



Help Wanted in the Mid-Valley

**Results from the 2022
Job Vacancy Survey**



The Mid-Valley had roughly 15,000 job vacancies at any given time in 2022.

We surveyed 1,800 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Education and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.

Across Oregon, businesses reported roughly 104,000 vacancies at any given time in 2022.

Oregon Job Vacancies

	2019	2020	2021	2022
Vacancies	57,241	44,408	96,887	103,977
Average Hourly Wage	\$18.81	\$18.05	\$19.69	\$21.66
Full-time Positions	77%	79%	78%	81%
Permanent Positions	93%	92%	93%	94%
Requiring Education Beyond High School	34%	33%	30%	29%
Requiring Previous Experience	57%	53%	53%	52%
Difficult to Fill	57%	51%	72%	72%

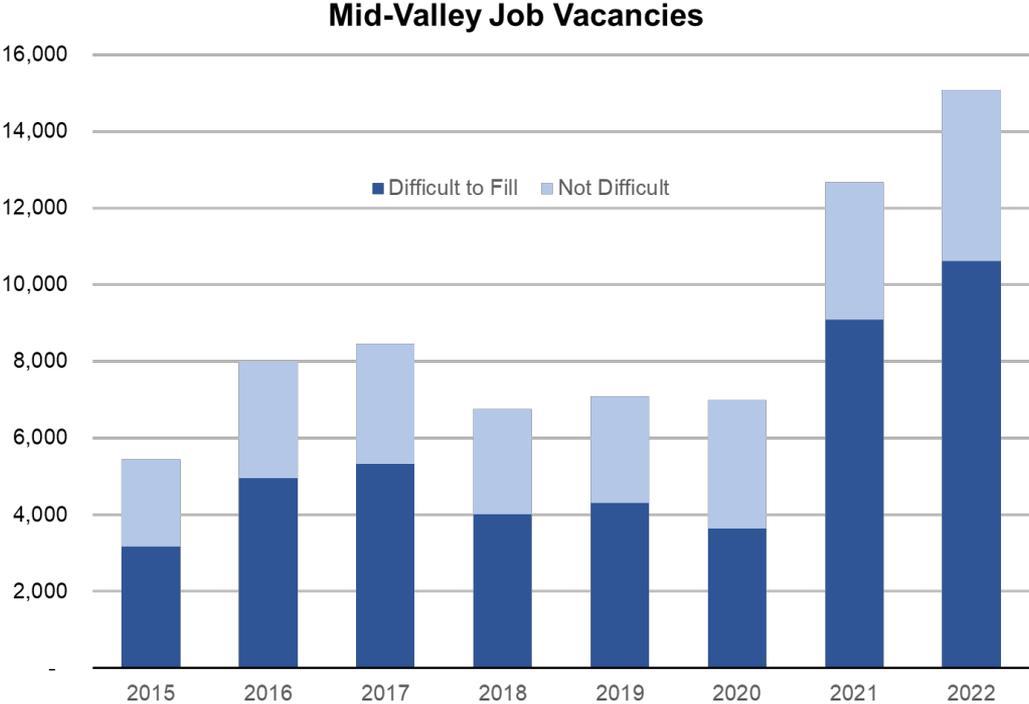
The number of Oregon job vacancies reached record levels in 2022, as the economy recovered from the pandemic recession in 2020. In another record, employers reported about seven out of 10 openings were difficult to fill in 2022.

Other characteristics Oregon employers are looking for didn't change much during the pandemic recession and recovery. A typical job vacancy tends to be for a full-time, permanent position. About one-third require education beyond high school and half require previous experience.

Source: Oregon Employment Department



The number of Mid-Valley vacancies was higher in 2022 than at any time in the survey's history since 2015.



Source: Oregon Employment Department



One-third (34%) of vacancies in 2022 had been open for 60 days or longer – down from 38% in 2021. Almost all of these vacancies were reported as difficult to fill.

