



Help Wanted in the Rogue Valley

Results from the 2022 Job Vacancy Survey



The Rogue Valley had roughly 8,900 job vacancies at any given time in 2022.

We surveyed 1,700 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Educational and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.

Across Oregon, businesses reported roughly 104,000 vacancies at any given time in 2022.

Oregon Job Vacancies

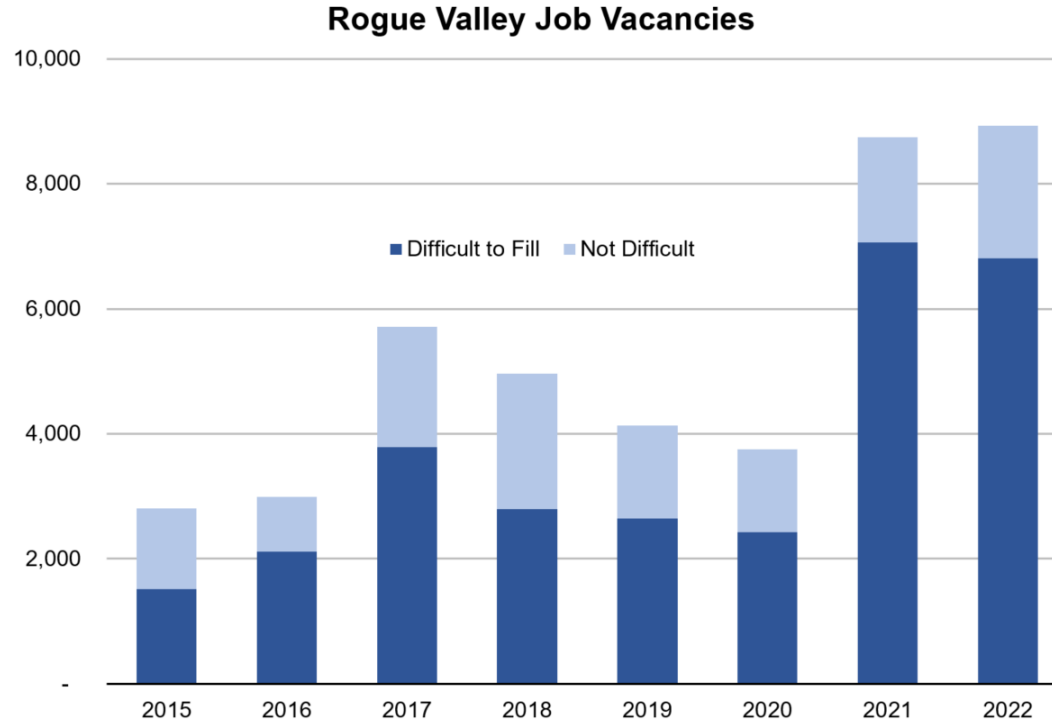
	2019	2020	2021	2022
Vacancies	57,241	44,408	96,887	103,977
Average Hourly Wage	\$18.81	\$18.05	\$19.69	\$21.66
Full-time Positions	77%	79%	78%	81%
Permanent Positions	93%	92%	93%	94%
Requiring Education Beyond High School	34%	33%	30%	29%
Requiring Previous Experience	57%	53%	53%	52%
Difficult to Fill	57%	51%	72%	72%

The number of Oregon job vacancies reached record levels in 2022, as the economy recovered from the pandemic recession in 2020. In another record, employers reported about seven out of 10 openings were difficult to fill in 2022.

Other characteristics Oregon employers are looking for didn't change much during the pandemic recession and recovery. A typical job vacancy tends to be for a full-time, permanent position. About one-third require education beyond high school and half require previous experience.

Source: Oregon Employment Department

The number of Rogue Valley vacancies was higher in 2022 than at any time in the survey's history since 2015.



Source: Oregon Employment Department



Two-fifths (38%) of vacancies in 2022 had been open for 60 days or longer – up from 36% in 2021. Nine out of 10 of these vacancies were reported as difficult to fill.

