valid Values: See EXCLUSION_CODE
Source: System Determined

Definition:

This field records the reason a participant may be excluded from the measures.

Used for determining whether the individual should be excluded from the measures.

Exclusion Criminal Offender Flag

Data Subject Area: Performance Measure Reporting
Data Item: Exclusion Criminal Offender Flag
Data Element Name: EXCLUSION_CRIMINAL_OFFNDR_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: System Determined

Definition:

A flag indicating the participant is a criminal offender.

The definition of Criminal Offender is based on Exclusionary Code 07. See Exclusionary Codes.

Exclusions Not Criminal Offender Number

Data Subject Area: Performance Measure Reporting
Data Item: Exclusions Not Criminal Offender Number
Data Element Name: EXCLUSIONS_NOT_CRIM_OFFNDR_NBR
Aliases:
Format: Number
Length: 10
Valid Values:
Source: System Determined

Definition:

The number of participants with Exclusionary Codes who are not criminal offenders.

Ex-Offender Flag

Data Subject Area: Agency Customer
Data Item: Ex-Offender Flag
Data Element Name: EX_OFFENDER_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating whether the participant, at program entry, is a person who either (a) has been subject to any stage of the criminal justice process for committing a status offense or delinquent act, or (b) requires assistance in overcoming barriers to employment resulting from a record of arrest or conviction.

WIOA PIRL Data Element 801 (Ex-Offender Status at Program Entry)

Federal Employer ID Number

Data Subject Area: Labor Market Experience
Data Item: Federal Employer ID Number
Data Element Name: FEDERAL_EMPLOYER_ID_NUM
Aliases:
Format: Character
Length: 9
Valid Values:
Source: Employer Tax System

Definition:

A Federal Government assigned number for tax purposes.

The FEIN is a unique nine-digit number assigned by the Internal Revenue Service (IRS) to business entities operating in the United States for the purposes of identification.

First Name
Data Subject Area: Agency Customer
Data Item: First Name
Data Element Name: FIRST_NAME
Aliases:
Format: Character
Length: 50
Valid Values:
Source: Agency Submitted

Definition:

The first name of the participant. Used for linking to records without SSNs.

Used for identity resolution.

Fixed Flag
Data Subject Area: Transmittal Processing
Data Item: Fixed Suspended Record Flag
Data Element Name: FIXED_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: System Determined

Definition:

A flag indicating a suspended record has been edited and record is ready to be reprocessed.

Foster Care Youth Flag
Data Subject Area: Agency Customer
Data Item: Foster Care Youth Flag
Data Element Name: FOSTER_CARE_YOUTH_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating whether the participant, at program entry, is a person who is currently in foster care or has aged out of the foster care system.

WIOA PIRL Data Element 704 (Foster Care Youth Status at Program Entry)

From Partner Customer Primary Key (a.k.a. Student ID, Customer ID)

Data Subject Area: Standard Record Identification
Data Item: From Partner Customer Primary Key
Data Element Name: FROM_PARTNER_CUS_PK
Aliases:
Format: Character
Length: 100
Valid Values:
Source: Agency Submitted

Definition:

The unique identification number previously assigned to the participant.

Gender Code

Data Subject Area: Agency Customer
Data Item: Gender
Data Element Name: GENDER_CODE
Aliases: GENDCD_CODE, CODE
Format: Character
Length: 1
Valid Values: F, M, 9
Source: Agency Submitted

Definition:

Gender as reported by the participant.

Detail:

GENDER_CODE	GENDER_DESCRIPTION
F	Female
M	Male
9	No Information / Missing / Unknown

WIOA PIRL Data Element 201 (Sex)

Gender Description

Data Subject Area:	Validation and Description
Data Item:	Gender
Data Element Name:	GENDER_DESCR
Aliases:	DESCR
Format:	Character
Length:	50
Valid Values:	See GENDER_CODE
Source:	System Determined

Definition:

Gender as reported by the participant.

Highest Age Number

Data Subject Area:	Episode Calculations
Data Item:	Highest Age Number
Data Element Name:	HIGH_AGE_NBR
Aliases:	
Format:	Number
Length:	3
Valid Values:	
Source:	System Determined

Definition:

The highest age in the age range.

Highest School Grade Completed Code

Data Subject Area: Agency Customer
Data Item: Highest School Grade Completed
Data Element Name: HIGHEST_GRADE_COMPLETED_CODE
Aliases: HGCOMPCD_CODE, HIGH_GRADE_COMPLETED_CODE, CODE
Format: Character
Length: 2
Valid Values: See Below
Source: Agency Submitted

Definition:

This field records the participant's highest education level completed by the participant at program entry. Self-reported.

00	=	No school grades completed
01–11	=	Number of elementary/secondary school grades completed
12	=	Completed 12th grade but did not earn diploma
13	=	Attained a secondary school diploma
14	=	Attained a secondary school equivalency
15	=	The participant with a disability receives a certificate of attendance/completion as a result of successfully completing an Individual Education Plan (IEP)
16	=	Completed one or more years of postsecondary education
17	=	Attained a postsecondary technical or vocational certificate (non-degree)
18	=	Attained an Associate's Degree
19	=	Attained a Bachelor's degree
20	=	Attained a degree beyond a Bachelor's degree
99	=	No Information / Missing / Unknown

WIOA PIRL Data Element 408 (Highest Education Level Completed at Program Entry)

Highest School Grade Completed Description

Data Subject Area: Validation and Description
Data Item: Highest School Grade Completed Description
Data Element Name: HIGHEST_GRADE_COMPLETED_DESCR
Aliases: HIGH_GRADE_COMPLETED_DESCR, DESCR
Format: Character
Length: 100
Valid Values: See HIGHEST_GRADE_COMPLETED_CODE data item
Source: System Determined

Definition:

This field records the participant's highest education level by the participant at program entry. Self-reported.

Homeless Flag

Data Subject Area: Agency Customer
Data Item: Homeless Flag
Data Element Name: HOMELESS_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

Homeless Individual, Homeless Children and Youths, or Runaway Youth at Program Entry.

A flag indicating whether the participant, at program entry:
 (a) Lacks a fixed, regular, and adequate nighttime residence; this includes an individual who:
   (i) is sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason;
   (ii) is living in a motel, hotel, trailer park, or campground due to a lack of alternative adequate accommodations;
   (iii) is living in an emergency or transitional shelter;
   (iv) is abandoned in a hospital; or
   (v) is awaiting foster care placement;
(b) Has a primary nighttime residence that is a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings, such as a car, park, abandoned building, bus or train station, airport, or camping ground;
(c) Is a migratory child who in the preceding 36 months was required to move from one school district to another due to changes in the parent's or parent's spouse's seasonal employment in agriculture, dairy, or fishing work; or
(d) Is under 18 years of age and absents himself or herself from home or place of legal residence without the permission of his or her family (i.e., runaway youth).

This definition does not include an individual imprisoned or detained under an Act of Congress or State law. A participant who may be sleeping in a temporary accommodation while away from home should not, as a result of that alone, be recorded as homeless.

WIOA PIRL Data Element 800 (Homeless Individual, Homeless Children and Youths, or Runaway Youth at Program Entry)

Hours Number

Data Subject Area: Labor Market Experience
Data Item: Hours Number
Data Element Name: HOURS_NBR
Aliases:
Format: Number
Length: 3
Valid Values: Any valid number
Source: Employer Tax System

Definition:

The number of hours worked by the customer for an employer in a quarter.

Hours Sum Number

Data Subject Area: Labor Market Experience
Data Item: Hours Summation Number
Data Element Name: HOURS_SUM_NBR
Aliases:
Format: Number
Length: 10
Valid Values: Any valid number
Source: Employer Tax System

Definition:

The total number of hours worked by the customer for the employer(s) in the quarter.

Identification Number

Data Subject Area: Validation and Description
Data Item: Unique Record Identification Number
Data Element Name: ID
Aliases:
Format: Number
Length: 10
Valid Values: Any valid number
Source: System Determined

Definition:

A system generated number that uniquely identifies a record.

Incarceration Date

Data Subject Area:	Agency Customer
Data Item:	Incarceration Date
Data Element Name:	INCARCERATION_DATE
Aliases:	
Format:	Character
Length:	8
Valid Values:	Any valid date or Null (YYYYMMDD)
Source:	Agency Submitted

Definition:

The date the participant was incarcerated in a correctional institution.

WIOA PIRL Data Element 2413 (Incarcerated at Program Entry)

Incarceration Date

Data Subject Area:	Validation and Description
Data Item:	Incarceration Date
Data Element Name:	INCARCERATION_DATE
Aliases:	
Format:	DATE
Length:	10
Valid Values:	Any valid date or NULL (MM/DD/YYYY)
Source:	System Determined

Definition:

The date the participant was incarcerated in a correctional institution.

WIOA PIRL Data Element 2413 (Incarcerated at Program Entry)

Incarceration Released Date

Data Subject Area: Agency Customer
Data Item: Incarceration Released Date
Data Element Name: INCARCERATION_RELEASED_DATE
Aliases:
Format: Character
Length: 8
Valid Values: Any valid date or Null (YYYYMMDD)
Source: Agency Submitted

Definition:

The date the participant was released from a correctional institution.

WIOA PIRL Data Element 2414 (Date Released from Incarceration)

Incarceration Released Date

Data Subject Area: Validation and Description
Data Item: Incarceration Released Date
Data Element Name: INCARCERATION_RELEASED_DATE
Aliases:
Format: DATE
Length: 10
Valid Values: Any valid date or NULL (MM/DD/YYYY)
Source: System Determined

Definition:

The date the participant was released from a correctional institution.

WIOA PIRL Data Element 2414 (Date Released from Incarceration)

International Student Flag

Data Subject Area: Agency Customer
Data Item: International Student Flag
Data Element Name: INTERNATIONAL_STUDENT_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating the student is a nonresident alien according to the visa and citizenship information on record at the institution. It should not be based upon student self-report.

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Last Name

Data Subject Area: Agency Customer
Data Item: Last Name
Data Element Name: LAST_NAME
Aliases:
Format: Character
Length: 50
Valid Values: Any
Source: Agency Submitted

Definition:

The last name of the participant. Used for linking to records without SSNs.

Used for identity resolution.

Long-Term Unemployed Flag

Data Subject Area: Agency Customer
Data Item: Long-Term Unemployed Flag
Data Element Name: LONG_TERM_UNEMPLOYED_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating the participant, at program entry, has been unemployed for 27 or more consecutive weeks at program entry.

WIOA PIRL Data Element 402 (Long-Term Unemployed at Program Entry)

Low Income Flag

Data Subject Area: Agency Customer
Data Item: Low Income Flag
Data Element Name: LOW_INCOME_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating whether the participant, at program entry, is a person who:
  (a) Receives, or in the 6 months prior to application to the program has received, or is a member of a family that is receiving or in the past 6 months prior to application to the program has received:
  (i) Assistance through the supplemental nutrition assistance program (SNAP) under the Food and Nutrition Act of 2008 (7 USC 2011 et seq.);
  (ii) Assistance through the temporary assistance for needy families program under part A of Title IV of the Social Security Act (42 USC 601 et seq.);
  (iii) Assistance through the supplemental security income program under Title XVI of the Social Security Act (42 USC 1381); or
  (iv) State or local income-based public assistance.

  (b) Is in a family with total family income that does not exceed the higher of the poverty line or 70% of the lower living standard income level;

  (c) Is a youth who receives, or is eligible to receive a free or reduced price lunch under the Richard B. Russell National School Lunch Act (42 USC 1751 et seq.);

  (d) Is a foster child on behalf of whom State or local government payments are made;

  (e) Is a participant with a disability whose own income is the poverty line but who is a member of a family whose income does not meet this requirement;

  (f) Is a homeless participant or a homeless child or youth or runaway youth; or

  (g) Is a youth living in a high-poverty area.

WIOA PIRL Data Element 802 (Low Income Status at Program Entry)

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Low Literacy Level Flag

Data Subject Area: Agency Customer
Data Item: Low Literacy Level Flag
Data Element Name: LOW_LITERACY_LEVEL_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating whether the participant, at program entry, is either:

A) a youth, who has English reading, writing, or computing skills at or below the 8th grade level on a generally accepted standardized test;
    or
B) a youth or adult, who is unable to compute and solve problems, or read, write, or speak English at a level necessary to function on the job, in the individual's family, or in society.

WIOA PIRL Data Element 804 (Basic Skills Deficient/Low Levels of Literacy at Program Entry)

Lowest Age Number

Data Subject Area: Episode Calculations
Data Item: Lowest Age Number
Data Element Name: LOW_AGE_NBR
Aliases:
Format: Number
Length: 3
Valid Values:
Source: System Determined

Definition:

The lowest age in the age range.

Middle Initial

Data Subject Area: Agency Customer
Data Item: First Letter of Middle Name
Data Element Name: MIDDLE_INITIAL
Aliases:
Format: Character
Length: 1
Valid Values: Any
Source: Agency Submitted

Definition:

The middle initial of the participant's name. Used for linking to records without SSNs.
Used for identity resolution.

MSFW Code

Data Subject Area: Agency Customer
Data Item: Migrant Seasonal Farm Worker Code
Data Element Name: MSFW_CODE
Aliases: MSFWCD_CODE, CODE
Format: Character
Length: 1
Valid Values: See Below
Source: Agency Submitted

Definition:

1 = Seasonal Farmworker
2 = Migrant and Seasonal Farmworker
3 = A dependent of a seasonal, or migrant and seasonal farmworker
0 = Not MSFW
9 = No Information / Missing / Unknown

1 = If the participant, at program entry, is a low-income individual (i) who for the 12 consecutive months out of the 24 months prior to application for the program involved, has been primarily employed in agriculture or fish farming labor that is characterized by chronic unemployment or underemployment; and (ii) faces multiple barriers to economic self-sufficiency; or a dependent of the person described above.