**Mid-Valley Job Vacancies by Length of Time Job has
been Open, 2022**

Length of Time Job has been Open	Vacancies	Average Wage	Difficult to Fill
All Vacancies	15,083	\$20.51	70%
< 30 Days	3,310	\$20.38	60%
30-59 Days	2,516	\$18.73	76%
60+ Days	4,584	\$21.81	91%
Always Open	3,057	\$20.36	81%
Unknown	1,616	\$19.89	5%

Source: Oregon Employment Department



Private health care and social assistance reported the most vacancies of any industry.

Mid-Valley Job Vacancies by Industry, 2022

Industry	Vacancies	Average Wage
All Industries	15,083	\$20.51
Health care and social assistance	4,187	\$20.41
Leisure and hospitality	2,594	\$14.70
Manufacturing	1,731	\$21.95
Retail trade	1,171	\$16.94
Construction	965	\$30.95
Professional, scientific, and technical services	852	\$18.43
Other services	810	\$20.97
Transportation, warehousing, and utilities	802	\$23.76
Management, administrative, and waste services	691	\$29.74
Wholesale trade	421	\$17.23
Natural resources and mining	418	\$21.60
Financial activities	322	\$21.54
Private educational services	119	\$15.88

Source: Oregon Employment Department



Food prep and serving occupations represented the group with the most vacancies, followed by health care support.

Mid-Valley Job Vacancies by Occupation Group, 2022

Occupation Group	Vacancies	Average Wage
All Occupations	15,083	\$20.51
Food Preparation and Serving Related	2,029	\$15.32
Health Care Support	1,558	\$17.69
Transportation and Material Moving	1,289	\$19.91
Installation, Maintenance, and Repair	1,139	\$21.83
Office and Administrative Support	1,135	\$17.97
Health Care Practitioners and Technical	1,034	\$28.71
Sales and Related	1,021	\$15.86
Production	903	\$18.66
Construction and Extraction	837	\$32.30
Building and Grounds Cleaning and Maintenance	736	\$15.16
Education, Training, and Library	691	\$18.23
Business and Financial Operations	516	\$35.32
Management	513	\$38.93
Community and Social Service	448	\$19.85

Source: Oregon Employment Department



Area businesses were hiring for a variety of jobs across the economy in 2022. They reported vacancies for 174 different occupations.

Top Mid-Valley Occupations With the Highest Number of Job Vacancies, 2022

Occupation	Vacancies
All Occupations	15,083
Personal Care Aides	1,035
Production Workers, All Other	503
Heavy and Tractor-Trailer Truck Drivers	486
Janitors and Cleaners, Except Maids and Housekeeping	376
Cooks, Restaurant	344
Automotive Service Technicians and Mechanics	342
Food Preparation Workers	326
Retail Salespersons	322
Fast Food and Counter Workers	304
Registered Nurses	299
Receptionists and Information Clerks	287
Preschool Teachers, Except Special Education	282
Cashiers	273
Teaching Assistants, Preschool, Elementary, Middle, and Secondary	266
Landscaping and Groundskeeping Workers	253

Source: Oregon Employment Department



Employers had more difficulty filling vacancies in some occupations.

