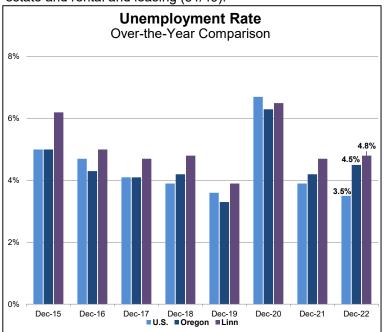


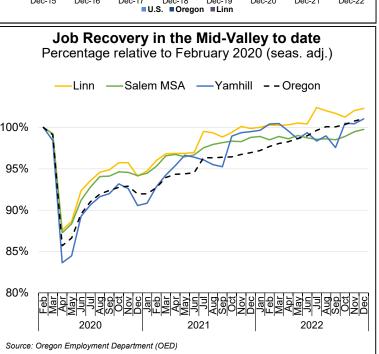
Mid-Valley Economic Indicators— Linn County, December Data

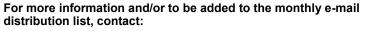
Linn County's seasonally adjusted unemployment rate continued to increase over the month of December and now stands at 4.8%. Between November and December seasonally adjusted employment increased by 120 jobs and employment is now 1,080 jobs above the February 2020 pre-pandemic employment level.

From December of last year to this year, total nonfarm employment grew by 2.6%, or by 1,240 jobs. The public sector had the largest employment gains over the year (+440 jobs), followed by the manufacturing industry (+340 jobs). The trade, transportation, and utilities industry had the greatest employment losses (-150 jobs) during this time.

INDUSTRY EMPLOYMENT BY SEX — According to U.S. Census Bureau Quarterly Workforce Indicators, in 2021, women outnumbered men in only six of Linn County's 20 major industry sectors. While women dominated the healthcare and social assistance (77%) and educational services (70%) industries, men dominated the mining, quarrying, and oil and gas extraction (88%) and construction (82%) industries. In general, women had the highest shares of employment in customer facing industries. Men and women had roughly the same share of employment in the industries of public administration (50/50), retail trade (51/49), and real estate and rental and leasing (51/49).

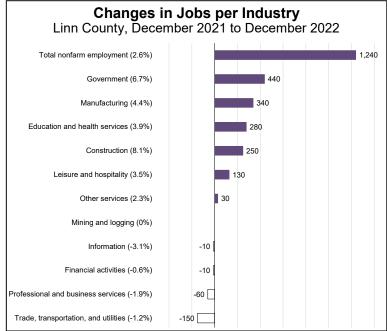


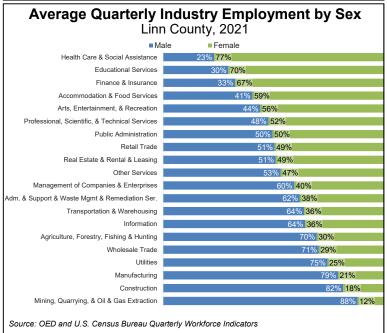




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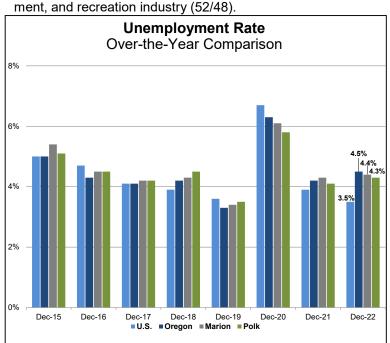
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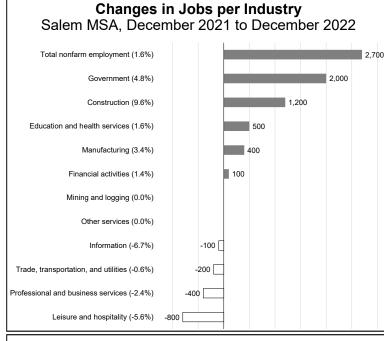
Mid-Valley Economic Indicators— Salem MSA, December Data

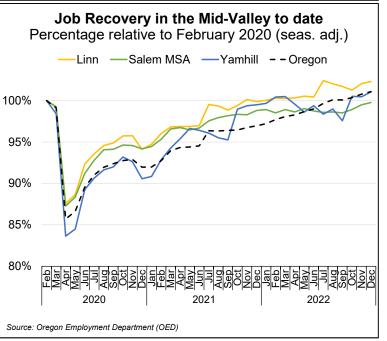
The Salem MSA's seasonally adjusted unemployment rate continued to creep upward in December, and is now at 4.5%, matching the state's unemployment rate. Seasonally adjusted employment in the Salem MSA increased by 500 jobs in December and employment is now 0.2%, or 400 jobs, below the February 2020 pre-pandemic employment level.

