



# **Help Wanted in the East Cascades**

## **Results from the 2022 Job Vacancy Survey**



## **The East Cascades had roughly 10,700 job vacancies at any given time in 2022.**

We surveyed 1,700 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Educational and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.

# Across Oregon, businesses reported roughly 104,000 vacancies at any given time in 2022.

## Oregon Job Vacancies

	2019	2020	2021	2022
<b>Vacancies</b>	<b>57,241</b>	<b>44,408</b>	<b>96,887</b>	<b>103,977</b>
Average Hourly Wage	\$18.81	\$18.05	\$19.69	\$21.66
Full-time Positions	77%	79%	78%	81%
Permanent Positions	93%	92%	93%	94%
Requiring Education Beyond High School	34%	33%	30%	29%
Requiring Previous Experience	57%	53%	53%	52%
Difficult to Fill	57%	51%	72%	72%

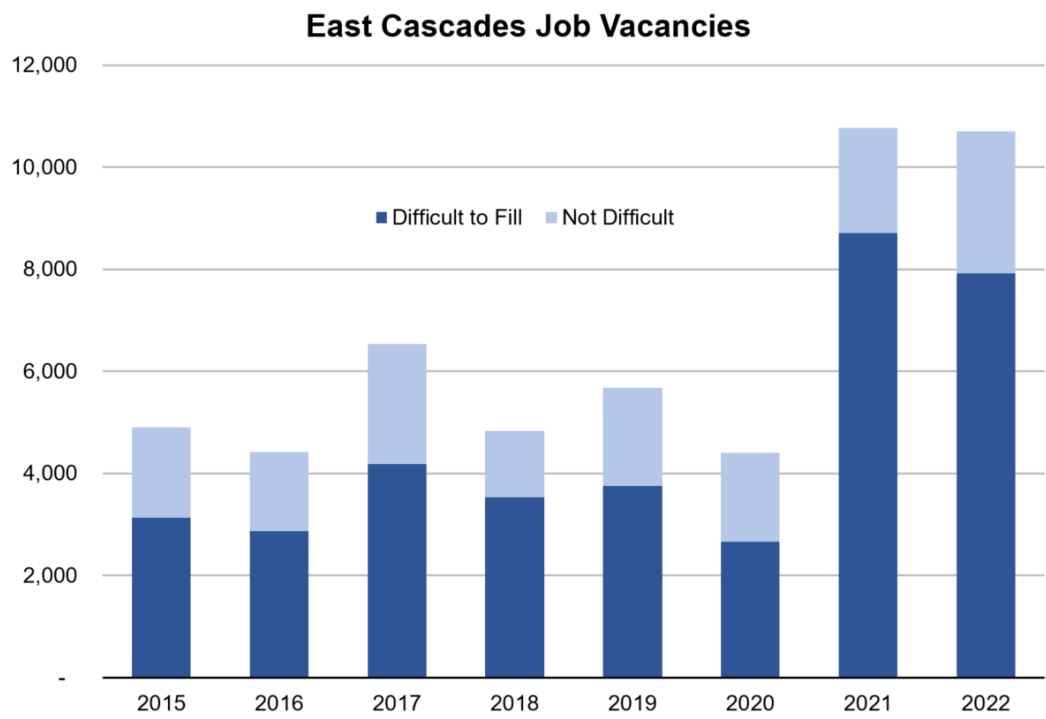
Source: Oregon Employment Department

The number of Oregon job vacancies reached record levels in 2022, as the economy recovered from the pandemic recession in 2020. In another record, employers reported about seven out of 10 openings were difficult to fill in 2022.

Other characteristics Oregon employers are looking for didn't change much during the pandemic recession and recovery. A typical job vacancy tends to be for a full-time, permanent position. About one-third require education beyond high school and half require previous experience.