Top Mid-Valley Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2022

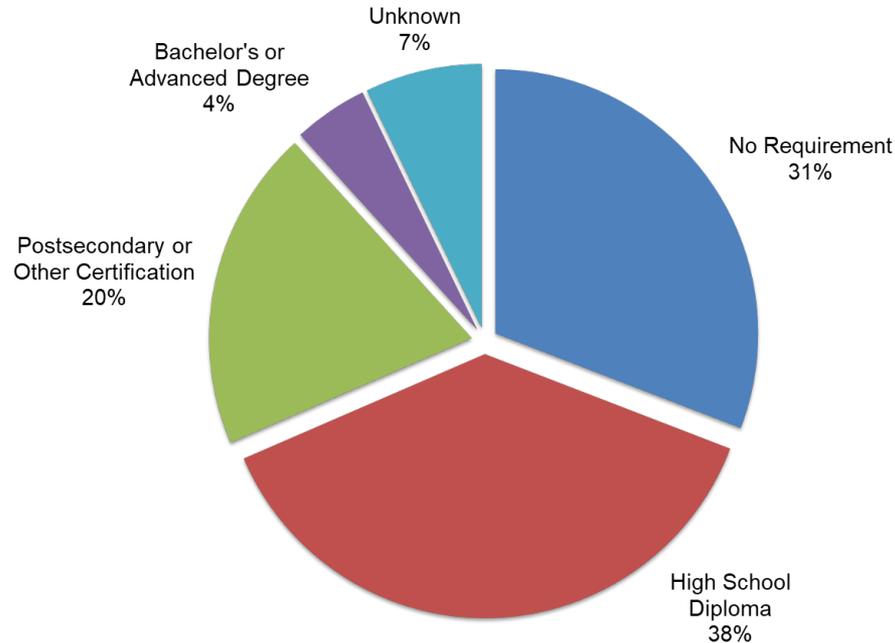
<u>Occupation</u>	<u>Vacancies</u>
Difficult-to-Fill Vacancies in All Occupations	10,621
Personal Care Aides	975
Cooks, Restaurant	344
Heavy and Tractor-Trailer Truck Drivers	341
Automotive Service Technicians and Mechanics	304
Production Workers, All Other	297
Janitors and Cleaners, Except Maids and Housekeeping	268
Fast Food and Counter Workers	251
Food Preparation Workers	229
Registered Nurses	223
Nursing Assistants	181
Mental Health Counselors	180
Cashiers	178
Retail Salespersons	172
Receptionists and Information Clerks	167
Landscaping and Groundskeeping Workers	166

Source: Oregon Employment Department



Over two-thirds (69%) of Mid-Valley job vacancies required no education beyond high school.

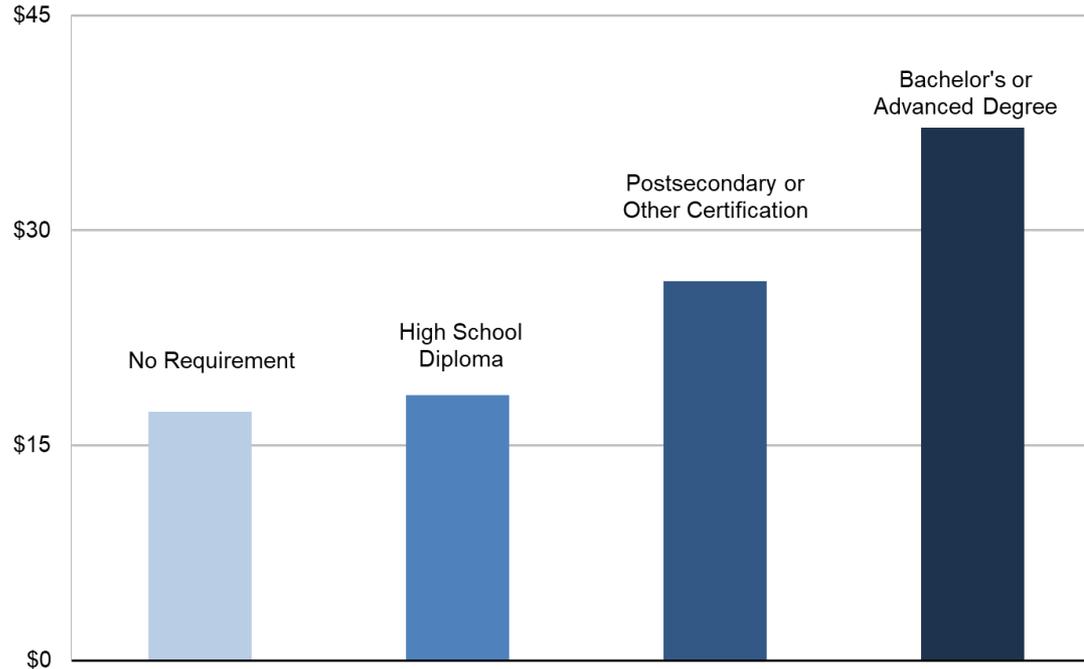
Mid-Valley Job Vacancies by Education Requirement, 2022



Source: Oregon Employment Department

Average hourly wages generally increase along with education requirements for job vacancies...