2 = If the participant, at program entry, is a seasonal farmworker and whose agricultural labor requires travel to a job site such that the farmworker is unable to return to a permanent place of residence within the same day; and a dependent of the person described above.

3 = If the participant, at program entry, is a dependent (as defined in 20 CFR 685.110) of the individual described as a seasonal or migrant seasonal farmworker above.

0 = Not MSFW

WIOA PIRL Data Element 808 (Migrant and Seasonal Farmworker Status at National Farmworker Jobs Program Entry (WIOA sec. 167)

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MSFW Description

Data Subject Area: Agency Customer
Data Item: Migrant Seasonal Farm Worker Description
Data Element Name: MSFW_DESCR
Aliases: DESCR
Format: Character
Length: 50
Valid Values:
Source: Agency Submitted

Definition:

The name of a code indicating whether an individual is a migrant seasonal farmworker.

NAICS Code

Data Subject Area: Labor Market Experience
Data Item: North American Industry Classification System (NAICS) Code
Data Element Name: NAICS_CODE
Aliases:
Format: Character
Length: 6
Valid Values:
Source: Employer Tax System

Definition:

See the North American Industry Classification System manual available from the U.S. Census Bureau.

For a list of all NAICS codes, please open this link: http://www.census.gov/eos/www/naics/

NAICS Description

Data Subject Area:	Validation and Description
Data Item:	North American Industry Classification System (NAICS) Description
Data Element Name:	NAICS_DESCR
Aliases:	DESCR
Format:	Character
Length:	4000
Valid Values:	Description of the NAICS Code
Source:	System Determined

Definition:

The name of the six digit NAICS code indicating the industry the student desires to be employed at the conclusion of their education.

For a list of all NAICS codes, please open this link: http://www.census.gov/eos/www/naics/

NAICS Training Code

Data Subject Area:	Agency Services
Data Item:	North American Industry Classification System (NAICS) Training Code
Data Element Name:	NAICS_TRAINING_CODE
Aliases:	NAICSTRNCD_CODE, CODE
Format:	Character
Length:	2
Valid Values:	First two characters of the NAICS code
Source:	Agency Submitted

Definition:

Two-digit sector level NAICS code indicating the industry the student desires to be employed at the conclusion of their education. This field records the NACIS code for a participant's training service.

For a list of all NAICS codes, please open this link: http://www.census.gov/eos/www/naics/

NAICS Training Description

Data Subject Area: Validation and Description
Data Item: North American Industry Classification System (NAICS) Training Description
Data Element Name: NAICS_TRAINING_DESCR
Aliases: DESCR
Format: Character
Length: 100
Valid Values: Description of the NAICS Code
Source: System Determined

Definition:

The name of the two-digit sector level NAICS code indicating the industry the student desires to be employed at the conclusion of their education. This field records the NACIS code for a participant's training service.

NAICS description of the industry the student desires to be employed at the conclusion of their education. This field records the NACIS description for a participants training service.

For a list of all NAICS codes, please open this link: http://www.census.gov/eos/www/naics/

O*NET Code

Data Subject Area: Agency Services
Data Item: Occupational Information Network
Data Element Name: ONETCD_CODE
Aliases: CODE
Format: Character
Length: 10
Valid Values: See the ONET_CODES table
Source: Agency Submitted

Definition:

The O*NET program is the nation's primary source of occupational information. Central to the project is the O*NET database, containing information on hundreds of standardized and occupation-specific descriptors. The database, which is available to the public at no cost, is continually updated by surveying a broad range of workers from each occupation. Information from this database forms the heart of O*NET OnLine, an interactive application for exploring and searching occupations. The database also provides the basis for our Career Exploration Tools, a set of valuable assessment instruments for workers and students looking to find or change careers.

For a list of all O*NET Codes, please open this link: http://www.onetonline.org/

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O*NET Narrative

Data Subject Area:	Validation and Description
Data Item:	Occupational Information Network Narrative
Data Element Name:	NARRATIVE_TXT
Aliases:	
Format:	Character
Length:	4000
Valid Values:	See the ONET_CODES table
Source:	System Determined

Definition:

The O*NET program is the nation's primary source of occupational information. Central to the project is the O*NET database, containing information on hundreds of standardized and occupation-specific descriptors. The database, which is available to the public at no cost, is continually updated by surveying a broad range of workers from each occupation. Information from this database forms the heart of O*NET OnLine, an interactive application for exploring and searching occupations. The database also provides the basis for our Career Exploration Tools, a set of valuable assessment instruments for workers and students looking to find or change careers.

For a list of all O*NET Descriptions, please open this link: http://www.onetonline.org/

O*NET Title

Data Subject Area:	Validation and Description
Data Item:	Occupational Information Network Title
Data Element Name:	ONET_TITLE
Aliases:	DESCR
Format:	Character
Length:	200
Valid Values:	See the ONET_CODES table
Source:	Agency Submitted

Definition:

The O*NET program is the nation's primary source of occupational information. Central to the project is the O*NET database, containing information on hundreds of standardized and occupation-specific descriptors. The database, which is available to the public at no cost, is continually updated by surveying a broad range of workers from each occupation. Information from this database forms the heart of O*NET OnLine, an interactive application for exploring and searching occupations. The database also provides the basis for our Career Exploration Tools, a set of valuable assessment instruments for workers and students looking to find or change careers.

For a list of all O*NET Descriptions, please open this link: http://www.onetonline.org/

Outcome Record Identification

Data Subject Area: Standard Record Identification
Data Item: Outcome Record Identification Number
Data Element Name: OUTC_ID
Aliases:
Format: Number
Length: 10
Valid Values: Any valid number
Source: System Determined

Definition:

The Outcome record's unique identifier as assigned in PRISM.

Outcomes Record Count

Data Subject Area: Transmittal Processing
Data Item: Outcomes Record Count
Data Element Name: OUTCOMES_REC_COUNT_NBR
Aliases:
Format: Number
Length: 8
Valid Values: Any valid number
Source: Agency Submitted

Definition:

This element contains the number of Outcome records submitted via the outcome record with this transmittal.

Parent Program Code ID

Data Subject Area: Validation and Description
Data Item: Parent Program Code Identification Number
Data Element Name: PARENT_PGMCD_ID
Aliases:
Format: Number
Length: 10
Valid Values: See PROGRAM_CODES table
Source: Agency Submitted

Definition:

The Parent Program Code ID providing the Service.

Parent Service Site Code ID

Data Subject Area: Validation and Description
Data Item: Parent Service Site Code Identification Number
Data Element Name: PARENT_SRVSITECD_ID
Aliases:
Format: Number
Length: 10
Valid Values: See SERVICE_SITE_CODES table
Source: Agency Submitted

Definition:

The Parent Service Site Code ID allows for identification of child or satalite service site locations.

Partner Code

Data Subject Area: Standard Record Identification
Data Item: Partner Code
Data Element Name: PARTNER_CODE
Aliases: PARTCD_CODE, CODE
Format: Character
Length: 2
Valid Values: See Below
Source: Agency Submitted

Definition:

The official name by which a partner is known as reported to PRISM by that partner.

Detail:

PARTNER_CODE	DESCR
AB	HECC: Title II Adult Basic Education
AP	BOLI: Apprenticeship
CC	HECC: Community College
ED	ODE: Education K-12
ES	OED: Employment Service
EW	Education Statewide
FR	HECC: Future Ready
HE	HECC: Public Universities
SN	DHS: SNAP
SW	Statewide
TA	OED: Trade Act
TF	DHS: TANF
UI	OED: Unemployment Insurance
VR	DHS: Vocational Rehabilitation
WD	HECC: Title I Youth, Adults, and Dislocated Workers
WW	Workforce Statewide

Partner Customer Primary Key (a.k.a. Student ID, Customer ID)

Data Subject Area: Standard Record Identification
Data Item: Partner Customer Primary Key
Data Element Name: PARTNER_CUS_PK
Aliases:
Format: Character
Length: 100
Valid Values:
Source: Agency Submitted

Definition:

The unique identification number assigned to the participant.

Partner Name

Data Subject Area: Validation and Description
Data Item: Partner Name
Data Element Name: PARTNER_NAME
Aliases: PARTNER_DESCR, DESCR
Format: Character
Length: 100
Valid Values: See PARTNER_CODE
Source: Agency Submitted

Definition:

The official name by which a partner is known as reported to PRISM by that partner.

Partner Service Record Primary Key

Data Subject Area: Standard Record Identification
Data Item: Partner Service Record Primary Key
Data Element Name: PARTNER_SRV_PK
Aliases:
Format: Character
Length: 100
Valid Values:
Source: Agency Submitted

Definition:

The unique identification number assigned to the service record.

PRISM Last Modified Date

Data Subject Area: Transmittal Processing
Data Item: Last Modified Date
Data Element Name: LMOD_DATE
Aliases: PRISM_LMOD_DATE
Format: Date
Length: 8
Valid Values: SYSDATE
Source: System Determined

Definition:

The date a record was last modified/changed in the system.

PRISM Post Date

Data Subject Area: Transmittal Processing
Data Item: Post Date
Data Element Name: PRISM_POST_DATE
Aliases:
Format: Date
Length: 8
Valid Values: SYSDATE
Source: System Determined

Definition:

The date a PRISM record was added to the system.

Program Code

Data Subject Area: Agency Services
Data Item: Program Code
Data Element Name: PROGRAM_CODE
Aliases: PGMCD_CODE, CODE
Format: Character
Length: 4
Valid Values: See Below
Source: Agency Submitted

Definition:

A program or title providing the service. Recorded by data collector or counselor.

Detail:

0010-HECC: Title I Youth, Adults and Dislocated Workers
0010-HECC: Title I Youth, Adults and Dislocated Workers
    0010-WIA Title I, No Other Information
    0011-Title I Adult
    0012-Title I Youth
    0013-Title I Dislocated Worker
    0014-Title I National Emergency Grants
    0015-Back to Work Oregon
    0016-Job Corps

0020-DHS: TANF
0020-DHS: TANF
    0020-No Other Information

0030-DHS: Vocational Rehabilitation Services
0030-DHS: Vocational Rehabilitation Services
    0030-No Other Information
    0031-Vocational Rehabilitation
    0032-Supported Employment
    0033-Supported Employment Transition Services
    0034-Pre-Employment Transition Services

0040-DHS: SNAP
0040-DHS: SNAP
    0040-No Other Information
    0041-OFSET, Mandatory
    0042-OFSET, Volunteer
    0043-Exempt

0050-OED: Unemployment Insurance
0050-OED: Unemployment Insurance
    0050-UI, No Other Information
    0051-RUI, Regular Unemployment Insurance
    0052-EB, Extended Benefits
    0053-DUA, Disaster Employment Assistance
    0054-EUC, Emergency Unemployment Compensation
    0055-OAB, Oregon Additional Benefits
    0056-OEB, Oregon Emergency Benefits

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0057-SEA, Self Employment Assistance
0058-SUD, Supplemental Unemployment for Dislocated Workers
0059-TRA, Trade Readjustment Allowance
0060-TUI, Training Unemployment Insurance
0061-WS, Workshare
0062-Other
0063-PUA
0064-TAB,OE2, OE3

0070-OED: Employment Service
0070-OED: Employment Service
0070-Employment, No Other Information
0071-Migrant Seasonal Farm Worker

0080-OED: Trade Act
0080-OED: Trade Act
0080-No Other Information
0081-2002 law
0082-2009 law
0083-2011 law
0084-Reversion 2014
0085-2015 law

0100-HECC: Title II Adult Basic Education
0100-HECC: Title II Adult Basic Education
0100-WIOA Title II, No Other Information
0101-WIOA Title II, Adult Basic Education
0102-WIOA Title II, English as a Second Language
0103-WIOA Title II, Intergrated English Literacy and Civics Education
0104-WIOA Title II, Citizenship
0105-WIOA Title II, Adult High School Diploma
0106-WIOA Title II, GED preparation
0107-WIOA Title II, Workforce Readiness
0108-WIOA Title II, Spanish GED
0109-WIOA Title II, Other

0200-HECC: Community Colleges
0200-HECC: Community Colleges
0200-No Other Information (#) Eligible Training Provider
0201-No Other Information (#) Non-Eligible Training Provider
0202-Adult Basic Education (1) Eligible Training Provider
0203-Adult Basic Education (1) Non-Eligible Training Provider
0204-General Equivalency Degree (2) Eligible Training Provider
0205-General Equivalency Degree (2) Non-Eligible Training Provider
0206-English as a Second Language (3) Eligible Training Provider
0207-English as a Second Language (3) Non-Eligible Training Provider
0208-PSR - College Prep (4) Eligible Training Provider
0209-PSR - College Prep (4) Non-Eligible Training Provider
0210-AHSD - Adult High School Diploma (5) Eligible Training Provider
0211-AHSD - Adult High School Diploma (5) Non-Eligible Training Provider
0212-High School Completion (6) Eligible Training Provider
0213-High School Completion (6) Non-Eligible Training Provider
0214-Tech Prep (7) Eligible Training Provider