**The number of East Cascades vacancies in 2022 was similar to 2021. Employers had more difficulty filling open positions.**



Source: Oregon Employment Department

**More than one-third (37%) of the vacancies in 2022 had been open for 60 days or longer – down slightly from 38% in 2021. Almost all of these vacancies were reported as difficult to fill.**

**East Cascades Job Vacancies by Length of Time Job  
has been Open, 2022**

<b>Length of Time Job has been Open</b>	<b>Vacancies</b>	<b>Average Wage</b>	<b>Difficult to Fill</b>
<b>All Vacancies</b>	<b>10,697</b>	<b>\$20.74</b>	<b>74%</b>
< 30 Days	1,898	\$21.29	66%
30-59 Days	1,573	\$20.00	87%
60+ Days	3,620	\$22.09	89%
Always Open	2,642	\$19.31	73%
Unknown	964	\$16.49	15%

*Source: Oregon Employment Department*

# Private health care and social assistance reported the most vacancies of any industry.

## East Cascades Job Vacancies by Industry, 2022

Industry	Vacancies	Average Wage
<b>All Industries</b>	<b>10,697</b>	<b>\$20.74</b>
Health care and social assistance	2,188	\$21.74
Leisure and hospitality	1,818	\$15.89
Retail trade	1,494	\$16.84
Construction	1,348	\$22.58
Manufacturing	613	\$24.76
Professional, scientific, and technical services	605	\$31.75
Management, administrative, and waste services	600	\$20.14
Other services	572	\$20.91
Natural resources and mining	473	\$15.02
Financial activities	389	\$20.19
Wholesale trade	205	\$19.86
Private educational services	196	\$31.30
Transportation, warehousing, and utilities	188	\$27.83
Information	8	n/a

Source: Oregon Employment Department



# Food prep and serving occupations represented the group with the most vacancies.

East Cascades Job Vacancies by Occupation Group, 2022

Occupation Group	Vacancies	Average Wage
<b>All Occupations</b>	<b>10,697</b>	<b>\$20.74</b>
Food Preparation and Serving Related	1,688	\$15.76
Construction and Extraction	1,063	\$23.01
Sales and Related	1,009	\$17.87
Health Care Support	895	\$18.09
Production	895	\$18.76
Transportation and Material Moving	868	\$17.33
Office and Administrative Support	850	\$19.26
Health Care Practitioners and Technical	569	\$31.28
Installation, Maintenance, and Repair	530	\$23.67
Building and Grounds Cleaning and Maintenance	516	\$17.81
Personal Care and Service	423	\$17.50
Management	272	\$42.18
Community and Social Service	224	\$27.55
Business and Financial Operations	191	\$41.00
Education, Training, and Library	180	\$18.61
Farming, Fishing, and Forestry	147	\$15.99
Architecture and Engineering	116	\$33.17
Protective Service	106	\$16.83
Arts, Design, Entertainment, Sports, and Media	70	\$56.84
Computer and Mathematical	61	n/a
Life, Physical, and Social Science	24	n/a

Source: Oregon Employment Department



# Area businesses were hiring for a variety of jobs across the economy in 2022. They reported vacancies for 169 different occupations.

## Top East Cascades Occupations With the Highest Number of Job Vacancies, 2022

Occupation	Vacancies
All Occupations	10,697
Retail Salespersons	584
Personal Care Aides	351
Cooks, Restaurant	341
Carpenters	323
Cashiers	311
Nursing Assistants	266
Laborers and Freight, Stock, and Material Movers, Hand	241
Dishwashers	228
Fast Food and Counter Workers	223
Roofers	216
Landscaping and Groundskeeping Workers	213
Registered Nurses	213
Food Preparation Workers	206
Automotive and Watercraft Service Attendants	198
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Ope	178
Heavy and Tractor-Trailer Truck Drivers	175
Maids and Housekeeping Cleaners	172

