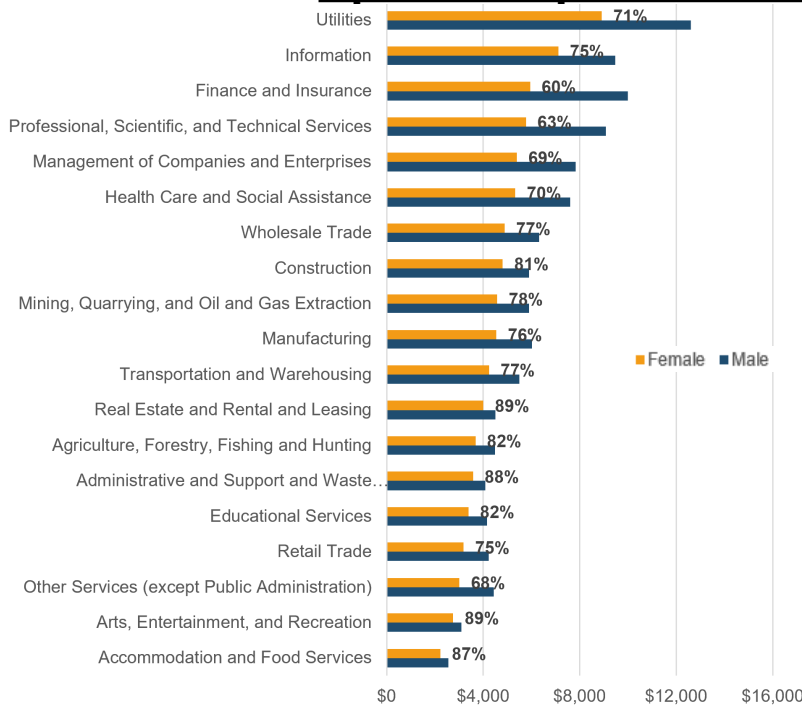


Special Topic: Industry Gender Pay Gap



Women's wages were highest in the utilities sector with an average of over \$8,900 per month with a pay gap ratio of 71%. Finance and insurance had the greatest pay gap of \$4,000 with a ratio of 60%.

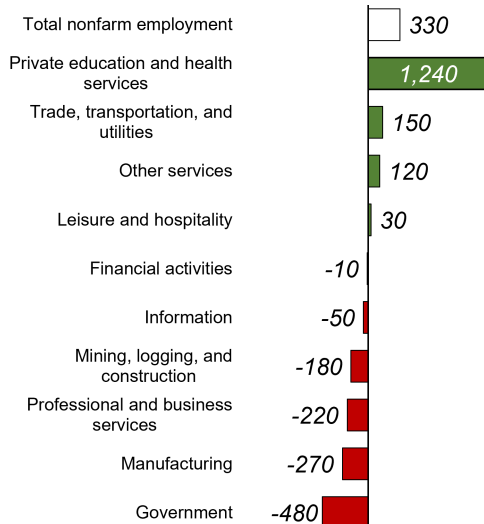
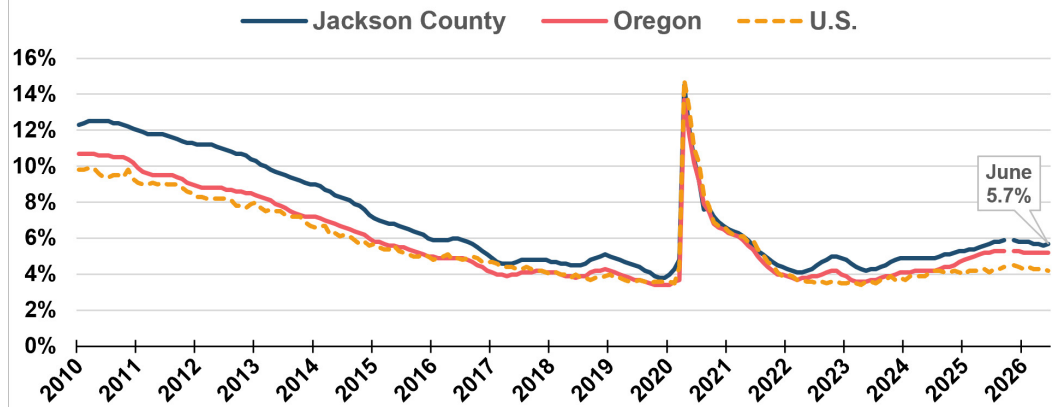
Women earned 89% of the wages of their male counterparts in both the arts, entertainment, and recreation and real estate, rental and leasing industries. The finance and insurance sector had the largest pay gap ratio (60%). The average pay gap ratio across all industries was 77%.