**Rogue Valley Job Vacancies by Length of Time Job
has been Open, 2022**

Length of Time Job has been Open	Vacancies	Average Wage	Difficult to Fill
All Vacancies	8,934	\$20.14	76%
< 30 Days	1,695	\$18.88	49%
30-59 Days	994	\$21.26	72%
60+ Days	3,195	\$20.53	90%
Always Open	2,430	\$20.26	94%
Unknown	620	\$16.02	15%

Source: Oregon Employment Department

Private health care and social assistance reported the most vacancies of any industry.

Rogue Valley Job Vacancies by Industry, 2022

Industry	Vacancies	Average Wage
All Industries	8,934	\$20.14
Health care and social assistance	1,861	\$20.79
Leisure and hospitality	1,636	\$16.42
Retail trade	1,195	\$17.44
Construction	1,043	\$23.46
Management, administrative, and waste services	859	\$25.36
Manufacturing	671	\$19.04
Transportation, warehousing, and utilities	415	\$21.35
Other services	368	\$22.06
Professional, scientific, and technical services	315	\$21.83
Financial activities	223	\$17.05
Wholesale trade	172	\$20.26
Natural resources and mining	133	\$21.56
Private educational services	37	n/a
Information	6	n/a

Source: Oregon Employment Department



Food prep and serving related occupations represented the group with the most vacancies.

Rogue Valley Job Vacancies by Occupation Group, 2022

Occupation Group	Vacancies	Average Wage
All Occupations	8,934	\$20.14
Food Preparation and Serving Related	1,067	\$15.60
Sales and Related	982	\$16.67
Construction and Extraction	976	\$22.25
Transportation and Material Moving	793	\$19.82
Health Care Support	789	\$20.24
Office and Administrative Support	725	\$16.87
Production	724	\$18.25
Installation, Maintenance, and Repair	657	\$22.44
Health Care Practitioners and Technical	424	\$34.18
Building and Grounds Cleaning and Maintenance	362	\$16.08
Business and Financial Operations	270	\$25.04
Community and Social Service	216	\$23.78
Personal Care and Service	211	\$17.93
Management	203	\$33.72
Education, Training, and Library	189	\$17.38
Farming, Fishing, and Forestry	91	\$20.21
Arts, Design, Entertainment, Sports, and Media	78	\$19.43
Architecture and Engineering	62	n/a
Computer and Mathematical	61	n/a
Protective Service	54	n/a

Source: Oregon Employment Department



Area businesses were hiring for a variety of jobs across the economy in 2022. They reported vacancies for 207 different occupations.

Top Rogue Valley Occupations With the Highest Number of Job Vacancies, 2022

Occupation	Vacancies
All Occupations	8,934
Retail Salespersons	702
Heavy and Tractor-Trailer Truck Drivers	335
Nursing Assistants	301
Cooks, Restaurant	293
Carpenters	261
Construction Laborers	245
Fast Food and Counter Workers	227
Personal Care Aides	225
Maids and Housekeeping Cleaners	215
Production Workers, All Other	214
Customer Service Representatives	167
Automotive Service Technicians and Mechanics	130
Receptionists and Information Clerks	130
Licensed Practical and Licensed Vocational Nurses	129
Medical Assistants	127
Cashiers	127
Maintenance and Repair Workers, General	123
Bartenders	117
Laborers and Freight, Stock, and Material Movers, Hand	116

Source: Oregon Employment Department



Employers had more difficulty filling vacancies in some occupations.

