



Quarterly Wage File Reports

The source data for the quarterly wage file reports are Unemployment Insurance (UI) wage forms (Form 132) submitted quarterly by all firms covered by UI in Oregon. These forms are used to administer the state's UI program. Employers provide the social security number (SSN), name, hours worked, and total wages (subject to UI tax) for each employee who received pay during the given quarter. The form does not include any demographic information (age, race, sex, etc.).

Forms are submitted by private employers as well as state and local government entities. Data for federal government employers, which are covered by a separate UI system (Unemployment Compensation for Federal Employees, UCFE), are not included in the wage file reports. Roughly 90 percent of all private employers are covered by UI, with notable exceptions including the self-employed, workers paid solely by commission, and small agricultural employers.

Subject wages include all compensation for service, unless specifically excluded by law. These wages include, but are not limited to:

- Payments to individuals in the employment of nonprofit organizations;
- Payments to individuals employed by a church or other religious organizations;
- Special payments for services such as commissions, fees, bonuses, prizes, separation allowances, guaranteed wage payments, vacation, and holiday pay; and
- Employee tips reported by the employer.

Subject wages which are excluded include, but are not limited to:

- Payments to a proprietor or the proprietor's spouse, parent, or child under 18;
- Payments to a legally responsible and registered general partner or partners of Limited Liability Partnership or the members of a Limited Liability Company;
- Non-cash payments to workers in agricultural or domestic employment; and
- Sick pay under workers' compensation law.

Information contained in the UI wage file forms is similar to the information contained in the quarterly forms used to generate Covered Employment and Payrolls reports (i.e., Form OQ), but they have some significant differences. UI wage file reports include data for all employees who received pay at some time during the quarter, while Form OQ includes only those employees who worked during or received pay for the period which included the 12th of the month. A second key difference relates to employers with several worksites. The UI wage

file codes data for such employers to one industry and area (a unique area code is used for these multi-worksite employers), while Covered Employment and Payrolls data is reported separated for each of the firm's worksites in Oregon.

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Table 1: Oregon – Number of Jobs by Hourly Wage Level and Broad Industry

Counts of all jobs by broad industry and hourly wage rate.

Individuals working more than one job will be counted more than once.

Quarterly wage records with zero or 999 hours reported, or with less than the Federal minimum wage, or with wages greater than \$500 per hour and less than 10 hours reported are excluded from the analysis.

Table 2: Oregon – Fraction of Jobs by Broad Industry by Hourly Wage Level

Fraction of jobs at given hourly wage rate for each broad industry.

Table 3: Oregon – Fraction of Jobs by Hourly Wage Level by Broad Industry

Fraction of jobs in broad industry at given hourly wage rate.

Table 4: Oregon – Number of Jobs by Hourly Wage Level and Firm Employment Size Class

Counts of all jobs by firm employment size class and hourly wage rate.

Individuals working more than one job will be counted more than once.

Quarterly wage records with zero or 999 hours reported, or with less than the Federal minimum wage, or with wages greater than \$500 per hour and less than 10 hours reported are excluded from the analysis.

Table 5: Oregon – Fraction of Jobs by Firm Employment Size Class by Hourly Wage Level

Fraction of jobs at given hourly wage rate for each firm employment size class.

Table 6: Oregon – Fraction of Jobs by Hourly Wage Level by Firm Employment Size Class

Fraction of jobs in firm employment size class at given hourly wage rate.

* A job is defined as employment with a single employer during the quarter.

Table 7: Oregon – Unemployment Insurance Wage Record Summary Statistics

Counts and percent of individuals by number of jobs held during quarter and percent change from prior year.

Total and percent of wages by number of jobs held during quarter and percent change from prior year.

Mean wages by number of jobs held during quarter and percent change from prior year.

Count of new social security numbers relative to prior quarter and percent change from prior year.

Percent of individuals new to Oregon workforce (i.e., individuals who are not in Oregon wage records from 1990 through prior quarter).

Percent of individuals who did not work in Oregon in the prior quarter, but who have worked in Oregon at some time since 1990.

Percent of current workers who were in Oregon's workforce one year prior. Of those in workforce one year prior, percent currently in the same primary industry (at 3-digit NAICS level of industry detail) and percent currently in a different primary industry.

Table 8: Oregon – Quarterly Wages by Quintile and Hours Worked

Maximum, mean, and median quintile wages for all workers, those employed 200 or more hours during the quarter, and those employed 350 or more hours during the quarter.

Counts of all individuals employed, those employed 200 or more hours during the quarter, and those employed 350 or more hours during the quarter.

Percent change from prior year in maximum, mean, and median quintile wages for all workers, those employed 200 or more hours during the quarter, and those employed 350 or more hours during the quarter.

* A job is defined as employment with a single employer during the quarter.