Source: Oregon Employment Department





# Employers had more difficulty filling vacancies in some occupations.

## Top East Cascades Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2022

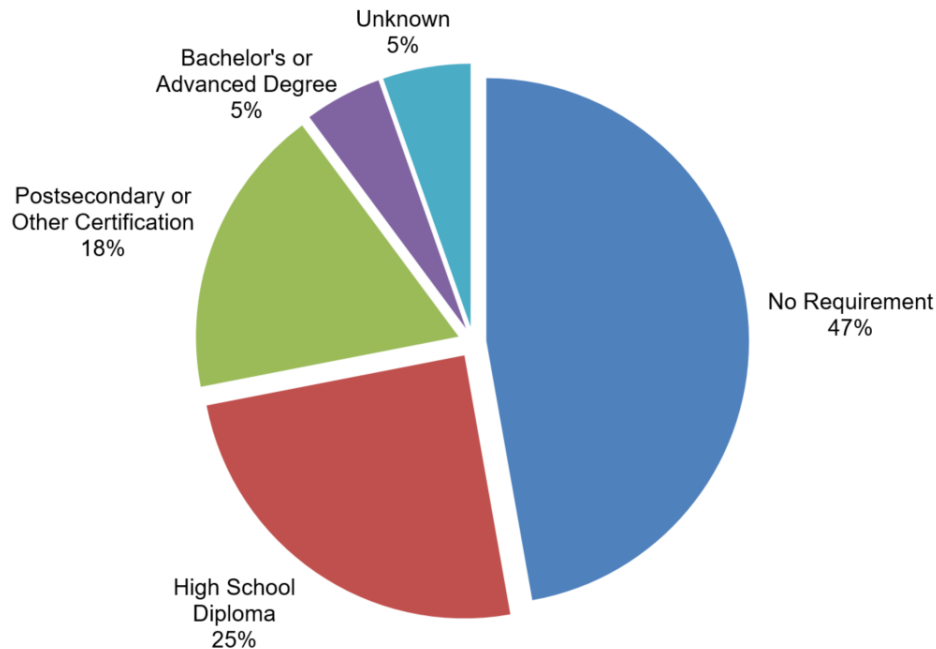
Occupation	Vacancies
<b>Difficult-to-Fill Vacancies in All Occupations</b>	<b>7,928</b>
Retail Salespersons	445
Cooks, Restaurant	333
Personal Care Aides	327
Carpenters	323
Cashiers	280
Landscaping and Groundskeeping Workers	205
Automotive and Watercraft Service Attendants	198
Nursing Assistants	190
Dishwashers	189
Food Preparation Workers	168
Heavy and Tractor-Trailer Truck Drivers	167
Maids and Housekeeping Cleaners	149
Mental Health Counselors	137
Customer Service Representatives	135
Registered Nurses	123
Roofers	123
Waiters and Waitresses	116
Painters, Construction and Maintenance	113
Fast Food and Counter Workers	109

Source: Oregon Employment Department



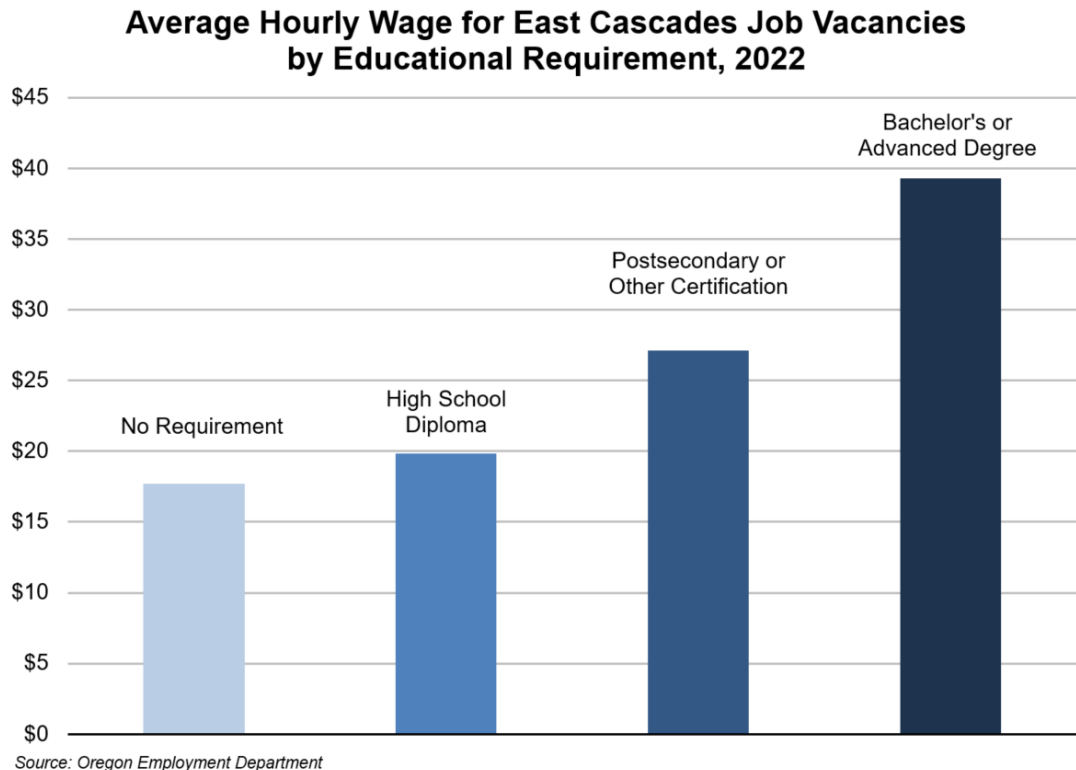
# Most (72%) East Cascades job vacancies required no education beyond high school.