0215-Tech Prep (7) Non-Eligible Training Provider
0216-Learning Lab (8) Eligible Training Provider
0217-Learning Lab (8) Non-Eligible Training Provider
0218-Literacy Program (9) Eligible Training Provider
0219-Literacy Program (9) Non-Eligible Training Provider
0220-Hobby and Recreation (0) Eligible Training Provider
0221-Hobby and Recreation (0) Non-Eligible Training Provider
0222-LDC: Associate of Arts (A) Eligible Training Provider
0223-LDC: Associate of Arts (A) Non-Eligible Training Provider
0224-LDC: Associate of Arts Oregon Transfer (AAOT) (B) Eligible Training Provider
0225-LDC: Associate of Arts Oregon Transfer (AAOT) (B) Non-Eligible Training Provider
0226-LDC: Associate of General Studies (C) Eligible Training Provider
0227-LDC: Associate of General Studies (C) Non-Eligible Training Provider
0228-LDC: Associate of Science (D) Eligible Training Provider
0229-LDC: Associate of Science (D) Non-Eligible Training Provider
0230-C/T: Career Pathway Certificate of Completion (Z) Eligible Training Provider
0231-C/T: Career Pathway Certificate of Completion (Z) Non-Eligible Training Provider
0232-LDC: Transfer (F) Eligible Training Provider
0233-LDC: Transfer (F) Non-Eligible Training Provider
0234-LDC: Non-Transfer (G) Eligible Training Provider
0235-LDC: Non-Transfer (G) Non-Eligible Training Provider
0236-LDC: Oregon Transfer Module (E) Eligible Training Provider
0237-LDC: Oregon Transfer Module (E) Non-Eligible Training Provider
0238-Career/Tech Associate of Science (H) Eligible Training Provider
0239-Career/Tech Associate of Science (H) Non-Eligible Training Provider
0240-Career/Tech Associate of Applied Science (I) Eligible Training Provider
0241-Career/Tech Associate of Applied Science (I) Non-Eligible Training Provider
0242-Career/Tech Certificate 1 yr – less than 2 yr (J) Eligible Training Provider
0243-Career/Tech Certificate 1 yr – less than 2 yr (J) Non-Eligible Training Provider
0244-Career/Tech - No Formal Award (K) Eligible Training Provider
0245-Career/Tech - No Formal Award (K) Non-Eligible Training Provider
0246-Career/Tech - Certificate Less than 1 year (L) Eligible Training Provider
0247-Career/Tech - Certificate Less than 1 year (L) Non-Eligible Training Provider
0248-Pre-Career Technical (Q) Eligible Training Provider
0249-Pre-Career Technical (Q) Non-Eligible Training Provider
0250-Career/Tech Undecided (W) Eligible Training Provider
0251-Career/Tech Undecided (W) Non-Eligible Training Provider
0252-Career/Tech Certificate Two Years or Greater (>) Eligible Training Provider
0253-Career/Tech Certificate Two Years or Greater (>) Non-Eligible Training Provider
0254-Apprentice: Associate of Science (M) Eligible Training Provider
0255-Apprentice: Associate of Science (M) Non-Eligible Training Provider
0256-Apprentice: Associate of Applied Science (N) Eligible Training Provider
0257-Apprentice: Associate of Applied Science (N) Non-Eligible Training Provider
0258-Apprentice: Certificate (O) Eligible Training Provider
0259-Apprentice: Certificate (O) Non-Eligible Training Provider
0260-Apprentice: No Formal Award (P) Eligible Training Provider
0261-Apprentice: No Formal Award (P) Non-Eligible Training Provider
0262-Targeted/Customized Training (R) Eligible Training Provider
0263-Targeted/Customized Training (R) Non-Eligible Training Provider
0264-Occupational Seminar (S) Eligible Training Provider
0265-Occupational Seminar (S) Non-Eligible Training Provider
0266-Small Business Management Program (T) Eligible Training Provider
0267-Small Business Management Program (T) Non-Eligible Training Provider

0268-Professional Enrichment (U) Eligible Training Provider
0269-Professional Enrichment (U) Non-Eligible Training Provider
0270-Personal Enrichment (V) Eligible Training Provider
0271-Personal Enrichment (V) Non-Eligible Training Provider
0272-LDC: Dual Credit (Y) Eligible Training Provider
0273-LDC: Dual Credit (Y) Non-Eligible Training Provider
0274-Oregon Single Parent and Displaced Homemakers/Transitions Program Overview Eligible Training Provider
0275-Oregon Single Parent and Displaced Homemakers/Transitions Program Overview Non-Eligible Training Provider
0276-Employment Skills Training Program (X) Eligible Training Provider
0277-Employment Skills Training Program (X) Non-Eligible Training Provider

0300-ODE: Education K-12
0300-ODE: Education K-12
      0300-No Other Information
      0310-Regular Education
      0311-Regular Elementary
      0312-Regular Middle
      0313-Regular High
      0320-Charter Education
      0321-Charter Elementary
      0322-Charter Middle
      0323-Charter High
      0330-Special Needs Education

0400-Public Universities
0400-Public Universities
      0400-No Other Information

0500-Private Career Schools
0500-Private Career Schools
      0500-No Other Information Eligible Training Provider
      0501-No Other Information Non-Eligible Training Provider
      0502-LDC: AA (A1) Eligible Training Provider
      0503-LDC: AA (A1) Non-Eligible Training Provider
      0504-LDC: AGS (C1) Eligible Training Provider
      0505-LDC: AGS (C1) Non-Eligible Training Provider
      0506-LDC: AS (D1) Eligible Training Provider
      0507-LDC: AS (D1) Non-Eligible Training Provider
      0508-C/T: Career Pathways Cert (Z1) Eligible Training Provider
      0509-C/T: Career Pathways Cert (Z1) Non-Eligible Training Provider
      0510-C/T Cert Less than 1 yr (L1) Eligible Training Provider
      0511-C/T Cert Less than 1 yr (L1) Non-Eligible Training Provider
      0512-C/T Cert 1+ yr (J1) Eligible Training Provider
      0513-C/T Cert 1+ yr (J1) Non-Eligible Training Provider
      0514-C/T Cert 2+ years (>1) Eligible Training Provider
      0515-C/T Cert 2+ years (>1) Non-Eligible Training Provider
      0516-C/T: Non Credit Training (#1) Eligible Training Provider
      0517-C/T: Non Credit Training (#1) Non-Eligible Training Provider
      0518-C/T: Non Credit Training (210 – 510) (#A) Eligible Training Provider
      0519-C/T: Non Credit Training (210 – 510) (#A) Non-Eligible Training Provider
      0520-C/T: Non Credit Training (>510 hours) (#B) Eligible Training Provider

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0521-C/T: Non Credit Training (>510 hours) (#B) Non-Eligible Training Provider
0522-C/T AS (H1) Eligible Training Provider
0523-C/T AS (H1) Non-Eligible Training Provider
0524-C/T AAS (I1) Eligible Training Provider
0525-C/T AAS (I1) Non-Eligible Training Provider
0526-Appr: AAS (N1) Eligible Training Provider
0527-Appr: AAS (N1) Non-Eligible Training Provider
0528-Appr: Cert (O1) Eligible Training Provider
0529-Appr: Cert (O1) Non-Eligible Training Provider
0530-Bachelors of Arts (BA) Eligible Training Provider
0531-Bachelors of Arts (BA) Non-Eligible Training Provider
0532-Bachelors of Science (BD) Eligible Training Provider
0533-Bachelors of Science (BD) Non-Eligible Training Provider
0534-Bachelors of Applied Science (BI) Eligible Training Provider
0535-Bachelors of Applied Science (BI) Non-Eligible Training Provider
0536-Post Baccalaureate Certificate (PB) Eligible Training Provider
0537-Post Baccalaureate Certificate (PB) Non-Eligible Training Provider
0538-Masters of Arts (MA) Eligible Training Provider
0539-Masters of Arts (MA) Non-Eligible Training Provider
0540-Masters of Science (MD) Eligible Training Provider
0541-Masters of Science (MD) Non-Eligible Training Provider
0542-Masters of Applied Science (MI) Eligible Training Provider
0543-Masters of Applied Science (MI) Non-Eligible Training Provider
0544-Doctorate (DP) Eligible Training Provider
0545-Doctorate (DP) Non-Eligible Training Provider
0546-Personal Enrichment (V1) Eligible Training Provider
0547-Personal Enrichment (V1) Non-Eligible Training Provider

0600-BOLI: Apprenticeship
0600-BOLI   Apprenticeship
        0601- Licensed Occupation
        0602- Non-Licensed Occupation

0700-Future Ready Oregon
0700-Future Ready Oregon
        0701-Workforce Ready Grants
        0702-Prosperity 10,000
        0703-Workforce Benefits Navigator
        0704-Youth Programs
        0705-Registered Apprenticeships
        0706-Career Pathways

9999-No Information / Missing / Unknown
9999-No Information / Missing / Unknown

Program Code 2

Data Subject Area: Agency Services
Data Item: Program Code 2
Data Element Name: PROGRAM_CODE2
Aliases:
Format: Character
Length: 6
Valid Values:
Source: Agency Submitted

Definition:

Used when needed to send a Program Code longer than 4 digits. This field is concatenated to the end of PROGRAM_CODE.

Program ID

Data Subject Area: Validation and Description
Data Item: Program Code Identification Number
Data Element Name: PROGRAM_ID
Aliases: PGMCD_ID, ID
Format: Number
Length: 10
Valid Values: Any valid number
Source: System Determined

Definition:

The unique identification number of the program record.

Program Description

Data Subject Area: Validation and Description
Data Item: Program Description
Data Element Name: PROGRAM_DESCR
Aliases: DESCR
Format: Character
Length: 200
Valid Values: See PROGRAM_CODE
Source: System Determined

Definition:

Program or title providing the Service. Recorded by data collector or counselor.

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Quarter

Data Subject Area:	Labor Market Experience
Data Item:	Quarter
Data Element Name:	QUARTER
Aliases:	
Format:	YYYYQ
Length:	5
Valid Values:	Any year/quarter
Source:	Employer Tax System

Definition:

The quarter in which wages were paid.

Race American Indian or Alaska Native Flag

Data Subject Area:	Agency Customer
Data Item:	American Indian or Alaska Native Flag
Data Element Name:	RACE_AMIND_ALKNAT_FLAG
Aliases:	
Format:	Character
Length:	1
Valid Values:	Y, N, NULL, ^
Source:	Agency Submitted

Definition:

A flag indicating a person is a member of an Indian tribe, band, nation, or other organized group or community, including any Alaska Native village or regional or village corporation as defined in or established pursuant to the Alaska Native Claims Settlement Act (85 Stat. 688) [43 U.S.C. 1601 et seq.], which is recognized as eligible for the special programs and services provided by the United States to Indians because of their status as Indians.

WIOA PIRL Data Element 211 (American Indian / Alaska Native)

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Race Asian Flag

Data Subject Area: Agency Customer
Data Item: Asian Flag
Data Element Name: RACE_ASIAN_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, (e.g., India, Pakistan, Bangladesh, Sri Lanka, Nepal, Sikkim, and Bhutan). This area includes, for example, Cambodia, China, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

WIOA PIRL Data Element 212 (Asian)

Race Black or African American Flag

Data Subject Area: Agency Customer
Data Item: Black or African American Flag
Data Element Name: RACE_BLACK_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating a person having origins in any of the black racial groups of Africa.

WIOA PIRL Data Element 213 (Black / African American)

Race Code Identification

Data Subject Area: Validation and Description
Data Item: Race Code Identification
Data Element Name: RACECD_ID
Aliases:
Format: Number
Length: 10
Valid Values: See RACE_CODES table
Source: System Determined

Definition:

A code representing which Race flags were selected by the participant.

Race Hawaiian Native or Other Pacific Islander Flag

Data Subject Area: Agency Customer
Data Item: Hawaiian Native or Other Pacific Islander Flag
Data Element Name: RACE_HAWNAT_PACISL_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

WIOA PIRL Data Element 214 (Native Hawaiian / Other Pacific Islander)

Race Multiple Flag

Data Subject Area: Agency Customer
Data Item: Multiple Flag
Data Element Name: RACE_MULTIPLE_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating a person having multiple known origins.

Race Other Flag

Data Subject Area: Agency Customer
Data Item: Other Flag
Data Element Name: RACE_OTHER_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating a person having unknown or other not yet represented origins.

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Race White Flag

Data Subject Area: Agency Customer
Data Item: White Flag
Data Element Name: RACE_WHITE_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

WIOA PIRL Data Element 215 (White)

Received Training Code

Data Subject Area: Agency Customer
Data Item: Received Training Code
Data Element Name: RECEIVED_TRAINING_CODE
Aliases: RECTRNCD_CODE, CODE
Format: Character
Length: 1
Valid Values: See Below
Source: Agency Submitted

Definition:

A code indicating the participant was enrolled in a postsecondary education or training program that lead to a credential or degree from an accredited postsecondary education institution at any point during program participation.

1 = The participant was enrolled in a postsecondary education or training program that lead to a credential or degree from an accredited postsecondary education institution at any point during program participation.

2 = The participant was not enrolled in a postsecondary education or training program that lead to a credential or degree from an accredited postsecondary education institution at any point during program participation.

0 = Did not receive training services

9 = No Information / Missing / Unknown

WIOA PIRL Data Element 1332 (Participated in Postsecondary Education During Program Participation)

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Received Training Description

Data Subject Area: Validation and Description
Data Item: Received Training Description
Data Element Name: RECEIVED_TRAINING_DESCR
Aliases: DESCR
Format: Character
Length: 100
Valid Values: See RECEIVED_TRAINING_CODE
Source: System Determined

Definition:

The name of a code indicating the participant was enrolled in a postsecondary education or training program that lead to a credential or degree from an accredited postsecondary education institution at any point during program participation.

Report Code

Data Subject Area: System Controls
Data Item: Report Code
Data Element Name: REPORT_CODE
Aliases:
Format: Character
Length: 10
Valid Values: Performance Measure Names
Source: Operator Input

Definition:

This element contains a code for each perfomance measure/quarter combination.