Average Hourly Wage for Mid-Valley Job Vacancies by Education Requirement, 2022

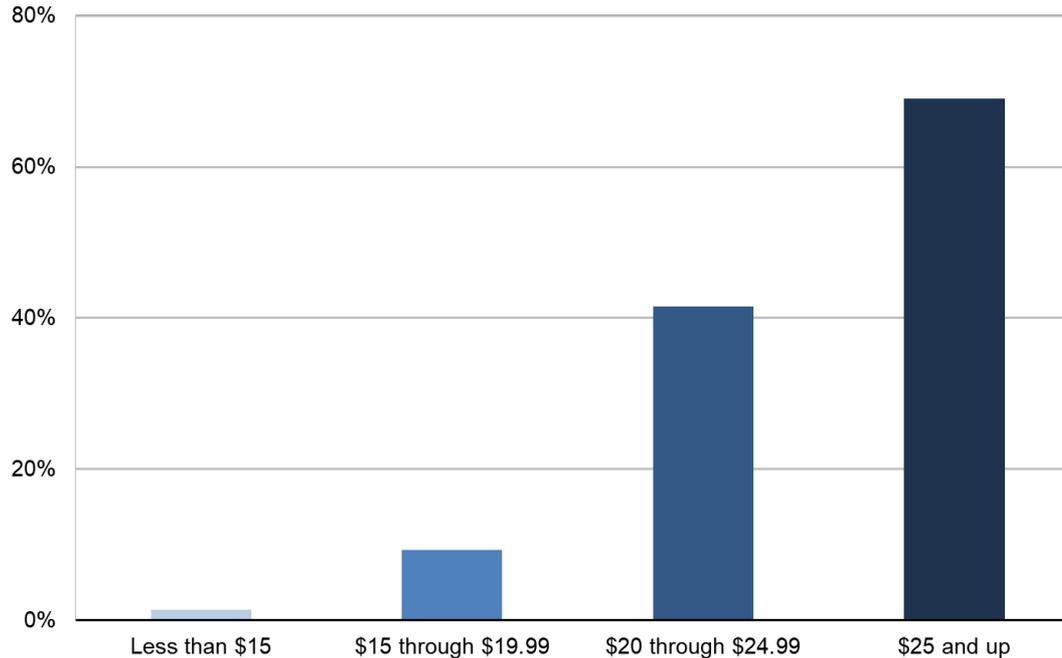


Source: Oregon Employment Department



...and high-paying vacancies are more likely to require education beyond high school.