East Cascades Job Vacancies by Education Requirement, 2022



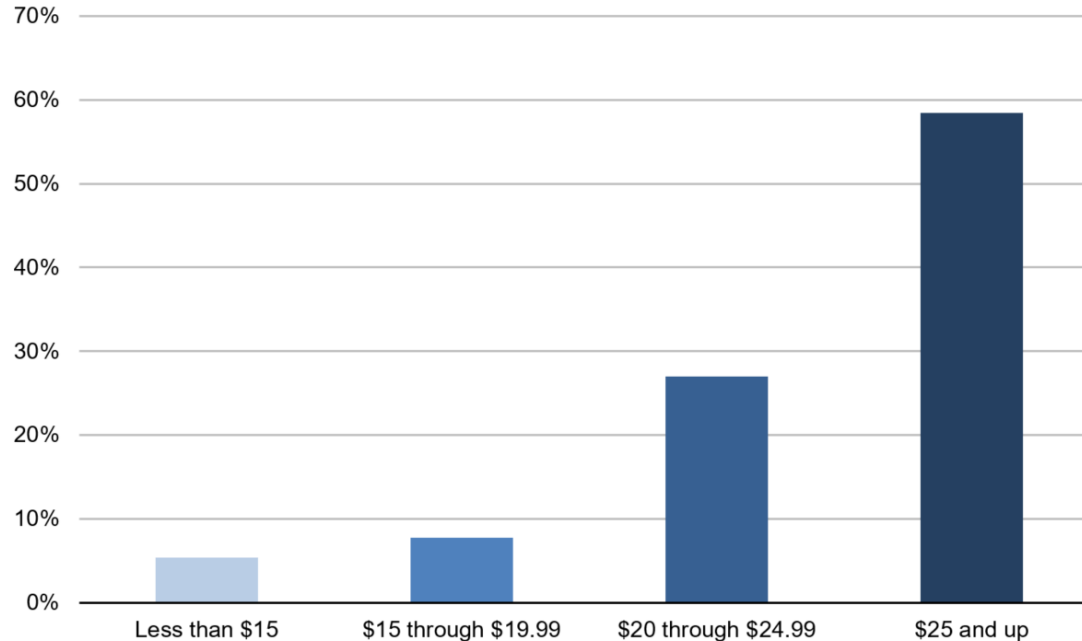
Source: Oregon Employment Department

# Average hourly wages generally increase along with education requirements for job vacancies...



# ...and high-paying vacancies are more likely to require education beyond high school.

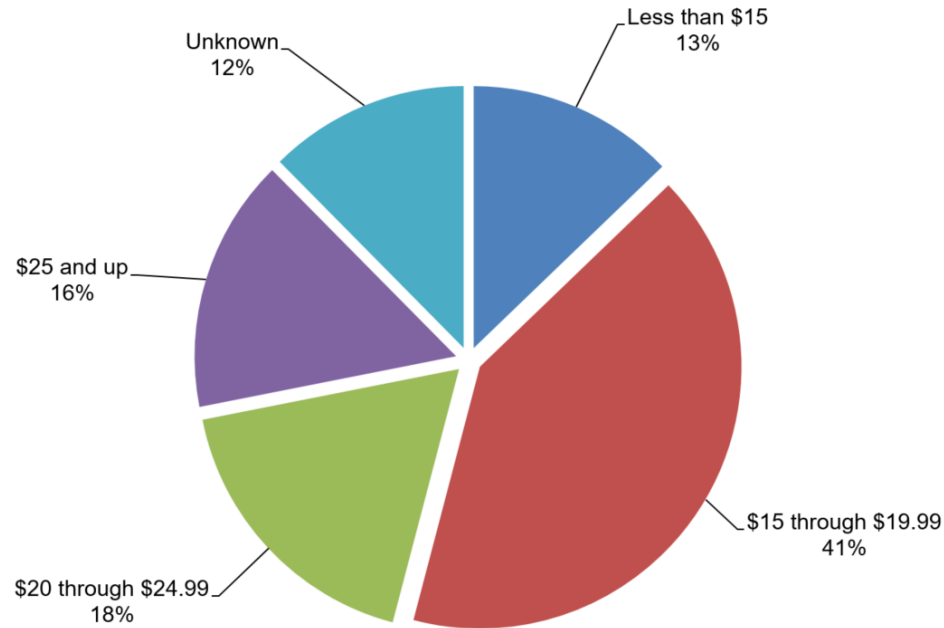
Share of East Cascades Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2022