Report Code Description

Data Subject Area: System Controls
Data Item: Report Code Description
Data Element Name: REPORT_CODE_DESCRIPTION
Aliases:
Format: Character
Length: 100
Valid Values: Performance Measure Names
Source: Operator Input

Definition:

This element contains a description for each perfomance measure/quarter combination.

Reporting Period Begin Date

Data Subject Area: Transmittal Processing
Data Item: Reporting Period Begin Date
Data Element Name: REPORTING_PERIOD_BEGIN_DATE
Aliases:
Format: Character
Length: 8
Valid Values: Any valid date or NULL (YYYYMMDD)
Source: Agency Submitted

Definition:

This element contains the start date of the records submitted via this transmittal.

Reporting Period End Date

Data Subject Area: Transmittal Processing
Data Item: Reporting Period End Date
Data Element Name: REPORTING_PERIOD_END_DATE
Aliases:
Format: Character
Length: 8
Valid Values: Any valid date or NULL (YYYYMMDD)
Source: Agency Submitted

Definition:

This element contains the end date of the records submitted via this transmittal.

School Status Code

Data Subject Area: Agency Customer
Data Item: School Status Code
Data Element Name: SCHOOL_STATUS_CODE
Aliases: SCHSTATCD_CODE, CODE
Format: Character
Length: 1
Valid Values: See Below
Source: Agency Submitted

Definition:

A code indicating the education status of the participant at program entry.

Detail:

    1 = In-school, Secondary school or less

The participant, at program entry, has not received a secondary school diploma or its recognized equivalent and is attending any primary or secondary school (including elementary, intermediate, junior high school, whether full or part-time), or is between school terms and intends to return to school.

2 = In-school, Alternative School
The participant, at program entry, has not received a secondary school diploma or its recognized equivalent and is attending an alternative high school or an alternative course of study approved by the local educational agency whether full or part-time, or is between school terms and is enrolled to return to school.

3 = In-school, Postsecondary school
The participant, at program entry, has received a secondary school diploma or its recognized equivalent and is attending a postsecondary school or program (whether full or part-time), or is between school terms and is enrolled to return to school.

4 = Not attending school or a Secondary School Dropout
The participant, at program entry, is not within the age of compulsory school attendance; and is no longer attending any school and has not received a secondary school diploma or its recognized equivalent.

5 = Not attending any school; secondary school graduate or has a recognized or has attained a secondary school equivalency.

6 = Not attending school, within age of compulsory school attendance.
The participant, at program entry, is within the age of compulsory school attendance, but has not attended school for at least the most recent complete school year calendar quarter and has not received a secondary school diploma or its recognized equivalent.

9 = No Information / Missing / Unknown

WIOA PIRL Data Element 409 (School Status at Program Entry)

School Status Description

Data Subject Area: Validation and Description
Data Item: School Status Description
Data Element Name: SCHOOL_STATUS_DESCR
Aliases: DESCR
Format: Character
Length: 100
Valid Values: See SCHOOL_STATUS_CODE
Source: System Determined

Definition:

The name of a code indicating the education status of the participant at the date of participation. This item is self-reported.

Self Service Flag

Data Subject Area: Performance Measure Reporting
Data Item: Self Service Flag
Data Element Name: SELF_SERVICE_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: System Determined

Definition:

A flag used to exclude PRISM Partner agency 'self-service' services in the Customer's Episode creation process.

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Service Begin Date

Data Subject Area: Agency Services
Data Item: Service Start Date
Data Element Name: SERVICE_BEGIN_DATE
Aliases:
Format: Character
Length: 8
Valid Values: Any valid date or NULL (YYYYMMDD)
Source: Agency Submitted

Definition:

The date when the participant first received a service.

Service Begin Date

Data Subject Area: Performance Measure Reporting
Data Item: Service Start Date
Data Element Name: SERVICE_BEGIN_DATE
Aliases:
Format: DATE
Length: 10
Valid Values: Any valid date or NULL (MM/DD/YYYY)
Source: System Determined

Definition:

The date when the participant first received a service.

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Service Code

Data Subject Area: Agency Services
Data Item: Type of Service
Data Element Name: SERVICE_CODE
Aliases: SRVCD_CODE, CODE
Format: Character
Length: 3
Valid Values: See Below
Source: Agency Submitted

Definition:

This field records the service(s) the participant is currently involved in or has received.

Multiple service types are allowed within each program.

Each service type (within a program) will typically result in two records, one with the start date and one with the end date.

Detail:

050 = Self-service self-enrollment

051 = Staff assisted enrollment

100 = Assessments

110 = *NCRC* – Taking the NCRC test.

111 = *Promotion* – Providing the job seeker substantive information about the NCRC including information on registering for the exam.

120 = *Service Requirements* – Staff assistance in the use of assessment tools to evaluate skills, interests, and aptitudes and/or the review of results and recommendation of next steps.

130 = *College Entrance* – Taking an assessment to determine placement in post-secondary education.

140 = *Basic Skills* – Taking a standardized assessment that determines either a grade level Or Educational Functioning Level at which the participant computes or solves problems, reads, writes, or speaks English.

150 = *Eligibility Assessment* – Services provided and activities performed to determine whether the individual is eligibile to receive assistance.

Example: Vocational Rehabilitation assigns an individual to a priority category that operates under an order of selection, and/or to determine the nature and scope of VR services to be included in the IPE. This may include trial work experiences and extended evaluation. Assessments to determine eligibility, assignment of a priority category or the nature or scope of services to be included on the IPE include, but are not limited to psychological assessments, audio logical evaluations, dental and medical exams and other assessments of personality, interests, interpersonal skills, intelligence and related functional capacities, educational achievements, work experience, vocational aptitudes, personal and social adjustments, and employment opportunities of the individual and the

medical, psychiatric, psychological, and other pertinent vocational, educational, cultural, social, recreational, and environmental factors that affect the employment and rehabilitation needs of the individual.

160 = *Initial Skills Review* – Initial assessment of skill levels including literacy, numeracy, and English language proficiency, as well as aptitudes, abilities (including skills gaps), and supportive service needs;

170 = *Interviewed* – To report the collection of information by interview about an individual's education, work history, and vocational skills. Staff may also discuss job-finding issues that could potentially result in the referral to a supportive services provider. Staff may provide information and services available through the one-stop delivery system.

171 = Enrolled in education or training program leading to a recognized postsecondary credential or employment. This code applies to the Measurable Skill Gains Indicator, and specifically will be utilized to calculate the denominator. It encompasses all education and training program enrollment. (WIOA PIRL Data Element 1811)

172 = Enrolled in an education or training program leading to postsecondary credential after program exit. This element only applies to participants who exited secondary education and obtained a secondary school diploma or its equivalency. This data element applies to the Credential Rate numerator. This element is not to be confused with service code 171 - Enrolled in an education or training program leading to a recognized postsecondary credential or employment, which encompasses all education and training program enrollment and captures those enrolled during program participation, not post-exit. (WIOA PIRL Data Element 1406)

200 = Education

205 = *Elementary/Middle Education* – Enrolled at or below the 8th Grade level.

210 = *ABE* – Enrollment in Adult Basic Education instruction with structured, formal written curriculum designed to systematically address a basic skill deficiency. Classes maybe self-paced with individualized instruction. The length of instruction depends on student needs. Student progress is monitored and testing is done to measure student progress. (Response 04 within WIOA PIRL Data Elements 1303, 1310, 1315)

220 = *Secondary Education* (WIOA PIRL Data Element 1401) – Enrollment in either:
- At or above the 9th Grade level; or
- GED courses that are a structured, formal written basic skills curriculum designed to systematically address basic skills deficiencies and/or lead to passage of GED tests and award of a GED Certificate.

221 = *Measurable Skill Gain – Secondary Transcript/Report Card*; participant's transcript or report card for secondary education for one semester is showing that the participant is meeting the State unit's academic standards. (WIOA PIRL Data Element 1808)

230 = *Post-secondary education* – Enrolled in community or four-year college.

231 = *Measurable Skill Gain – Educational Functioning Level (EFL)*; the participant who received instruction below the postsecondary education level achieved at least one EFL. EFL gain may be documented in one of three ways: 1) by comparing a participant's initial EFL as measured by a pre-test with the participant's EFL as measured by a participant's post-test; or 2) secondary school programs that lead to a secondary school diploma or its recognized

equivalent, an EFL gain may be measured through the awarding of credits or Carnegie units: or 3) an EFL gain can occur for participants who exit the program and enroll in postsecondary education or training during the program year. (WIOA PIRL Data Element 1806)

232 = *Measurable Skill Gain – Postsecondary Transcript/Report Card*; the participant's transcript or report card for postsecondary education indicates the participant completed a minimum of 12 hours per semester, or for part time students a total of at least 12 credit hours over the course of two completed consecutive semesters during the program year, that shows a participant is meeting the State unit's academic standards. (WIOA PIRL Data Element 1807)

240 = *Career Pathways* –Future Ready provision of direct and intentional support (defined by Oregon's community colleges) as participants are enrolled in a Career Technical Education (CTE) course at the college.

300 = Job Placement and Retention

305 = Resume Assistance – Service that provides participants who are looking for jobs with instructions on the content and format of resumes and cover letters.

310 = *Job Search* – Service that provides assistance to the participant in conducting a job search.

312 = *Job Coaching* – Staff assistance in interviewing skills and techniques or staff coaching in topics such as networking, use of social media and other activities designed to help the participant plan and carry out a successful job search.

315 = *Job Search Training and Support (SNAP)* – Staff assistance in job seeking techniques, which may include job skills assessments, job finding clubs, job placement services, or other training and support activities.

320 = *Job Referral* – Referral of participant to an open position.
    321 = Self Directed
    322 = Staff Assisted

330 = *Job Development* – Job placement assistance is a referral to a specific job resulting in an interview, whether or not the individual obtained the job.

340 = *Career Counseling* – Staff assistance with career goals and evaluation of progress, labor market exploration, and training information/opportunities in a one-on-one or group setting; includes ESL or Basic Skills preparation and applications for scholarships.

350 = *Labor Market Information* – The use of QualityInfo or Career Information System or other tools providing labor market information. Provision of workforce and labor market employment statistics information, including the provision of accurate information relating to local, regional, and national labor market areas, including—
(i) Job vacancy listings in labor market areas;
(ii) Information on job skills necessary to obtain the vacant jobs listed; and
(iii) Information relating to local occupations in demand and the earnings, skill requirements, and opportunities for advancement for those jobs.
    351 = *Self Directed Labor Market Information*
    352 = *Staff Assisted Labor Market Information*

360 = *Follow-up* – Assisting participants with maintaining or finding new employment after they have completed the workforce services (occurs after exit from the program).

370 = *Completed Welcome Process*
  > 371 = Completed REA Welcome Process
  > 372 = Completed REA 2 Interview Process
  > 373 = Completed REA 3 Interview Process
  > 374 = Claimants Completed Welcome Process and No REA
  > 375 = SNAP Assessment
  > 380 = Closure Service - A service specific to Vocational Rehabilitation which declares the service record has been closed because the participant achieved an employment outcome or the participant has not achieved an employment outcome but the service record is closed for other reasons.

400 = Skills Training

401 = *Measurable Skill Gain – Training Milestone*; the participant had a satisfactory or better progress report towards established milestones from an employer/training provider who is providing training (e.g., completion of on-the-job training (OJT), completion of one year of a registered apprenticeship program, etc.). (WIOA PIRL Data Element 1809)

402 = *Measurable Skill Gain – Skills Progression*; the participant successfully passed an exam that is required for a particular occupation, or progress in attaining technical or occupational skills as evidenced by trade-related benchmarks such as knowledge-based exams. (Response 02 within WIOA PIRL Data Elements 1303, 1310, 1315) AND (WIOA PIRL Data Element 1810)

403 = *Prerequisite Training* -- (Response 08 within WIOA PIRL Data Elements 1303, 1310, 1315)

404 = *Remedial training* – Training in the elementary skills that every worker must have in order to achieve basic employability. Remedial training often leads to occupational, on-the-job, or customized training that will equip the participant with specific job skills. (Response 07 within WIOA PIRL Data Elements 1303, 1310, 1315)

405 = *Customized Training* – Training designed to meet the specific requirements of an employer or group of employers with the commitment that the employer(s) hire an individual upon successful completion of the training. The employer must pay for a significant portion of the cost of training, as determined by the Local WDB. (Response 05 within WIOA PIRL Data Elements 1303, 1310, 1315)

406 = *Occupation Skills Training* – Training designed to prepare an individual with the skill and knowledge to enter employment in a specific occupation or group of occupations.

407 = *Other Occupational Skills Training* – NOTE: This code should only be utilized in rare instances when other codes are clearly not appropriate. (Response 06 within WIOA PIRL Data Elements 1303, 1310, 1315)

408 = *Youth Occupational Skills Training* – An organized program of study for out of school youth (OSY), ages 16 to 24, that provides specific vocational skills that lead to proficiency in performing actual tasks and technical functions required by certain occupational fields at entry, intermediate, or advanced levels. Such training must: (1) be outcome-oriented and focused on an occupational goal specified in the individual service strategy; (2) be of sufficient duration to impart the skills needed to meet the occupational goal; and (3) lead to the attainment of a recognized postsecondary credential. (Response 10 within WIOA PIRL Data Elements 1303, 1310, 1315)

409 = *Other Non-Occupational Skills Training* – (Response 11 within WIOA PIRL Data Elements 1303, 1310, 1315)

411 = *OJT* – On the Job Training provided to a participant by an employer, that is defined by a contract. If OJT is being provided as part of a Registered Apprenticeship program, choose code 414 Apprenticeship. (Response 01 within WIOA PIRL Data Elements 1303, 1310, 1315)

412 = *Work Experience* – Hire first training, provided to a participant by an employer, that is defined by a contract. Included in work experience are internships.