Top Rogue Valley Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2022

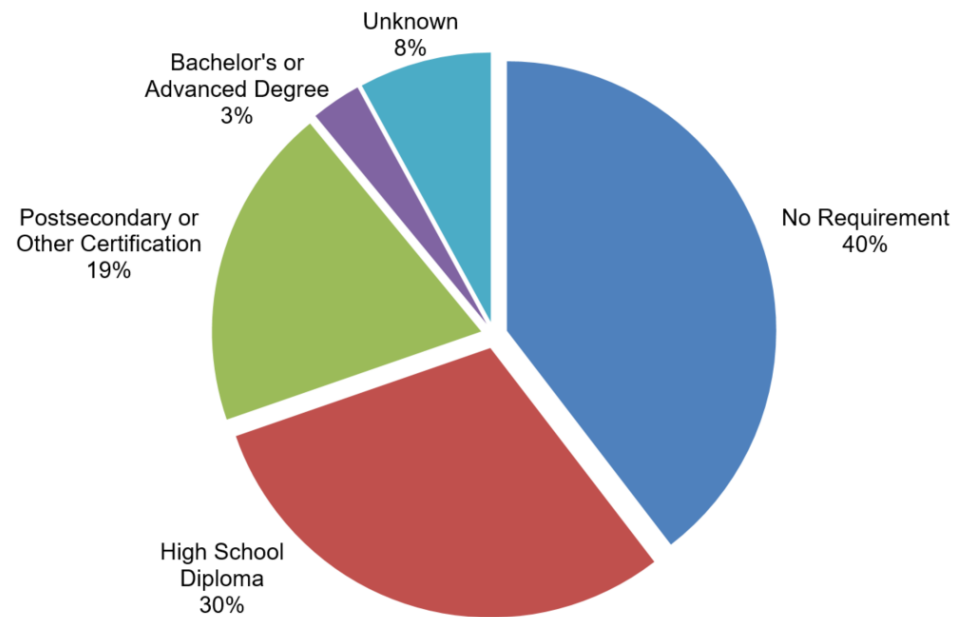
Occupation	Vacancies
All Occupations	6,806
Retail Salespersons	690
Heavy and Tractor-Trailer Truck Drivers	335
Cooks, Restaurant	269
Nursing Assistants	264
Personal Care Aides	209
Maids and Housekeeping Cleaners	179
Fast Food and Counter Workers	177
Carpenters	149
Licensed Practical and Licensed Vocational Nurses	129
Construction Laborers	121
Maintenance and Repair Workers, General	117
Bartenders	111
Automotive Service Technicians and Mechanics	105
Production Workers, All Other	104
Bakers	99
Massage Therapists	98
Medical Assistants	90

Source: Oregon Employment Department



Most (70%) of the Rogue Valley job vacancies required no education beyond high school.

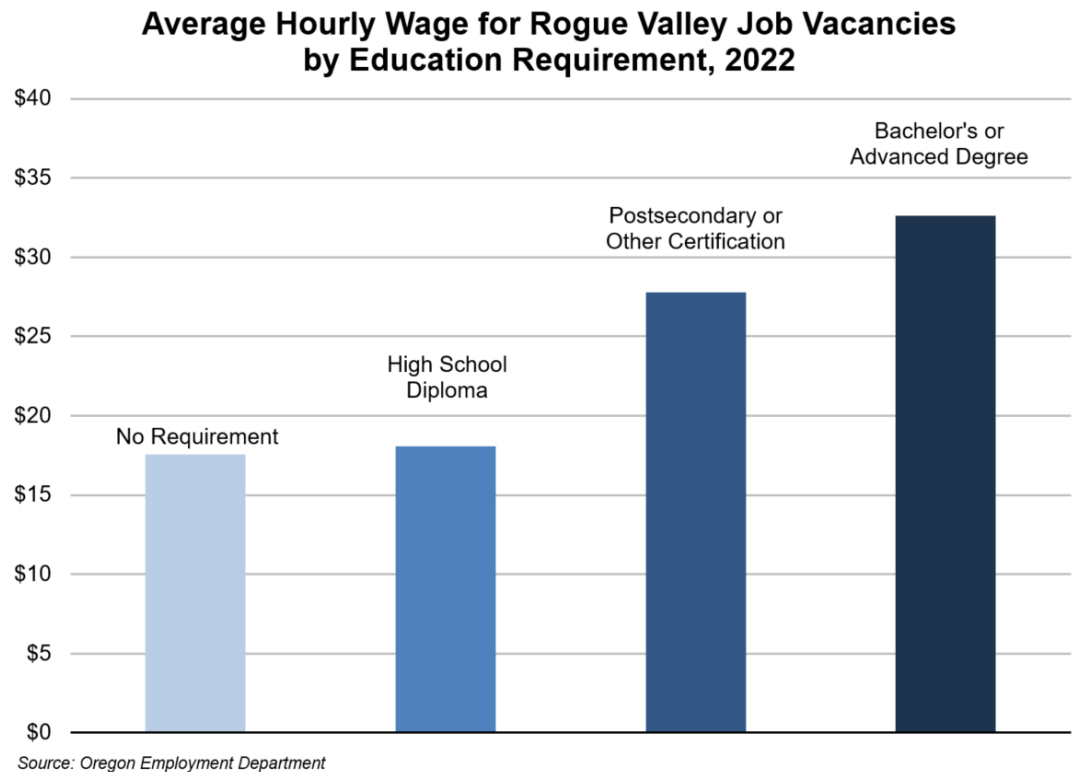
Rogue Valley Job Vacancies by Education Requirement,
2022