Share of Mid-Valley Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2022

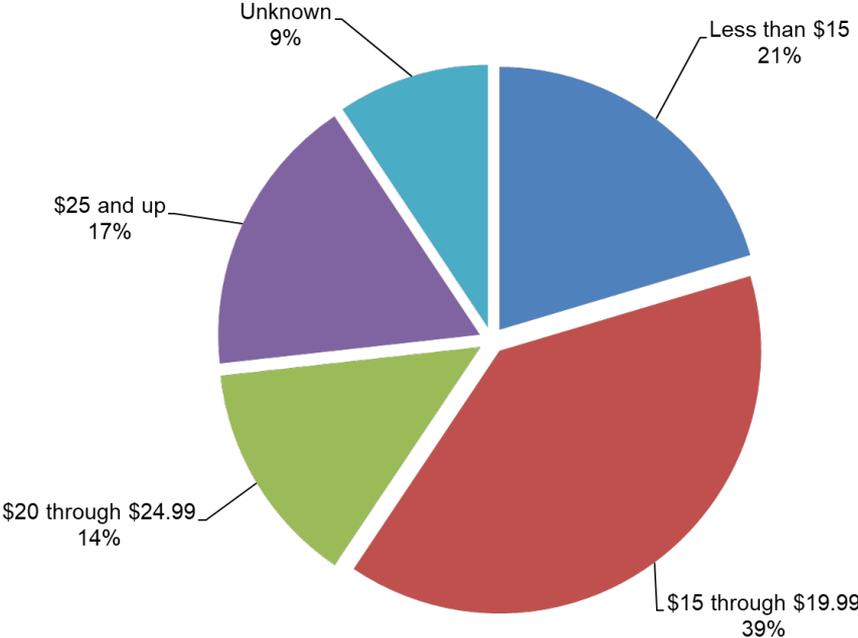


Source: Oregon Employment Department



Six out of 10 job vacancies in the Mid-Valley paid less than \$20 per hour.

Mid-Valley Job Vacancies by Hourly Wage, 2022



Source: Oregon Employment Department



Vacancies requiring higher education are generally more likely to be high-paying, full-time, and require prior experience.

Mid-Valley Job Vacancies by Required Education Level, 2022

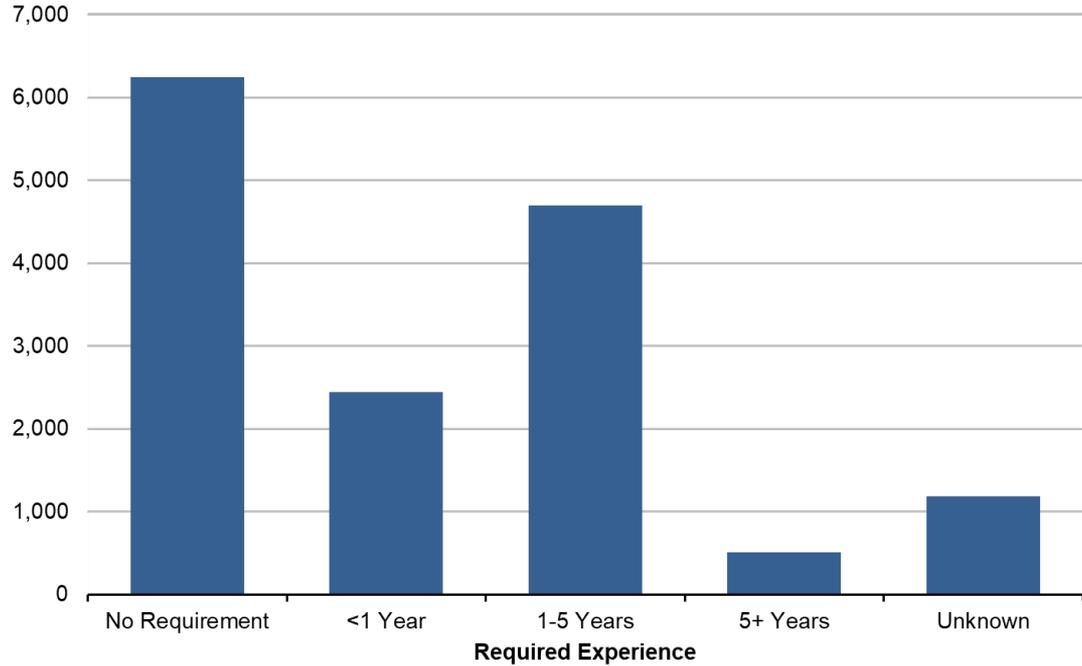
Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Previous Experience	Difficult to Fill
All Education Levels	15,083	\$20.51	76%	96%	51%	70%
No Requirement	4,650	\$17.34	73%	94%	38%	77%
High School Diploma	5,686	\$18.51	70%	95%	51%	66%
Postsecondary or Other Certification	2,972	\$26.47	84%	99%	73%	84%
Bachelor's or Advanced Degree	689	\$37.15	98%	100%	95%	53%
Unknown	1,086	\$21.90	88%	92%	17%	38%

Source: Oregon Employment Department



More than half (51%) of all Mid-Valley vacancies require previous work experience.