413 = *Self-employment training (also known as Entrepreneurial Training)* – Training that provides an individual with the knowledge and skills to start and grow a business. (Response 03 within WIOA PIRL Data Elements 1303, 1310, 1315)

414 = *Apprenticeship* – Training that involves following and studying a master at the trade on the job instead of in school. (Response 09 within WIOA PIRL Data Elements 1303, 1310, 1315)

415 = *Short-term Vocational* – Training designed to upgrade a participant's job related skills and where a certification is issued validating the skills.

416 = *ESL* – Formal education in English as a second language. (Response 04 within WIOA PIRL Data Elements 1303, 1310, 1315)

430 = *Computer Literacy* – Instruction designed to teach participants how to use very specific computer operations and applications (such as Microsoft Word, Internet Explorer, and Outlook) for certain defined tasks.

431 = Job *Search Workshops* – Group instruction on topics that increase a participants skills in conducting a job search. Examples include resume writing, interview skills, online application processes, etc.

432 = *Workplace Basic Skills Workshops* – Group instruction on topics that inform participants on workplace soft skills necessary to retain employment. Examples include soft skills, work habits, dressing for success, etc. These include short-term pre-vocational services including development of learning skills, communication skills, interviewing skills, punctuality, personal maintenance skills, and professional conduct services to prepare individuals for unsubsidized employment or training;

433 = *Employability Skills Workshops* – Group instruction on topics that help participants develop a work search or training plan in an industry or career of interest. Examples include career exploration, goal setting, networking, etc.

434 = *Jobs Finding Club* – A group-assisted program for obtaining employment. The job finding club has all the elements of a Job Search Workshop, plus a period of structured application where participants attempt to obtain jobs.

500 = Support Services
505 = *Supplemental Nutrition Assistance Program* (SNAP) formally known as Food Stamps.

510 = *Rehab Technology* – Rehabilitation technology means the systematic application of technologies, engineering methodologies, or scientific principles to meet the needs of, and address the barriers confronted by, individuals with disabilities in areas that include education, rehabilitation, employment, transportation, independent living, recreation, home and vehicular modification, other assistive devices including, but not limited to hearing aids, low vision aids and wheelchairs. Rehabilitation technology includes rehabilitation engineering, assistive technology devices, and assistive technology services.

515 = *SNAP Plan Uploaded* – Staff assistance in creating and uploading their SNAP Plan to iMatchSkills.

520 = *Counseling* – Vocational rehabilitation counseling and guidance includes information and support services to assist an individual in exercising informed choice and is distinct from the case management relationship that exists between the counselor and the individual during the VR process.

530 = *Participant Financial Assistance* – The provision of financial support necessary to allow a participant to engage in work search, training, or job retention activities. Examples include transportation, child care, work clothes and tools, books, test fees, medical/dental care, parking, professional licenses or certifications, cash payments, relocation assistance, etc.

535 = *Temporary Assistance for Needy Families* (TANF) cash assistance for low income families.

536 = *Subsidized Employment* – Participants who cannot find employment in the regular labor market and use public funds to pay all or some of their wages.

540 = *Needs related payments* – The provision of financial assistance to allow eligible participants who cannot collect unemployment insurance compensation and are enrolled in an approved training program to participate in training.

550 = *Education Grants and Scholarships* – Private and public fund award i.e. financial aid, PELL, TRIO, etc.

560 = *Disability Services* – ADA accommdation services.

565 = *UI Claim Assistance* – Assistance with helping file a new claim, restarting a claim, claiming a week of benefits or locating UI information or resources.

570 = *Unemployment Insurance* – Provision of UI payment.
   571 = Claimants
   572 = Temporary Lay Off (TLO)
   573 = Closed Union

580 = *Diagnosis and Treatment of Imparments* – Diagnosis and treatment of impairments means the provision of the following: Corrective Surgery or therapeutic treatment; Diagnosis and treatment for mental and emotional disorders; dentistry; physical therapy; occupational therapy; speech or hearing therapy; special services for tratment of individuals with end-stage renal disease; other medial and medically related rehabilitation services.

590 = *Non WIOA Referral* – Referral of participant to services necessary for engagement in workforce services but not offered by the workforce system. Example include community food bank, etc.

595 = *WIOA Referral* – Referral of participant to services necessary for engagement in workforce services offered by another workforce system partner.

999 = *Other* – All other services not elsewhere listed

Service Description

Data Subject Area: Validation and Description
Data Item: Service Description
Data Element Name: SERVICE_DESCR
Aliases: DESCR
Format: Character
Length: 100
Valid Values: See SERVICE_CODES table
Source: System Determined

Definition:

This field records the service(s) the participant is currently involved in or has received.

Multiple service types are allowed within each program.

Each service type (within a program) will typically result in two records, one with the start date and one with the end date.

Service End Date

Data Subject Area: Agency Services
Data Item: Service Completion Date
Data Element Name: SERVICE_END_DATE
Aliases:
Format: Character
Length: 8
Valid Values: Any valid date or NULL (YYYYMMDD)
Source: Agency Submitted

Definition:

Date the associated service ended.

NOTE: Once a record has a recorded Service End Date, the record cannot be updated. However, if changes are needed, the record can be deleted and resent with the correct information.

In cases where the individual has not received a service for 90 days, and no future services are planned, the last service completion date will be used to determine the end of the episode (Exit) for program analsysis.

WIOA Data Element 901 (Date of Program Exit)

Service End Date

Data Subject Area: Performance Measure Reporting
Data Item: Service Completion Date
Data Element Name: SERVICE_END_DATE
Aliases:
Format: DATE
Length: 10
Valid Values: Any valid date or NULL (MM/DD/YYYY)
Source: System Determined

Definition:

The date when the associated service ended.

WIOA Data Element 901 (Date of Program Exit)

Service Extend Flag

Data Subject Area: Agency Services
Data Item: Service Extend Flag
Data Element Name: SERVICE_EXTEND_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

Used to determine whether the service record is open due to the participant attending a long term program.

The Service_Extend_Flag is available for circumstances where the partner provides funding for a participant to attend a long term service or training (more than 90 days), but the partner data system is not set up to track the service quarterly. When the Service_Extend_Flag is set to "Y" and the partner does not send a Service_End_Date, that signals PRISM to keep the episode open.

   NOTE: Most frequently used by Vocational Rehabilitation and Title I PRISM Partners.

Service Record Identification Number

Data Subject Area:	Standard Record Identification
Data Item:	Service Record Identification Number
Data Element Name:	SRV_ID
Aliases:	
Format:	Number
Length:	10
Valid Values:	Any valid number
Source:	System Determined

Definition:

The Service record's unique identifier as assigned in PRISM.

Service Site Code

Data Subject Area:	Standard Record Identification
Data Item:	Service Site Code
Data Element Name:	SERVICE_SITE_CODE
Aliases:	CODE
Format:	Character
Length:	4
Valid Values:	See SERVICE_SITE_CODES table for complete list of valid codes
Source:	Agency Submitted

Definition:

The service site code is used by the submitting agencies and validated from a validation table. The service site code is the location where the service was provided. In the case of agencies using three digit codes, a leading zero is added to make them four digits. If an agency does not use a type of service site location code, then the following codes are provided.

9999 = No Information / Missing / Unknown

Service Site Code Identification Number

Data Subject Area:	Standard Record Identification
Data Item:	Service Site Code Identification Number
Data Element Name:	SRVSITECD_ID
Aliases:	SERVICE_SITE_ID, ID
Format:	Character
Length:	10
Valid Values:	See ID in the SERVICE_SITE_CODES table
Source:	System Determined

Definition:

The unique identification number of a service site record in the table.

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Service Site Description

Data Subject Area: Validation and Description
Data Item: Service Site Description
Data Element Name: SERVICE_SITE_DESCR
Aliases: DESCR
Format: Character
Length: 100
Valid Values: See SERVICE_SITE_CODES table for complete list of valid descriptions
Source: System Determined

Definition:

The service site code is used by the submitting agencies and validated from a validation table. The service site code is the location where the service was provided. In the case of agencies using three digit codes, a leading zero is added to make them four digits. If an agency does not use a type of service site location code, then the following codes are provided.

9999 = No Information / Missing / Unknown

Services Record Count

Data Subject Area: Transmittal Processing
Data Item: Services Record Count
Data Element Name: SERVICES_REC_COUNT_NBR
Aliases:
Format: Number
Length: 8
Valid Values: Any valid number
Source: Agency Submitted

Definition:

This element contains the number of Service records submitted via the service record with this transmittal.

Single Parent Flag

Data Subject Area: Agency Customer
Data Item: Single Parent Flag
Data Element Name: SINGLE_PARENT_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating whether the participant, at program entry, is single, separated, divorced or a widowed individual who has primary responsibility for one or more dependent children under age 18 (including single pregnant women).

WIOA PIRL Data Element 806 (Single Parent at Program Entry)

SSN

Data Subject Area: Standard Record Identification
Data Item: Social Security Number
Data Element Name: SSN
Aliases:
Format: Character
Length: 9
Valid Values: 000000000..999999999
Source: Agency Submitted

Definition:

999999999 = Unknown / not collected / refused

Participant's Social Security Number. Must be all numbers and between the range of 000000000 and 999999999. This is a key field generation source and cannot be submitted as missing values.

This element is dropped from the transaction records and is converted to a non-reversible Customer Identification Number when loaded into the PRISM Database.

SSN Flag

Data Subject Area:	Validation and Description
Data Item:	SSN Flag
Data Element Name:	SSN_FLAG
Aliases:	
Format:	Character
Length:	1
Valid Values:	Y, N, NULL, ^
Source:	System Determined

Definition:

A flag indicating whether the customer attached to this episode in the CUSTOMER_EPISODES table has an SSN.

SSN From Partner Code

Data Subject Area:	Validation and Description
Data Item:	Social Security Number from Partner Code
Data Element Name:	SSN_FROM_PARTNER_CODE
Aliases:	SSN_FROM_PARTCD_CODE
Format:	Character
Length:	2
Valid Values:	
Source:	System Determined

Definition:

The two digit agency code of the PRISM partner agency that provided the SSN from the predesignated matching CUSTOMER table fields.

> **NOTE**: SSN matching from other agency mandatory SSN collection is as follows: UI, TF, VR, and HE.

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SSN From Partner Code Description

Data Subject Area: Performance Measure Reporting
Data Item: Social Security Number from Partner Code Description
Data Element Name: SSN_FROM_PARTCD_DESCR
Aliases:
Format: Character
Length: 100
Valid Values:
Source: System Determined

Definition:

The name of the two digit agency code of the PRISM partner agency that provided the SSN from the predesignated matching CUSTOMER table fields.

SSN From Partner Date

Data Subject Area: Validation and Description
Data Item: Social Security Number from Partner Date
Data Element Name: SSN_FROM_PARTNER_DATE
Aliases:
Format: DATE
Length: 10
Valid Values: Any valid date or NULL
Source: System Determined

Definition:

The date the SSN_FROM_PARTNER_CODE was added to the Customer record.

Supplemental Employment Delete Flag

Data Subject Area: Agency Outcomes
Data Item: Supplemental Employment Delete Flag
Data Element Name: SUPP_EMPLOYMENT_DELETE_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating the Supplemental Employment Date record needs to be removed from the PRISM system.

Supplemental Wage Amount

Data Subject Area: Agency Outcomes
Data Item: Supplemental Wage Amount
Data Element Name: SUPP_WAGE_AMT
Aliases:
Format: Numerical
Length: 12.2
Valid Values: 0000000000.00
Source: Agency Submitted

Definition:

WIOA core partners may use supplemental wage data in cases where the individual is employed but wage records were absent in the UI wage records. Employment data is collected by follow-up interviews with the individual by the core partners.

Supplemental Wage Quarter

Data Subject Area: Agency Outcomes
Data Item: Supplemental Wage Quarter
Data Element Name: SUPP_WAGE_QUARTER
Aliases:
Format: Character
Length: 5
Valid Values: Any year/quarter (YYYYQ)
Source: Agency Submitted

Definition:

WIOA core partners may use supplemental wage data in cases where the individual is employed but wage records were absent in the UI wage records. Employment data is collected by follow-up interviews with the individual by the core partners.

System Variables Code

Data Subject Area: Transmittal Processing
Data Item: System Variables Code
Data Element Name: SYSTEM_VARIABLES_CODE
Aliases:
Format: Character
Length: 50
Valid Values: LOAD_EDUCATION_DATA, LOCK_UP_SYSTEM_FLAG
Source: Operator Input

Definition:

A code indicating if Education data is loaded.

System Variables Value

Data Subject Area: Transmittal Processing
Data Item: System Variables Value
Data Element Name: SYSTEM_VARIABLES_VALUE
Aliases:
Format: Character
Length: 100
Valid Values: Y, N
Source: Operator Input

Definition:

A yes/no field indicating if Education data is loaded or systems is locked for data loading.

TANF Exhausted Within 2 Year Flag

Data Subject Area: Agency Customer
Data Item: TANF Exhausted Within 2 Year Flag
Data Element Name: TANF_EXHAUST_2_YEAR_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating the participant is within 2 years of exhausting lifetime eligibility under Part A of Title IV of the Social Security Act (42 U.S.C. 601 et seq.), regardless of whether receiving these benefits at program entry.