Source: Oregon Employment Department

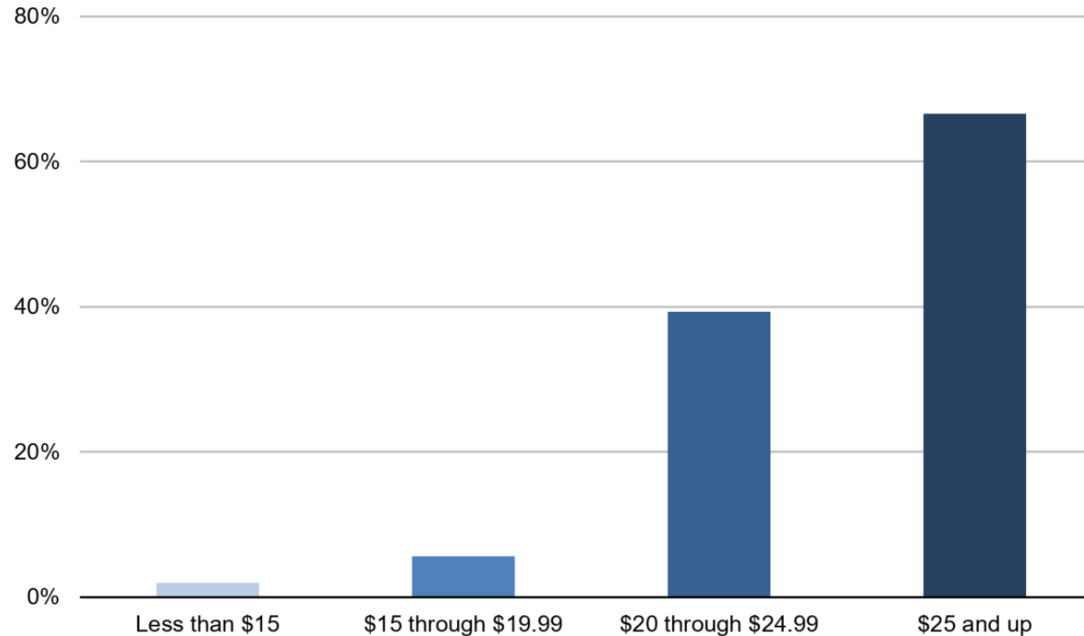


Average hourly wages generally increase along with education requirements for job vacancies...



...and high-paying vacancies are more likely to require education beyond high school.