Source: Oregon Employment Department

# About half (54%) of job vacancies in the East Cascades pay starting wages of less than \$20 per hour.

East Cascades Job Vacancies by Hourly Wage, 2022



Source: Oregon Employment Department

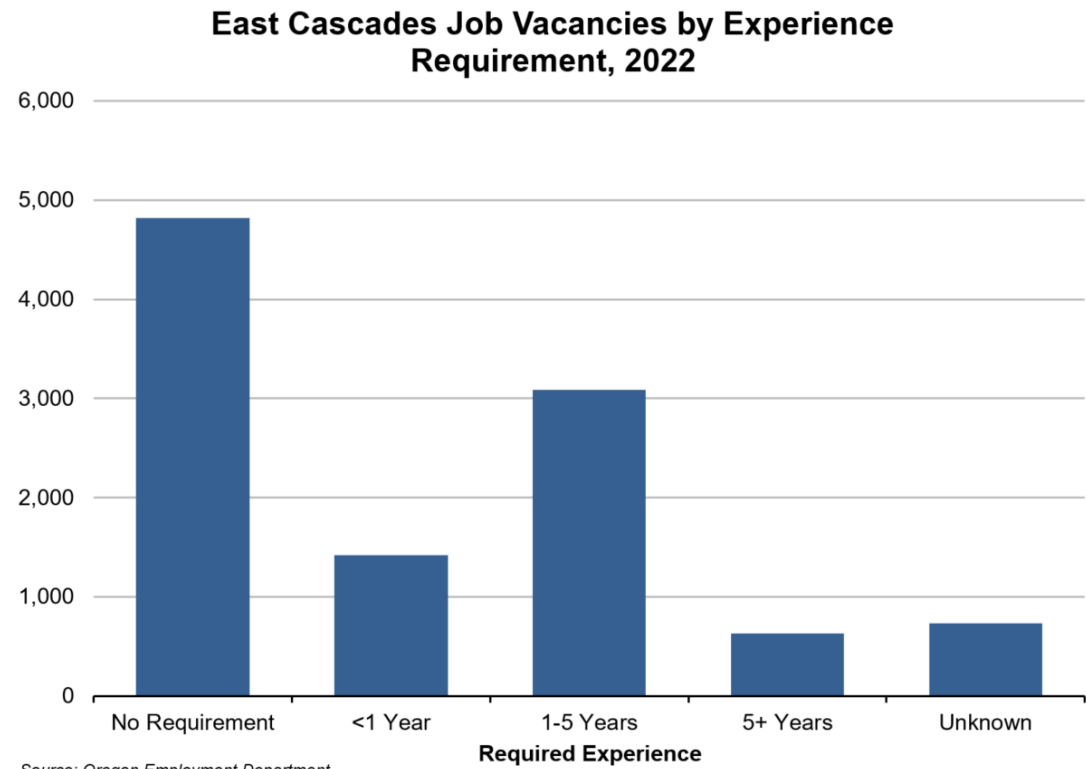
# Vacancies requiring higher education are more likely to be high-paying, full-time, and require prior experience.