WIOA PIRL Data Element 601 (Exhausting TANF within 2 Years at Program Entry)

To Partner Customer Primary Key (a.k.a. Student ID, Customer ID)

Data Subject Area: Standard Record Identification
Data Item: To Partner Customer Primary Key
Data Element Name: TO_PARTNER_CUS_PK
Aliases:
Format: Character
Length: 100
Valid Values:
Source: Agency Submitted

Definition:

The unique identification number assigned to the participant.

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Transmittal Number

Data Subject Area: Transmittal Processing
Data Item: Transmittal Number
Data Element Name: TRANSMITTAL_NUM
Aliases:
Format: Character
Length: 10
Valid Values: See Description Below
Source: Agency Submitted

Definition:

Number assigned to each batch of data submitted to PRISM.

Example: XXYYYYMMDD

Where XX is one of the valid values from the two digit PARTNER_CODE data item and YYYYMMDD is date of batch preparation.

Use Me Flag

Data Subject Area: Standard Record Identification
Data Item: Use Me Wages Flag
Data Element Name: USE_ME_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: System Determined

Definition:

A flag indicating the wages for a particiular SSN for a particular quarter for a particular NAICS code were the set used in the Wage Sum Amount for the participant.

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Valid Flag

Data Subject Area: Standard Record Identification
Data Item: Valid Flag
Data Element Name: VALID_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: System Determined

Definition:

A validation flag, in the PARTNER_CODES table, indicating whether the Partner is an active participant in the Performance Reporting Information System (PRISM).

Valid State Flag

Data Subject Area: Standard Record Identification
Data Item: Valid State Flag
Data Element Name: VALID_STATE_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: System Determined

Definition:

A validation flag, in the STATE_CODES table, indicating whether the State is a valid State of the United States of America.

Veteran Campaign Flag

Data Subject Area:	Validation and Description
Data Item:	Veteran Campaign Flag
Data Element Name:	VETERAN_CAMPAIGN_FLAG
Aliases:	
Format:	Character
Length:	1
Valid Values:	Y, N, NULL, ^
Source:	Agency Submitted

Definition:

A flag indicating the client, at the date of first participation, is an eligible veteran who served on active duty in the U.S. armed forces during a war or in a campaign or expedition for which a campaign badge or expeditionary medal has been authorized as identified and listed by the Office of Personnel Management (OPM).

A current listing of the campaigns can be found at OPM's website:
www.opm.gov/veterans/html/vgmedal2.asp

Veteran Code Identification

Data Subject Area:	Validation and Description
Data Item:	Veteran Code
Data Element Name:	VETCD_ID
Aliases:	
Format:	Number
Length:	10
Valid Values:	See VETERAN_STATUS_CODES table
Source:	System Determined

Definition:

A code representing which Veteran flags were selected by the participant.

Veteran Disabled Flag

Data Subject Area:	Validation and Description
Data Item:	Veteran Disabled Flag
Data Element Name:	VETERAN_DISABLED_FLAG
Aliases:	
Format:	Character
Length:	1
Valid Values:	Y, N, NULL, ^
Source:	Agency Submitted

Definition:

A flag indicating the client at the date of first participation is a veteran who served on active duty in the U.S. armed forces and who is entitled to compensation regardless of rating (included those rated at 0%); or who but for the receipt of military retirement pay would be entitled to compensation, under laws administered by the Department of Veteran Affairs (DVA; or was discharged or released from activity duty because of a service-connected disabilty.

The individual may also be a disabled veteran who served on active duty in the U.S. armed forces and who is entitled to compensation (or who, but for the receipt of military retirement pay would be entitled to compensation) under laws administrated by the DVA for a disability, (i) rated at 30 percent or more or, (ii) rated at 10 or 20 percent in the case of a veteran who has been determined by DVA to have a serious employment handicap.

Veteran Flag

Data Subject Area:	Validation and Description
Data Item:	Veteran Flag
Data Element Name:	VETERAN_FLAG
Aliases:	
Format:	Character
Length:	1
Valid Values:	Y, N, NULL, ^
Source:	Agency Submitted

Definition:

A flag indicating the participant at the date of first participantion is a person who served in the active U.S. military, naval, or air service for a period of less than or equal to 180 days and who was discharged or released from such service under conditions other than dishonorable.

The individual is a veteran if the person served on activeduty for a period of more than 180 days and who was discharged or released with other than a dishonorable discharge; or was discharged or released because of a service connected disabiltiy; or as a member of a reserve component under an order to active duty pursuant to section 167(a), (d) or (g) 673 (a) of Title 10, U.S.C., served on active duty during a period of war or in a campaign or expedition for which a compaign badge is authorized and was discharged or released from such duty with other than a dishonorable discharge.

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Veteran Post 911 Flag

Data Subject Area: Validation and Description
Data Item: Veteran Post 911 Flag
Data Element Name: VETERAN_POST_911_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating the client is a post 911 veteran at the time and date of first participation.

The term "Post 9/11 Era veteran" means a person who served for at least one day on or after September 11, 2001 in the active military, naval, or air service, and who was discharged or released therefrom under conditions other than dishonorable.

Reference: ET Handbook No. 406, page 4

Veteran Recently Separated Flag

Data Subject Area: Validation and Description
Data Item: Veteran Recently Separated Flag
Data Element Name: VETERAN_RECENTLY_SEP_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating the client was recently separated from the service at the time and date of first participation.

A recently separated veteran is a Title 38 eligible veteran whose date of discharge or release from active U.S. military, naval, or air service is within the 36 months prior to participation.

Reference: ET Handbook No. 406, page 5

Veteran Special Disabled Flag

Data Subject Area: Validation and Description
Data Item: Veteran Special Disabled Flag
Data Element Name: VETERAN_SPECIAL_DISABLED_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^

Source: Agency Submitted

Definition:

A flag indicating the client is a special disabled veteran at the time and date of first participation.

A special disabled veteran is (1) rated at 30 percent or more or, (2) rated at 10 or 20 percent in the case of a veteran who has been determined by the DVA to have a serious employment handicap.

Reference: ET Handbook No. 406, page 4

Veteran Transitioning Flag

Data Subject Area: Validation and Description
Data Item: Veteran Transitioning Flag
Data Element Name: VETERAN_TRANSITIONING_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating the client is a transitioning veteran at the time and date of first participation.

A transitioning service member is defined as a service member in active duty status (including separation or retirement leave) who participants in employment services and is within 24 months of retirement or 12 months of separation.

Reference: ET Handbook No. 406, page 10

Wage Amount

Data Subject Area: Labor Market Experience
Data Item: Wage Amount
Data Element Name: WAGE_AMT
Aliases:
Format: Number
Length: 12,2
Valid Values: Any valid number
Source: Employer Tax System

Definition:

The amount of wages earned by the participant as reported by one employer in a quarter.

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Wage Gain M3 M2 P2 P3 Amount

Data Subject Area: Validation and Description
Data Item: When wage amounts are all > 0, average of
                             WAGE_P2_AMT + WAGE_P3_AMT minus average of
                             WAGE_M2_AMT + WAGE_M3_AMT
Data Element Name: WAGE_GAIN_M3_M2_P2_P3_AMT
Aliases:
Format: Number
Length: 12,2
Valid Values: Any valid number
Source: Employer Tax System

Definition:

The difference of the average wage gains from WAGE_M3_AMT to WAGE_M2_AMT and WAGE_M2_AMT to WAGE_M3_AMT when all four of these wage amounts are >0.

Wage Match Code

Data Subject Area: Labor Market Experience
Data Item: Wage Match Code
Data Element Name: CODE
Aliases:
Format: Character
Length: 1
Valid Values:
Source: Employer Tax System

Definition:

A code indicating the source of wages.

Detail:

WAGE_MATCH_CODE	WAGE_MATCH_DESCR
1	STATE WAGE RECORDS
2	WRIS WAGE RECORDS
3	WRIS2 WAGE RECORDS
4	FEDERAL EMPLOYMENT RECORDS (OPM)
5	MILITARY EMPLOYMENT RECORDS (DOD)
6	OTHER ADMINISTRATIVE WAGE RECORDS
7	SUPPLEMENTAL (CASE MGMT, SURVEY, EMPLOYER VERIFY)
8	INFORMATION NOT YET AVAILABLE
0	NOT EMPLOYED
^	NO INFORMATION / MISSING / UNKNOWN

Wage Match Description

Data Subject Area: Labor Market Experience
Data Item: Wage Match Description
Data Element Name: DESCR
Aliases:
Format: Character
Length: 50
Valid Values:
Source: Employer Tax System

Definition:

The name of a code indicating the source of wages.

Wage Minus 1 NAICS Code

Data Subject Area: Performance Measure Reporting
Data Item: Wage Minus 1 NAICS Code
Data Element Name: WAGE_M1_NAICS_CODE
Aliases:
Format: Character
Length: 6
Valid Values:
Source: System Determined

Definition:

The primary employer's industry classification for the first quarter before the participant's program entry.

NAICS is the North American Industry Classification System code which is available from the U.S. Census Bureau.

For a list of all NAICS codes, please open this link: http://www.census.gov/eos/www/naics/

Wage Minus 1 Quarter

Data Subject Area: Performance Measure Reporting
Data Item: Wage Minus 1 Quarter
Data Element Name: WAGE_M1_QUARTER
Aliases:
Format: Character
Length: 5
Valid Values: Any year/quarter (YYYYQ)
Source: System Determined

Definition:

The quarter before the participant's program entry.

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Wage Minus 1 Quarter Amount

Data Subject Area: Performance Measure Reporting
Data Item: Wage Minus 1 Quarter Amount
Data Element Name: WAGE_M1_AMT
Aliases:
Format: Number
Length: 12,2
Valid Values: Any valid number
Source: Employer Tax System

Definition:

The amount of wages earned by the participant as reported by one or more employers in the quarter before program entry.

Wage Minus 1 Quarter Hours Worked Number

Data Subject Area: Performance Measure Reporting
Data Item: Wage Minus 1 Quarter Hours Worked Number
Data Element Name: WAGE_M1_HOURS_WORKED_NBR
Aliases:
Format: Number
Length: 10
Valid Values:
Source: Employer Tax System

Definition:

The total number of hours worked by the participant as reported by one or more employers for the quarter before program entry.

Wage Minus 1 Source Code

Data Subject Area: Performance Measure Reporting
Data Item: Wage Minus 1 Source Code
Data Element Name: WAGE_M1_SOURCE_CODE
Aliases:
Format: Character
Length: 1
Valid Values:
Source: System Determined

Definition:

A code indicating the source of the wages the first quarter before the participant's program entry.

Detail:

WAGE_M1_SOURCE_CODE	WAGE_M1_SOURCE_DESCR
1	FEDES DOD
2	FEDES OPM
3	FEDES USPS
4	SUPPLEMENTAL
5	UI
6	WRIS
7	WRIS2
8	APPRENTICESHIP
^	NONE

Wage Minus 2 NAICS Code

Data Subject Area: Performance Measure Reporting
Data Item: Wage Minus 2 NAICS Code
Data Element Name: WAGE_M2_NAICS_CODE
Aliases:
Format: Character
Length: 6
Valid Values:
Source: System Determined

Definition:

The primary employer's industry classification for the two quarters before the participant's program entry.

NAICS is the North American Industry Classification System code which is available from the U.S. Census Bureau.

For a list of all NAICS codes, please open this link: http://www.census.gov/eos/www/naics/

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Wage Minus 2 Quarters

Data Subject Area: Performance Measure Reporting
Data Item: Wage Minus 2 Quarters
Data Element Name: WAGE_M2_QUARTER
Aliases:
Format: Character
Length: 5
Valid Values: Any year/quarter (YYYYQ)
Source: System Determined

Definition:

The two quarters before the participant's program entry.

Wage Minus 2 Quarters Amount

Data Subject Area: Performance Measure Reporting
Data Item: Wage Minus 2 Quarters Amount
Data Element Name: WAGE_M2_AMT
Aliases:
Format: Number
Length: 12,2
Valid Values: Any valid number
Source: Employer Tax System

Definition:

The amount of wages earned by the participant as reported by one or more employers in the two quarters before program entry.

Wage Minus 2 Quarters Hours Worked Number

Data Subject Area: Performance Measure Reporting
Data Item: Wage Minus 2nd Quarter Hours Worked Number
Data Element Name: WAGE_M2_HOURS_WORKED_NBR
Aliases:
Format: Number
Length: 10
Valid Values:
Source: Employer Tax System

Definition:

The total number of hours worked by the participant as reported by one or more employers for the two quarters before program entry.

Wage Minus 2 Source Code

Data Subject Area: Performance Measure Reporting
Data Item: Wage Minus 2 Source Code
Data Element Name: WAGE_M2_SOURCE_CODE
Aliases:
Format: Character
Length: 1
Valid Values:
Source: System Determined

Definition:

A code indicating the source of the wages for two quarters before the participant's program entry.

Detail:

WAGE_M2_SOURCE_CODE	WAGE_M2_SOURCE_DESCR
1	FEDES DOD
2	FEDES OPM
3	FEDES USPS
4	SUPPLEMENTAL
5	UI
6	WRIS
7	WRIS2
8	APPRENTICESHIP
^	NONE

Wage Minus 3 NAICS Code

Data Subject Area: Performance Measure Reporting
Data Item: Wage Minus 3 NAICS Code
Data Element Name: WAGE_M3_NAICS_CODE
Aliases:
Format: Character
Length: 6
Valid Values:
Source: System Determined

Definition:

The primary employer's industry classification for three quarters before the participant's program entry.

NAICS is the North American Industry Classification System code which is available from the U.S. Census Bureau.