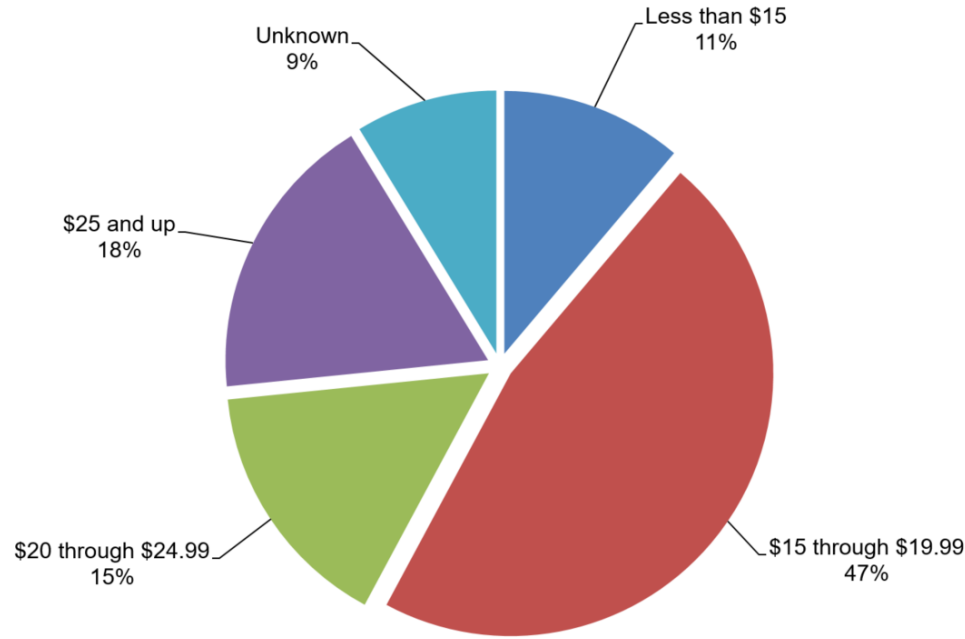
Share of Rogue Valley Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2022



Source: Oregon Employment Department

Over half (58%) of the vacancies in the Rogue Valley pay starting wages of less than \$20 per hour.

Rogue Valley Job Vacancies by Hourly Wage, 2022



Source: Oregon Employment Department

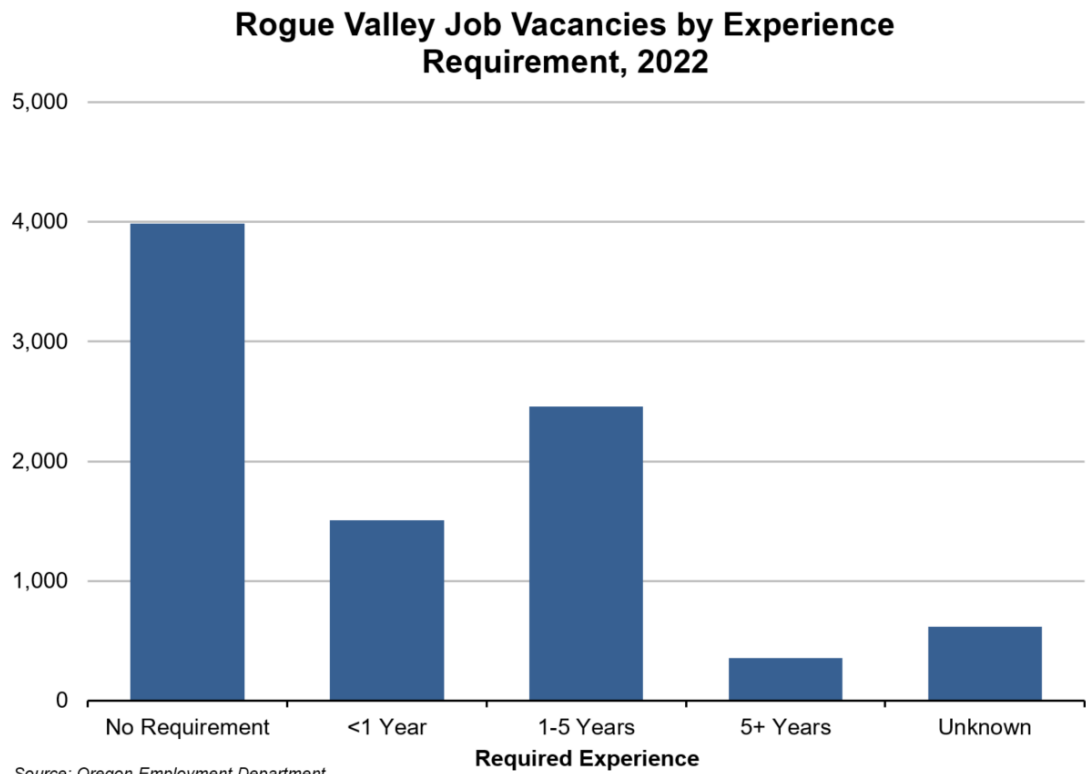
Vacancies requiring higher education are more likely to be high-paying and require prior experience.