Source: U.S. Census Quarterly Workforce Indicators, Q3 2024 - Q2 2025

Unemployment Rate - 5.7%

- The unemployment rate in June 2025 was 5.7%
- The seasonally adjusted unemployment rate has ranged from 5.6% to 5.9% over the year

Local Area Unemployment

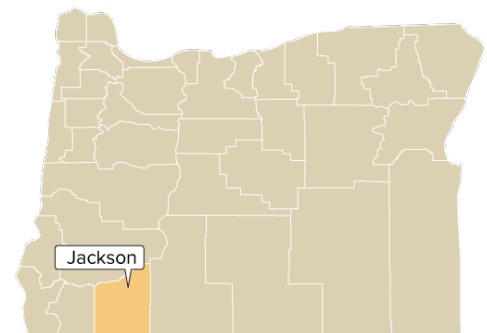


Industry Employment Change June 2025 to June 2026

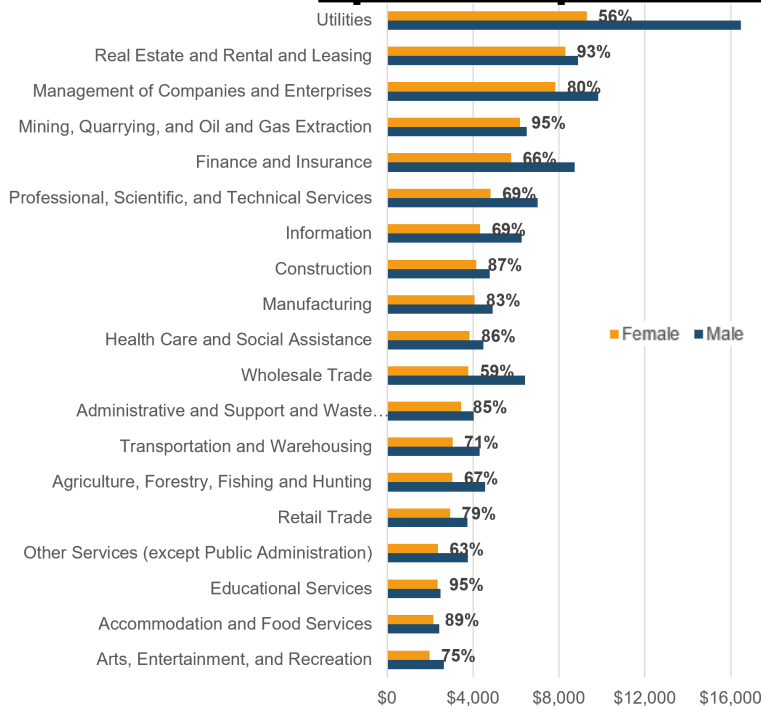
- Jackson County gained 330 jobs over the year
- Payroll employment up 0.4% over the year
- Private education and health services added 1,240 jobs
- Government lost 110 jobs

Click [here](#) for the detailed June Employment Press Release

[Current Employment Statistics](#)



Special Topic: Industry Gender Pay Gap



Women's wages were highest in the utilities sector with an average of nearly \$9,300 per month. This industry also had the greatest pay gap of \$7,200 with a ratio of 56% when comparing women's to men's wages.

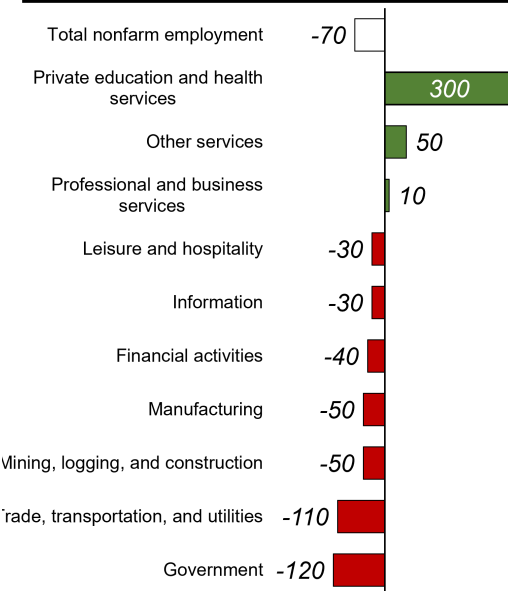
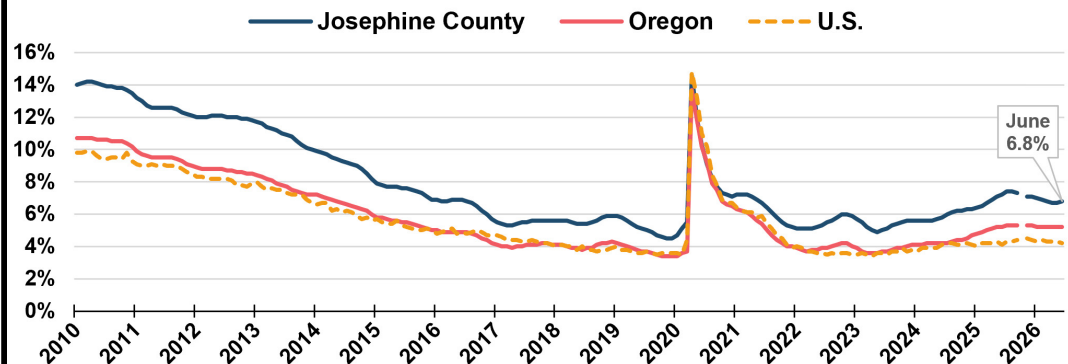
In the educational services sector women nearly achieved parity (95%). The average pay gap ratio across all sectors was 77%.

Source: U.S. Census Quarterly Workforce Indicators, Q3 2024 - Q2 2025

Unemployment Rate - 6.8%

- The unemployment rate in June 2025 was 7.2%
- The seasonally adjusted unemployment rate has ranged from 6.7% to 7.4% over the year

Local Area Unemployment



Industry Employment Change June 2025 to June 2026

- Josephine County lost 70 jobs over the year
- Payroll employment down 0.3% over the year
- Private education and health services added 300 jobs
- Government lost 170 jobs

Click [here](#) for the detailed June Employment Press Release

[Current Employment Statistics](#)