For a list of all NAICS codes, please open this link: http://www.census.gov/eos/www/naics/

Wage Minus 3 Quarters

Data Subject Area: Performance Measure Reporting
Data Item: Wage Minus 3 Quarters
Data Element Name: WAGE_M3_QUARTER
Aliases:
Format: Character
Length: 5
Valid Values: Any year/quarter (YYYYQ)
Source: System Determined

Definition:

The three quarters before the participant's program entry.

Wage Minus 3 Quarters Amount

Data Subject Area: Performance Measure Reporting
Data Item: Wage Minus 3 Quarters Amount
Data Element Name: WAGE_M3_AMT
Aliases:
Format: Number
Length: 12,2
Valid Values: Any valid number
Source: Employer Tax System

Definition:

The amount of wages earned by the participant as reported by one or more employers in the three quarters before program entry.

Wage Minus 3 Quarters Hours Worked Number

Data Subject Area: Performance Measure Reporting
Data Item: Wage Minus 3rd Quarter Hours Worked Number
Data Element Name: WAGE_M3_HOURS_WORKED_NBR
Aliases:
Format: Number
Length: 10
Valid Values:
Source: Employer Tax System

Definition:

The total number of hours worked by the participant as reported by one or more employers for the three quarters before program entry.

Wage Minus 3 Source Code

Data Subject Area: Performance Measure Reporting
Data Item: Wage Minus 3 Source Code
Data Element Name: WAGE_M3_SOURCE_CODE
Aliases:
Format: Character
Length: 1
Valid Values:
Source: System Determined

Definition:

A code indicating the source of the wages for three quarters before the participant's program entry.

Detail:

WAGE_M3_SOURCE_CODE	WAGE_M3_SOURCE_DESCR
1	FEDES DOD
2	FEDES OPM
3	FEDES USPS
4	SUPPLEMENTAL
5	UI
6	WRIS
7	WRIS2
8	APPRENTICESHIP
^	NONE

Wage Minus 4 NAICS Code

Data Subject Area: Performance Measure Reporting
Data Item: Wage Minus 4 NAICS Code
Data Element Name: WAGE_M4_NAICS_CODE
Aliases:
Format: Character
Length: 6
Valid Values:
Source: System Determined

Definition:

The primary employer's industry classification for four quarters before the participant's program entry.

NAICS is the North American Industry Classification System code which is available from the U.S. Census Bureau.

For a list of all NAICS codes, please open this link: http://www.census.gov/eos/www/naics/

Wage Minus 4 Quarters

Data Subject Area: Performance Measure Reporting
Data Item: Wage Minus 4th Quarter
Data Element Name: WAGE_M4_QUARTER
Aliases:
Format: Character
Length: 5
Valid Values: Any year/quarter (YYYYQ)
Source: System Determined

Definition:

The four quarters before the participant's program entry.

Wage Minus 4 Quarters Amount

Data Subject Area: Performance Measure Reporting
Data Item: Wage Minus 4th Quarter Amount
Data Element Name: WAGE_M4_AMT
Aliases:
Format: Number
Length: 12,2
Valid Values: Any valid number
Source: Employer Tax System

Definition:

The amount of wages earned by the participant as reported by one or more employers in the four quarters before program entry.

Wage Minus 4 Quarters Hours Worked Number

Data Subject Area: Performance Measure Reporting
Data Item: Wage Minus 4th Quarter Hours Worked Number
Data Element Name: WAGE_M4_HOURS_WORKED_NBR
Aliases:
Format: Number
Length: 10
Valid Values:
Source: Employer Tax System

Definition:

The total number of hours worked by the participant as reported by one or more employers for the four quarters before program entry.

Wage Minus 4 Source Code

Data Subject Area: Performance Measure Reporting
Data Item: Wage Minus 4 Source Code
Data Element Name: WAGE_M4_SOURCE_CODE
Aliases:
Format: Character
Length: 1
Valid Values:
Source: System Determined

Definition:

A code indicating the source of the wages for four quarters before the participant's program entry.

Detail:

WAGE_M4_SOURCE_CODE	WAGE_M4_SOURCE_DESCR
1	FEDES DOD
2	FEDES OPM
3	FEDES USPS
4	SUPPLEMENTAL
5	UI
6	WRIS
7	WRIS2
8	APPRENTICESHIP
^	NONE

Wage Plus 1 NAICS Code

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 1 NAICS Code
Data Element Name: WAGE_P1_NAICS_CODE
Aliases:
Format: Character
Length: 6
Valid Values:
Source: System Determined

Definition:

The primary employer's industry classification for the first quarter after the participant exited the program.

The North American Industry Classification System code available from the U.S. Census Bureau.

For a list of all NAICS codes, please open this link: http://www.census.gov/eos/www/naics/

Wage Plus 1 Quarter

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 1 Quarter
Data Element Name: WAGE_P1_QUARTER
Aliases:
Format: Character
Length: 5
Valid Values: Any year/quarter (YYYYQ)
Source: System Determined

Definition:

The quarter after the participant exited the program.

Wage Plus 1 Quarter Amount

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 1 Quarter Amount
Data Element Name: WAGE_P1_AMT
Aliases:
Format: Number
Length: 12,2
Valid Values: Any valid number
Source: Employer Tax System

Definition:

The amount of wages earned by the participant as reported by one or more employers in the quarter after the quarter of exit.

WIOA PIRL Data Element 1703

Wage Plus 1st Quarter Hours Worked Number

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 1st Quarter Hours Worked Number
Data Element Name: WAGE_P1_HOURS_WORKED_NBR
Aliases:
Format: Number
Length: 10
Valid Values:
Source: Employer Tax System

Definition:

The total number of hours worked by the participant as reported by one or more employers for the quarter after the quarter of exit.

Wage Plus 1 Source Code

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 1 Source Code
Data Element Name: WAGE_P1_SOURCE_CODE
Aliases:
Format: Character
Length: 1
Valid Values:
Source: System Determined

Definition:

A code indicating the source of the wages one quarter after the participant exited the program.

Use the appropriate code to identify the method used in determining the participant's employment status in the first quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the first quarter after the exit quarter. If the participant is not found in wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest.
Record 0 if the participant was not employed in the first quarter after the quarter of exit.

Detail:

WAGE_P1_SOURCE_CODE	WAGE_P1_SOURCE_DESCR
1	FEDES DOD
2	FEDES OPM
3	FEDES USPS
4	SUPPLEMENTAL
5	UI
6	WRIS
7	WRIS2
8	APPRENTICESHIP
^	NONE

WIOA PIRL Data Element 1601 (Type of Employment Match 1st Quarter After Exit Quarter)

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Wage Plus 2 NAICS Code

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 2 NAICS Code
Data Element Name: WAGE_P2_NAICS_CODE
Aliases:
Format: Character
Length: 6
Valid Values:
Source: System Determined

Definition:

The primary employer's industry classification for the second quarter after the participant exited the program.

The North American Industry Classification System code available from the U.S. Census Bureau.

For a list of all NAICS codes, please open this link: http://www.census.gov/eos/www/naics/

Wage Plus 2nd Quarter

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 2nd Quarter
Data Element Name: WAGE_P2_QUARTER
Aliases:
Format: Character
Length: 5
Valid Values: Any year/quarter (YYYYQ)
Source: System Determined

Definition:

The second quarter after the participant exited the program.

Wage Plus 2nd Quarter Amount

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 2nd Quarter Amount
Data Element Name: WAGE_P2_AMT
Aliases:
Format: Number
Length: 12,2
Valid Values: Any valid number
Source: Employer Tax System

Definition:

The amount of wages earned by the participant as reported by one or more employers in the second quarter after the quarter of exit.

WIOA PIRL Data Element 1704

Wage Plus 2nd Quarter Hours Worked Number

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 2nd Quarter Hours Worked Number
Data Element Name: WAGE_P2_HOURS_WORKED_NBR
Aliases:
Format: Number
Length: 10
Valid Values:
Source: Employer Tax System

Definition:

The total number of hours worked by the participant as reported by one or more employers for second quarter after the quarter of exit.

Wage Plus 2nd Source Code

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 2nd Source Code
Data Element Name: WAGE_P2_SOURCE_CODE
Aliases:
Format: Character
Length: 1
Valid Values:
Source: System Determined

Definition:

A code indicating the source of the wages the second quarter after the participant exited the program.

Use the appropriate code to identify the method used in determining the participant's employment status in the first quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the first quarter after the exit quarter. If the participant is not found in wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest.
Record 0 if the participant was not employed in the first quarter after the quarter of exit.

Detail:

WAGE_P2_SOURCE_CODE	WAGE_P2_SOURCE_DESCR
1	FEDES DOD
2	FEDES OPM
3	FEDES USPS
4	SUPPLEMENTAL
5	UI
6	WRIS
7	WRIS2
8	APPRENTICESHIP
^	NONE

WIOA PIRL Data Element 1603 (Type of Employment Match 2nd Quarter After Exit Quarter)

Wage Plus 3 NAICS Code

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 3 NAICS Code
Data Element Name: WAGE_P3_NAICS_CODE
Aliases:
Format: Character
Length: 6
Valid Values:
Source: System Determined

Definition:

The primary employer's industry classification for the third quarter after the participant exited the program.

The North American Industry Classification System code available from the U.S. Census Bureau.

For a list of all NAICS codes, please open this link: http://www.census.gov/eos/www/naics/

Wage Plus 3rd Quarter

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 3rd Quarter
Data Element Name: WAGE_P3_QUARTER
Aliases:
Format: Character
Length: 5
Valid Values: Any year/quarter (YYYYQ)
Source: System Determined

Definition:

The third quarter after the participant exited the program.

Wage Plus 3rd Quarter Amount

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 3rd Quarter Amount
Data Element Name: WAGE_P3_AMT
Aliases:
Format: Number
Length: 12,2
Valid Values: Any valid number
Source: Employer Tax System

Definition:

The amount of wages earned by the participant as reported by one or more employers in the third quarter after the quarter of exit.

WIOA PIRL Data Element 1705

Wage Plus 3rd Quarter Hours Worked Number

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 3rd Quarter Hours Worked Number
Data Element Name: WAGE_P3_HOURS_WORKED_NBR
Aliases:
Format: Number
Length: 10
Valid Values:
Source: Employer Tax System

Definition:

The total number of hours worked by the participant as reported by one or more employers for the third quarter after the quarter of exit.

Wage Plus 3rd Source Code

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 3rd Source Code
Data Element Name: WAGE_P3_SOURCE_CODE
Aliases:
Format: Character
Length: 1
Valid Values:
Source: System Determined

Definition:

A code indicating the source of the wages the third quarter after the participant exited the program.

Use the appropriate code to identify the method used in determining the participant's employment status in the first quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the first quarter after the exit quarter. If the participant is not found in wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest.
Record 0 if the participant was not employed in the first quarter after the quarter of exit.

Detail:

WAGE_P3_SOURCE_CODE	WAGE_P3_SOURCE_DESCR
1	FEDES DOD
2	FEDES OPM
3	FEDES USPS
4	SUPPLEMENTAL
5	UI
6	WRIS
7	WRIS2
8	APPRENTICESHIP
^	NONE

WIOA PIRL Data Element 1605 (Type of Employment Match 3rd Quarter After Exit Quarter)

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Wage Plus 4 NAICS Code

Data Subject Area:	Performance Measure Reporting
Data Item:	Wage Plus 4 NAICS Code
Data Element Name:	WAGE_P4_NAICS_CODE
Aliases:	
Format:	Character
Length:	6
Valid Values:	
Source:	System Determined

Definition:

The primary employer's industry classification for the fourth quarter after the participant exited the program.

The North American Industry Classification System code available from the U.S. Census Bureau.

For a list of all NAICS codes, please open this link: http://www.census.gov/eos/www/naics/

Wage Plus 4th Quarter

Data Subject Area:	Performance Measure Reporting
Data Item:	Wage Plus 4th Quarter
Data Element Name:	WAGE_P4_QUARTER
Aliases:	
Format:	Character
Length:	5
Valid Values:	Any year/quarter (YYYYQ)
Source:	System Determined

Definition:

The fourth quarter after the participant exited the program.

Wage Plus 4th Quarter Amount

Data Subject Area:	Performance Measure Reporting
Data Item:	Wage Plus 4th Quarter Amount
Data Element Name:	WAGE_P4_AMT
Aliases:	
Format:	Number
Length:	12,2
Valid Values:	Any valid number
Source:	Employer Tax System

Definition:

The amount of wages earned by the participant as reported by one or more employers in the fourth quarter after the quarter of exit.

WIOA PIRL Data Element 1706

Wage Plus 4th Quarter Hours Worked Number

Data Subject Area:	Performance Measure Reporting
Data Item:	Wage Plus 4th Quarter Hours Worked Number
Data Element Name:	WAGE_P4_HOURS_WORKED_NBR
Aliases:	
Format:	Number
Length:	10
Valid Values:	
Source:	Employer Tax System

Definition:

The total number of hours worked by the participant as reported by one or more employers for fourth quarter after the quarter of exit.

Wage Plus 4th Source Code

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 4th Source Code
Data Element Name: WAGE_P4_SOURCE_CODE
Aliases:
Format: Character
Length: 1
Valid Values:
Source: System Determined

Definition:

A code indicating the source of the wages fourth quarter after the participant exited the program.

Use the appropriate code to identify the method used in determining the participant's employment status in the first quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the first quarter after the exit quarter. If the participant is not found in wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest.

Record 0 if the participant was not employed in the first quarter after the quarter of exit.