Rogue Valley Job Vacancies by Required Education Level, 2022

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Previous Experience	Difficult to Fill
All Education Levels	8,934	\$20.14	78%	95%	48%	76%
No Requirement	3,536	\$17.56	67%	91%	34%	83%
High School Diploma	2,691	\$18.06	79%	97%	55%	70%
Postsecondary or Other Certification	1,727	\$27.77	93%	100%	76%	94%
Bachelor's or Advanced Degree	269	\$32.63	98%	100%	98%	84%
Unknown	711	\$17.81	85%	100%	11%	21%

Source: Oregon Employment Department

About half (48%) of the Rogue Valley vacancies require previous work experience.



High-paying vacancies are more likely to require a combination of education and previous experience.

Rogue Valley Job Vacancies by Hourly Wage Range, 2022

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
All Wage Ranges	8,934	\$20.14	78%	95%	24%	48%	76%
Less than \$15	999	\$13.56	50%	90%	2%	14%	70%
\$15 through \$19.99	4,169	\$16.39	70%	94%	6%	37%	75%
\$20 through \$24.99	1,390	\$21.47	91%	98%	39%	79%	89%
\$25 and up	1,596	\$32.88	95%	98%	67%	80%	94%
Unknown	780	-	94%	100%	60%	32%	28%

Source: Oregon Employment Department

Employers had the most difficulty filling their higher-wage vacancies, with nine out of 10 jobs starting at \$20 per hour or more reported as difficult.

The Oregon Job Vacancy Survey captures information for nine sub-state areas.

Survey Region	Counties
Central Oregon/East Cascades	Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco, Wheeler
Clackamas	Clackamas
Eastern Oregon	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa
Lane	Lane
Mid-Valley	Linn, Marion, Polk, Yamhill
Northwest Oregon	Benton, Clatsop, Columbia, Lincoln, Tillamook
Portland-Metro	Multnomah, Washington
Rogue Valley	Jackson, Josephine
Southwestern Oregon	Coos, Curry, Douglas

Two out of five (41%) vacancies in Oregon were in the Portland Tri-County (Portland Metro and Clackamas) area.

Oregon Job Vacancies by Geography, 2022

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
Oregon Statewide	103,977	\$21.66	81%	94%	29%	52%	72%
Portland Metro	30,991	\$24.72	87%	94%	37%	62%	65%
Mid-Valley	15,083	\$20.51	76%	96%	26%	51%	70%
Clackamas	11,934	\$21.62	81%	98%	28%	47%	75%
East Cascades	10,697	\$20.74	81%	93%	24%	48%	74%
Lane	10,003	\$19.36	72%	93%	32%	46%	72%
Rogue Valley	8,934	\$20.14	78%	95%	24%	48%	76%
Northwest Oregon	6,624	\$20.18	74%	90%	21%	47%	79%
Eastern Oregon	4,399	\$19.03	82%	95%	29%	51%	76%
Southwestern Oregon	4,298	\$19.87	80%	95%	25%	43%	76%
Multi-area or unknown	1,014	\$24.09	86%	85%	31%	49%	76%

Source: Oregon Employment Department



Job vacancies have increased since 2021 in many areas of the state, with the largest increases in Mid-Valley, Clackamas, Lane, and Portland Metro.

Oregon Job Vacancies by Geography, 2019-2022

Geography	2019	2020	2021	2022	Change from 2021
Oregon Statewide	57,241	44,408	96,887	103,977	7%
Portland Metro	21,218	13,429	28,014	30,991	11%
Mid-Valley	7,091	6,995	12,681	15,083	19%
East Cascades	5,673	4,402	10,771	10,697	-1%
Clackamas	5,795	3,921	10,088	11,934	18%
Lane	5,414	4,029	8,857	10,003	13%
Rogue Valley	4,134	3,749	8,752	8,934	2%
Northwest Oregon	3,357	2,255	7,311	6,624	-9%
Southwestern Oregon	1,745	2,195	4,801	4,298	-10%
Eastern Oregon	2,147	2,527	4,199	4,399	5%
Multi-area or unknown	667	906	1,413	1,014	-28%

Source: Oregon Employment Department



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