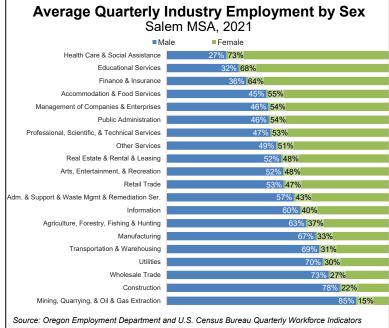
Year-over-year, total nonfarm employment was up 1.6%, or 2,700 jobs. During this time, public-sector employment saw the largest gains (+2,000 jobs), followed by the construction industry (+1,200 jobs). In contrast, employment in the leisure and hospitality industry continued to have the largest losses (-800 jobs), followed by the professional and business services industry (-400 jobs).

INDUSTRY EMPLOYMENT BY SEX — According to U.S. Census Bureau Quarterly Workforce Indicators, in 2021, women outnumbered men in eight of the 20 major industry sectors in the Salem MSA. While women dominated the healthcare and social assistance (73%) and educational services (68%) industries, men dominated the mining, quarrying, and oil and gas extraction (85%) and construction (78%) industries. In general, men had the highest shares of employment in physically intensive industries. Men and women had similar shares of employment in the real estate and rental and leasing industry (52/48) and the arts, entertain-









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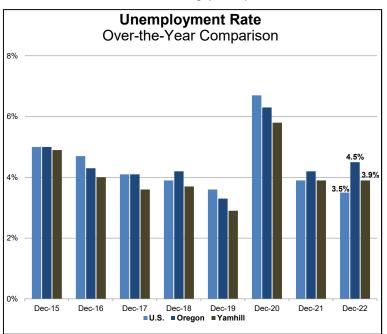
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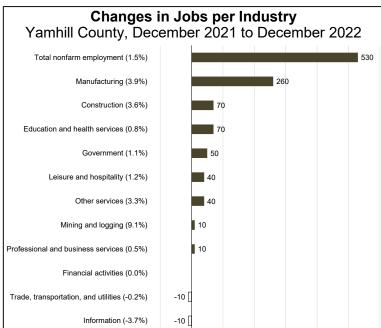
Mid-Valley Economic Indicators— Yamhill County, December Data

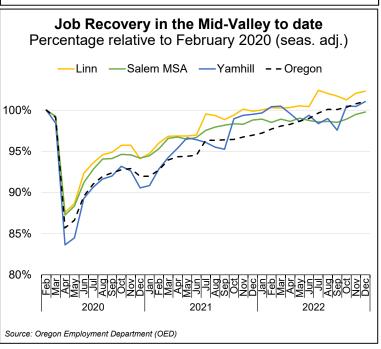
Yamhill County's seasonally adjusted unemployment rate continued to rise from November to December of this year and is now 3.9%. Seasonally adjusted employment increased by 210 jobs, during this time, and employment is now 370 jobs, or 1.0%, above the pre-pandemic employment level of February 2020.

Year-over-year, total nonfarm employment increased by 1.5%, or 530 jobs. The manufacturing industry gained the most jobs during this time (+260), followed by the construction industry (+70 jobs). The information industry and the trade, transportation, and utilities industry both suffered the same employment losses (-10 jobs).

INDUSTRY EMPLOYMENT BY SEX — According to U.S. Census Bureau Quarterly Workforce Indicators, in 2021, women outnumbered men in nine of Yamhill County's 20 major industry sectors. While women dominated the healthcare and social assistance (76%) and management of companies and enterprises (70%) industries, men dominated the mining, quarrying, and oil and gas extraction (82%) and construction (77%) industries. In general, men had the highest shares of employment in physically intensive industries. Men and women had roughly the same share of employment in the industries of public administration (48/52), real estate and rental and leasing (48/49), and arts, entertainment, and recreation (51/49).







Average Quarterly Industry Employment by Sex Yamhill County, 2021 Health Care & Social Assistance Management of Companies & Enterprises Educational Services Finance & Insurance Professional, Scientific, & Technical Services Accommodation & Food Services Public Administration Real Estate & Rental & Leasing Other Services Arts, Entertainment, & Recreation Aariculture, Forestry, Fishing & Hunting dm. & Support & Waste Mamt & Remediation Ser. Manufacturing Wholesale Trade Transportation & Warehousing Utilities Mining, Quarrying, & Oil & Gas Extraction Source: Oregon Employment Department and U.S. Census Bureau Quarterly Workforce Indicators

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