East Cascades Job Vacancies by Required Education Level, 2022

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Previous Experience	Difficult to Fill
<b>All Education Levels</b>	<b>10,697</b>	<b>\$20.74</b>	<b>81%</b>	<b>93%</b>	<b>48%</b>	<b>74%</b>
No Requirement	5,049	\$17.68	73%	90%	32%	76%
High School Diploma	2,647	\$19.85	85%	98%	59%	80%
Postsecondary or Other Certification	1,914	\$27.12	87%	94%	76%	78%
Bachelor's or Advanced Degree	509	\$39.29	100%	100%	94%	80%
Unknown	578	\$16.00	90%	90%	3%	10%

Source: Oregon Employment Department

# About half (48%) of all East Cascades vacancies require previous work experience.



# High-paying vacancies are more likely to require a combination of education and previous experience.

East Cascades Job Vacancies by Hourly Wage Range, 2022

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
<b>All Wage Ranges</b>	<b>10,697</b>	<b>\$20.74</b>	<b>81%</b>	<b>93%</b>	<b>24%</b>	<b>48%</b>	<b>74%</b>
Less than \$15	1,371	\$13.46	66%	92%	5%	24%	85%
\$15 through \$19.99	4,415	\$16.75	72%	90%	8%	34%	73%
\$20 through \$24.99	1,905	\$21.71	90%	93%	27%	71%	83%
\$25 and up	1,678	\$36.04	95%	100%	58%	91%	90%
Unknown	1,328	-	93%	97%	61%	32%	34%

Source: Oregon Employment Department

Employers in the East Cascades had a high rate of difficulty filling their vacancies at all wage levels, and almost all of the vacancies at \$25 per hour or more were reported as difficult.



## The Oregon Job Vacancy Survey captures information for nine sub-state areas.

Survey Region	Counties
Central Oregon/East Cascades	Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler
Clackamas	Clackamas
Eastern Oregon	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa
Lane	Lane
Mid-Valley	Linn, Marion, Polk, Yamhill
Northwest Oregon	Benton, Clatsop, Columbia, Lincoln, Tillamook
Portland-Metro	Multnomah, Washington
Rogue Valley	Jackson, Josephine
Southwestern Oregon	Coos, Curry, Douglas

# Two out of five (41%) vacancies in Oregon were in the Portland Tri-County (Portland Metro and Clackamas) area.

Oregon Job Vacancies by Geography, 2022

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
<b>Oregon Statewide</b>	<b>103,977</b>	<b>\$21.66</b>	<b>81%</b>	<b>94%</b>	<b>29%</b>	<b>52%</b>	<b>72%</b>
Portland Metro	30,991	\$24.72	87%	94%	37%	62%	65%
Mid-Valley	15,083	\$20.51	76%	96%	26%	51%	70%
Clackamas	11,934	\$21.62	81%	98%	28%	47%	75%
East Cascades	10,697	\$20.74	81%	93%	24%	48%	74%
Lane	10,003	\$19.36	72%	93%	32%	46%	72%
Rogue Valley	8,934	\$20.14	78%	95%	24%	48%	76%
Northwest Oregon	6,624	\$20.18	74%	90%	21%	47%	79%
Eastern Oregon	4,399	\$19.03	82%	95%	29%	51%	76%
Southwestern Oregon	4,298	\$19.87	80%	95%	25%	43%	76%
Multi-area or unknown	1,014	\$24.09	86%	85%	31%	49%	76%

Source: Oregon Employment Department

**Job vacancies have increased since 2021 in many areas of the state, with the largest increases in Mid-Valley, Clackamas, Lane, and Portland Metro.**

**Oregon Job Vacancies by Geography, 2019-2022**

<b>Geography</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>Change from 2021</b>
<b>Oregon Statewide</b>	<b>57,241</b>	<b>44,408</b>	<b>96,887</b>	<b>103,977</b>	<b>7%</b>
Portland Metro	21,218	13,429	28,014	30,991	11%
Mid-Valley	7,091	6,995	12,681	15,083	19%
East Cascades	5,673	4,402	10,771	10,697	-1%
Clackamas	5,795	3,921	10,088	11,934	18%
Lane	5,414	4,029	8,857	10,003	13%
Rogue Valley	4,134	3,749	8,752	8,934	2%
Northwest Oregon	3,357	2,255	7,311	6,624	-9%
Southwestern Oregon	1,745	2,195	4,801	4,298	-10%
Eastern Oregon	2,147	2,527	4,199	4,399	5%
Multi-area or unknown	667	906	1,413	1,014	-28%

*Source: Oregon Employment Department*



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