Mid-Valley Job Vacancies by Required Previous Experience, 2022



Source: Oregon Employment Department



High-paying vacancies are more likely to be full-time and require a combination of education and previous experience.

Mid-Valley Job Vacancies by Hourly Wage Range, 2022

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
All Wage Ranges	15,083	\$20.51	76%	96%	26%	51%	70%
Less than \$15	3,078	\$13.62	51%	93%	1%	20%	71%
\$15 through \$19.99	5,883	\$16.78	78%	94%	9%	47%	71%
\$20 through \$24.99	2,088	\$21.51	82%	98%	42%	84%	78%
\$25 and up	2,619	\$36.20	87%	100%	69%	81%	82%
Unknown	1,415		94%	95%	68%	28%	33%

Source: Oregon Employment Department

Employers in the Mid-Valley had a high rate of difficulty filling their vacancies at all wage levels, whereas in many areas higher-wage vacancies proved more difficult.



The Oregon Job Vacancy Survey captures information for nine sub-state areas.

Survey Region	Counties
Central Oregon/East Cascades	Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler
Clackamas	Clackamas
Eastern Oregon	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa
Lane	Lane
Mid-Valley	Linn, Marion, Polk, Yamhill
Northwest Oregon	Benton, Clatsop, Columbia, Lincoln, Tillamook
Portland-Metro	Multnomah, Washington
Rogue Valley	Jackson, Josephine
Southwestern Oregon	Coos, Curry, Douglas

Two out of five vacancies in Oregon were in the Portland Tri-County (Portland Metro and Clackamas) area.

Oregon Job Vacancies by Geography, 2022

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
Oregon Statewide	103,977	\$21.66	81%	94%	29%	52%	72%
Portland Metro	30,991	\$24.72	87%	94%	37%	62%	65%
Mid-Valley	15,083	\$20.51	76%	96%	26%	51%	70%
Clackamas	11,934	\$21.62	81%	98%	28%	47%	75%
East Cascades	10,697	\$20.74	81%	93%	24%	48%	74%
Lane	10,003	\$19.36	72%	93%	32%	46%	72%
Rogue Valley	8,934	\$20.14	78%	95%	24%	48%	76%
Northwest Oregon	6,624	\$20.18	74%	90%	21%	47%	79%
Eastern Oregon	4,399	\$19.03	82%	95%	29%	51%	76%
Southwestern Oregon	4,298	\$19.87	80%	95%	25%	43%	76%
Multi-area or unknown	1,014	\$24.09	86%	85%	31%	49%	76%

Source: Oregon Employment Department



Job vacancies have increased since 2021 in many areas of the state, with the largest increases in Mid-Valley, Clackamas, Lane, and Portland Metro.

Oregon Job Vacancies by Geography, 2019-2022

Geography	2019	2020	2021	2022	Change from 2021
Oregon Statewide	57,241	44,408	96,887	103,977	7%
Portland Metro	21,218	13,429	28,014	30,991	11%
Mid-Valley	7,091	6,995	12,681	15,083	19%
East Cascades	5,673	4,402	10,771	10,697	-1%
Clackamas	5,795	3,921	10,088	11,934	18%
Lane	5,414	4,029	8,857	10,003	13%
Rogue Valley	4,134	3,749	8,752	8,934	2%
Northwest Oregon	3,357	2,255	7,311	6,624	-9%
Southwestern Oregon	1,745	2,195	4,801	4,298	-10%
Eastern Oregon	2,147	2,527	4,199	4,399	5%
Multi-area or unknown	667	906	1,413	1,014	-28%

Source: Oregon Employment Department





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