Detail:

WAGE_P4_SOURCE_CODE	WAGE_P4_SOURCE_DESCR
1	FEDES DOD
2	FEDES OPM
3	FEDES USPS
4	SUPPLEMENTAL
5	UI
6	WRIS
7	WRIS2
8	APPRENTICESHIP
^	NONE

WIOA PIRL Data Element 1607 (Type of Employment Match 4th Quarter After Exit Quarter)

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Wage Plus 8 NAICS Code

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 8 NAICS Code
Data Element Name: WAGE_P8_NAICS_CODE
Aliases:
Format: Character
Length: 6
Valid Values:
Source: System Determined

Definition:

The primary employer's industry classification for the eighth quarter after the participant exited the program.

The North American Industry Classification System code available from the U.S. Census Bureau.

For a list of all NAICS codes, please open this link: http://www.census.gov/eos/www/naics/

Wage Plus 8th Quarter

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 8th Quarter
Data Element Name: WAGE_P8_QUARTER
Aliases:
Format: Character
Length: 5
Valid Values: Any year/quarter (YYYYQ)
Source: System Determined

Definition:

The eighth quarter after the participant exited the program.

Wage Plus 8th Quarter Amount

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 8th Quarter Amount
Data Element Name: WAGE_P8_AMT
Aliases:
Format: Number
Length: 12,2
Valid Values: Any valid number
Source: Employer Tax System

Definition:

The amount of wages earned by the participant as reported by one or more employers in the eigth quarter after the quarter of exit.

WIOA PIRL Data Element 1706

Wage Plus 8th Quarter Hours Worked Number

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 8th Quarter Hours Worked Number
Data Element Name: WAGE_P8_HOURS_WORKED_NBR
Aliases:
Format: Number
Length: 10
Valid Values:
Source: Employer Tax System

Definition:

The total number of hours worked by the participant as reported by one or more employers for eighth quarter after the quarter of exit.

Wage Plus 8th Source Code

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 8th Source Code
Data Element Name: WAGE_P8_SOURCE_CODE
Aliases:
Format: Character
Length: 1
Valid Values:
Source: System Determined

Definition:

A code indicating the source of the wages eighth quarter after the participant exited the program.

Use the appropriate code to identify the method used in determining the participant's employment status in the first quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the first quarter after the exit quarter. If the participant is not found in wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest.
Record 0 if the participant was not employed in the first quarter after the quarter of exit.

Detail:

WAGE_P8_SOURCE_CODE	WAGE_P8_SOURCE_DESCR
1	FEDES DOD
2	FEDES OPM
3	FEDES USPS
4	SUPPLEMENTAL
5	UI
6	WRIS
7	WRIS2
8	APPRENTICESHIP
^	NONE

WIOA PIRL Data Element 1607 (Type of Employment Match 4th Quarter After Exit Quarter)

Wage Plus 16 NAICS Code

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 16 NAICS Code
Data Element Name: WAGE_P16_NAICS_CODE
Aliases:
Format: Character
Length: 6
Valid Values:
Source: System Determined

Definition:

The primary employer's industry classification for the eighth quarter after the participant exited the program.

The North American Industry Classification System code available from the U.S. Census Bureau.

For a list of all NAICS codes, please open this link: http://www.census.gov/eos/www/naics/

Wage Plus 16th Quarter

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 16th Quarter
Data Element Name: WAGE_P16_QUARTER
Aliases:
Format: Character
Length: 5
Valid Values: Any year/quarter (YYYYQ)
Source: System Determined

Definition:

The eighth quarter after the participant exited the program.

Wage Plus 16th Quarter Amount

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 16th Quarter Amount
Data Element Name: WAGE_P16_AMT
Aliases:
Format: Number
Length: 12,2
Valid Values: Any valid number
Source: Employer Tax System

Definition:

The amount of wages earned by the participant as reported by one or more employers in the eigth quarter after the quarter of exit.

WIOA PIRL Data Element 1706

Wage Plus 16th Quarter Hours Worked Number

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 16th Quarter Hours Worked Number
Data Element Name: WAGE_P16_HOURS_WORKED_NBR
Aliases:
Format: Number
Length: 10
Valid Values:
Source: Employer Tax System

Definition:

The total number of hours worked by the participant as reported by one or more employers for eighth quarter after the quarter of exit.

Wage Plus 16th Source Code

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 16th Source Code
Data Element Name: WAGE_P16_SOURCE_CODE
Aliases:
Format: Character
Length: 1
Valid Values:
Source: System Determined

Definition:

A code indicating the source of the wages eighth quarter after the participant exited the program.

Use the appropriate code to identify the method used in determining the participant's employment status in the first quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the first quarter after the exit quarter. If the participant is not found in wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest.
Record 0 if the participant was not employed in the first quarter after the quarter of exit.

Detail:

WAGE_P16_SOURCE_CODE	WAGE_P16_SOURCE_DESCR
1	FEDES DOD
2	FEDES OPM
3	FEDES USPS
4	SUPPLEMENTAL
5	UI
6	WRIS
7	WRIS2
8	APPRENTICESHIP
^	NONE

WIOA PIRL Data Element 1607 (Type of Employment Match 4th Quarter After Exit Quarter)

Wage Plus 24 NAICS Code

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 24 NAICS Code
Data Element Name: WAGE_P24_NAICS_CODE
Aliases:
Format: Character
Length: 6
Valid Values:
Source: System Determined

Definition:

The primary employer's industry classification for the eighth quarter after the participant exited the program.

The North American Industry Classification System code available from the U.S. Census Bureau.

For a list of all NAICS codes, please open this link: http://www.census.gov/eos/www/naics/

Wage Plus 24th Quarter

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 24th Quarter
Data Element Name: WAGE_P24_QUARTER
Aliases:
Format: Character
Length: 5
Valid Values: Any year/quarter (YYYYQ)
Source: System Determined

Definition:

The eighth quarter after the participant exited the program.

Wage Plus 24th Quarter Amount

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 24th Quarter Amount
Data Element Name: WAGE_P24_AMT
Aliases:
Format: Number
Length: 12,2
Valid Values: Any valid number
Source: Employer Tax System

Definition:

The amount of wages earned by the participant as reported by one or more employers in the eigth quarter after the quarter of exit.

WIOA PIRL Data Element 1706

Wage Plus 24th Quarter Hours Worked Number

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 24th Quarter Hours Worked Number
Data Element Name: WAGE_P24_HOURS_WORKED_NBR
Aliases:
Format: Number
Length: 10
Valid Values:
Source: Employer Tax System

Definition:

The total number of hours worked by the participant as reported by one or more employers for eighth quarter after the quarter of exit.

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Wage Plus 24th Source Code

Data Subject Area: Performance Measure Reporting
Data Item: Wage Plus 24th Source Code
Data Element Name: WAGE_P24_SOURCE_CODE
Aliases:
Format: Character
Length: 1
Valid Values:
Source: System Determined

Definition:

A code indicating the source of the wages eighth quarter after the participant exited the program.

Use the appropriate code to identify the method used in determining the participant's employment status in the first quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the first quarter after the exit quarter. If the participant is not found in wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest.

Record 0 if the participant was not employed in the first quarter after the quarter of exit.

Detail:

WAGE_P24_SOURCE_CODE	WAGE_P24_SOURCE_DESCR
1	FEDES DOD
2	FEDES OPM
3	FEDES USPS
4	SUPPLEMENTAL
5	UI
6	WRIS
7	WRIS2
8	APPRENTICESHIP
^	NONE

WIOA PIRL Data Element 1607 (Type of Employment Match 4th Quarter After Exit Quarter)

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Wage Source Code

Data Subject Area: Labor Market Experience
Data Item: Wage Source Code
Data Element Name: WAGE_SOURCE_CODE
Aliases: CODE
Format: Character
Length: 2
Valid Values:
Source: Employer Tax System

Definition:

A code indicating the source of the wages.

Detail:

WAGE_SOURCE_CODE	WAGE_SOURCE_DESCR
1	FEDES DOD
2	FEDES OPM
3	FEDES USPS
4	SUPPLEMENTAL
5	UI
6	WRIS
7	WRIS2
8	APPRENTICESHIP
9	SWIS
^	NONE

Wage Source Description

Data Subject Area: Labor Market Experience
Data Item: Wage Source Description
Data Element Name: WAGE_SOURCE_DESCR
Aliases: DESCR
Format: Character
Length: 50
Valid Values:
Source: Employer Tax System

Definition:

The name of a code indicating the source of the wages.

Wage Sum Amount

Data Subject Area: Labor Market Experience
Data Item: Wage Summation Amount
Data Element Name: WAGE_SUM_AMT
Aliases:
Format: Number
Length: 12,2
Valid Values: Any valid number
Source: Employer Tax System

Definition:

The total amount of wages earned by the customer for one or more employers in the quarter.

Wagner-Peyser Flag

Data Subject Area: Agency Customer
Data Item: Wagner-Peyser Flag
Data Element Name: WAGNER_PEYSER_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Agency Submitted

Definition:

A flag indicating the participant received services under the Wagner-Peyser Act (29 USC 49 et seq.).

WIOA PIRL Data Element 918 (Wagner-Peyser Employment Service)

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Workforce Area Code

Data Subject Area: Performance Measure Reporting
Data Item: Workforce Area Code
Data Element Name: WORKFORCE_AREA_CODE
Aliases: WFAREACD_CODE, CODE
Format: Character
Length: 10
Valid Values: See Below
Source: System Determined

Definition:

The Workforce Area code is determined from a cross-walk of the participant's county code.

A Workforce Area is one or more than one county that have been grouped together to plan and have oversight responsibilities for workforce programs and services in that area.

Detail:

WORKFORCE_AREA_CODE	WORKFORCE_AREA_DESCR
4117000001	Portland-Metro
4117000002	Clackamas
4117000003	Mid-Valley
4117000004	Northwest Oregon
4117000005	Lane
4117000006	Rogue Valley
4117000007	Southwestern Oregon
4117000008	East Cascades
4117000009	Eastern Oregon
4199000097	Out of State
4199999999	No Information / Missing / Unknown

Workforce Area Description

Data Subject Area: Performance Measure Reporting
Data Item: Workforce Area Description
Data Element Name: WORKFORCE_AREA_DESCR
Aliases: DESCR
Format: Character
Length: 50
Valid Values: See WORKFORCE_AREA_CODE
Source: System Determined

Definition:

The Workforce Area description is determined from a cross-walk of the participant's county code.

A Workforce Area is one or more than one county that have been grouped together to plan and have oversight responsibilities for workforce programs and services in that area.

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Workforce Flag

Data Subject Area: Performance Measure Reporting
Data Item: Workforce Flag
Data Element Name: WORKFORCE_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Operater Input

Definition:

A flag indicating whether the partner agency is a designated Workforce Partner.

WRIS Eligible Flag

Data Subject Area: Standard Record Identification
Data Item: WRIS Wages Participation Flag
Data Element Name: WRIS_ELIGIBLE_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Operator Input

Definition:

A validation flag indicating the PRISM 2.0 partner agency is allowed to match to participant records with WRIS wage data.

Y = Participates
N = Does not participate

Wage Record Interchange System (WRIS)

WRIS2 Eligible Flag

Data Subject Area: Standard Record Identification
Data Item: WRIS2 Wages Participation Flag
Data Element Name: WRIS2_ELIGIBLE_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: Operator Input

Definition:

A validation flag indicating the PRISM 2.0 partner agency is allowed to match to participant records with WRIS2 wage data.

Y = Participates
N = Does not participate

Wage Record Interchange System (WRIS)

Youth Financial Assistance Code

Data Subject Area: Agency Customer
Data Item: Youth Financial Assistance Code
Data Element Name: YOUTH_FINANCIAL_ASSIST_CODE
Aliases: YOUTH_FINASSCD_CODE, YOUTH_FINASS_CODE, CODE
Format: Character
Length: 1
Valid Values: See Below
Source: Agency Submitted

Definition:

A code indicating the participant received services financially assisted under WIOA.

Detail:

CODE	DESCR
1	YES, LOCAL FORMULA
2	YES, STATEWIDE
3	YES, BOTH LOCAL AND STATEWIDE
0	NO
^	NO INFORMATION / MISSION / UNKNOWN

1 = The participant received services under WIOA section 128(b).
2 = The participant received services financially assisted under WIOA section 128(a).
3 = The participant received services under WIOA sections 128(b) and 128(a).
0 = If the participant did not receive services under the condition described above.

WIOA PIRL Data Element 905 (Youth)

Youth Financial Assistance Description

Data Subject Area: Agency Customer
Data Item: Youth Financial Assistance Description
Data Element Name: YOUTH_FINANCIAL_ASSIST_DESCR
Aliases: YOUTH_FINASS_DESCR, DESCR
Format: Character
Length: 50
Valid Values: 1, 2, 3, 0, ^
Source: System Determined

Definition:

The name of a code indicating the participant received financially assisted services under WIOA.

Detail:

CODE	DESCR
1	YES, LOCAL FORMULA
2	YES, STATEWIDE
3	YES, BOTH LOCAL AND STATEWIDE
0	NO
^	NO INFORMATION / MISSION / UNKNOWN

1 = The participant received services under WIOA section 128(b).
2 = The participant received services financially assisted under WIOA section 128(a).
3 = The participant received services under WIOA sections 128(b) and 128(a).
0 = If the participant did not receive services under the condition described above.

WIOA PIRL Data Element 905 (Youth)

uth Program Flag

Data Subject Area: Standard Record Identification
Data Item: Youth Program Flag
Data Element Name: YOUTH_PROGRAM_FLAG
Aliases:
Format: Character
Length: 1
Valid Values: Y, N, NULL, ^
Source: System Determined

Definition:

A flag indicating a Title I youth program participants. Title I youth participants are excluded from the employment measures, but are included in the credential and measurable skill gain measures.

Y = Youth Participant
N = Does not participate